

**Upper Cumberland Human Resource Agency
Policy Council Meeting**

MINUTES	DECEMBER 1, 2021	10:30 A.M.	COOKEVILLE, TN
MEETING CALLED BY	Chairman Randy Heady called the meeting to order.		
TYPE OF MEETING	UCHRA Policy Council Meeting		
FACILITATOR	Chairman Randy Heady		
NOTETAKER	Sherry Thurman		
MEMBERS PRESENT	Randy Heady, Charlene Whittaker, Cindy Putman, Darrin Stout, Ashley Gray, Kristi Paling, Marie Ferran, Bill Gibson, Anne Stamps, Ethel Minor, Barbara Wheeler, Don Hollingsworth, Billy Adcock, Linda Pastrick, Marilyn Davis		
MEMBERS ABSENT	Mickey Robinson, Marvin Lusk, Shaquawana Wester, Michael Burton		
	CALL TO ORDER	CHAIRMAN RANDY HEADY	
CALL TO ORDER	Chairman Randy Heady called the meeting to order.		
	APPROVAL OF MINUTES	CHAIRMAN RANDY HEADY	
DISCUSSION	Chairman Randy Heady asked for a motion to approve the minutes of the October 6, 2021 Policy Council meeting.		
	A motion was made to approve the minutes.		
ACTION	<p><u>Motion to Approve</u> Motion made by: Marilyn Davis Motion seconded by: Barbara Wheeler Chairman Randy Heady asked for discussion on the motion. Motion carried unanimously.</p>		
	UCHRA PROGRAM REPORT	MARK FARLEY, EXECUTIVE DIRECTOR	
	<p>a. Program News b. Role of a County Coordinator</p>		
DISCUSSION	Executive Director Mark Farley introduced Megan Spurgeon with UCHRA to give an update on a new program. <ul style="list-style-type: none"> Megan Spurgeon advised UCHRA has operated the LIHEAP program for heating and air for several years. There will be a new program starting in January similar to the LIHEAP program. The program will assist clients with their water bills. The water assistance program will be provided directly to utility 		

<p>DISCUSSION</p>	<p>companies. Assistance will be based on the household's makeup, whether there is someone with a disability in the household and the age of those in the household. The agency is in the process of setting up vendor agreements with the utility companies. Funding came through the CARES Act and the American Rescue Plan. The program will help clients with bills that are in a rear. At the present time, it is a short-term program but we hope that the program will be long standing in the future.</p> <p>Executive Director Mark Farley advised that UCDD received a grant through the Appalachian Regional Commission to do a recovery to work program. Michael Miller works in the program and his role is to help individuals coming out of recovery get back to work and also work with the employer base.</p> <ul style="list-style-type: none"> • Michael Miller advised that he is working with employers across the region to educate them about the stigma of addiction. If individuals relapse we can get them back into a recovery facility. The Recovery Care Coordinators with the Substance Abuse Program can assist with the individuals up to two years. We try to find them safe, comfortable, friendly employers. The program started in Cookeville and the framework is being built for the program to be in the other thirteen-counties in the Upper Cumberland. We are trying to get the individuals to be productive citizens in the communities. Another part of the grant helps individuals start a small business. <p>Executive Director Mark Farley introduced Shelia Robinson, County Coordinator in White County.</p> <ul style="list-style-type: none"> • Shelia Robinson gave an overview on the role of a County Coordinator and what Coordinators do on a daily basis.
	<p>UCHRA DASHBOARD MARK FARLEY, EXECUTIVE DIRECTOR</p>
<p>DISCUSSION</p>	<p>Executive Director Mark Farley presented the UCHRA Community Services Dashboards for October. The total number of households served for October was 3,949.</p>
	<p>ROUNDTABLE MARK FARLEY, EXECUTIVE DIRECTOR</p> <ul style="list-style-type: none"> • ACEs: Adverse Childhood Experiences • Panel Discussion by Program Staff • Group Discussion
<p>DISCUSSION</p>	<p>A roundtable/group discussion was held on ACEs - Adverse Childhood Experiences. Discussion was held on agencies that could provide ACEs training in the region.</p> <p>Executive Director advised that at the next meeting we hope to discuss the TANIF Planning Grant.</p>

	OLD/NEW BUSINESS	CHAIRMAN RANDY HEADY
DISCUSSION	No old/new business was presented for discussion.	
	PUBLIC COMMENTS	CHAIRMAN RANDY HEADY
DISCUSSION	Bill Gibson announced that the Power of Putnam Substance Abuse Coalition will be meeting in the UCDD Conference room on Thursday, December 2 nd from 11:00-12:00. Lunch will be provided.	
	Executive Director Mark Farley announced that the UCDD/UCHRA Annual Meeting will be held December 15 th . Lunch will be provided.	
	ADJOURN	CHAIRMAN RANDY HEADY
ADJOURN	Chairman Randy Heady advised that he would accept a motion to adjourn.	
	<u>Motion to Adjourn:</u> Motion made by: Bill Gibson Motion seconded by: Marilyn Davis	
	The Policy Council members voted unanimously to adjourn the December 1, 2021 meeting.	
CONCLUSION 11:50 P.M.		



 Chairman Randy Heady