

A moment to focus on the good our team is doing every day

IT'S THAT TIME AGAIN

2021 STAFF TRAINING

2021 MANDATORY STAFF TRAINING DATES ANNOUNCED

It's that time again - time for staff training! Details about the training dates and times have been sent via email to all staff so that you can begin planning to attend. Please direct any questions to your supervisor or to Human Resources. Please remember that this training is mandatory and all staff should make plans to attend one of the three available dates.

Out in the Field

FENTRESS, JACKSON COUNTIES RECOGNIZED FOR MOVING OFF DISTRESSED COUNTIES LIST

During today's UCDD Executive Committee meeting, Mark Farley, Executive Director of UCDD and UCHRA, recognized two Upper Cumberland counties as coming off of the distressed counties list. Fentress and Jackson counties were two of the three distressed counties from the 14-county Upper Cumberland region to appear on the list; falling off within the last fiscal year. *Continued on pg. 2*





UCAAAD SENIOR CAREGIVER EXPO CELEBRATES 20 YEARS

This year, we're celebrating 20 years of the Senior/Caregiver Expo! We've made a lot of memories and a lot of friends; and, of course, we've had a lot of fun!

We're feeling a bit sentimental and need your help in reliving all of the fun of Expos past.

Share your photos/videos on social, using the hashtag #UCAAADEXPO, or email your photos to connect@ucdd.org!

For more information about the Senior/Caregiver Expo, visit ucdd.org and stay tuned to the latest event news on Facebook and Twitter.

UC*+HRA Upper Cumberland Human Resource Agency

FIELD NOTES

FENTRESS, JACKSON COUNTIES RECOGNIZED FOR MOVING OFF DISTRESSED COUNTIES LIST, CONT. FROM PG. 1

Clay County is currently the only UC county listed as distressed but has shown a reduction in poverty rates in recent years.

"When I came on board 10 years ago, we had six distressed counties," Farley said. "We only have one and Clay County is moving in the right direction."

Fentress and Jackson counties also received attention from Gov. Bill Lee during the 2021 Governor's Conference held earlier this month. In 2020, Gov. Lee announced the fewest distressed counties in Tennessee since 2007.

The Appalachian Regional Commission prepares a county economic status index for all counties in the region annually. By analyzing three-year average unemployment rates, per capita market income, and poverty rates, each one of Appalachia's 420 counties is then classified within one of five economic status designations-distressed, at-risk, transitional, competitive, or attainment by ARC.

The designations are also used to determine the match requirements for ARC grants, as well as research topics and investment strategies targeting resources to the Region's most distressed areas.

While Fentress and Jackson counties are no longer classified as distressed, they contain distressed areas within their county borders; Fentress holds two while Jackson contains one.

To view the interactive version of the map, visit arc.gov/classifying-economic-distress-in-appalachian-counties/

County Economic Status and Distressed Areas, FY 2022





Jodi Pitts, Small Business Development Specialist, and Tyler Asher, SBDC Director, recently attended the America East lending conference in Philadelphia. There, they joined 300 other industry leaders across the country to learn about new SBA policies and funding options for small businesses.

If you are a small business owner and have questions or need assistance, give our SBDC team a call today: (931) 432-4111.



Nine new bus shelters are going up throughout Cookeville and will help accommodate the growing public transportation service in the Putnam County seat. Special thanks to the City of Cookeville and the Cookeville Leisure Services Department for helping with this installation project!