

Positively UC

A moment to focus on the good our team is doing every day



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ECOLANE TRAINING WEEK CONCLUDES, LAUNCH SLATED FOR NOV. 14

UCHRA Public Transportation staff have spent the last four days immersed in training to prepare for the launch of its new transportation management software. Next week, the transportation team will transition to Ecolane. This change will help the team to streamline services and provide a more efficient experience for riders.

Thanks to Ecolane's innovative system, which allows riders to customize their experience, UCHRA will combine existing services - Ride, Pick Up, Connect, and Shuttle UC - into one overall service, UCHRA Public Transportation. The only exception to this change will be Go UC, which will continue to follow pre-established routes. Training will take place from Nov. 6-9 with an intended software launch date taking place the following week.

In addition, UCHRA Public Transportation has also announced that beginning Tuesday, Nov. 14, a flat rate of \$2 will be charged each way for in-county travel. Special discounts, for seniors, people with disabilities, and veterans, are also available.



TO ALL WHO SERVED

WE ARE THANKFUL FOR YOUR SERVICE

We are profoundly grateful for the immeasurable sacrifices made by our veterans in defense of our freedom and the values we hold dear. Their unwavering dedication and service inspire us all, and we honor them with the deepest appreciation.

In observance of Veterans Day, our offices will be closed Friday, Nov. 10. UCHRA Public Transportation's Go Routes will run on a regular schedule for Friday, Nov. 10, in observance of Veterans Day and Saturday, Nov. 11 on Veterans Day.

See page 2 for our Salute to Veterans.

EMPLOYEE SHOUTOUT: CARRIE BAKER, UCHRA



LEADERSHIP



Warren County

CLASS

SUPERLATIVES

Mary Poppins Award:
Finding a solution to a problem

is presented to:

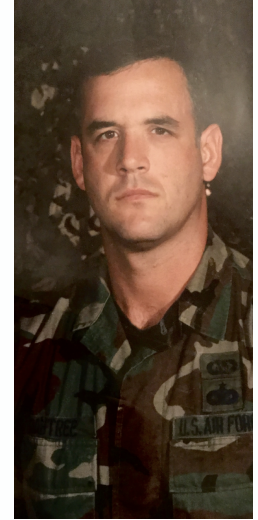
Carrie Baker

Shout-out to Carrie Baker, UCHRA's Warren County Coordinator, for completing the Leadership Warren County curriculum! Carrie was recognized with the Mary Poppins Class Superlative for her efforts to find a solution to a problem. *Great work, Carrie!*

UCDD-UCHRA: SALUTING OUR VETERANS

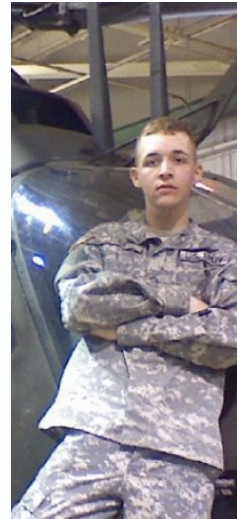
Recently, our team reached out to staff to solicit photos and information from employees who have served in the U.S. military so that we could learn more about the veterans working for UCDD and UCHRA.

Pictured, going clockwise from top left: Larry Sharpe (United States Army), Raymond Simpson (Sergeant, United States Army), Larry Crabtree (Security Police, United States Air Force), Dellis Potts (Private First Class, United States Army), Nathan York (Specialist, Tennessee Army National Guard), and Ronald Barnes (United States Army).



At UCHRA, an estimated 41 employees are military veterans with more than half of those individuals having served in the United States Army. The remaining staff report having served in the United States Air Force, Navy, and the Marines.

We extend our heartfelt gratitude to all the brave men and women who have served our country with honor and dedication. Your sacrifices and selfless commitment to protecting our freedoms will never be forgotten. We are forever grateful for your service.



The history behind Veterans Day, from the U.S. Dept. on Veterans Affairs: *World War I – known at the time as “The Great War” – officially ended when the Treaty of Versailles was signed on June 28, 1919, in the Palace of Versailles outside the town of Versailles, France. However, fighting ceased seven months earlier when an armistice, or temporary cessation of hostilities, between the Allied nations and Germany went into effect on the eleventh hour of the eleventh day of the eleventh month. For that reason, Nov. 11, 1918, is generally regarded as the end of “the war to end all wars.”*

Veterans Day continues to be observed on Nov. 11 and helps focus attention on the important purpose of Veterans Day: A celebration to honor America’s veterans for their patriotism, love of country, and willingness to serve and sacrifice for the common good.

WHO WE ARE

OUR MISSION

To help the Upper Cumberland region cultivate self-sufficiency and build true wealth through innovation, collaboration, and leadership.

OUR VISION

A region abundant in resources, fostering a productive and vibrant life for the people of the Upper Cumberland.

get plugged in.

Follow us on social media for the latest updates.



SUPPLEMENTAL BENEFITS ENROLLMENT ENDS SOON

Open enrollment is underway for supplemental insurance. Even if you do not intend to get these insurances, it's necessary to log in and designate a beneficiary. After setting up your account, you will not receive these emails any longer. If you missed the meetings, there is a link to the benefits video available for your reference.

Video link:

<https://www.brainshark.com/bbandt/vu?pi=zHKz17K79wzJPoZz0>

Contact the Human Resources team with any questions or concerns.



CANNON COUNTY OUTREACH EVENTS

The Cannon County UCHRA office has been busy attending various outreach events across the Upper Cumberland including the Cannon South Elementary Trunk or Treat and a health fair at the Cannon County Senior Center.



WE WANT TO HEAR FROM YOU!



As we near the holiday season, we want to hear from you. Scan the codes below to participate in some just-for-fun surveys!



Work-wise, what are you most thankful for in 2023?



When do you decorate for the holidays?