

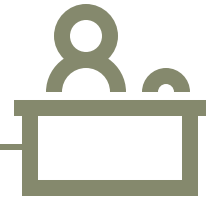
UCHRA | 2020

Community Needs Assessment

Engaging, Impacting, and Transforming the Upper Cumberland Region, one family at a time.



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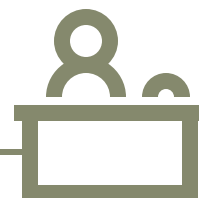
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Community Needs Assessment

The purpose of the Upper Cumberland Human Resource Agency and Community Action Agency's Needs Assessment is to better understand the unique needs of our region.

This report is intended to showcase the work that the agency has done thus far in combating poverty in our region, as well as to inform partner agencies of our efforts in order to aid one another in meeting our common goal: bringing the citizens of the Upper Cumberland to stability. In an effort to better determine the causes and conditions of poverty, we have conducted an in-depth review of both quantitative and qualitative data from stakeholders and participants. The following assessment of needs outlines those efforts and will drive future strategic plans for our agency.

Summary of Findings

Throughout July 2020, surveys were collected from both participants and stakeholders through separate but concurrent assessments. The overall areas of concern resulting from these surveys are as follows:

- *Employment (Quality & Pay)*
- *Housing (Affordability)*
- *Health & Wellbeing (Medical/Mental Health Services)*
- *Basic Needs (Food, Transportation, etc.)*
- *Education (Particularly Early Childhood Education)*

Note: Responses from survey results were combined into preset categories to better encompass the areas of need of the community at large. Details surrounding the exact data from the surveys is presented throughout this assessment.



Community Action originated in 1964 through President Lyndon B. Johnson's War on Poverty. As a result of legislation during this time and thereafter, the Community Services Block Grant was developed. Community Action Agencies utilize these funds through the following domains.



Housing



Agency Capacity
Building



Health and
Social Development



Linkages



Services Supporting
Multiple Domains



Civic Engagement &
Community Involvement



Education & Cognitive
Development



Employment



Income, Infrastructure &
Asset Building

Community Needs Assessments are required to be updated every three years to ensure that the services being provided through the Community Services Block Grant are addressing the needs of the low-income individuals of the region. The combined steps taken in developing this Community Needs Assessment drive the direction of the agency's Community Action Plan and Strategic Plan.

Prior to this year's assessment, the most recent Community Action Plan for the region was developed in 2017. The survey data collected from the region's stakeholders and agencies participants, along with information obtained throughout the year in Advisory Committee Meetings resulted in 5 key areas of need. These areas of need will be addressed throughout the assessment, as well as the plans to address these needs.



Upper Cumberland Human Resource Agency

The Upper Cumberland Human Resource Agency (UCHRA) was established by the Tennessee General Assembly in 1973 to be the delivery system for human resources in the fourteen counties of the region: Cannon, Clay, Cumberland, DeKalb, Fentress, Jackson, Macon, Overton, Pickett, Putnam, Smith, Van Buren, Warren and White. The programs operated by UCHRA initially included job training and transportation. During ensuing years, the UCHRA has expanded to supply a wide range of services that use a combination of funds from federal, state, and local organizations.

UCHRA was designated as a Community Action Agency in 1997. Since that time, the services and programs that are provided through the Community Services Block Grant have been adapted to meet the needs of the community annually. Based on the current Community Needs Assessment, the needs of our region have changed once again and therefore our programs will adjust in order to meet the present needs of the citizens of the Upper Cumberland.

The agency has a wide variety of services available to our citizens in order to assist them in their day to day lives as well as meeting their long term goals. A listing of UCHRA's departments and programs are outlined below and a full agency organizational chart is included in **Attachment A**.

Community Services

- LIHEAP
- Weatherization Assistance Program
- Child & Adult Food Program
- SCSEP
- Ryan White Community AIDS Partnership
- CSBG
- TEAM - 2GEN Program
- Home & Community Services
- SSBG
- Commodities

Youth Programs

- Chance Residential Center
- Cumberland Mountain School
- Indian Mound Farm

Community Intervention

- Community Corrections
- Juvenile Community Intervention
- Driver Education
- DUI Corrective Education
- CASA
- Van Buren County Head Start

Public Transportation

- Ride Upper Cumberland
- Go Upper Cumberland
- Connect Upper Cumberland
- Shuttle on Schedule (SOS)
- MyRide

Substance Abuse Solutions



The Upper Cumberland is comprised of 14 counties in Middle Tennessee. The region is separated by the I-40 corridor which brings incredible economic opportunities to the region. In addition to this, the region is home to 9 State Parks, making our region a tourism destination. The table below outlines the population of the region based on 2018 ACS data as well as the growth from 2020 census data.

Report Area	Total Population 2018	Total Population 2000	Percent Change
Region	348,721	304,998	14.34%
Cannon County	13,976	12,836	8.97%
Clay County	7,686	7,976	-3.64%
Cumberland County	58,634	46,802	25.28%
DeKalb County	19,601	17,423	12.50%
Fentress County	17,994	16,625	8.23%
Jackson County	11,615	10,984	5.74%
Macon County	23,487	20,386	15.21%
Overton County	22,004	20,118	9.37%
Pickett County	5,088	4,945	2.89%
Putnam County	76,440	62,315	22.67%
Smith County	19,458	17,712	9.86%
Van Buren County	5,704	5,508	3.56%
Warren County	40,454	38,276	5.69%
White County	26,580	23,102	15.05%
Tennessee	6,651,089	5,689,283	16.91%
United States	322,903,030	281,421,906	14.74%





The goal of Community Action Agencies and the CSBG Program is to provide meaningful services to individuals in poverty. We work to not only remove the barriers of these individuals but to also develop a plan to assist them in getting out of poverty. The 2018 poverty estimates show a total of 58,186 persons living below the poverty level in the UC. Our region's poverty rate increased by 1.63% from 2000-2018; a smaller increase than the state and national average. Data is based on 100% of the federal poverty level.

Report Area	Persons in Poverty 2000	Persons in Poverty 2018	Change in Poverty Rate 2000-2018
Region	45,882	58,186	1.63%
Cannon County	1,725	2,022	0.8%
Clay County	1,569	1,601	1.2%
Cumberland County	6,630	8,494	0.4%
DeKalb County	2,689	3,435	1.9%
Fentress County	3,620	3,701	-1.2%
Jackson County	1,894	2,286	2.6%
Macon County	3,125	4,309	3.0%
Overton County	3,204	3,251	-1.0%
Pickett County	863	797	-1.5%
Putnam County	8,441	10,996	0.7%
Smith County	2,133	2,739	2.0%
Van Buren County	818	918	1.1%
Warren County	5,706	9,025	7.6%
White County	3,465	4,612	2.3%
Tennessee	790,555	1,003,055	2.6%
United States	31,581,086	41,852,315	1.8%

Federal Poverty Guidelines are a measure used in order to receive state and federal benefits and services. The measure takes into account the size of the household, as well as the annual income of that household. As a reference point, a single-person household that has \$12,760 in annual income is at 100% of the Federal Poverty Guidelines. A family of four with an annual income of \$26,200 is also at 100% of the federal poverty guideline.



Traditionally, CSBG services are capped at families that are at or below 125% of the Federal Poverty Level. In response to the COVID-19 Pandemic, the Tennessee Department of Human Services increased eligibility to 200% of the Federal Poverty Level. In the Upper Cumberland, 44.21% or 150,697 individuals are living in households with income below 200% of the Federal Poverty Level. This indicator is relevant because poverty creates barriers to access including health services, healthy food and other necessities.

Report Area	Total Population	Population at or below 200% FPL	Percent Population at or below 200% FPL
Region	340,836	150,697	44.21%
Cannon County	13,794	5,133	37.21%
Clay County	7,581	4,046	53.37%
Cumberland County	57,663	23,091	40.04%
DeKalb County	19,173	8,325	43.42%
Fentress County	17,680	8,947	50.61%
Jackson County	11,400	5,344	46.88%
Macon County	22,965	9,885	43.04%
Overton County	21,682	9,473	43.69%
Pickett County	5,002	2,186	43.70%
Putnam County	73,248	31,727	43.31%
Smith County	19,184	7,935	41.36%
Van Buren County	5,579	2,683	48.09%
Warren County	39,775	18,741	47.12%
White County	26,110	13,181	50.48%
Tennessee	6,488,78	2,360,988	36.39%
United States	314,943,184	100,490,740	31.91%

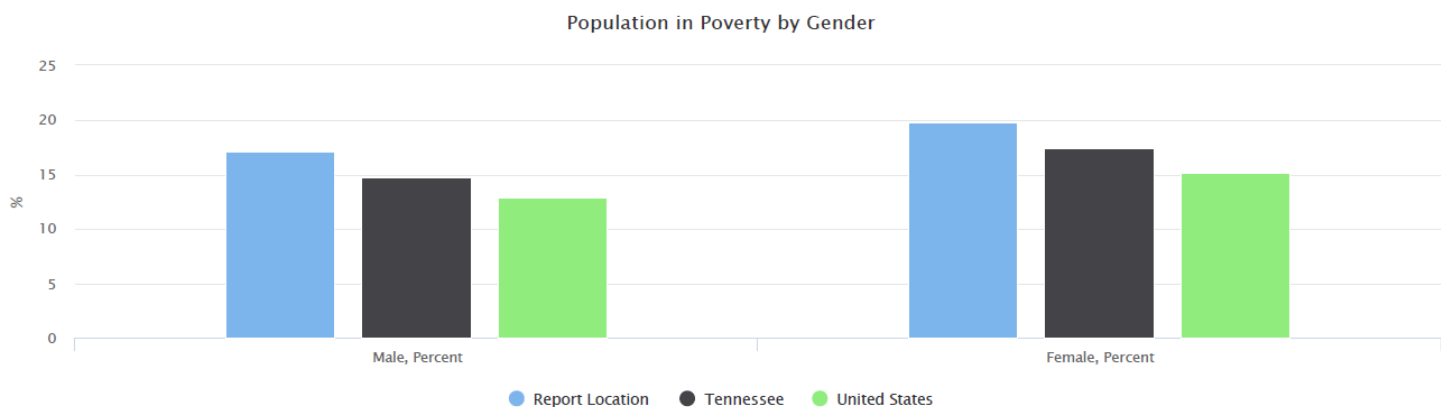
The increased ability to serve individuals that are at or below 200% of the FPL is an excellent opportunity for UCHRA to increase our service delivery to the region. Under previous regulations, CSBG could serve 86,162 individuals based on their income, that number has increased to 150,697 individuals that are now eligible to receive services according to ACS data. These broader parameters allow for expanded services to more individuals through our CSBG allocations. Based on this data, our region has a much higher percentage of individuals at or below the 200% of the FPL than the state and national average.



A major component of the Community Needs Assessment process is analyzing demographic data in regards to poverty in our region. Both population data discussed on pages 4 through 6 of this assessment, as well as the below demographic and social data, were obtained through the Community Action Partnership Assessment Tool Portal. All data is attached to this assessment in the appendix in **Attachment B**.

Poverty Information - Gender

As a region, females are statistically more likely to be in poverty than males. This follows the state and national trends. While this is the case for the region, there are some counties that the reverse is the case, including: Clay, DeKalb, Van Buren Counties. This is particularly significant in Clay and DeKalb counties where there are more woman than men. (Van Buren has virtually a 1:1 ratio of males to females, however there are 24 more woman than men, so the poverty disparity of men in these counties could also be considered significant).



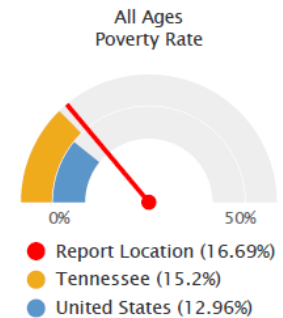
Of the individuals in poverty in our region, 19.83% of them are female, while 17.10% are males. This equates to 34,321 and 28,682 individuals respectively. As noted in the above graphic, our region has a higher average of poverty than the state and national average for both males and females. Tennessee's male poverty population is 14.75%, while the female poverty population is 17.43%. The national average for population in poverty is 12.8% male and 15.26% female.

In order to minimize the overall gender disparity of females in poverty compared to males, we should first work towards minimizing the population of those in poverty as a whole. As a Community Action Agency, we plan to accomplish this by broadening our programs so that we can serve more individuals.

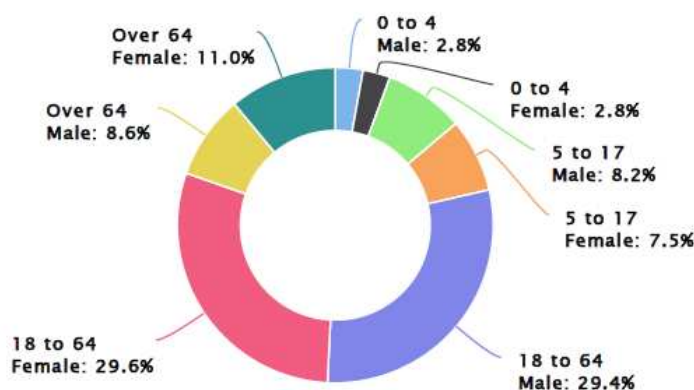


Poverty Information - Age

According to the 2018 Community Action Partnership Report (full report provided in Attachment B) for our region, 58,186 individuals are considered in poverty (at or below 100% of the FPL). Of those, 17,965 are children 17 years of age and younger. This equates to a poverty rate of 24.6% of 0-17 year olds in poverty in the Upper Cumberland. This exceeds the state average of 21.8% and the national average of 17.67%. Currently, UCHRA's Vulnerable Population Program (VPP) can assist households that have an individual over the age of 65, an individual with a disability, or a child 6 years of age or younger living in the household. In order to adequately meet the needs of our region, we are proposing to include households that have children 17 and under living in the household through our VPP or similar program. This decision is also based off of the continued increase in poverty of the 5-17 age group in our region, currently a 3.5% increase from 2000-2018.



The below graphic outlines the age and gender demographics of the entire Upper Cumberland region. In order to adequately combat poverty in our region, we must be willing to expand our knowledge of the demographics of our region, as well as incorporate new ideas into serving our citizens. The agency has adopted a 2-Generation Approach to serving our customers which focuses on assessing the family as a whole to meet their needs rather than only the immediate needs of the adults that are coming in for assistance and emergency services. If we can successfully deploy this model, we will be able to greatly reduce the percentage of families that are in poverty and reduce the instances of generational poverty in our region.

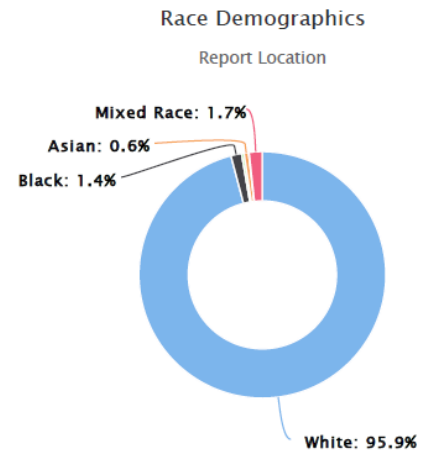




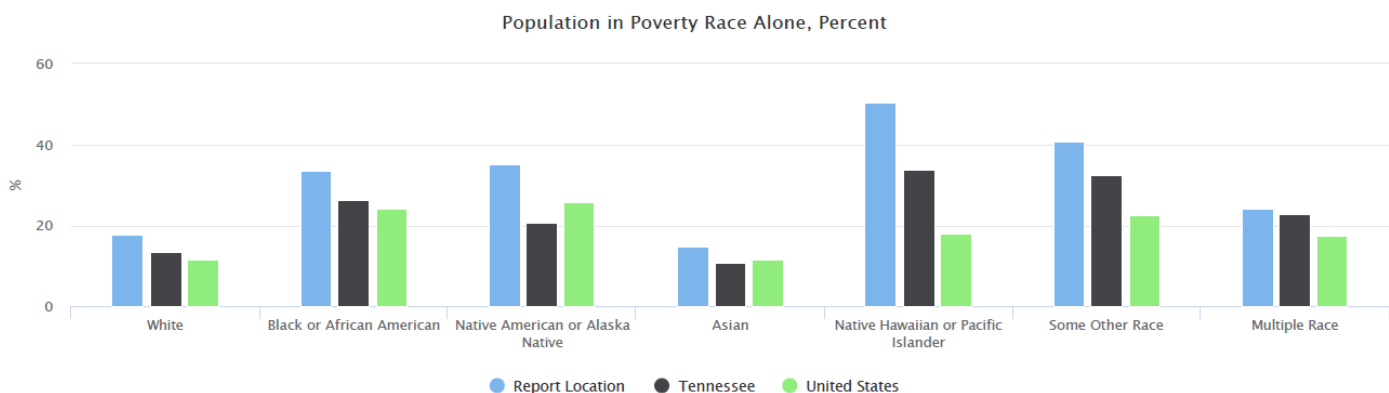
Poverty Information - Race

In order to adequately understand the populations that we serve, we must dive deeper than gender and age; we must also make a dedicated effort to serve low income individuals of all races and ethnicities. In the 2020 fiscal year, 92% of the individuals that were served through direct CSBG programming's race was White, nearly 3% were African American, and the remaining 5% of individuals served had a race of Asian, American Indian/Alaskan Native, or fell into an unknown or multi race category.

At first glance, these numbers may appear as alarming due to White individuals making up such a high percentage of those that were served; however, the statistics mimic the population of our region as a whole. The graphic below displays the Race Demographics of the Upper Cumberland.



While the comparison of individuals served does align with the overall population, we have identified a disparity of service provision when looking into low income populations by race. As indicated in the graph below, minority populations, specifically Native Hawaiian/Pacific Islanders and Native Americans are under-served through our programs, and have the highest level of population in poverty in our region and state. Based on this analysis, we plan to target services to these populations going forward. By marketing our services in minority communities, we stand a better chance to ensure their needs are being met, along with low income households of other races throughout our region.

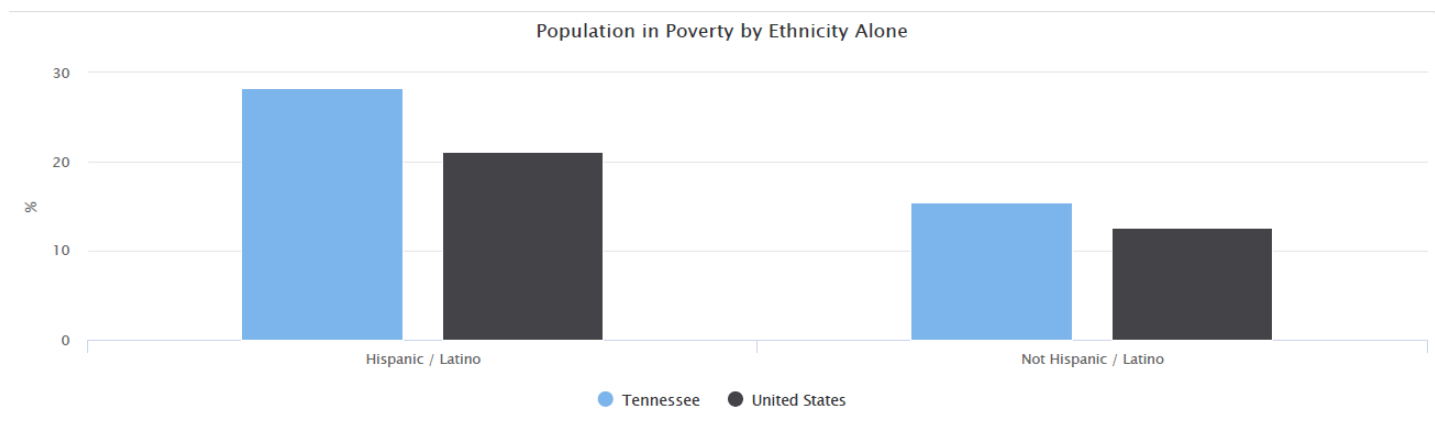




Poverty Information - Ethnicity

Much like Tennessee, the Upper Cumberland is a popular destination to live in and a fantastic location to raise a family. As indicated earlier, the population of our region is continuously growing year after year. The economic opportunities, natural beauty and sense of community of our region makes the Upper Cumberland an ideal location for families to live.

It is our goal to be another reason as to why the UC is such a great place to live, and in order to ensure that we are providing services to all of the families that we can, we must take our analysis a step further. In addition to analyzing the race of our region, we must also analyze the population in poverty based on their ethnicity alone, as well. Based on the graph below, the Hispanic/Latino population makes up a disproportionate number of individuals in poverty in our region.



In an effort to promote our services to this population, we are working to develop promotional materials in Spanish, as well as target these communities with marketing. Counties within our region that have a disproportionate number of Hispanic and Latino individuals in poverty include:

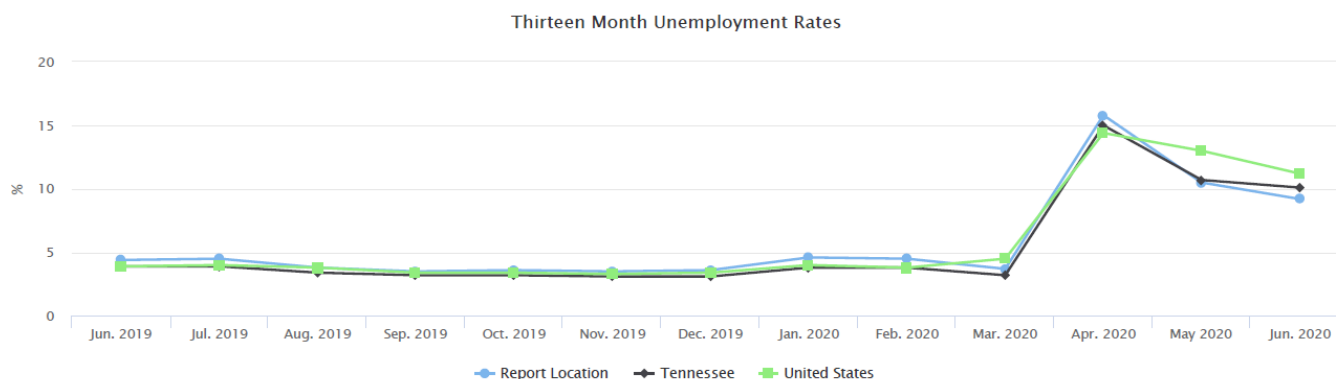
- Clay County
- Cumberland County
- DeKalb County
- Jackson County
- Macon County
- Pickett County
- Van Buren County
- Warren County



Economic & Social Indicators - Unemployment

This year's Community Needs Assessment is two-fold. We are focusing on the needs of our region based on data from the past several years, as well as the needs of the region due to the COVID-19 pandemic.

In March of 2020, our country, state, and region began seeing the economic effects of the global pandemic. One key indicator of the pandemic that accurately reflects the effects of the pandemic is the unemployment rate. According to the U.S. Department of Labor, unemployment for the period of June 2019 to June 2020 grew from 4.4% to 9.2%. At its peak during the pandemic, the unemployment rate reached 15.8% in April 2020. 13 months of unemployment rates are provided below.



Report Area	Jun. 2019	Jul. 2019	Aug. 2019	Sep. 2019	Oct. 2019	Nov. 2019	Dec. 2019	Jan. 2020	Feb. 2020	Mar. 2020	Apr. 2020	May 2020	Jun. 2020
Report Location	4.4%	4.5%	3.8%	3.5%	3.6%	3.5%	3.6%	4.6%	4.5%	3.7%	15.8%	10.5%	9.2%
Cannon County, TN	3.8%	3.8%	3.3%	2.9%	2.9%	2.8%	2.7%	3.2%	3.1%	2.8%	15.9%	11.9%	9.0%
Clay County, TN	7.0%	7.1%	5.8%	5.4%	5.2%	5.7%	5.9%	7.3%	7.3%	6.2%	13.7%	9.6%	9.6%
Cumberland County, TN	4.7%	4.8%	4.1%	3.9%	3.8%	4.3%	5.2%	6.5%	6.2%	4.8%	12.7%	8.6%	9.4%
DeKalb County, TN	4.7%	4.8%	4.1%	3.8%	5.2%	4.0%	3.9%	4.8%	4.9%	4.0%	22.1%	15.7%	11.6%
Fentress County, TN	4.8%	5.2%	4.5%	3.9%	3.9%	4.0%	4.0%	4.8%	4.7%	4.0%	9.9%	6.9%	8.1%
Jackson County, TN	5.1%	5.3%	4.3%	3.9%	3.9%	4.1%	4.3%	5.6%	5.6%	4.5%	16.9%	10.9%	10.1%
Macon County, TN	3.8%	3.9%	3.1%	2.8%	3.1%	2.9%	2.8%	3.3%	3.4%	3.0%	13.8%	9.8%	8.5%
Overton County, TN	4.3%	4.5%	3.5%	3.2%	3.1%	3.2%	3.2%	4.8%	4.7%	3.8%	13.5%	8.7%	7.4%
Pickett County, TN	4.5%	5.0%	4.0%	3.7%	4.0%	4.4%	4.6%	5.8%	5.3%	4.0%	10.5%	7.7%	7.2%
Putnam County, TN	4.2%	4.2%	3.6%	3.2%	3.1%	3.1%	3.1%	3.8%	3.8%	3.2%	14.5%	9.0%	8.5%
Smith County, TN	3.5%	3.5%	2.9%	2.7%	2.8%	2.7%	2.6%	3.3%	3.3%	3.1%	14.2%	10.0%	7.9%
Van Buren County, TN	5.3%	5.3%	4.3%	4.0%	4.4%	3.9%	3.8%	4.6%	5.3%	4.7%	20.0%	12.2%	11.3%
Warren County, TN	5.0%	4.9%	4.0%	3.8%	4.5%	3.7%	3.7%	4.6%	4.6%	3.9%	25.1%	17.0%	12.7%
White County, TN	4.2%	4.5%	3.8%	3.5%	3.6%	3.4%	3.4%	4.2%	4.1%	3.6%	16.7%	10.3%	8.7%
Tennessee	3.9%	3.9%	3.4%	3.2%	3.2%	3.1%	3.1%	3.8%	3.8%	3.2%	15.0%	10.7%	10.1%
United States	3.9%	4.0%	3.8%	3.4%	3.4%	3.3%	3.4%	4.0%	3.8%	4.5%	14.4%	13.0%	11.2%

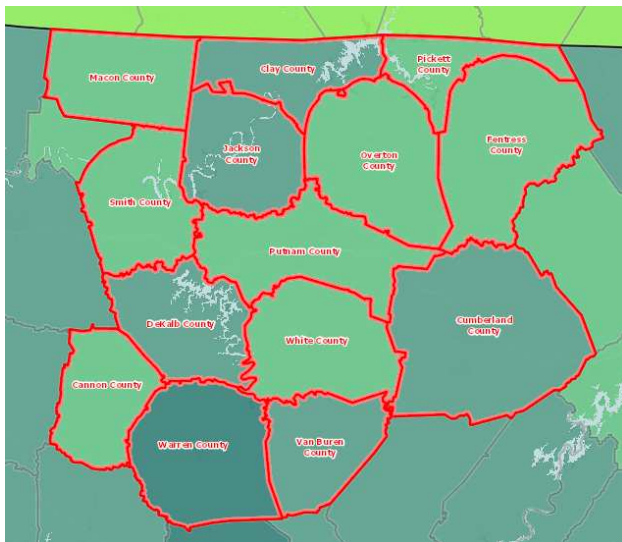


Economic & Social Indicators - Unemployment

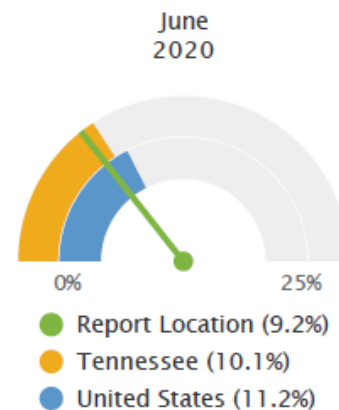
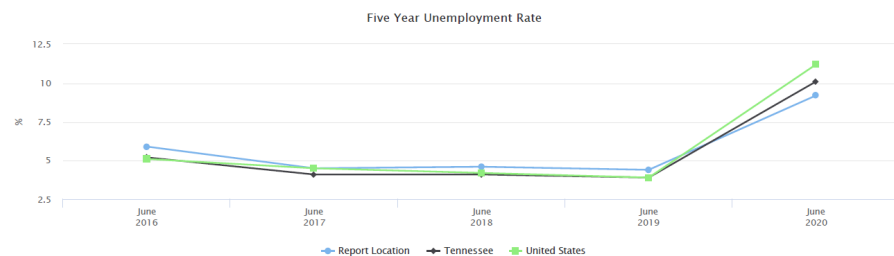
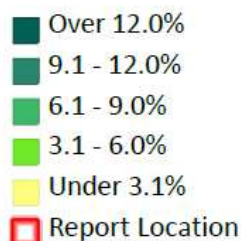
While analyzing the current unemployment rates is important in developing our Community Action Plan and Strategic Plan, we must also keep in mind the stability of the economy prior to the pandemic. We intend to develop programs to aid the employment needs of the populations that we serve that will be effective during this period of unemployment, as well as during times of economic stability.

Employment was ranked as the highest concern for both stakeholder surveys as well as participant surveys during this year's Community Needs Assessment outreach process. UCHRA will develop programming that addresses these needs, as well as work with partners in the region such as the American Job Centers, our local educational institutions, and our economic development partners.

Unemployment Data



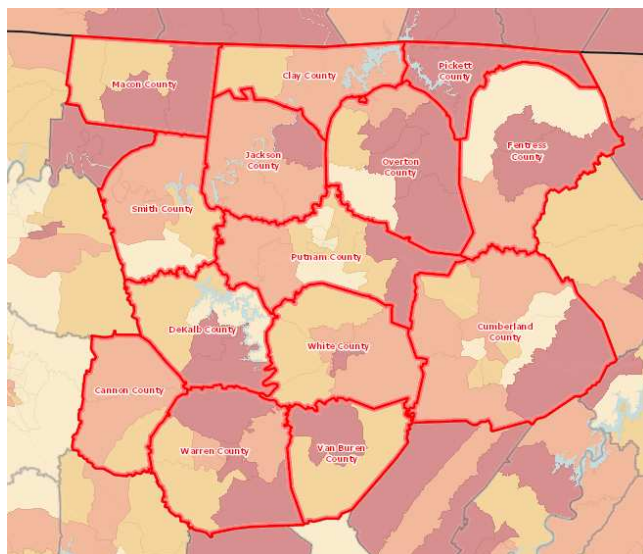
Unemployment, Rate by County, BLS 2020 - June



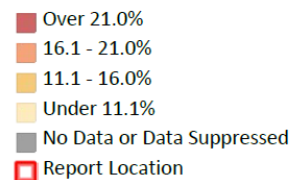


Economic & Social Indicators - Educational Attainment

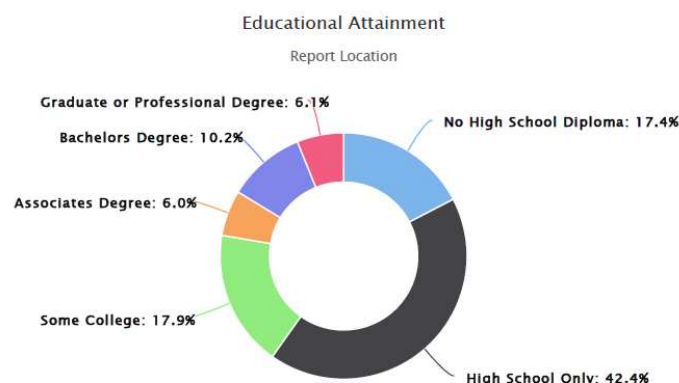
One of the best tools to combat poverty is increased educational attainment. A key indicator of the success of an areas educational attainment is the percent of the population that possesses a high school diploma. The Upper Cumberland region has 17.4% of the population with no high school diploma or equivalency. This is 4% higher than Tennessee's percent of population without a high school diploma or equivalency. In an effort to combat this, UCHRA will increase our partnership with Adult Education by providing additional supports to individuals that are seeking the attainment of this credential. The map below outlines the population without a diploma by census tract.



Population with No High School Diploma (Age 18+), Percent by Tract, ACS 2014-18



In addition to focusing on high school diploma completion, we also intend to focus our efforts in the education domain to the completion of post-secondary degrees and short term credentials. The graphic below outlines the region's current educational attainment level.





Economic & Social Indicators - Income

Throughout the Community Needs Assessment surveying process, employment-related concerns ranked the highest out of all areas. According to the low-income clients that were surveyed, higher-paying jobs were the most prevalent need. The stakeholders ranked higher-paying jobs as the second-highest need as well.

Based on data captured through the 2018 Community Action Partnership Report, the per capita income for the region was \$23,043.24. This is \$5,000 less than the state average and \$9,000 less than the national average. The chart below focuses on two common measures of income: the median household income and Per Capita Income based in US Census Bureau estimates.

Report Area	Estimated Population	Median Household Income	Per Capita Income
Upper Cumberland	No Data Available	No Data Available	\$23,043.24
Cannon County	13,976	\$49,523	\$24,700
Clay County	7,686	\$31,487	\$19,512
Cumberland County	58,634	\$43,893	\$24,985
DeKalb County	19,601	\$44,134	\$25,643
Fentress County	17,994	\$35,084	\$19,013
Jackson County	11,615	\$36,703	\$20,276
Macon County	23,487	\$36,246	\$21,972
Ocertyon County	22,004	\$36,558	\$20,581
Pickett County	5,088	\$41,004	\$23,250
Putnam County	76,440	\$40,888	\$23,873
Smith County	19,458	\$46,404	\$26,256
Van Buren County	5,704	\$37,127	\$19,560
Warren County	40,454	\$37,715	\$22,328
White County	26,580	\$40,745	\$20,973
Tennessee	6,651,089	\$50,972	\$28,511
United States	322,903,030	\$60,293	\$32,621



Economic & Social Indicators - Income, continued

Community Action Agencies are placed in a prime location to meet the need of increasing the employability of the citizens of our region, thusly increasing their income level. This can be accomplished through our internal programs, as well as through our partnerships with the American Job Center, the Upper Cumberland Development District, UT Extension and other community partners that increase the training and employment access of our region.

Economic & Social Indicators - Community Strengths

The Upper Cumberland has great strengths and assets through its natural beauty, access to higher education, and our proximity to Interstate 40 and other main highway corridors that result in strong industry opportunities. All of these opportunities combined make the region a destination for families and businesses to relocate.

As stated previously in this report, our region is home to 9 Tennessee State Parks. Access to these natural resources provide economic and social opportunities for the citizens of the region. In addition to this, the Upper Cumberland houses 1 public university, 3 technical colleges, and 3 community college affiliates. These higher learning institutions are excellent opportunities for individuals in the region, especially low-income individuals, to gain access to much needed continuing education so that they can improve their socioeconomic situation.

In addition to our natural beauty and educational opportunities, the region has a wide array of employment and industry opportunities. Job sectors for the region range from farming to manufacturing. A full listing of jobs and earnings by sector is included in **Attachment B pages 52-56**. The listing is broken out by county and further outlines the strengths of the economy and job opportunities in our region.

Economic & Social Indicators - Gaps in Services & Barriers

While the Upper Cumberland region is full of excellent opportunities, there are also areas that can be approved upon. Throughout our time in conducting the Community Needs Assessment, a few themes emerged as being a barrier for the citizens of our region. These ranged from lack of cohesion of service providers to substance abuse and homelessness. In an effort to more adequately respond to these gaps, UCHRA plans to improve upon our linkages and agency capacity-building efforts to unify service delivery and minimize the frequency of substance abuse and homelessness in our region.



Economic & Social Indicators - Gaps in Services & Barriers

As indicated in previous years' Community Needs Assessments, the development of a resource database for individuals seeking services is in the works. The theory behind the implementation of this database is that individuals should be able to easily navigate social service agencies and community resources when they are in need. We intend to continue to fund this opportunity as well as expand upon the accessibility of this database to locations in high levels of poverty. Individuals that are in need of emergency services should not have to travel to several locations in order to receive needed services. It is our intent to further breakdown bureaucratic barriers throughout our region in order to serve the interest of the clients we serve. While great strides have been made, service providers in our region still tend to operate in functional silos. This initiative stems from several areas, but the biggest reason is based on meeting the needs of the low-income individuals that we serve. The decision to increase coordination of services among partner programs also stems from the shift of the agency to focus on households more holistically through the 2 Generation Approach.

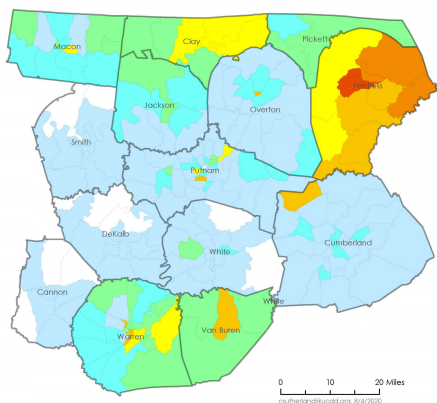
Of the surveys completed by UCHRA low-income clients, resources for homeless individuals were ranked as the 5th greatest need for our region. Similarly, homeless individuals and individuals with substance abuse issues were ranked the third and fourth population that low-income individuals believed we could assist, due to their unmet needs. UCHRA has recently developed a Substance Abuse Solutions department that will aid in serving these individuals and further close the gap on services for these groups. While homelessness and substance abuse are not mutually exclusive to one another, there is a great deal of correlation between these two issues and the Substance Abuse Solutions department, as well as their community contacts plan to combat both issues when serving these individuals. CSBG will continue to support these initiatives in order to fill this gap in services.

CSBG Participants
by Block Group

Percent Served

- 0.00% - 0.05%
- 0.06% - 0.13%
- 0.14% - 0.25%
- 0.26% - 0.46%
- 0.47% - 0.69%
- 0.70% - 1.30%
- 1.31% - 2.61%

Estimated 0.76% error



The graph to the left indicates the percent of clients served in through CSBG in FY20 based on their location in the region. This identified target areas of locations in our region that need further outreach so we can increase services in those areas. There are four counties in our region that have gaps in services: Smith, DeKalb, White, and Cannon.



Community Needs Assessment

The completion of the 2020 Community Needs Assessment was particularly unique due to the COVID-19 Pandemic. While completing this year's CNA, UCHRA was able to adapt to the challenges that were imposed because of the pandemic and pivot our typical community engagement strategy and yielded a greater turnout in survey completion than in years past. The transition to utilizing virtual surveys is one that we intend to use in years to come and we are updating our processes to further align with the organizational standards so we can increase our efficiency through all departments going forward.

Timeline:

April 2020 - Qualitative data from Community Advisory Board minutes were reviewed in order to uncover common themes of need and change across the region.

May 2020 - The decision to move to online surveys was made and the development of the surveys for stakeholders and UCHRA clients began.

June 2020 - Community Needs Assessment (**Attachment C**) and UCHRA Needs Assessment (**Attachment D**) Surveys were finalized and the collection plan was developed.

- UCHRA staff were provided with paper surveys for clients to complete when they came in for services. Those paper surveys would later be entered into the online database on a weekly basis for ease of analysis.
- A marketing plan was developed by agency administration and press releases were sent out to area news outlets. A Social Media campaign was also conducted to solicit CNA survey completion.

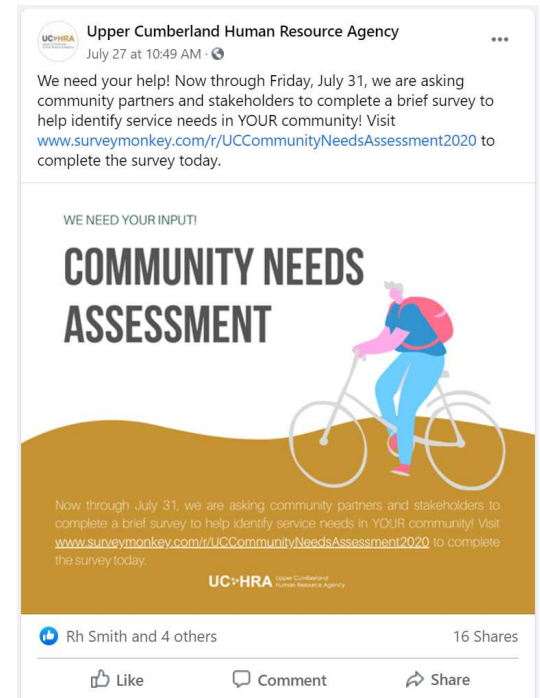
July 2020 - Surveys were completed throughout the month by clients as well as stakeholders. Stakeholders were also sent emails with requests to complete the online surveys, a listing of those that received the email request for completing is included in **Attachment E**.

August 2020 - Data was analyzed, CNA was finalized and CAP developed and sent for approval by the Tripartite board for the August 2020 Board Meeting.

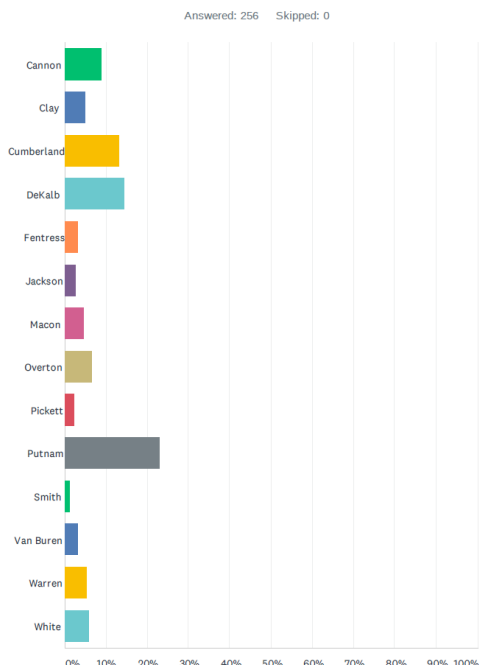


Stakeholder Community Needs Assessment

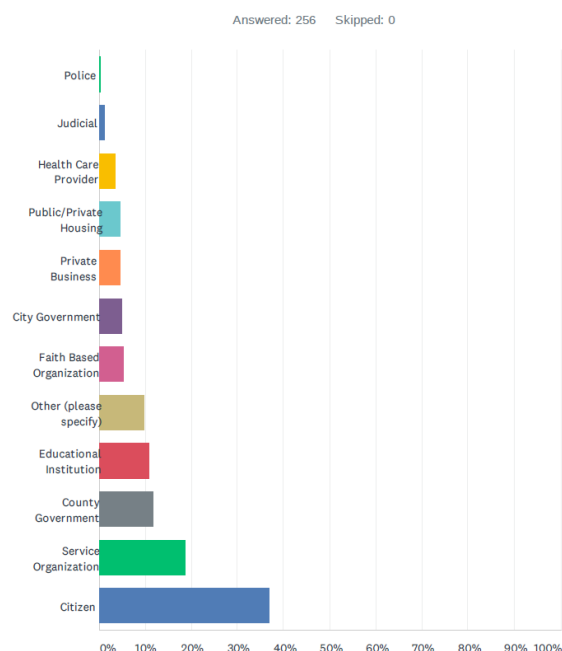
Gathering information from our communities and community stakeholders is an essential portion of the completion of the Community Needs Assessment. In an effort to gather as much community feedback as possible, UCHRA administration conducted a multi-level marketing plan, including sending press releases to 56 news sources. **(Attachment F)**. In addition to this, we deployed a social media campaign providing links to the CNA collection portal where posts were made several times throughout the collection period in order to remind community members to complete the assessment. Community Stakeholders were also directly contacted and requested to complete the assessment via email. These stakeholders included members from all 14 counties of the region, including City Officials, County Government, Police, Judicial Officials, Health Care Providers, Public/Private Housing members, Private Businesses, Faith-Based Organizations, Educational Institutions, Service Organization employees, and others. Completion results by stakeholder roles as well as the counties that these individuals represent are provided below.



Q1 What county do you live in or represent?



Q2 What is your role in your community?



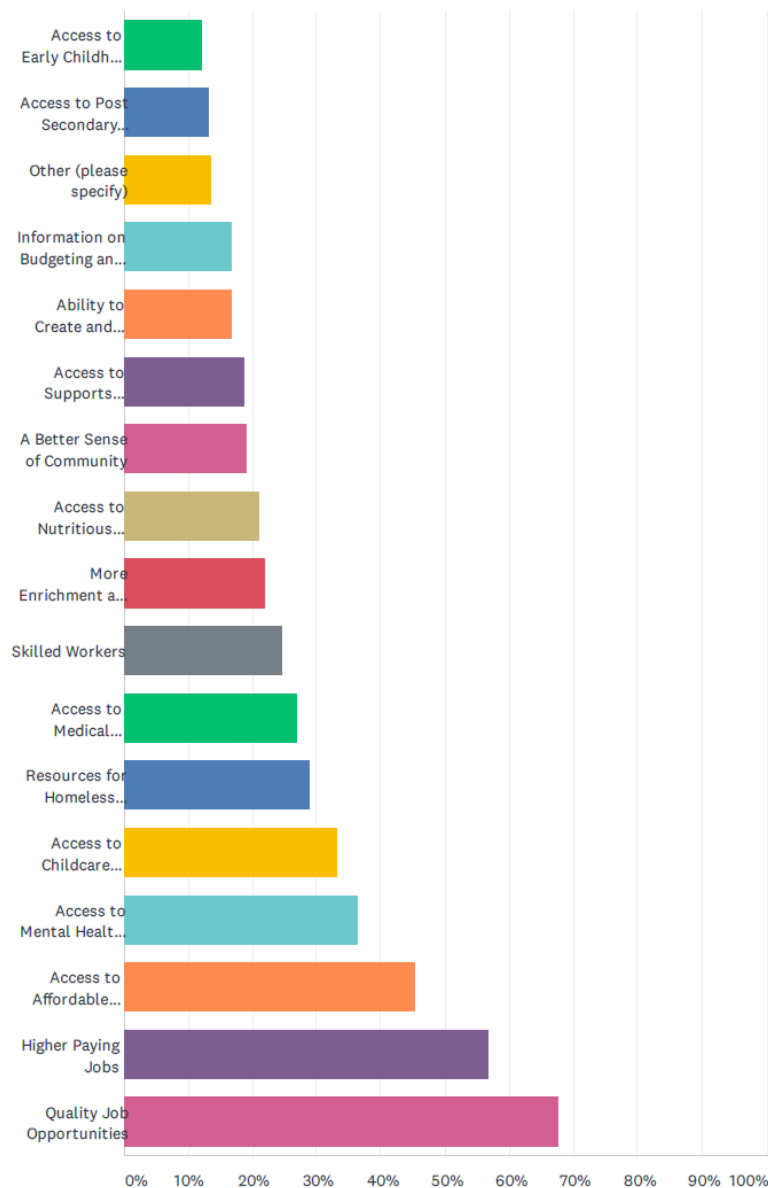


Stakeholder Community Needs Assessment

The information collected from community stakeholders was reviewed and analyzed independently, as well as in comparison to the results of the UCHRA Client Surveys that were conducted. The Community Needs Assessment for Stakeholders consisted of 9 questions, 7 of which were posed to determine the needs, gaps, and current services available in the stakeholders community. Results from those questions are provided below. **(Full report provided in Attachment G)**

Q3 What are the top five (5) biggest needs of your community?

Answered: 256 Skipped: 0





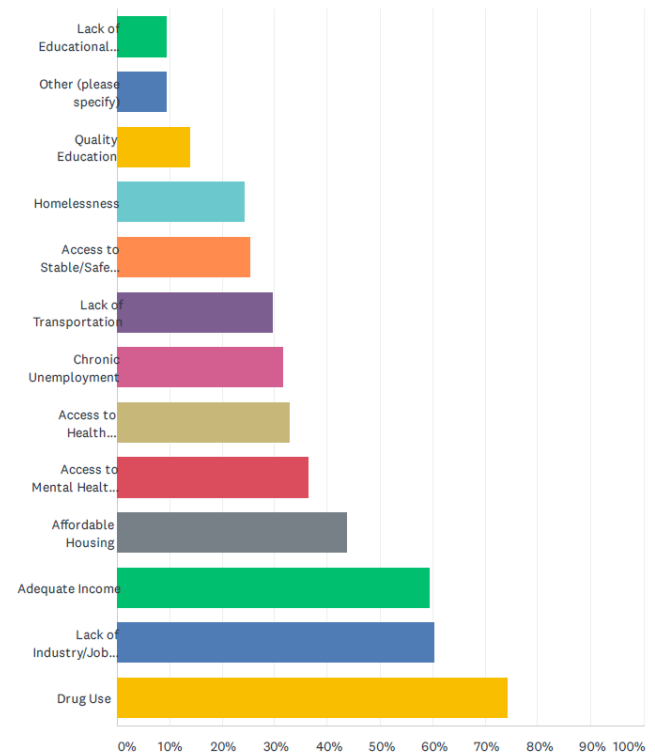
Stakeholder Community Needs Assessment

In addition to asking stakeholders their opinion on what the biggest needs are in their communities, we also asked what the most prevalent issues were in their communities. The overwhelming highest response was Drug Use. This, along with information provided in the UCHRA assessment displays a large gap in services for combating this issue.

Similar to other responses that came out of this years assessment, employment-related issues were ranked as the second and third biggest issues in communities by community stakeholders. The full results are provided in the graph to the right with the breakout in percentages and frequency for question 4 "What are the five (5) most prevalent issues in your community" are provided in the table below.

Q4 What are the five (5) most prevalent issues in your community?

Answered: 256 Skipped: 0



ANSWER CHOICES	RESPONSES	
Lack of Educational Opportunity	9.38%	24
Other (please specify)	9.38%	24
Quality Education	14.06%	36
Homelessness	24.22%	62
Access to Stable/Safe Housing	25.39%	65
Lack of Transportation	29.69%	76
Chronic Unemployment	31.64%	81
Access to Health Insurance/Health Care	32.81%	84
Access to Mental Health Services	36.33%	93
Affordable Housing	43.75%	112
Adequate Income	59.38%	152
Lack of Industry/Job Opportunities	60.16%	154
Drug Use	74.22%	190
Total Respondents: 256		

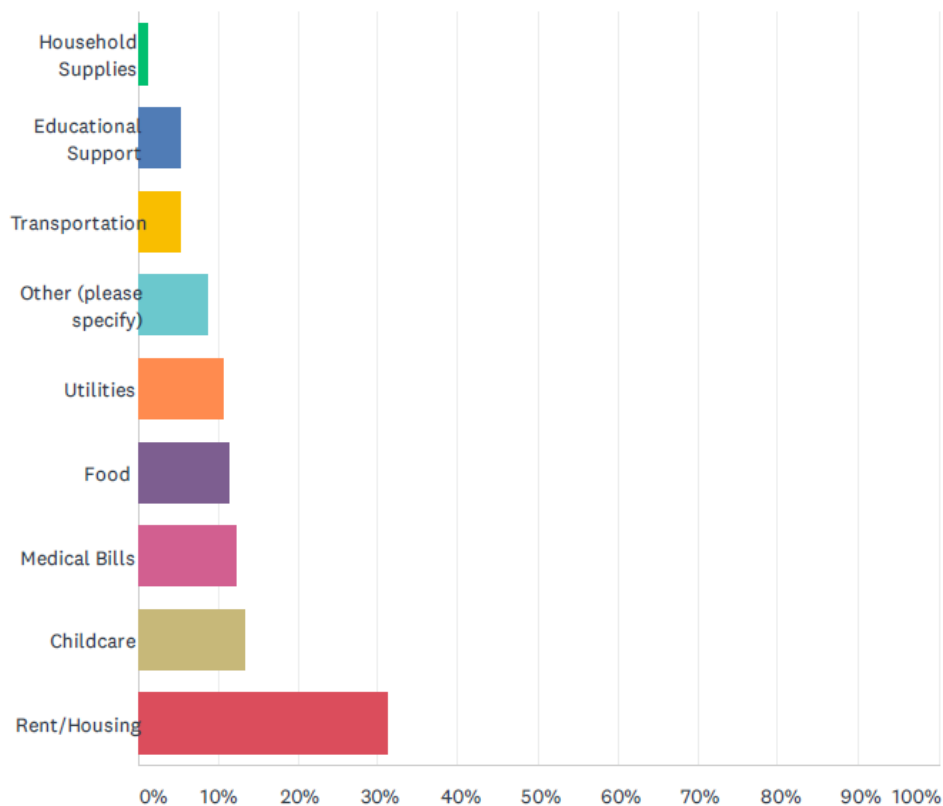


Stakeholder Community Needs Assessment

As discussed in prior sections, this years Community Needs Assessment is unique due to being conducted during a global pandemic. Likewise, the needs of our community, specifically financial needs, are unique as well. The graphic below outlines the community stakeholders responses to the greatest financial needs in their community.

Q5 What is the single greatest financial need in your community?

Answered: 253 Skipped: 3

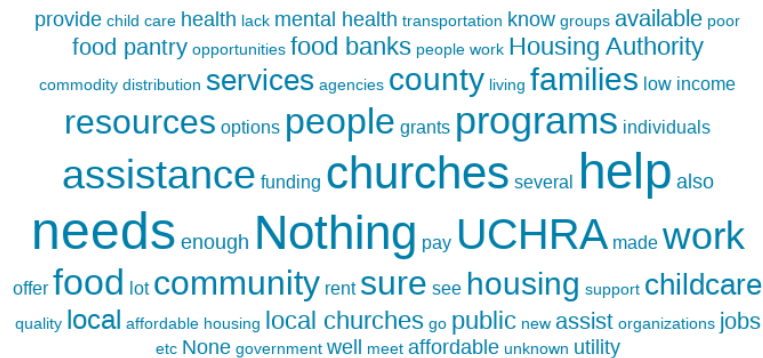


When comparing this question to the results from the UCHRA client assessment, an interesting difference in responses prevailed. Rent/Housing was selected as the greatest financial need for clients, however, childcare ranked the 6th greatest need and food ranked the second. This difference in results likely stems from a difference in access to basic needs from the differing populations completing these needs assessments.

Stakeholder Community Needs Assessment

When asked what was currently being done to respond to financial and social service needs in the community, varying answers emerged. The word cloud below outlines the responses in frequency with larger words being given more often and smaller words being responded less often.

Q6 What is currently being done to respond to these need(s)? Please include any community resources that assist with these needs.



When reviewing this information, one cannot help but see the term "Nothing" being showcased as a frequent answer to this question. Nothing was found 31 different times out of 183 answers, making it the third most prevalent word used in response to this question. While this could be the view of some individuals that responded to this assessment, we believe showcasing the work that is being done through our various programs will change this viewpoint. By better marketing our services and successes, we can attempt to better educate the community on how we are aiding the community through our funding and with our partnerships with various agencies throughout the region. The word cloud below outlines the biggest strengths of the community based on stakeholder feedback.

Q7 What are the biggest strengths of your community?





UCHRA Needs Assessment

In order to obtain feedback from low-income individuals, UCHRA staff in the 14 counties of the Upper Cumberland took the month of July to survey clients receiving services. The graph to the right shows the number of surveys completed by county.

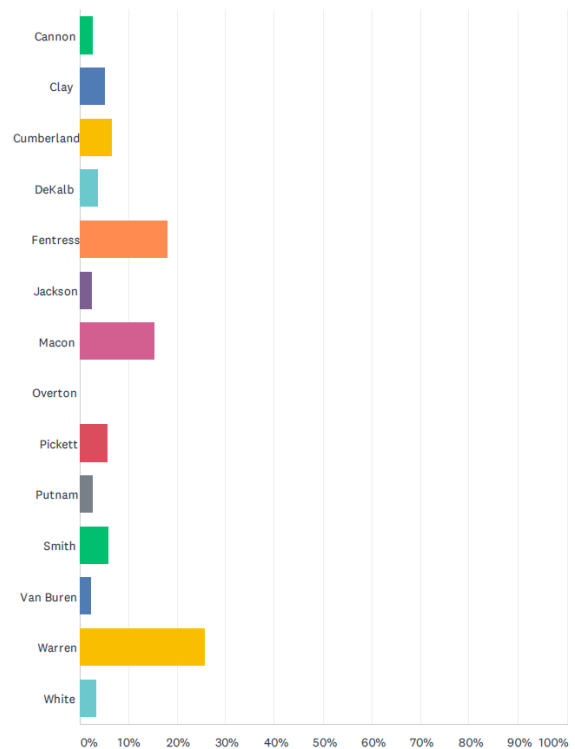
The 2020 survey period yielded a large amount of feedback by low-income clients showcasing the biggest needs of their communities, the most prevalent financial needs, and specific populations that are in need of additional assistance.

During the month of July, 678 clients completed the assessment. The surveys were completed on pen and paper then submitted for data entry into the online portal system by UCHRA staff for analysis and record keeping. Paper copies of the surveys were also maintained. Survey results can be found in **(Attachment H)**.

The UCHRA Needs Assessment yielded slightly different results than the stakeholder assessment that was also conducted in July. The chart below outlines a comparison of UCHRA results to Stakeholder results for the question of "What are the top five (5) biggest needs of your Community?" in order of importance by each group.

Q1 What county do you live in?

Answered: 678 Skipped: 0



Community Need	UCHRA Assessment	Stakeholder Assessment
Higher Paying Jobs	1	2
Quality Job Opportunities	2	1
Access to Affordable Housing	3	3
Access to Medical Services	4	7
Access to Mental Health Services	9	4
Access to Childcare	7	5
Access to Nutritious Food	6	10



UCHRA Needs Assessment

The fact that both assessments identified the same top three areas of need in the Upper Cumberland results in those being major areas of focus in developing programming through CSBG programs. Housing and Employment are two domains through this program that can be focused on, and UCHRA intends on focusing our efforts towards removing barriers and meeting these needs based on this years needs assessment.

The next area of focus during our assessment period centered around the financial need of the community. When asked what the greatest financial need in the community was, the top areas were also basic needs: Rent/Housing, Food, and Utilities. These financial needs varied from the stakeholder results greatly. The comparison is provided below.

Financial Need	UCHRA Assessment	Stakeholder Assessment
Rent/Housing	1	1
Food	2	4
Utilities	3	5
Childcare	6	2
Medical Bills	4	3
Transportation	5	7

Another question that was asked of UCHRA clients was in regards to specific populations that have unmet needs that our agency could assist with. The full results are provided below:

ANSWER CHOICES	RESPONSES	
Other (please specify)	2.98%	17
Youth Populations	16.84%	96
Individuals with Substance Abuse Issues	23.68%	135
Homeless Individuals	25.26%	144
Individuals with Disabilities	42.46%	242
Elderly Individuals	44.21%	252
Total Respondents: 570		

Based on these results, we intend to focus efforts towards these populations through designated CSBG programs as well as partnering with entities that are working to provide services as well.



Community Needs Assessment - Key Findings

Through analyzing the results of the stakeholder surveys, UCHRA surveys, demographic information provided through the Community Action Partnership Assessment Tool Portal, and past service delivery demographic information several areas of causes and conditions of poverty emerged. These outcomes are outlined below.

Causes of Poverty

The causes of poverty that emerged through analysis include:

- Lack of Employment Opportunities
- Cycle of Poverty
- Social Service Organizations Working in Silos
- Lack of Education
- Substance Abuse

Lack of Employment Opportunities

Throughout this assessment, we have highlighted several instances where community members and clients identified employment-related situations as a major concern. The most prevalent response to needs in our region were employment-related. Six of the counties in our region are considered distressed or at-risk counties which correlates with the need for increased employment opportunities in our region.

Cycle of Poverty

According to the information pulled from the Community Action Agency Partnership Assessment Tool Portal, data indicates that poverty continues to be an ongoing and growing issue for our region. Of the households served in the 2020 fiscal year through CSBG, only 15% of the 3,641 households that were served were new households. This indicates a continued cycle and use of services and generational poverty.

Social Service Organizations Working in Silos

Depending upon a client's income level and current situation, they could potentially receive services from countless different agencies that are often located in different buildings. For example, a client needing assistance could be getting services from UCHRA, TANF, SNAP, Adult Education, UT Extension, the Health Department, and that doesn't include any type of medical or mental health



Social Service Organizations Working in Silos, continued

services that they might be receiving. Often times, clients are required to provide the same eligibility documentation to each provider and answer the same or similar question on their application for each program. While there may be no solution for redundancy in applying to receive services, there can certainly be an increase in the coordination of service delivery in order to assist families in becoming self-sufficient and breaking the cycle of poverty.

Lack of Education

When looking at Educational Attainment Data (page 41 on **Attachment B**), 17.4% of the region does not possess a high school diploma. Additionally, 42.4% have no education past their high school diploma. These percentages are significantly higher than the state and national average and are contributing to the poverty of our region.

Substance Abuse

According to the Stakeholders Community Needs Assessment survey, drug use was the most prevalent issue in the communities of the Upper Cumberland. Respondents were asked to select the 5 most prevalent issues in their community, and 74.22% of respondents selected drug use. Drug use and the lack of effective education on substance abuse is a major concern for the region and has been identified as a cause for poverty in the Upper Cumberland.

Conditions of Poverty

It would be difficult to paint an exact picture of what poverty looks like, because no two situations are exactly the same. Because of this, we are unable to indicate exactly what poverty looks like, however, there is often likeness in stories that result in similar conditions of poverty for many. The conditions of poverty that have been identified through the Community Needs Assessment include:

- Food Insecurity
- Feelings of Helplessness
- Housing Instability
- Lack of Direction/Hopelessness

**Food Insecurity**

As indicated in the results of the UCHRA Needs Assessment, food is the second-largest financial need for respondents. Access to food is a basic need that many take for granted. For instance, food was ranked as the 4th biggest financial need for stakeholders who completed a similar questionnaire. While this demographic wasn't captured, the targeted stakeholders for this assessment have stable careers and likely do not have to worry about where their next meal will be coming from.

Feelings of Helplessness

In reviewing success stories from the past year, a feeling of helplessness and hopelessness was a common theme among clients who have reached stability as a result of UCHRA programs. These feelings stem from a lack of resources and cycles of poverty.

Housing Instability

Raises of cost of living as well as the global pandemic has placed housing instability in the forefront of headlines and have brought a great deal of community awareness. The instability of housing was also identified as one of the top three needs in our Community Needs Assessment surveys.

Lack of Direction

The determination of "lack of direction" being added to a condition of poverty stemmed from the UCHRA Needs Assessment where clients notated the need for training on basic life skills such as budgeting and money management; 117 respondents selected this as a need for their region. Additional direction can be provided through counseling and case management for areas of need such as needing additional engagement and enrichment opportunities and the ability to create and build wealth. Unified service delivery and service plans across partners can mitigate this condition.

Top 5 Needs for the Service Area

The culmination of the gathering and analysis of data for the Community Needs Assessment has resulted in the determination of 5 key areas for service provision for the upcoming program year. These needs include:

- Increased Employment Opportunities
- Access to Housing Stability
- Basic Needs & Nutrition Assistance
- Education Access & Opportunities
- Resource Coordination



Recommendations

The completion of the Community Needs Assessment has included an in-depth review of the needs of our region, as well as a thorough assessment of services that are currently being provided. Based on this, we have several recommendations for the domains to focus on in order to adequately respond to the identified needs of our region. Beginning in Program Year 21, (October 2020-September 2021,) we recommend that our Community Action Agency focus on the following domains: **Linkages, Agency Capacity Building, and Services Supporting Multiple Domains**. The NPI's that we will be focusing on through these initiatives are provided in **(Attachment I)**.

Linkages -

The lack of coordination among social service providers has been identified as a potential cause of poverty for our region; because of this, we intend to increase our partnerships and act as a conductor to link a variety of local services, programs and entities with one another to serve our community in a more holistic manner. Increasing the linkages in our region will be done by devoting staff time to the project, as well as continuing the ongoing project of developing and sharing our integrated database of community resources. The focus on this domain will also increase our ability to focus on community engagement and outreach, as well as leveraging funds and resources from other entities.

Agency Capacity Building -

Upper Cumberland Human Resource Agency is committed to expanding our agencies capacity to achieve results. In order to effectively do this, we must increase our training from the ground up. Field staff, management staff, and administrative staff will all receive an increase in training on ROMA, our updated CSBG programs, the ability to better coordinate services, and training surrounding the better understanding of poverty. By investing in our staff and board development we will further increase our ability to serve the Upper Cumberland region.

Services Supporting Multiple Domains -

It is our belief that the clients of the Upper Cumberland will be best served by providing more streamlined and direct services through programs developed with the intention of spanning across multiple domains. The Community Needs Assessment process identified, education, employment, housing, access to nutrition and health services, and basic needs as the top needs of the region. Programs are being developed to meet these needs in a holistic and multi-generational approach in order to create a plan to address their needs and break the cycle of poverty.



Conclusions

The 2020 Needs Assessment provides a wide variety of information about the specific needs and backgrounds of individuals in the Upper Cumberland. UCHRA gathered information from community stakeholders and UCHRA clients regarding their assessment of the needs of their communities. The top identified needs from these assessments and other data that were analyzed include, Increased Employment Opportunities, Access to Housing Stability, Basic Needs & Nutrition Assistance, Education Access and Opportunities, and Coordination of Resources.

In response to these needs, we intend to develop programs that meet the needs of the low-income individuals of the region in order to address their immediate and long term needs so that they can ultimately reach their goals. These programs will fill the gaps that are currently present in our region, as well as provide avenues for connecting with standing programs that can bring families to self-sufficiency. In addition to this shift of looking at the causes and conditions of poverty and addressing those needs, we will increase our services to the region by conducting a more comprehensive outreach. Through our marketing campaigns, we will target populations that have not been traditionally served in the past and will conduct outreach to newly eligible participants based on the increase of income level for CSBG through the CARES Act.

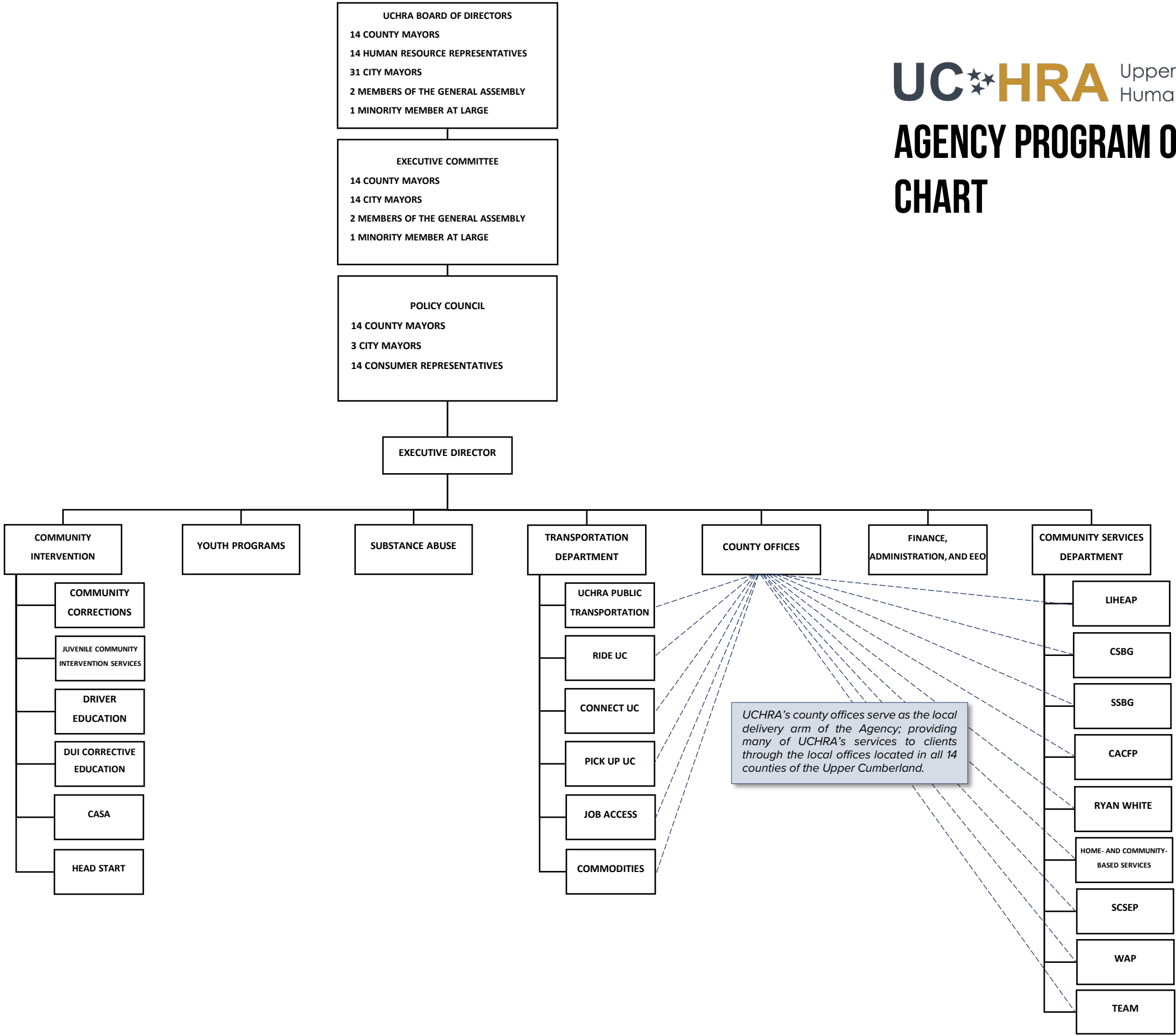
The full Community Needs Assessment will be available on our agency's website www.uchra.org once it has been accepted and approved by the local board and the State of Tennessee's Department of Human Resources.

In response to the COVID-19 Pandemic, TDHS has requested that a separate Community Needs Assessment be completed that identifies the responses, services and gaps in services related to COVID-19. This document is provided in **Attachment J** of this document.



Attachment A

AGENCY PROGRAM ORGANIZATIONAL CHART





Appendix

Attachment B

Community Action Partnership Report

Location

- Cumberland County, TN
- Clay County, TN
- Cannon County, TN
- DeKalb County, TN
- Fentress County, TN
- Jackson County, TN
- Macon County, TN
- Overton County, TN
- Pickett County, TN
- Putnam County, TN
- Smith County, TN
- Van Buren County, TN
- Warren County, TN
- White County, TN

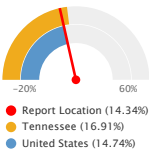
Population Profile

Population Change

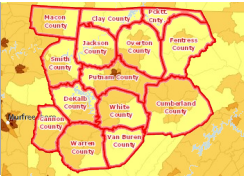
Population change within the report area from 2000-2018 is shown below. During the sixteen-year period, total population estimates for the report area grew by 14.34 percent, increasing from 304,998 persons in 2000 to 348,721 persons in 2018.

Report Area	Total Population, 2018 ACS	Total Population, 2000 Census	Population Change from 2000-2018 Census/ACS	Percent Change from 2000-2018 Census/ACS
Report Location	348,721	304,998	43,723	14.34%
Cannon County, TN	13,976	12,826	1,150	8.97%
Clay County, TN	7,686	7,976	-290	-3.64%
Cumberland County, TN	58,634	46,802	11,832	25.28%
DeKalb County, TN	19,601	17,423	2,178	12.50%
Fentress County, TN	17,994	16,625	1,369	8.23%
Jackson County, TN	11,615	10,984	631	5.74%
Macon County, TN	23,487	20,386	3,101	15.21%
Overton County, TN	22,004	20,118	1,886	9.37%
Pickett County, TN	5,088	4,945	143	2.89%
Putnam County, TN	76,440	62,315	14,125	22.67%
Smith County, TN	19,458	17,712	1,746	9.86%
Van Buren County, TN	5,704	5,508	196	3.56%
Warren County, TN	40,454	38,276	2,178	5.69%
White County, TN	26,580	23,102	3,478	15.05%
Tennessee	6,651,089	5,689,283	961,806	16.91%
United States	322,903,030	281,421,906	41,481,124	14.74%

Percent Change in Population



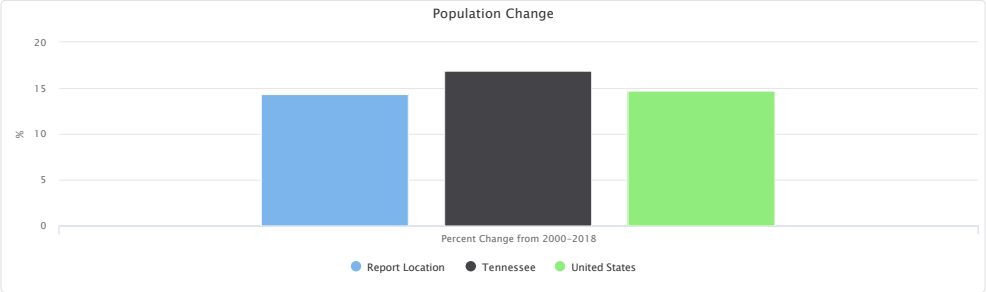
Note: This indicator is compared to the state average.
Data Source: US Census Bureau, American Community Survey; US Census Bureau, Decennial Census, 2014-18. Source geography: County



[View larger map](#)

Population, Density (Persons per Sq Mile) by Tract, ACS 2014-18

- Over 5,000
- 1,001 - 5,000
- 501 - 1,000
- 51 - 500
- Under 51
- No Data or Data Suppressed
- Report Location



Age and Gender Demographics

Population by gender within the report area is shown below. According to ACS 2014-2018 5 year population estimates for the report area, the female population comprised 50.95% of the

report area, while the male population represented 49.05%.

Report Area	0 to 4 Male	0 to 4 Female	5 to 17 Male	5 to 17 Female	18 to 64 Male	18 to 64 Female	Over 64 Male	Over 64 Female
Report Location	9,828	9,701	28,417	26,133	101,910	102,472	29,776	38,217
Cannon County, TN	361	375	1,099	1,134	4,304	4,139	1,040	1,429
Clay County, TN	165	223	557	584	2,187	2,128	834	980
Cumberland County, TN	1,450	1,362	4,035	3,722	14,889	15,655	7,869	9,149
DeKalb County, TN	506	572	1,717	1,464	5,964	5,851	1,420	1,964
Fentress County, TN	514	549	1,500	1,353	5,163	5,186	1,589	2,013
Jackson County, TN	254	249	863	771	3,495	3,491	1,138	1,278
Macon County, TN	820	865	2,143	1,890	6,968	7,135	1,462	2,053
Overton County, TN	695	520	1,903	1,787	6,271	6,466	1,859	2,374
Pickett County, TN	107	116	428	294	1,389	1,405	636	698
Putnam County, TN	2,119	2,332	5,951	5,620	24,111	23,690	5,048	7,091
Smith County, TN	578	504	1,790	1,632	5,891	5,926	1,370	1,721
Van Buren County, TN	146	147	432	341	1,705	1,671	563	663
Warren County, TN	1,295	1,137	3,753	3,426	12,014	11,900	2,745	3,900
White County, TN	818	750	2,246	2,115	7,559	7,829	2,203	2,904
Tennessee	206,076	197,515	560,521	537,282	2,016,379	2,088,103	424,134	584,511
United States	10,146,960	9,689,890	27,438,613	26,277,777	99,617,317	100,493,892	19,630,586	27,457,281

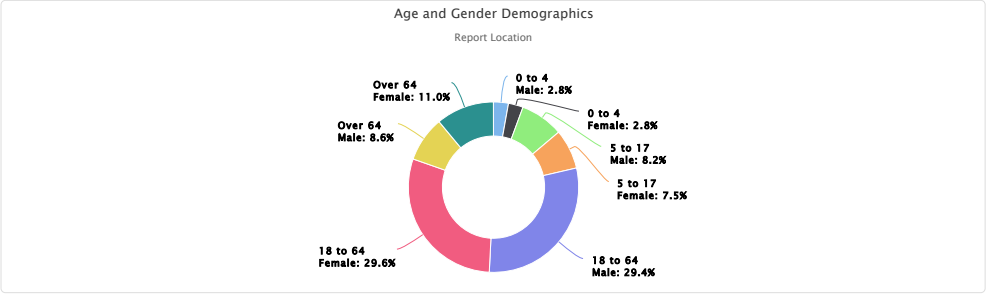
Data Source: US Census Bureau, American Community Survey: 2014-18. Source geography: County



[View larger map](#)

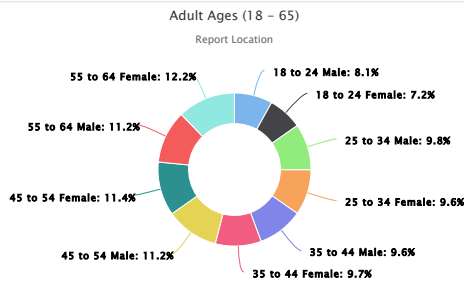
Median Age by Tract, ACS 2014-18

- Over 45.0
- 40.1 - 45.0
- 35.1 - 40.0
- Under 35.1
- No Data or Data Suppressed
- Report Location



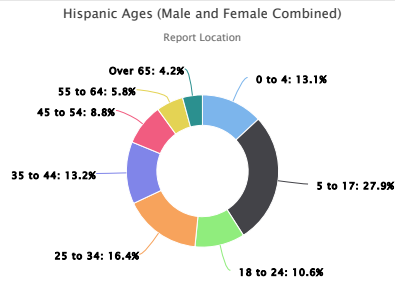
Adult Ages (18 - 65)

Report Area	18 to 24 Male	18 to 24 Female	25 to 34 Male	25 to 34 Female	35 to 44 Male	35 to 44 Female	45 to 54 Male	45 to 54 Female	55 to 64 Male	55 to 64 Female
Report Location	16,460	14,754	20,040	19,695	19,700	19,843	22,807	23,210	22,903	24,970
Cannon County, TN	554	468	922	909	817	798	1,065	976	946	988
Clay County, TN	300	262	368	352	417	373	548	576	554	565
Cumberland County, TN	1,852	1,776	2,962	2,963	2,715	2,756	3,400	3,524	3,960	4,636
DeKalb County, TN	689	695	1,248	1,124	1,243	1,269	1,398	1,334	1,386	1,429
Fentress County, TN	718	624	900	868	971	1,000	1,216	1,304	1,358	1,390
Jackson County, TN	469	435	575	597	688	660	801	834	962	965
Macon County, TN	966	982	1,483	1,583	1,366	1,354	1,668	1,619	1,485	1,597
Overton County, TN	881	822	1,138	1,181	1,295	1,334	1,461	1,523	1,496	1,606
Pickett County, TN	162	159	232	185	256	307	356	349	383	405
Putnam County, TN	6,229	5,159	4,854	4,691	4,356	4,306	4,447	4,761	4,225	4,773
Smith County, TN	801	708	1,139	1,128	1,064	1,187	1,517	1,494	1,370	1,409
Van Buren County, TN	207	184	291	252	338	353	400	401	469	481
Warren County, TN	1,592	1,530	2,431	2,383	2,703	2,551	2,706	2,656	2,582	2,780
White County, TN	1,040	950	1,497	1,479	1,471	1,595	1,824	1,859	1,727	1,946
Tennessee	313,831	305,158	442,332	450,679	414,132	424,044	435,070	455,185	411,014	453,037
United States	15,846,667	15,057,052	22,550,492	22,017,484	20,308,605	20,454,605	20,998,089	21,591,484	19,913,464	21,373,267



Hispanic Ages (Male and Female Combined)

Report Area	0 to 4	5 to 17	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	Over 65
Report Location	1,998	4,255	1,620	2,505	2,014	1,345	878	644
Cannon County, TN	6	108	17	136	7	4	0	22
Clay County, TN	0	0	0	1	0	20	31	0
Cumberland County, TN	263	433	108	483	144	36	91	173
DeKalb County, TN	181	420	59	291	332	179	95	17
Fentress County, TN	103	27	69	6	12	6	40	6
Jackson County, TN	16	71	85	28	30	0	0	4
Macon County, TN	271	275	17	333	113	77	89	37
Overton County, TN	112	99	6	19	6	22	15	25
Pickett County, TN	5	0	0	6	6	10	0	0
Putnam County, TN	631	1,286	660	651	704	423	191	175
Smith County, TN	9	199	28	12	4	144	73	42
Van Buren County, TN	0	0	11	19	28	0	0	0
Warren County, TN	369	1,109	450	497	565	341	184	97
White County, TN	32	228	110	23	63	83	69	46
Tennessee	43,638	95,938	39,710	56,995	54,280	32,360	17,518	11,963
United States	5,141,740	13,206,083	6,710,463	9,110,263	8,287,301	6,648,870	4,457,641	3,955,574

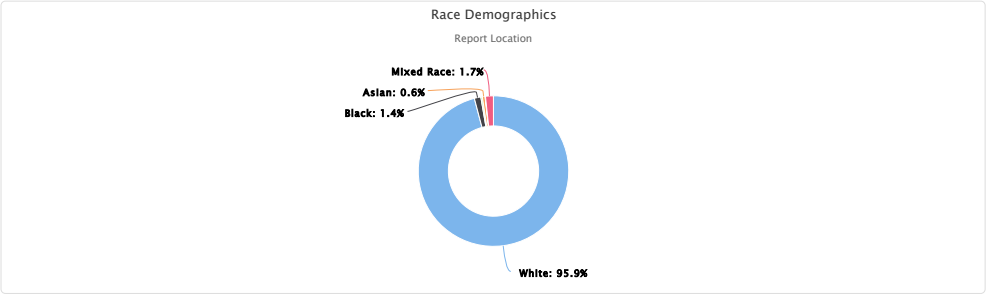


Race Demographics

Population by gender within the report area is shown below. According to ACS 2014-2018 5 year population estimates, the white population comprised 95.9% of the report area, black population represented 1.4%, and other races combined were 2.7%. Persons identifying themselves as mixed race made up 1.71% of the population.

Report Area	White Total	Black Total	American Indian Total	Asian Total	Native Hawaiian Total	Mixed Race Total
Report Location	332,058	4,844	1,105	2,043	272	5,930
Cannon County, TN	13,417	234	34	4	0	244
Clay County, TN	7,280	262	77	7	0	50
Cumberland County, TN	56,795	328	375	157	0	819
DeKalb County, TN	18,447	293	0	186	15	276
Fentress County, TN	17,602	30	32	112	0	165
Jackson County, TN	11,137	82	0	8	0	219
Macon County, TN	22,633	72	56	188	32	350
Overton County, TN	21,473	139	0	104	75	206
Pickett County, TN	5,051	26	0	0	0	11
Putnam County, TN	71,568	1,716	294	965	31	1,389
Smith County, TN	18,492	512	88	20	0	232
Van Buren County, TN	5,523	13	0	0	0	157
Warren County, TN	37,141	603	141	241	119	1,336
White County, TN	25,499	534	8	51	0	476
Tennessee	5,166,231	1,117,489	17,848	112,915	3,806	142,134
United States	234,904,818	40,916,113	2,699,073	17,574,550	582,718	10,435,797

Data Source: US Census Bureau, *American Community Survey*, 2014-2018. Source geography: County

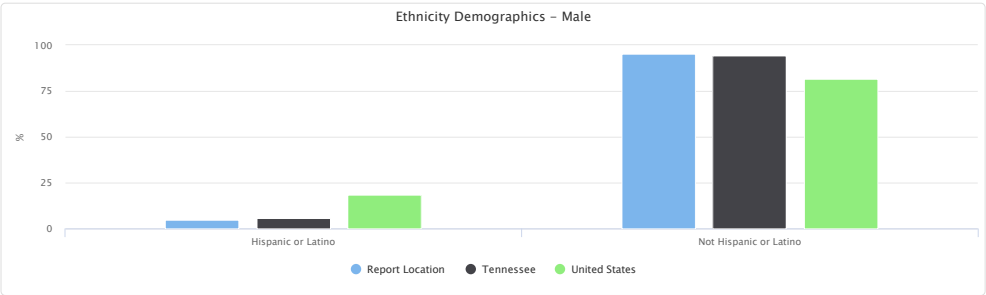


Race Demographics - Male

Report Area	White Male	Black Male	American Indian Male	Asian Total	Native Hawaiian Male	Mixed Race Male
Report Location	163,409	2,853	514	876	79	2,941
Cannon County, TN	6,579	157	5	4	0	111
Clay County, TN	3,509	168	51	3	0	30
Cumberland County, TN	27,688	209	240	73	0	481
DeKalb County, TN	9,149	202	0	41	0	137
Fentress County, TN	8,608	27	32	68	0	125
Jackson County, TN	5,566	48	0	0	0	124
Macon County, TN	11,147	52	20	42	32	151
Overton County, TN	10,662	71	0	47	0	77
Pickett County, TN	2,560	6	0	0	0	9
Putnam County, TN	35,200	1,020	82	455	12	645
Smith County, TN	9,162	250	32	11	0	133
Van Buren County, TN	2,807	5	0	0	0	70
Warren County, TN	18,343	330	44	120	35	635
White County, TN	12,429	308	8	12	0	213
Tennessee	2,533,453	529,002	8,471	52,253	1,824	69,939
United States	116,135,803	19,555,560	1,338,375	8,343,752	290,789	5,211,268

Ethnicity Demographics - Male

Report Area	Total Males Hispanic / Latino	Total Males Not Hispanic / Latino	Percent Males Hispanic / Latino	Percent Males Not Hispanic / Latino
Report Location	8,379	163,819	4.87%	95.13%
Cannon County, TN	109	6,790	1.58%	98.42%
Clay County, TN	14	3,757	0.37%	99.63%
Cumberland County, TN	980	27,766	3.41%	96.59%
DeKalb County, TN	876	8,874	8.98%	91.02%
Fentress County, TN	127	8,766	1.43%	98.57%
Jackson County, TN	129	5,697	2.21%	97.79%
Macon County, TN	751	10,793	6.51%	93.49%
Overton County, TN	239	10,618	2.20%	97.80%
Pickett County, TN	27	2,548	1.05%	98.95%
Putnam County, TN	2,313	35,394	6.13%	93.87%
Smith County, TN	263	9,412	2.72%	97.28%
Van Buren County, TN	19	2,863	0.66%	99.34%
Warren County, TN	2,183	17,908	10.87%	89.13%
White County, TN	349	12,633	2.69%	97.31%
Tennessee	186,736	3,056,942	5.76%	94.24%
United States	29,059,591	129,924,599	18.28%	81.72%

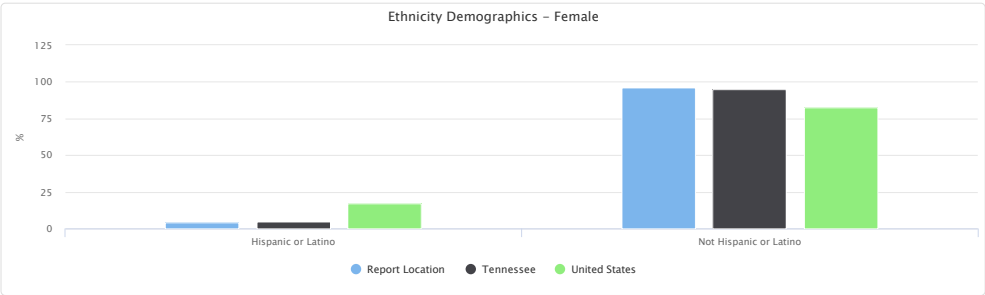


Race Demographics - Female

Report Area	White Female	Black Female	American Indian Female	Asian Female	Native Hawaiian Female	Mixed Race Female
Report Location	168,649	1,991	591	1,167	193	2,989
Cannon County, TN	6,838	77	29	0	0	133
Clay County, TN	3,771	94	26	4	0	20
Cumberland County, TN	29,107	119	135	84	0	338
DeKalb County, TN	9,298	91	0	145	15	139
Fentress County, TN	8,994	3	0	44	0	40
Jackson County, TN	5,571	34	0	8	0	95
Macon County, TN	11,486	20	36	146	0	199
Overton County, TN	10,811	68	0	57	75	129
Pickett County, TN	2,491	20	0	0	0	2
Putnam County, TN	36,368	696	212	510	19	744
Smith County, TN	9,330	262	56	9	0	99
Van Buren County, TN	2,716	8	0	0	0	87
Warren County, TN	18,798	273	97	121	84	701
White County, TN	13,070	226	0	39	0	263
Tennessee	2,632,778	588,487	9,377	60,662	1,982	72,195
United States	118,769,015	21,360,553	1,360,698	9,230,798	291,929	5,224,529

Ethnicity Demographics - Female

Report Area	Total Females Hispanic / Latino	Total Females Not Hispanic / Latino	Percent Females Hispanic / Latino	Percent Females Not Hispanic / Latino
Report Location	6,880	169,643	3.90%	96.10%
Cannon County, TN	191	6,886	2.70%	97.30%
Clay County, TN	38	3,877	0.97%	99.03%
Cumberland County, TN	751	29,137	2.51%	97.49%
DeKalb County, TN	698	9,153	7.09%	92.91%
Fentress County, TN	142	8,959	1.56%	98.44%
Jackson County, TN	105	5,684	1.81%	98.19%
Macon County, TN	461	11,482	3.86%	96.14%
Overton County, TN	65	11,082	0.58%	99.42%
Pickett County, TN	0	2,513	0.00%	100.00%
Putnam County, TN	2,408	36,325	6.22%	93.78%
Smith County, TN	248	9,535	2.54%	97.46%
Van Buren County, TN	39	2,783	1.38%	98.62%
Warren County, TN	1,429	18,934	7.02%	92.98%
White County, TN	305	13,293	2.24%	97.76%
Tennessee	165,666	3,241,745	4.86%	95.14%
United States	28,458,344	135,460,496	17.36%	82.64%



Veterans, Age and Gender Demographics

Veterans, Age and Gender Demographics show the number of veterans living in the report area. According to the American Community Survey (ACS), 8.81% of the adult population in the report area are veterans, which is more than the national average of 7.49%.

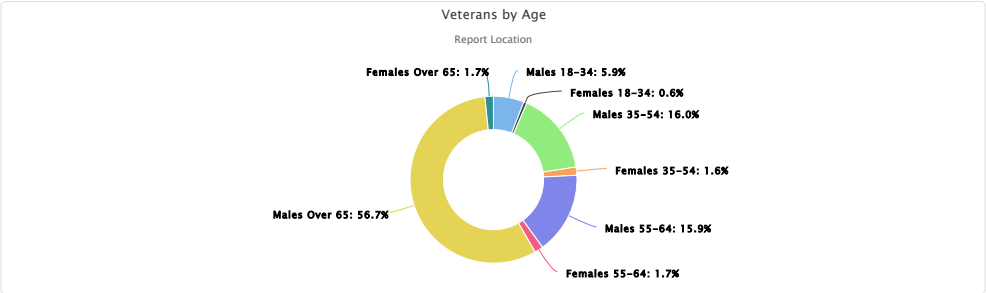
Report Area	Veterans Total	Veterans Male	Veterans Female	% Pop over 18 Total	% Pop over 18 Males	% Pop over 18 Females
Report Location	24,170	22,832	1,338	8.81%	17.06%	0.95%
Cannon County, TN	966	909	57	8.79%	16.71%	1.03%
Clay County, TN	547	542	5	8.88%	17.78%	0.16%
Cumberland County, TN	6,649	6,165	484	13.84%	26.51%	1.95%
DeKalb County, TN	1,140	1,048	92	7.43%	13.92%	1.18%
Fentress County, TN	1,229	1,195	34	8.73%	17.37%	0.47%
Jackson County, TN	854	813	41	9.01%	17.26%	0.86%
Macon County, TN	1,115	1,105	10	6.27%	12.88%	0.11%
Overton County, TN	1,327	1,303	24	7.76%	15.78%	0.27%
Pickett County, TN	406	370	36	9.80%	18.14%	1.71%
Putnam County, TN	4,177	3,888	289	6.92%	13.16%	0.94%
Smith County, TN	1,151	1,104	47	7.70%	15.11%	0.61%
Van Buren County, TN	439	437	2	9.47%	18.97%	0.09%
Warren County, TN	2,175	2,095	80	7.06%	13.95%	0.51%
White County, TN	1,995	1,858	137	9.66%	18.75%	1.28%
Tennessee	435,040	396,626	38,414	8.48%	16.12%	1.44%
United States	18,611,432	17,003,235	1,608,197	7.49%	14.11%	1.26%

Data Source: US Census Bureau, *American Community Survey*, 2014-18. Source geography: County



Veterans by Age

Report Area	Veteran Age Males 18-34	Veteran Age Females 18-34	Veteran Age Males 35-54	Veteran Age Females 35-54	Veteran Age Males 55-64	Veteran Age Females 55-64	Veteran Age Males Over 65	Veteran Age Females Over 65
Report Location	1,429	154	3,873	382	3,835	403	13,695	399
Cannon County, TN	67	0	129	22	167	12	546	23
Clay County, TN	84	0	32	0	65	0	361	5
Cumberland County, TN	397	69	836	66	619	170	4,313	179
DeKalb County, TN	54	26	151	14	255	39	588	13
Fentress County, TN	119	0	206	7	163	19	707	8
Jackson County, TN	10	0	195	22	193	10	415	9
Macon County, TN	20	0	179	10	258	0	648	0
Overton County, TN	94	0	365	24	232	0	612	0
Pickett County, TN	9	0	56	15	25	0	280	21
Putnam County, TN	187	51	790	83	811	84	2,100	71
Smith County, TN	94	0	234	23	164	10	612	14
Van Buren County, TN	19	0	13	0	88	0	317	2
Warren County, TN	126	0	425	25	402	28	1,142	27
White County, TN	149	8	262	71	393	31	1,054	27
Tennessee	31,113	6,525	90,222	16,196	75,860	9,098	199,431	6,595
United States	1,345,845	299,561	3,741,653	655,611	3,003,356	352,763	8,912,381	300,262

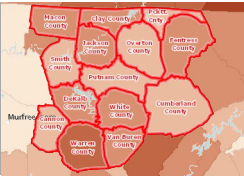
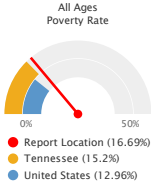


Poverty

2018 poverty estimates show a total of 58,186 persons living below the poverty level in the report area. Poverty information is at 100% of the federal poverty income guidelines

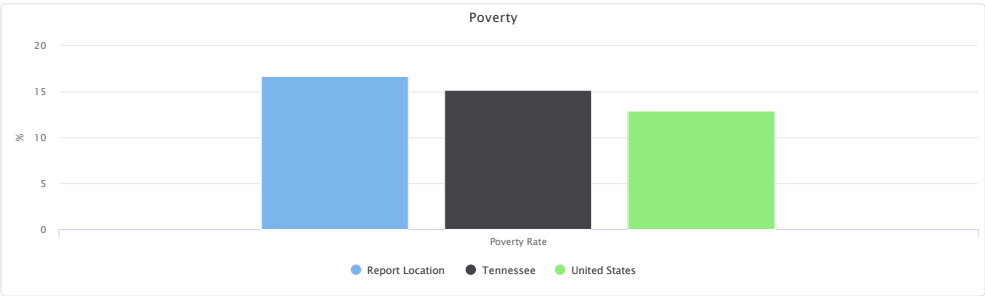
Report Area	All Ages No of Persons	All Ages Poverty Rate	Age 0-17 No of Persons	Age 0-17 Poverty Rate	Age 5-17 No of Persons	Age 5-17 Poverty Rate
Report Location	58,186	16.69%	17,965	24.25%	12,116	22.21%
Cannon County, TN	2,022	14.2%	669	22%	437	19.9%
Clay County, TN	1,601	21%	473	30.7%	335	28.6%
Cumberland County, TN	8,494	14.4%	2,491	24.4%	1,651	21.8%
DeKalb County, TN	3,435	17.4%	1,032	24.4%	711	22.9%
Fentress County, TN	3,701	20.6%	1,123	30%	784	27.9%
Jackson County, TN	2,286	19.8%	610	29.6%	408	27%
Macon County, TN	4,309	18.1%	1,517	26%	994	23.9%
Overton County, TN	3,251	15%	953	20.8%	671	19.4%
Pickett County, TN	797	16%	214	24.3%	150	22.9%
Putnam County, TN	10,996	14.5%	3,008	18.7%	2,018	17.3%
Smith County, TN	2,739	13.9%	835	18.8%	570	17.6%
Van Buren County, TN	918	16.3%	300	27.7%	224	29.2%
Warren County, TN	9,025	22.5%	3,310	35.3%	2,192	31.5%
White County, TN	4,612	17.3%	1,430	24.6%	971	22.9%
Tennessee	1,003,055	15.2%	322,616	21.8%	215,957	20%
United States	41,852,315	12.96%	12,997,532	17.67%	8,930,152	16.62%

Note: This indicator is compared to the state average.
Data Source: US Census Bureau, Small Area Income & Poverty Estimates, 2018. Source geography: County



Population Below the Poverty Level, Percent by County, SAIPe 2018

- Under 12%
- 12.01% - 16%
- 16.01% - 22%
- 22.01% - 30%
- Over 30%
- Report Location

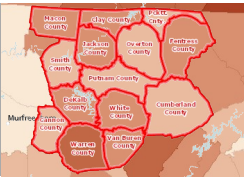
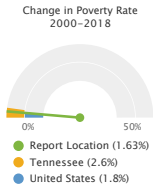


Poverty Rate Change

Poverty rate change in the report area from 2000 to 2018 is shown below. According to the U.S. Census, the poverty rate for the area increased by 1.63%, compared to a national increase of 2.1%.

Report Area	Persons in Poverty 2000	Poverty Rate 2000	Persons in Poverty 2018	Poverty Rate 2018	Change in Poverty Rate 2000-2018
Report Location	45,882	15.06%	58,186	16.70%	1.63%
Cannon County, TN	1,725	13.4%	2,022	14.2%	0.8%
Clay County, TN	1,569	19.8%	1,601	21.0%	1.2%
Cumberland County, TN	6,630	14.0%	8,494	14.4%	0.4%
DeKalb County, TN	2,689	15.5%	3,435	17.4%	1.9%
Fentress County, TN	3,620	21.8%	3,701	20.6%	-1.2%
Jackson County, TN	1,894	17.2%	2,286	19.8%	2.6%
Macon County, TN	3,125	15.1%	4,309	18.1%	3.0%
Overton County, TN	3,204	16.0%	3,251	15.0%	-1.0%
Pickett County, TN	863	17.5%	797	16.0%	-1.5%
Putnam County, TN	8,441	13.8%	10,996	14.5%	0.7%
Smith County, TN	2,133	11.9%	2,739	13.9%	2.0%
Van Buren County, TN	818	15.2%	918	16.3%	1.1%
Warren County, TN	5,706	14.9%	9,025	22.5%	7.6%
White County, TN	3,465	15.0%	4,612	17.3%	2.3%
Tennessee	709,555	12.6%	1,003,055	15.2%	2.6%
United States	31,581,086	11.3%	41,852,315	13.1%	1.8%

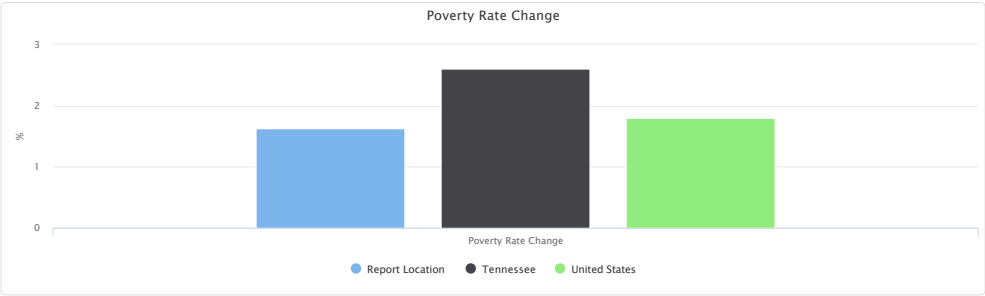
Note: This indicator is compared to the state average.
Data Source: US Census Bureau, *Small Area Income & Poverty Estimates*. 2018. Source geography: county



[View larger map](#)

Population Below the Poverty Level, Percent by County, SAIPE 2018

- Under 12%
- 12.01% - 16%
- 16.01% - 22%
- 22.01% - 30%
- Over 30%
- Report Location

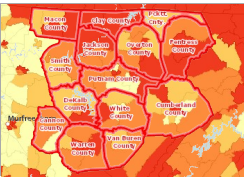
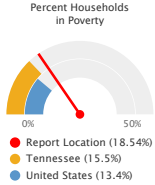


Households in Poverty

The number and percentage of households in poverty are shown in the report area. In 2018, it is estimated that there were 26,022 households, or 18.5%, living in poverty within the report area.

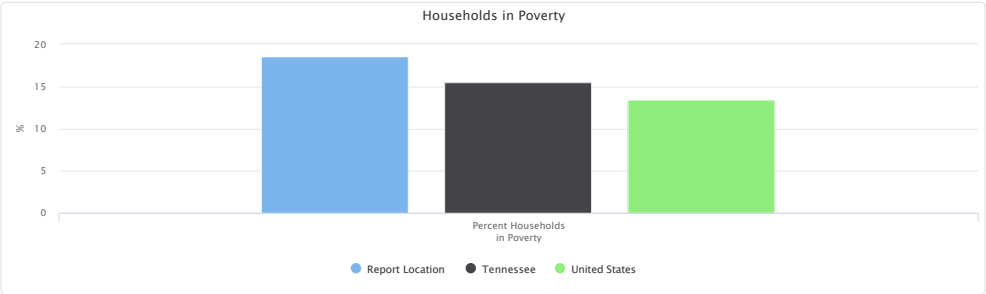
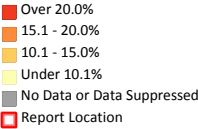
Report Area	Total Households	Households in Poverty	Percent Households in Poverty
Report Location	140,323	26,022	18.54%
Cannon County, TN	5,513	877	15.9%
Clay County, TN	3,173	839	26.4%
Cumberland County, TN	25,347	3,833	15.1%
DeKalb County, TN	7,487	1,276	17.0%
Fentress County, TN	7,403	1,733	23.4%
Jackson County, TN	4,543	895	19.7%
Macon County, TN	9,202	1,709	18.6%
Overton County, TN	8,974	1,695	18.9%
Pickett County, TN	2,218	317	14.3%
Putnam County, TN	31,110	6,221	20.0%
Smith County, TN	7,584	1,136	15.0%
Van Buren County, TN	2,163	343	15.9%
Warren County, TN	15,655	3,513	22.4%
White County, TN	9,951	1,635	16.4%
Tennessee	2,567,061	397,021	15.5%
United States	119,730,128	16,027,481	13.4%

Note: This indicator is compared to the state average.
Data Source: US Census Bureau, American Community Survey, 2014-18. Source geography: County



[View larger map](#)

Households Living Below the Poverty Level, Percent by Tract, ACS 2014-18

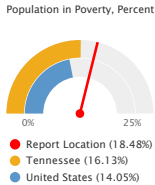


Poverty Rate (ACS)

The following report section shows population estimates for all persons in poverty for the report area. According to the American Community Survey (ACS) 5 year estimates, an average of 18.48% of all persons lived in a state of poverty during the 2014 - 2018 period. The poverty rate for all persons living in the report area is less than the national average of 14.05%.

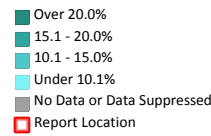
Report Area	Total Population	Population in Poverty	Population in Poverty, Percent
Report Location	340,836	63,003	18.48%
Cannon County, TN	13,794	2,194	15.91%
Clay County, TN	7,581	2,026	26.72%
Cumberland County, TN	57,663	8,782	15.23%
DeKalb County, TN	19,173	3,364	17.55%
Fentress County, TN	17,680	3,855	21.80%
Jackson County, TN	11,400	2,241	19.66%
Macon County, TN	22,965	4,119	17.94%
Overton County, TN	21,682	3,687	17.00%
Pickett County, TN	5,002	862	17.23%
Putnam County, TN	73,248	14,310	19.54%
Smith County, TN	19,184	2,858	14.90%
Van Buren County, TN	5,579	1,060	19.00%
Warren County, TN	39,775	9,103	22.89%
White County, TN	26,110	4,542	17.40%
Tennessee	6,488,786	1,046,508	16.13%
United States	314,943,184	44,257,979	14.05%

Note: This indicator is compared to the state average.
Data Source: US Census Bureau, American Community Survey, 2014-18. Source geography: Tract





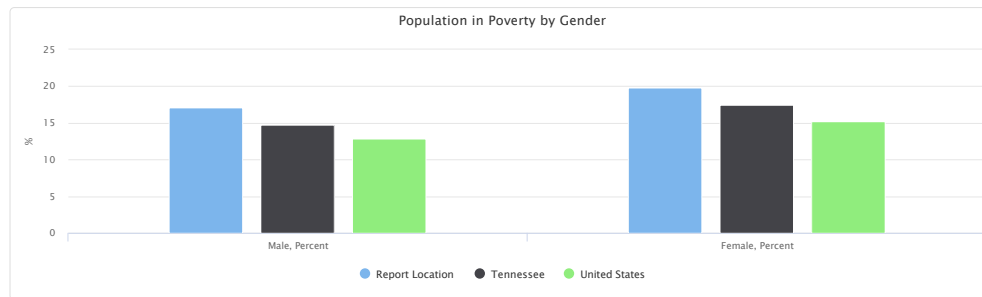
Population Below the Poverty Level, Percent by Tract, ACS 2014-18



Population in Poverty by Gender

This indicator reports the population in poverty in the report area by gender.

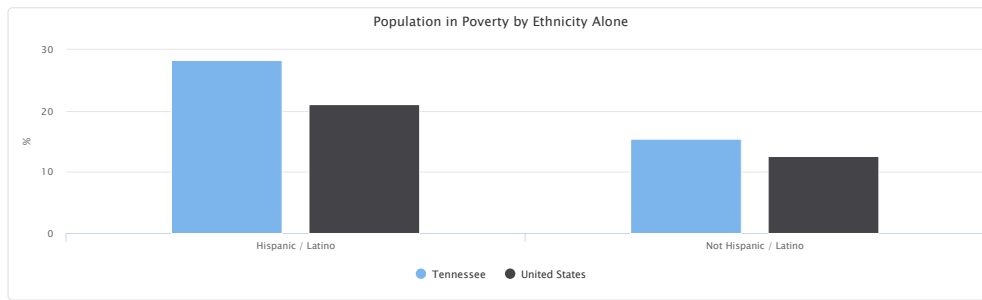
Report Area	Male	Female	Male, Percent	Female, Percent
Report Location	28,682	34,321	17.10%	19.83%
Cannon County, TN	1,006	1,188	14.79%	17.00%
Clay County, TN	1,031	995	27.57%	25.90%
Cumberland County, TN	3,866	4,916	13.71%	16.69%
DeKalb County, TN	1,700	1,664	17.86%	17.24%
Fentress County, TN	1,831	2,024	21.01%	22.58%
Jackson County, TN	866	1,375	15.24%	24.05%
Macon County, TN	1,853	2,266	16.43%	19.39%
Overton County, TN	1,799	1,888	16.89%	17.12%
Pickett County, TN	327	535	12.91%	21.67%
Putnam County, TN	6,343	7,967	17.67%	21.33%
Smith County, TN	1,229	1,629	12.91%	16.85%
Van Buren County, TN	532	528	18.95%	19.05%
Warren County, TN	4,264	4,839	21.68%	24.07%
White County, TN	2,035	2,507	15.99%	18.73%
Tennessee	464,678	581,830	14.75%	17.43%
United States	19,737,150	24,520,829	12.80%	15.26%



Population in Poverty by Ethnicity Alone

This indicator reports the population in poverty in the report area by ethnicity alone.

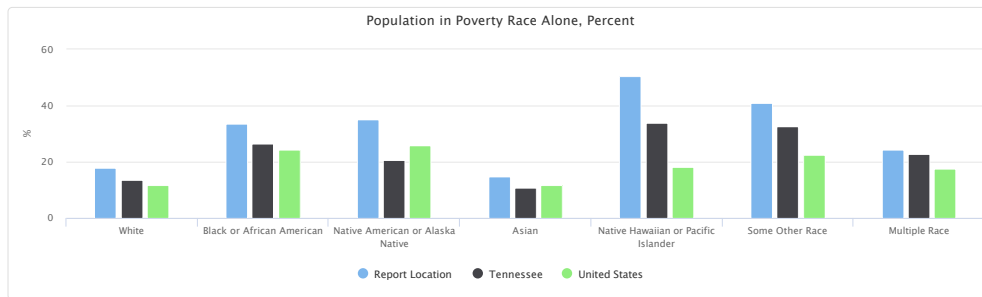
Report Area	Hispanic or Latino	Not Hispanic or Latino	Hispanic or Latino, Percent	Not Hispanic or Latino, Percent
Cannon County, TN	32	2,162	10.67%	16.02%
Clay County, TN	32	1,994	61.54%	26.48%
Cumberland County, TN	699	8,083	40.52%	14.45%
DeKalb County, TN	384	2,980	24.40%	16.93%
Fentress County, TN	34	3,821	12.64%	21.95%
Jackson County, TN	56	2,185	26.79%	19.52%
Macon County, TN	512	3,607	42.45%	16.58%
Overton County, TN	26	3,661	8.72%	17.12%
Pickett County, TN	10	852	37.04%	17.13%
Putnam County, TN	1,069	13,241	22.86%	19.31%
Smith County, TN	91	2,767	17.95%	14.82%
Van Buren County, TN	19	1,041	32.76%	18.86%
Warren County, TN	1,356	7,747	37.66%	21.42%
White County, TN	116	4,426	18.92%	17.36%
Tennessee	97,933	948,575	28.37%	15.44%
United States	11,849,315	32,408,664	21.02%	12.53%



Population in Poverty Race Alone, Percent

This indicator reports the percentage of population in poverty in the report area by race alone.

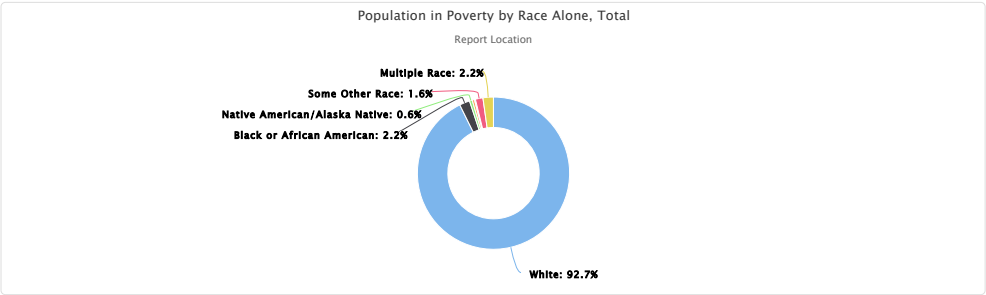
Report Area	White	Black or African American	Native American or Alaska Native	Asian	Native Hawaiian or Pacific Islander	Some Other Race	Multiple Race
Report Location	17.96%	33.57%	35.00%	14.67%	50.37%	41.06%	24.45%
Cannon County, TN	15.73%	34.50%	55.88%	No data	No data	0.00%	5.33%
Clay County, TN	25.08%	74.29%	33.77%	57.14%	No data	100.00%	0.00%
Cumberland County, TN	14.95%	50.38%	13.55%	20.38%	No data	50.00%	16.14%
DeKalb County, TN	16.68%	13.55%	No data	0.00%	100.00%	73.96%	6.44%
Fentress County, TN	21.75%	No data	0.00%	0.00%	No data	0.00%	52.73%
Jackson County, TN	19.01%	8.77%	No data	0.00%	No data	19.33%	56.81%
Macon County, TN	17.52%	0.00%	0.00%	0.00%	0.00%	64.10%	40.37%
Overton County, TN	17.33%	5.77%	No data	0.96%	0.00%	0.00%	3.88%
Pickett County, TN	17.00%	100.00%	No data	No data	No data	No data	18.18%
Putnam County, TN	18.71%	37.82%	72.63%	20.30%	22.58%	22.01%	28.77%
Smith County, TN	14.27%	13.62%	48.86%	0.00%	No data	79.82%	24.00%
Van Buren County, TN	19.28%	No data	No data	No data	No data	0.00%	10.83%
Warren County, TN	21.86%	44.02%	24.11%	27.39%	96.64%	35.17%	27.54%
White County, TN	17.41%	16.88%	0.00%	0.00%	No data	0.00%	19.33%
Tennessee	13.54%	26.45%	20.74%	10.89%	33.88%	32.53%	22.89%
United States	11.64%	24.19%	25.84%	11.55%	18.29%	22.58%	17.51%



Population in Poverty by Race Alone, Total

This indicator reports the total population in poverty in the report area by race alone.

Report Area	Non-Hispanic White	Black or African American	Native American or Alaska Native	Asian	Native Hawaiian or Pacific Islander	Some Other Race	Multiple Race
Report Location	58,407	1,380	379	292	137	1,006	1,402
Cannon County, TN	2,083	79	19	0	0	0	13
Clay County, TN	1,804	182	26	4	0	10	0
Cumberland County, TN	8,355	133	50	32	0	80	132
DeKalb County, TN	3,014	34	0	0	15	284	17
Fentress County, TN	3,768	0	0	0	0	0	87
Jackson County, TN	2,086	5	0	0	0	29	121
Macon County, TN	3,887	0	0	0	0	100	132
Overton County, TN	3,672	6	0	1	0	0	8
Pickett County, TN	846	14	0	0	0	0	2
Putnam County, TN	12,856	553	207	189	7	105	393
Smith County, TN	2,606	64	43	0	0	91	54
Van Buren County, TN	1,043	0	0	0	0	0	17
Warren County, TN	8,015	232	34	66	115	307	334
White County, TN	4,372	78	0	0	0	0	92
Tennessee	684,345	284,688	3,585	12,023	1,232	28,979	31,656
United States	26,730,734	9,490,587	673,665	1,989,768	103,304	3,497,625	1,772,296

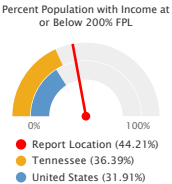


Poverty Rate 200% (ACS)

In the report area 44.21% or 150,697 individuals are living in households with income below 200% of the Federal Poverty Level (FPL). This indicator is relevant because poverty creates barriers to access including health services, healthy food, and other necessities that contribute to poor health status.

Report Area	Total Population	Population with Income at or Below 200% FPL	Percent Population with Income at or Below 200% FPL
Report Location	340,836	150,697	44.21%
Tennessee	6,488,786	2,360,988	36.39%
United States	314,943,184	100,490,740	31.91%

Note: This indicator is compared to the state average.
Data Source: US Census Bureau, American Community Survey, 2014-18. Source geography: Tract



[View larger map](#)

Population Below 200% Poverty Level, Percent by Tract, ACS 2014-18

- Over 50.0%
- 38.1 - 50.0%
- 26.1 - 38.0%
- Under 26.1%
- No Data or Data Suppressed
- Report Location

Poverty Rate 125% (ACS)

In the report area 25.28% or 86,162 individuals are living in households with income below 125% of the Federal Poverty Level (FPL). This indicator is relevant because poverty creates barriers to access including health services, healthy food, and other necessities that contribute to poor health status.

Report Area	Population, Total	Population with Income at or Below 125% FPL	Population with Income at or Below 125% FPL, Percent
Report Location	340,836	86,162	25.28%
Tennessee	6,488,786	1,384,100	21.33%
United States	314,943,184	58,418,702	18.55%

Data Source: US Census Bureau, American Community Survey, 2014-2018. Source geography: Tract

Family Poverty Rate 125% (ACS)

In the report area 18.61% or 17,485 family households are living with income below 125% of the Federal Poverty Level (FPL).

Report Area	Family Households, Total	Families with Income at or Below 125% FPL	Families with Income at or Below 125% FPL, Percent
Report Location	93,943	17,485	18.61%
Tennessee	1,695,846	272,796	16.09%
United States	78,697,103	10,803,905	13.73%

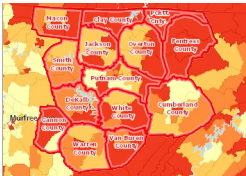
Data Source: US Census Bureau, American Community Survey.

Families in Poverty by Family Type

The number of families in poverty by type are shown in the report area. According to ACS 2014-2018 5 year estimates for the report area, there were 12,588 families living in poverty.

Report Area	Total Families	Families in Poverty Total	Families in Poverty Married Couples	Families in Poverty Male Householder	Families in Poverty Female Householder
Report Location	93,943	12,588	5,794	1,468	5,326
Cannon County, TN	3,847	480	204	46	230
Clay County, TN	2,061	404	213	57	134
Cumberland County, TN	17,266	1,810	691	310	809
DeKalb County, TN	5,273	744	309	111	324
Fentress County, TN	5,064	942	648	77	217
Jackson County, TN	2,918	430	187	43	200
Macon County, TN	6,512	1,018	492	141	385
Overton County, TN	5,956	632	343	35	254
Pickett County, TN	1,617	238	131	30	77
Putnam County, TN	19,330	2,441	945	259	1,237
Smith County, TN	5,346	590	268	69	253
Van Buren County, TN	1,551	173	136	14	23
Warren County, TN	10,190	1,781	686	220	875
White County, TN	7,012	905	541	56	308
Tennessee	1,695,846	201,421	70,983	21,915	108,523
United States	78,697,103	7,930,699	2,907,148	843,489	4,180,062

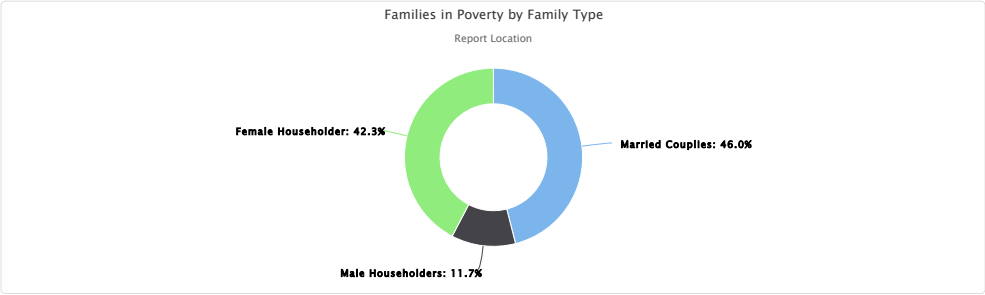
Data Source: US Census Bureau, *American Community Survey*, 2014-18. Source geography: County



[View larger map](#)

Married Family Households Living Below the Poverty Level, Percent by Tract, ACS 2014-18

- Over 9.0%
- 6.1 - 9.0%
- 3.1 - 6.0%
- Under 3.1%
- No Married Families Reported
- No Data or Data Suppressed
- Report Location

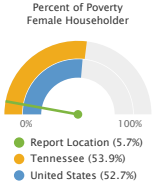


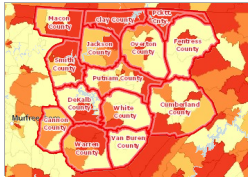
Family Poverty Rate by Family Type

The percentage of households in poverty by household type are shown for the report area. It is estimated that 13.4% of all households were living in poverty within the report area, compared to the national average of 10.1%. Of the households in poverty, female headed households represented 5.7% of all households in poverty, compared to 6.2% and 1.6% of households headed by males and married couples, respectively.

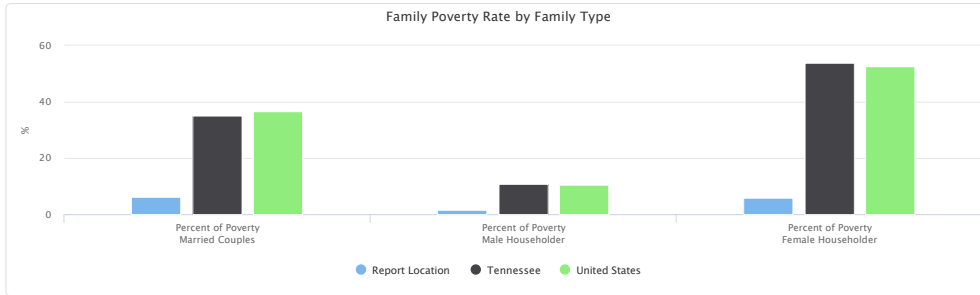
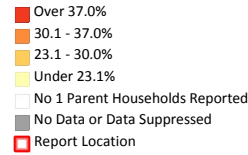
Report Area	Poverty Rate All Types	Percent of Poverty Married Couples	Percent of Poverty Male Householder	Percent of Poverty Female Householder
Report Location	13.4%	6.2%	1.6%	5.7%
Cannon County, TN	12.5%	42.5%	9.6%	47.9%
Clay County, TN	19.6%	52.7%	14.1%	33.2%
Cumberland County, TN	10.5%	38.2%	17.1%	44.7%
DeKalb County, TN	14.1%	41.5%	14.9%	43.5%
Fentress County, TN	18.6%	68.8%	8.2%	23.0%
Jackson County, TN	14.7%	43.5%	10.0%	46.5%
Macon County, TN	15.6%	48.3%	13.9%	37.8%
Overton County, TN	10.6%	54.3%	5.5%	40.2%
Pickett County, TN	14.7%	55.0%	12.6%	32.4%
Putnam County, TN	12.6%	38.7%	10.6%	50.7%
Smith County, TN	11.0%	45.4%	11.7%	42.9%
Van Buren County, TN	11.2%	78.6%	8.1%	13.3%
Warren County, TN	17.5%	38.5%	12.4%	49.1%
White County, TN	12.9%	59.8%	6.2%	34.0%
Tennessee	11.9%	35.2%	10.9%	53.9%
United States	10.1%	36.7%	10.6%	52.7%

Note: This indicator is compared to the state average.
Data Source: US Census Bureau, *American Community Survey*, 2014-18. Source geography: County





Single Parent Family Households Living Below the Poverty Level, Percent by Tract, ACS 2014-18

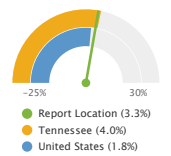


Poverty Rate Change (Age 0-17)

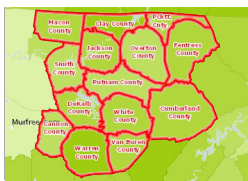
The poverty rate change for all children in the report area from 2000 to 2018 is shown below. According to the U.S. Census, the poverty rate for the area increased by 3.3%, compared to a national increase of 1.8%.

Report Area	Poverty Age 0-17 2000	Poverty Rate Age 0-17 2000	Poverty Age 0-17 2018	Poverty Rate Age 0-17 2018	Difference in Rate Age 0-17 2000 - 2018
Report Location	14,866	21.3%	17,965	24.6%	3.3%
Cannon County, TN	620	19.4%	669	22.0%	2.6%
Clay County, TN	467	28.0%	473	30.7%	2.7%
Cumberland County, TN	2,324	23.5%	2,491	24.4%	0.9%
DeKalb County, TN	880	22.4%	1,032	24.4%	2.0%
Fentress County, TN	1,192	30.4%	1,123	30.0%	-0.4%
Jackson County, TN	542	22.8%	610	29.6%	6.8%
Macon County, TN	1,105	21.1%	1,517	26.0%	4.9%
Overton County, TN	1,003	22.3%	953	20.8%	-1.5%
Pickett County, TN	265	25.8%	214	24.3%	-1.5%
Putnam County, TN	2,457	17.9%	3,008	18.7%	0.8%
Smith County, TN	735	16.3%	835	18.8%	2.5%
Van Buren County, TN	247	20.3%	300	27.7%	7.4%
Warren County, TN	1,917	20.9%	3,310	35.3%	14.4%
White County, TN	1,112	20.8%	1,430	24.6%	3.8%
Tennessee	490,892	17.8%	645,232	21.8%	4.0%
United States	34,757,074	16.2%	38,986,565	18.0%	1.8%

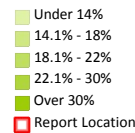
Poverty Rate Change Age 0-17

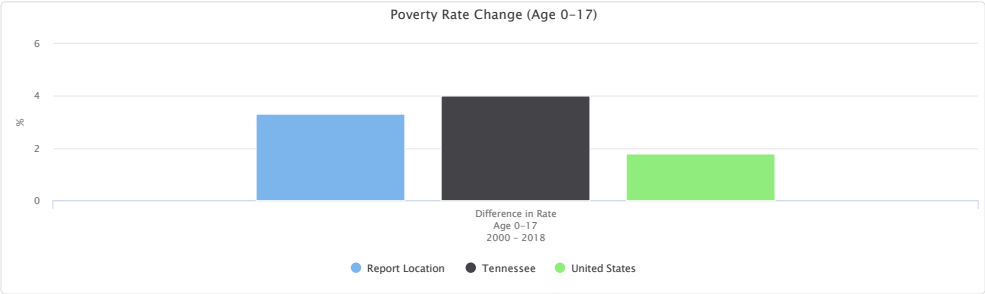


Note: This indicator is compared to the state average.
Data Source: US Census Bureau, *Small Area Income & Poverty Estimates*, 2018. Source geography: County



Population Below the Poverty Level, Children (Age 0-18), Percent by County, SAIPE 2018



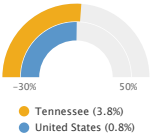


Poverty Rate Change (Age 0-4)

The poverty rate change for all children (age 0 - 4) in the report area from 2000 to 2018 is shown below. The U.S. Census Bureau's Small Area Income and Poverty Estimates only calculates poverty for this age on the state and national levels. The national poverty rate change for this age group increased by 0.8% over the described time period.

Report Area	Poverty Age 0-4 2000	Poverty Rate Age 0-4 2000	Poverty Age 0-4 2018	Poverty Rate Age 0-4 2018	Difference in Rate Age 0-4 2000 - 2018
Report Location	No data	No data	No data	No data	No data
Cannon County, TN	No data	No data	No data	No data	No data
Clay County, TN	No data	No data	No data	No data	No data
Cumberland County, TN	No data	No data	No data	No data	No data
DeKalb County, TN	No data	No data	No data	No data	No data
Fentress County, TN	No data	No data	No data	No data	No data
Jackson County, TN	No data	No data	No data	No data	No data
Macon County, TN	No data	No data	No data	No data	No data
Overton County, TN	No data	No data	No data	No data	No data
Pickett County, TN	No data	No data	No data	No data	No data
Putnam County, TN	No data	No data	No data	No data	No data
Smith County, TN	No data	No data	No data	No data	No data
Van Buren County, TN	No data	No data	No data	No data	No data
Warren County, TN	No data	No data	No data	No data	No data
White County, TN	No data	No data	No data	No data	No data
Tennessee	80,709	21.8%	100,821	25.6%	3.8%
United States	7,166,195	18.7%	7,517,410	19.5%	0.8%

Poverty Rate Change Age 0-4



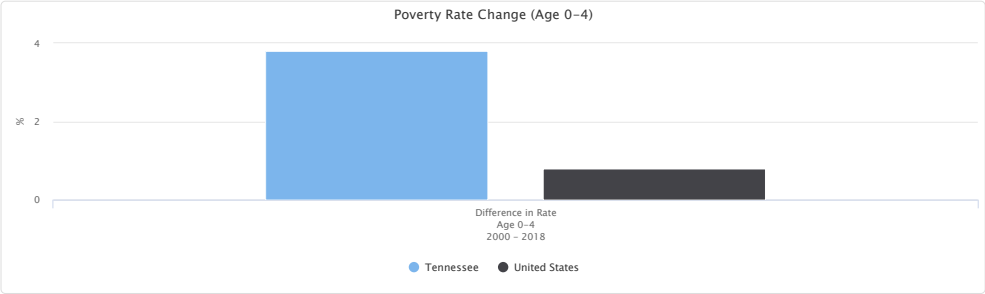
Note: This indicator is compared to the state average.
Data Source: US Census Bureau, *Small Area Income & Poverty Estimates*. 2018. Source geography: State



[View larger map](#)

Population Below the Poverty Level, Children (Age 0-4), Percent by State, SAIPE 2018

- Under 14%
- 14.01% - 17%
- 17.01% - 21%
- 21.01% - 26%
- Over 26%
- Report Location



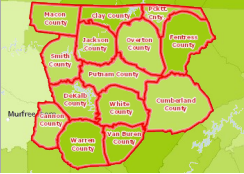
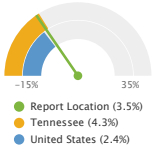
Poverty Rate Change (Age 5-17)

The poverty rate change for all children in the report area from 2000 to 2018 is shown below. According to the U.S. Census, the poverty rate for the area increased by 3.5%, compared to a national increase of 2.4%.

Report Area	Poverty Age 5-17 2000	Poverty Rate Age 5-17 2000	Poverty Age 5-17 2018	Poverty Rate Age 5-17 2018	Difference in Rate Age 5-17 2000 - 2018
Report Location	9,675	19.1%	12,116	22.6%	3.5%
Cannon County, TN	400	17.0%	437	19.9%	2.9%
Clay County, TN	320	25.9%	335	28.6%	2.7%
Cumberland County, TN	1,499	20.5%	1,651	21.8%	1.3%
DeKalb County, TN	594	20.6%	711	22.9%	2.3%
Fentress County, TN	804	27.7%	784	27.9%	0.2%
Jackson County, TN	357	20.6%	408	27.0%	6.4%
Macon County, TN	704	18.5%	994	23.9%	5.4%
Overton County, TN	660	20.2%	671	19.4%	-0.8%
Pickett County, TN	180	24.6%	150	22.9%	-1.7%
Putnam County, TN	1,548	15.9%	2,018	17.3%	1.4%
Smith County, TN	488	14.8%	570	17.6%	2.8%
Van Buren County, TN	174	19.3%	224	29.2%	9.9%
Warren County, TN	1,237	18.9%	2,192	31.5%	12.6%
White County, TN	710	18.3%	971	22.9%	4.6%
Tennessee	311,186	15.7%	431,914	20.0%	4.3%
United States	22,606,876	14.6%	26,786,403	17.0%	2.4%

Note: This indicator is compared to the state average.
Data Source: US Census Bureau, *Small Area Income & Poverty Estimates*, 2018. Source geography: County

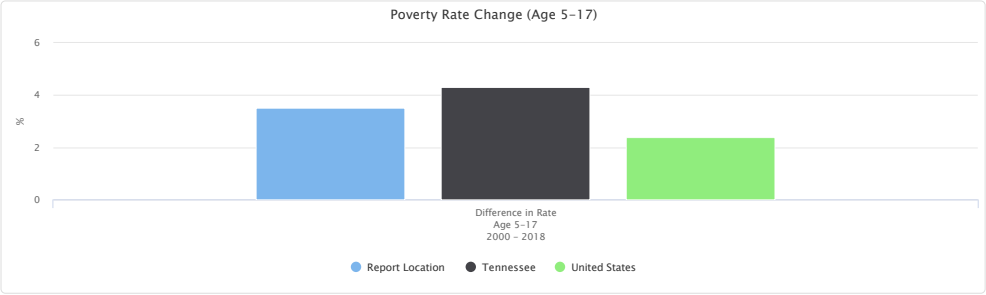
Poverty Rate Change Age5-17



[View larger map](#)

Population Below the Poverty Level, Children (Age 5-17), Percent by County, SAIPE 2018

- Under 12%
- 12.1% - 17%
- 17.1% - 22%
- 22.1% - 27%
- Over 27%
- Report Location

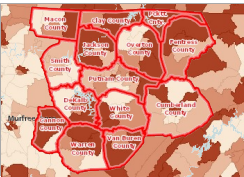
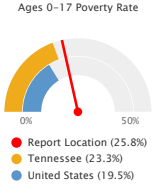


Child Poverty Rate (ACS) Ages 0-17

Population and poverty estimates for children age 0-17 are shown for the report area. According to the American Community Survey 5 year data, an average of 25.8% percent of children lived in a state of poverty during the survey calendar year. The poverty rate for children living in the report area is less than the national average of 19.5%.

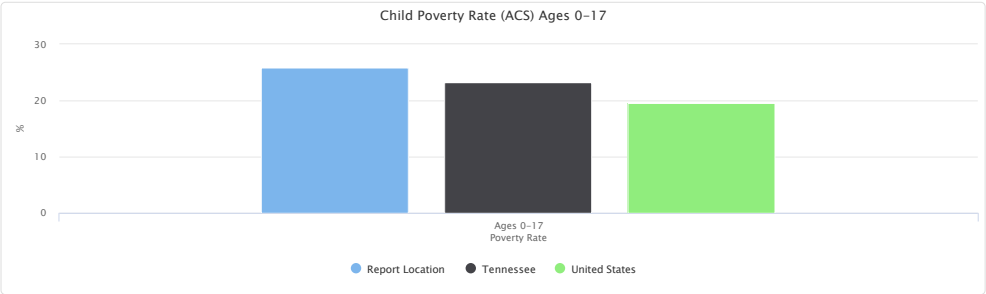
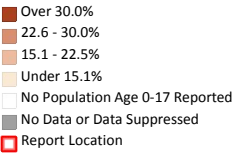
Report Area	Ages 0-17 Total Population	Ages 0-17 In Poverty	Ages 0-17 Poverty Rate
Report Location	72,563	18,711	25.8%
Cannon County, TN	2,947	769	26.1%
Clay County, TN	1,519	468	30.8%
Cumberland County, TN	10,183	2,486	24.4%
DeKalb County, TN	4,082	1,058	25.9%
Fentress County, TN	3,772	990	26.2%
Jackson County, TN	2,118	713	33.7%
Macon County, TN	5,561	1,183	21.3%
Overton County, TN	4,864	1,095	22.5%
Pickett County, TN	945	338	35.8%
Putnam County, TN	15,794	3,643	23.1%
Smith County, TN	4,444	730	16.4%
Van Buren County, TN	1,044	306	29.3%
Warren County, TN	9,444	3,507	37.1%
White County, TN	5,846	1,425	24.4%
Tennessee	1,476,498	344,360	23.3%
United States	72,382,641	14,117,014	19.5%

Note: This indicator is compared to the state average.
Data Source: US Census Bureau, American Community Survey, 2014-18. Source geography: County



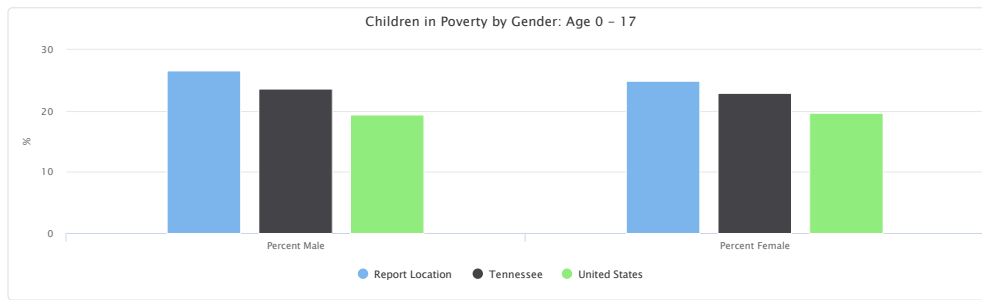
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Population Below the Poverty Level, Children (Age 0-17), Percent by Tract, ACS 2014-18



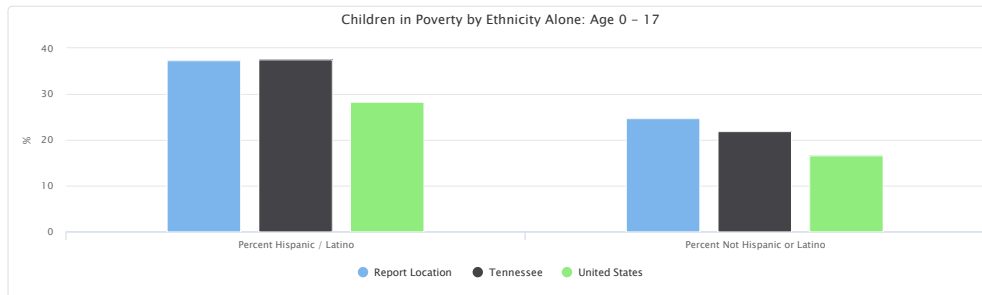
Children in Poverty by Gender: Age 0 - 17

Report Area	Total Male	Total Female	Percent Male	Percent Female
Report Location	9,946	8,765	26.64%	24.88%
Cannon County, TN	425	344	29.53%	22.81%
Clay County, TN	261	207	36.15%	25.97%
Cumberland County, TN	1,332	1,154	25.43%	23.34%
DeKalb County, TN	716	342	33.87%	17.38%
Fentress County, TN	492	498	25.65%	26.86%
Jackson County, TN	325	388	29.60%	38.04%
Macon County, TN	686	497	23.64%	18.69%
Overton County, TN	702	393	27.32%	17.13%
Pickett County, TN	124	214	23.18%	52.20%
Putnam County, TN	1,584	2,059	19.93%	26.24%
Smith County, TN	349	381	14.97%	18.04%
Van Buren County, TN	150	156	26.98%	31.97%
Warren County, TN	1,999	1,508	40.54%	33.41%
White County, TN	801	624	26.41%	22.18%
Tennessee	178,266	166,094	23.64%	22.99%
United States	7,173,125	6,943,889	19.41%	19.60%



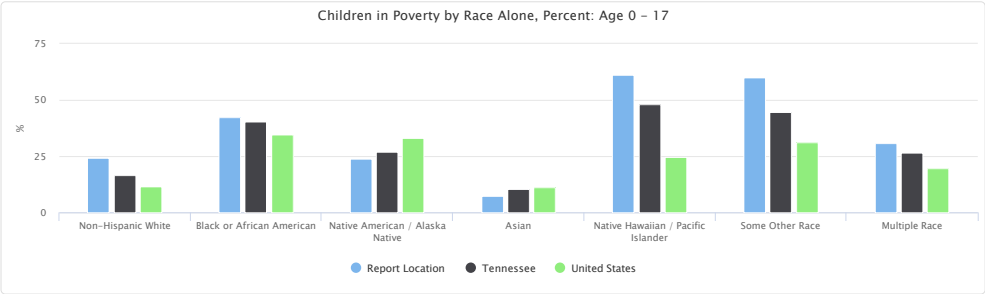
Children in Poverty by Ethnicity Alone: Age 0 - 17

Report Area	Total Hispanic / Latino	Total Not Hispanic / Latino	Percent Hispanic / Latino	Percent Not Hispanic or Latino
Report Location	2,319	16,392	37.39%	24.70%
Cannon County, TN	12	757	10.53%	26.72%
Clay County, TN	0	468	No data	30.81%
Cumberland County, TN	395	2,091	56.75%	22.04%
DeKalb County, TN	218	840	36.27%	24.13%
Fentress County, TN	15	975	11.54%	26.77%
Jackson County, TN	38	675	55.88%	32.93%
Macon County, TN	289	894	52.93%	17.83%
Overton County, TN	7	1,088	3.32%	23.38%
Pickett County, TN	4	334	80.00%	35.53%
Putnam County, TN	424	3,219	22.12%	23.20%
Smith County, TN	17	713	8.17%	16.83%
Van Buren County, TN	0	306	No data	29.31%
Warren County, TN	884	2,623	59.81%	32.93%
White County, TN	16	1,409	7.02%	25.08%
Tennessee	51,727	292,633	37.54%	21.86%
United States	5,127,592	8,989,422	28.36%	16.55%



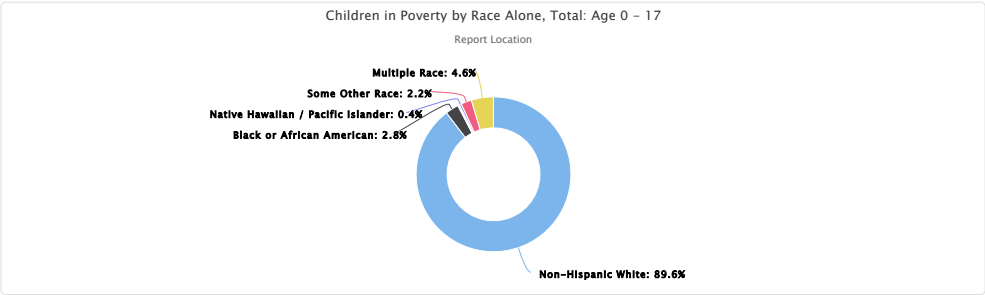
Children in Poverty by Race Alone, Percent: Age 0 - 17

Report Area	Non-Hispanic White	Black or African American	Native American / Alaska Native	Asian	Native Hawaiian / Pacific Islander	Some Other Race	Multiple Race
Report Location	24.28%	42.28%	23.78%	7.41%	61.02%	59.84%	30.86%
Cannon County, TN	26.64%	58.97%	100.00%	No data	No data	No data	6.73%
Clay County, TN	28.05%	65.77%	No data	No data	No data	No data	No data
Cumberland County, TN	21.72%	88.04%	32.47%	No data	No data	0.00%	22.95%
DeKalb County, TN	24.41%	0.00%	No data	0.00%	100.00%	100.00%	0.00%
Fentress County, TN	27.40%	No data	No data	0.00%	No data	No data	13.85%
Jackson County, TN	31.06%	0.00%	No data	No data	No data	100.00%	92.94%
Macon County, TN	17.48%	No data	0.00%	No data	No data	75.51%	56.99%
Overton County, TN	24.09%	0.00%	No data	No data	0.00%	No data	0.00%
Pickett County, TN	35.39%	No data	No data	No data	No data	No data	66.67%
Putnam County, TN	21.50%	60.05%	No data	0.00%	100.00%	12.00%	30.98%
Smith County, TN	16.93%	12.20%	0.00%	No data	No data	58.62%	31.91%
Van Buren County, TN	29.23%	No data	No data	No data	No data	No data	33.33%
Warren County, TN	33.00%	19.48%	0.00%	42.86%	100.00%	56.40%	32.87%
White County, TN	25.70%	16.24%	No data	0.00%	No data	No data	22.10%
Tennessee	16.42%	40.27%	26.97%	10.28%	47.89%	44.77%	26.39%
United States	11.69%	34.79%	33.21%	11.29%	24.79%	31.16%	19.64%



Children in Poverty by Race Alone, Total: Age 0 - 17

Report Area	Non-Hispanic White	Black or African American	Native American / Alaska Native	Asian	Native Hawaiian / Pacific Islander	Some Other Race	Multiple Race
Report Location	15,246	471	39	24	72	377	783
Cannon County, TN	713	23	14	0	0	0	7
Clay County, TN	395	73	0	0	0	0	0
Cumberland County, TN	1,964	81	25	0	0	0	84
DeKalb County, TN	825	0	0	0	15	151	0
Fentress County, TN	966	0	0	0	0	0	9
Jackson County, TN	607	0	0	0	0	19	79
Macon County, TN	854	0	0	0	0	37	106
Overton County, TN	1,088	0	0	0	0	0	0
Pickett County, TN	332	0	0	0	0	0	2
Putnam County, TN	2,764	245	0	0	7	12	224
Smith County, TN	683	15	0	0	0	17	15
Van Buren County, TN	299	0	0	0	0	0	7
Warren County, TN	2,409	15	0	24	50	141	191
White County, TN	1,347	19	0	0	0	0	59
Tennessee	158,378	115,076	794	2,682	453	15,452	18,004
United States	4,306,236	3,522,808	236,154	392,859	35,459	1,442,736	926,442

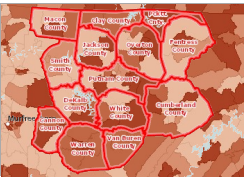
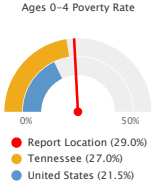


Child Poverty Rate (ACS) Ages 0-4

Population and poverty estimates for children age 0-4 are shown for the report area. According to the American Community Survey 5 year data, an average of 29.0% percent of children lived in a state of poverty during the survey calendar year. The poverty rate for children living in the report area is less than the national average of 21.5%.

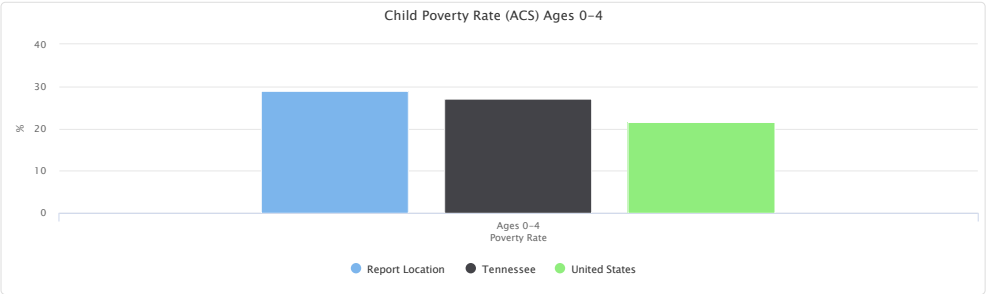
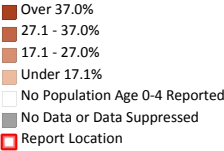
Report Area	Ages 0-4 Total Population	Ages 0-4 In Poverty	Ages 0-4 Poverty Rate
Report Location	19,098	5,546	29.0%
Cannon County, TN	716	252	35.2%
Clay County, TN	388	122	31.4%
Cumberland County, TN	2,698	688	25.5%
DeKalb County, TN	1,076	240	22.3%
Fentress County, TN	968	212	21.9%
Jackson County, TN	493	134	27.2%
Macon County, TN	1,605	474	29.5%
Overton County, TN	1,211	299	24.7%
Pickett County, TN	223	97	43.5%
Putnam County, TN	4,375	1,218	27.8%
Smith County, TN	1,068	210	19.7%
Van Buren County, TN	293	91	31.1%
Warren County, TN	2,416	1,110	45.9%
White County, TN	1,568	399	25.4%
Tennessee	395,055	106,562	27.0%
United States	19,514,070	4,193,998	21.5%

Note: This indicator is compared to the state average.
Data Source: US Census Bureau, American Community Survey, 2014-18. Source geography: County



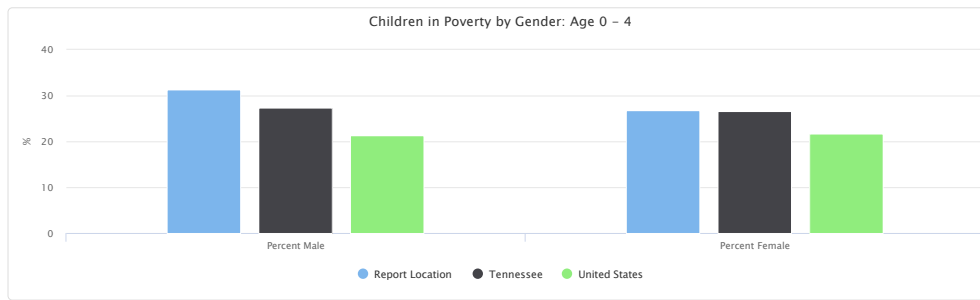
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Population Below the Poverty Level, Children (Age 0-4), Percent by Tract, ACS 2014-18



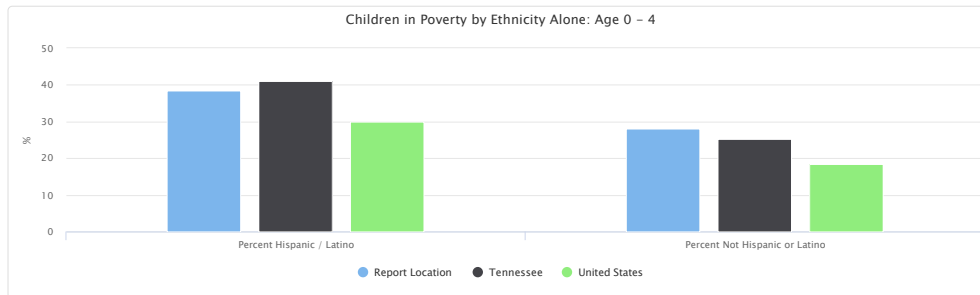
Children in Poverty by Gender: Age 0 - 4

Report Area	Total Male	Total Female	Percent Male	Percent Female
Report Location	3,000	2,546	31.30%	26.76%
Cannon County, TN	142	110	41.64%	29.33%
Clay County, TN	71	51	43.03%	22.87%
Cumberland County, TN	377	311	27.88%	23.11%
DeKalb County, TN	199	41	39.48%	7.17%
Fentress County, TN	102	110	22.87%	21.07%
Jackson County, TN	32	102	13.11%	40.96%
Macon County, TN	210	264	25.61%	33.63%
Overton County, TN	200	99	28.78%	19.19%
Pickett County, TN	21	76	19.63%	65.52%
Putnam County, TN	510	708	24.50%	30.88%
Smith County, TN	75	135	12.98%	27.55%
Van Buren County, TN	52	39	35.62%	26.53%
Warren County, TN	753	357	58.55%	31.59%
White County, TN	256	143	31.30%	19.07%
Tennessee	55,205	51,357	27.37%	26.56%
United States	2,133,564	2,060,434	21.38%	21.61%



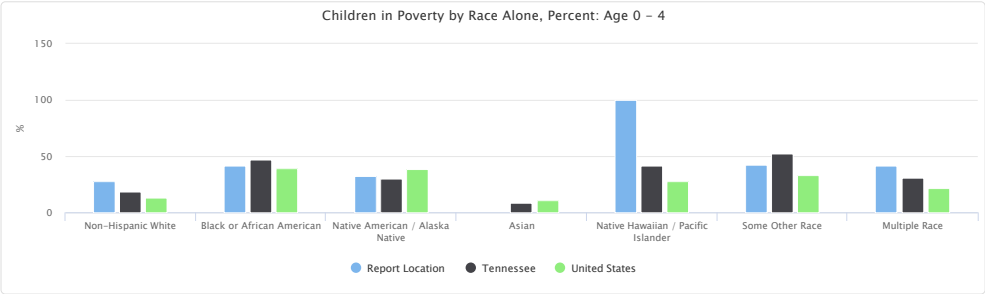
Children in Poverty by Ethnicity Alone: Age 0 - 4

Report Area	Total Hispanic / Latino	Total Not Hispanic / Latino	Percent Hispanic / Latino	Percent Not Hispanic or Latino
Report Location	764	4,782	38.43%	27.95%
Cannon County, TN	6	246	100.00%	34.65%
Clay County, TN	0	122	No data	31.44%
Cumberland County, TN	91	597	34.60%	24.52%
DeKalb County, TN	55	185	30.39%	20.67%
Fentress County, TN	15	197	14.56%	22.77%
Jackson County, TN	3	131	50.00%	26.90%
Macon County, TN	101	373	37.27%	27.96%
Overton County, TN	7	292	6.25%	26.57%
Pickett County, TN	4	93	80.00%	42.66%
Putnam County, TN	215	1,003	34.07%	26.79%
Smith County, TN	9	201	100.00%	18.98%
Van Buren County, TN	0	91	No data	31.06%
Warren County, TN	258	852	69.92%	41.62%
White County, TN	0	399	0.00%	25.98%
Tennessee	17,607	88,955	41.05%	25.26%
United States	1,520,861	2,673,137	30.05%	18.50%



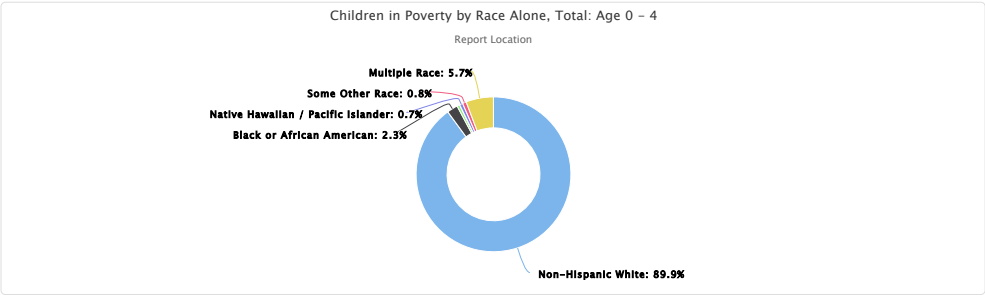
Children in Poverty by Race Alone, Percent: Age 0 - 4

Report Area	Non-Hispanic White	Black or African American	Native American / Alaska Native	Asian	Native Hawaiian / Pacific Islander	Some Other Race	Multiple Race
Report Location	27.54%	41.18%	32.22%	0.00%	100.00%	41.94%	41.25%
Cannon County, TN	35.17%	No data	100.00%	No data	No data	No data	0.00%
Clay County, TN	34.86%	0.00%	No data	No data	No data	No data	No data
Cumberland County, TN	23.95%	0.00%	48.08%	No data	No data	No data	56.52%
DeKalb County, TN	20.67%	0.00%	No data	0.00%	No data	100.00%	No data
Fentress County, TN	23.85%	No data	No data	No data	No data	No data	0.00%
Jackson County, TN	26.90%	No data	No data	No data	No data	No data	25.00%
Macon County, TN	25.91%	No data	0.00%	No data	No data	No data	100.00%
Overton County, TN	26.57%	No data	No data	No data	No data	No data	No data
Pickett County, TN	42.66%	No data	No data	No data	No data	No data	0.00%
Putnam County, TN	24.86%	76.92%	No data	0.00%	No data	0.00%	39.27%
Smith County, TN	19.48%	0.00%	No data	No data	No data	100.00%	0.00%
Van Buren County, TN	32.62%	No data	No data	No data	No data	No data	0.00%
Warren County, TN	41.61%	6.45%	0.00%	0.00%	100.00%	30.56%	49.06%
White County, TN	27.13%	No data	No data	0.00%	No data	No data	14.17%
Tennessee	18.61%	46.87%	29.92%	8.80%	41.27%	52.53%	30.41%
United States	13.07%	39.04%	38.14%	11.15%	27.60%	32.85%	21.16%



Children in Poverty by Race Alone, Total: Age 0 - 4

Report Area	Non-Hispanic White	Black or African American	Native American / Alaska Native	Asian	Native Hawaiian / Pacific Islander	Some Other Race	Multiple Race
Report Location	4,438	112	29	0	33	39	283
Cannon County, TN	242	0	4	0	0	0	0
Clay County, TN	122	0	0	0	0	0	0
Cumberland County, TN	551	0	25	0	0	0	65
DeKalb County, TN	185	0	0	0	0	19	0
Fentress County, TN	197	0	0	0	0	0	0
Jackson County, TN	131	0	0	0	0	0	1
Macon County, TN	333	0	0	0	0	0	73
Overton County, TN	292	0	0	0	0	0	0
Pickett County, TN	93	0	0	0	0	0	0
Putnam County, TN	839	110	0	0	0	0	75
Smith County, TN	201	0	0	0	0	9	0
Van Buren County, TN	91	0	0	0	0	0	0
Warren County, TN	779	2	0	0	33	11	52
White County, TN	382	0	0	0	0	0	17
Tennessee	46,436	36,327	193	579	130	5,658	6,505
United States	1,262,843	1,057,191	70,441	102,722	10,666	411,000	317,697

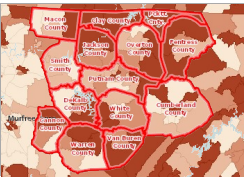
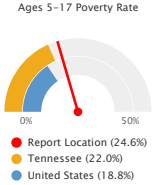


Child Poverty Rate (ACS) Ages 5-17

Population and poverty estimates for children age 5-17 are shown for the report area. According to the American Community Survey 5 year data, an average of 24.6% percent of children lived in a state of poverty during the survey calendar year. The poverty rate for children living in the report area is less than the national average of 18.8%.

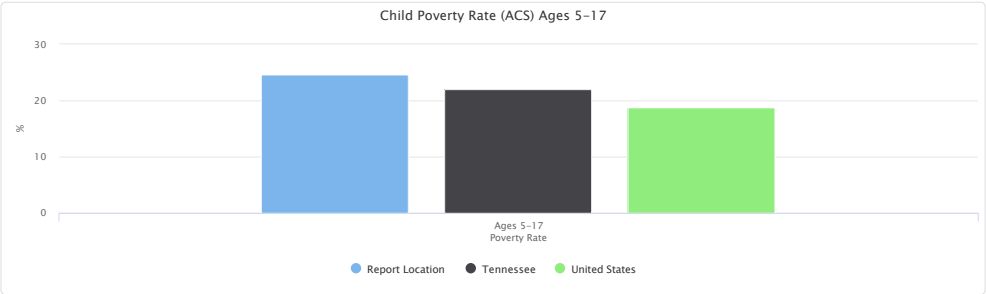
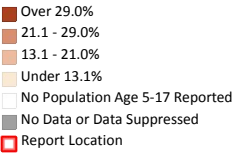
Report Area	Ages 5-17 Total Population	Ages 5-17 In Poverty	Ages 5-17 Poverty Rate
Report Location	53,465	13,165	24.6%
Cannon County, TN	2,231	517	23.2%
Clay County, TN	1,131	346	30.6%
Cumberland County, TN	7,485	1,798	24.0%
DeKalb County, TN	3,006	818	27.2%
Fentress County, TN	2,804	778	27.7%
Jackson County, TN	1,625	579	35.6%
Macon County, TN	3,956	709	17.9%
Overton County, TN	3,653	796	21.8%
Pickett County, TN	722	241	33.4%
Putnam County, TN	11,419	2,425	21.2%
Smith County, TN	3,376	520	15.4%
Van Buren County, TN	751	215	28.6%
Warren County, TN	7,028	2,397	34.1%
White County, TN	4,278	1,026	24.0%
Tennessee	1,081,443	237,798	22.0%
United States	52,868,571	9,923,016	18.8%

Note: This indicator is compared to the state average.
Data Source: US Census Bureau, American Community Survey, 2014-18. Source geography: County



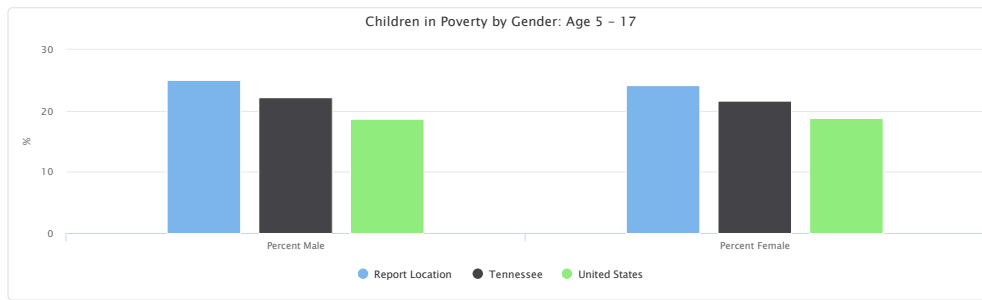
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Population Below the Poverty Level, Children (Age 5-17), Percent by Tract, ACS 2014-18



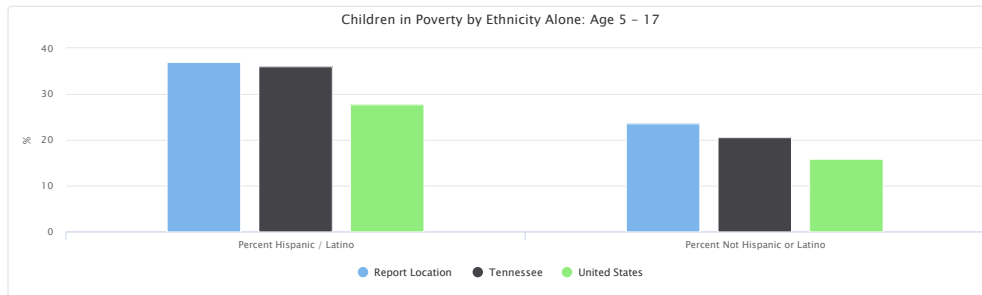
Children in Poverty by Gender: Age 5 - 17

Report Area	Total Male	Total Female	Percent Male	Percent Female
Report Location	6,946	6,219	25.03%	24.19%
Cannon County, TN	283	234	25.77%	20.65%
Clay County, TN	190	156	34.11%	27.18%
Cumberland County, TN	955	843	24.58%	23.42%
DeKalb County, TN	517	301	32.11%	21.56%
Fentress County, TN	390	388	26.49%	29.13%
Jackson County, TN	293	286	34.31%	37.09%
Macon County, TN	476	233	22.86%	12.43%
Overton County, TN	502	294	26.77%	16.54%
Pickett County, TN	103	138	24.07%	46.94%
Putnam County, TN	1,074	1,351	18.31%	24.33%
Smith County, TN	274	246	15.62%	15.17%
Van Buren County, TN	98	117	23.90%	34.31%
Warren County, TN	1,246	1,151	34.18%	34.02%
White County, TN	545	481	24.60%	23.32%
Tennessee	123,061	114,737	22.28%	21.69%
United States	5,039,561	4,883,455	18.68%	18.86%



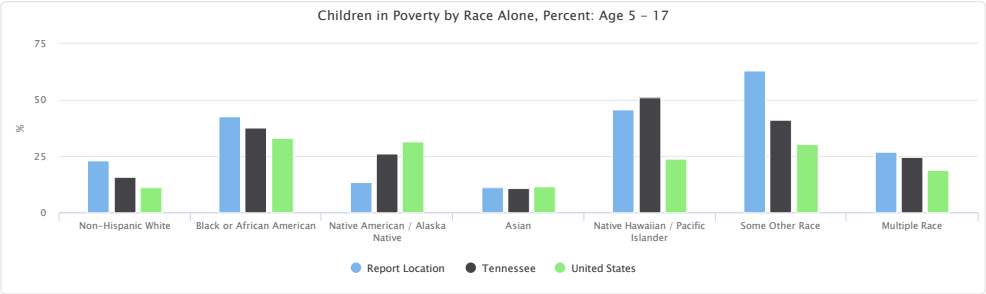
Children in Poverty by Ethnicity Alone: Age 5 - 17

Report Area	Total Hispanic / Latino	Total Not Hispanic / Latino	Percent Hispanic / Latino	Percent Not Hispanic or Latino
Report Location	1,555	11,610	36.90%	23.57%
Cannon County, TN	6	511	5.56%	24.07%
Clay County, TN	0	346	No data	30.59%
Cumberland County, TN	304	1,494	70.21%	21.19%
DeKalb County, TN	163	655	38.81%	25.33%
Fentress County, TN	0	778	0.00%	28.02%
Jackson County, TN	35	544	56.45%	34.80%
Macon County, TN	188	521	68.36%	14.15%
Overton County, TN	0	796	0.00%	22.40%
Pickett County, TN	0	241	No data	33.38%
Putnam County, TN	209	2,216	16.25%	21.87%
Smith County, TN	8	512	4.02%	16.12%
Van Buren County, TN	0	215	No data	28.63%
Warren County, TN	626	1,771	56.45%	29.92%
White County, TN	16	1,010	8.16%	24.74%
Tennessee	34,120	203,678	35.95%	20.65%
United States	3,606,731	6,316,285	27.71%	15.85%



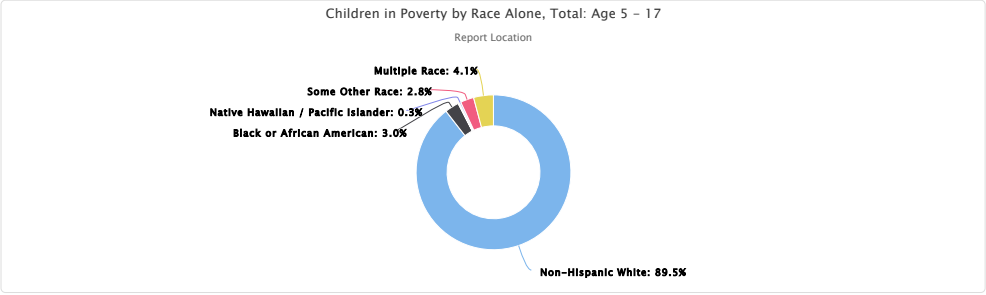
Children in Poverty by Race Alone, Percent: Age 5 - 17

Report Area	Non-Hispanic White	Black or African American	Native American / Alaska Native	Asian	Native Hawaiian / Pacific Islander	Some Other Race	Multiple Race
Report Location	23.16%	42.64%	13.51%	11.16%	45.88%	62.94%	27.01%
Cannon County, TN	23.69%	58.97%	100.00%	No data	No data	No data	8.14%
Clay County, TN	25.80%	100.00%	No data	No data	No data	No data	No data
Cumberland County, TN	20.96%	100.00%	0.00%	No data	No data	0.00%	7.57%
DeKalb County, TN	25.75%	0.00%	No data	No data	100.00%	100.00%	0.00%
Fentress County, TN	28.49%	No data	No data	0.00%	No data	No data	34.62%
Jackson County, TN	32.45%	0.00%	No data	No data	No data	100.00%	96.30%
Macon County, TN	14.47%	No data	No data	No data	No data	75.51%	29.20%
Overton County, TN	23.29%	0.00%	No data	No data	0.00%	No data	0.00%
Pickett County, TN	33.19%	No data	No data	No data	No data	No data	100.00%
Putnam County, TN	20.31%	50.94%	No data	0.00%	100.00%	16.90%	28.01%
Smith County, TN	16.06%	14.85%	0.00%	No data	No data	40.00%	35.71%
Van Buren County, TN	27.96%	No data	No data	No data	No data	No data	100.00%
Warren County, TN	30.02%	28.26%	0.00%	50.00%	100.00%	60.75%	29.26%
White County, TN	25.17%	16.24%	No data	No data	No data	No data	28.57%
Tennessee	15.65%	37.82%	26.14%	10.78%	51.19%	41.25%	24.56%
United States	11.19%	33.24%	31.47%	11.35%	23.75%	30.53%	18.93%



Children in Poverty by Race Alone, Total: Age 5 - 17

Report Area	Non-Hispanic White	Black or African American	Native American / Alaska Native	Asian	Native Hawaiian / Pacific Islander	Some Other Race	Multiple Race
Report Location	10,808	359	10	24	39	338	500
Cannon County, TN	471	23	10	0	0	0	7
Clay County, TN	273	73	0	0	0	0	0
Cumberland County, TN	1,413	81	0	0	0	0	19
DeKalb County, TN	640	0	0	0	15	132	0
Fentress County, TN	769	0	0	0	0	0	9
Jackson County, TN	476	0	0	0	0	19	78
Macon County, TN	521	0	0	0	0	37	33
Overton County, TN	796	0	0	0	0	0	0
Pickett County, TN	239	0	0	0	0	0	2
Putnam County, TN	1,925	135	0	0	7	12	149
Smith County, TN	482	15	0	0	0	8	15
Van Buren County, TN	208	0	0	0	0	0	7
Warren County, TN	1,630	13	0	24	17	130	139
White County, TN	965	19	0	0	0	0	42
Tennessee	111,942	78,749	601	2,103	323	9,794	11,499
United States	3,043,393	2,465,617	165,713	290,137	24,793	1,031,736	608,745



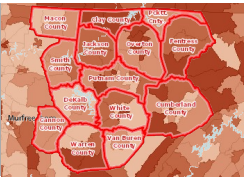
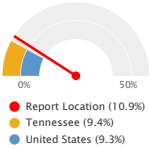
Seniors in Poverty

Population and poverty estimates for persons age 65 and up are shown for the report area. According to the American Community Survey (ACS) 5 year data, an average of 10.9% of people lived in a state of poverty during the survey calendar year. The poverty rate for people living in the report area is less than the national average of 9.3%.

Report Area	Ages 65 and Up Total Population	Ages 65 and Up In Poverty	Ages 65 and Up Poverty Rate
Report Location	68,315	7,423	10.9%
Cannon County, TN	2,462	237	9.6%
Clay County, TN	1,778	403	22.7%
Cumberland County, TN	17,209	1,418	8.2%
DeKalb County, TN	3,415	249	7.3%
Fentress County, TN	3,623	551	15.2%
Jackson County, TN	2,408	362	15.0%
Macon County, TN	3,518	320	9.1%
Overton County, TN	4,251	622	14.6%
Pickett County, TN	1,287	146	11.3%
Putnam County, TN	12,236	1,235	10.1%
Smith County, TN	3,059	351	11.5%
Van Buren County, TN	1,222	103	8.4%
Warren County, TN	6,725	769	11.4%
White County, TN	5,122	657	12.8%
Tennessee	1,016,632	95,881	9.4%
United States	47,940,937	4,448,892	9.3%

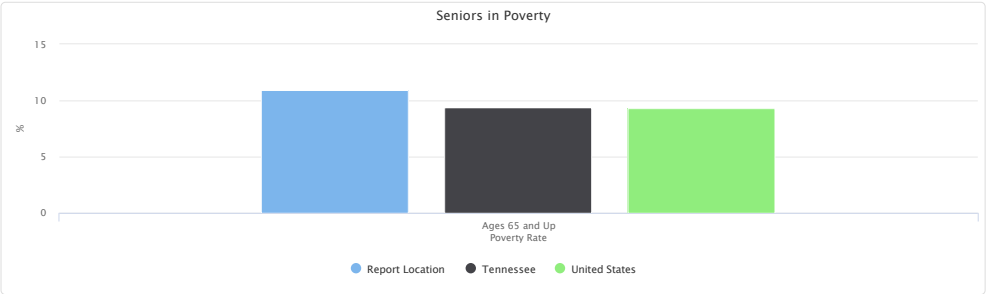
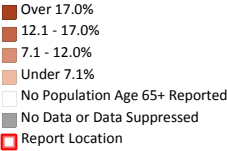
Note: This indicator is compared to the state average.
Data Source: US Census Bureau, American Community Survey, 2014-18. Source geography: county

Ages 65 and Up Poverty Rate



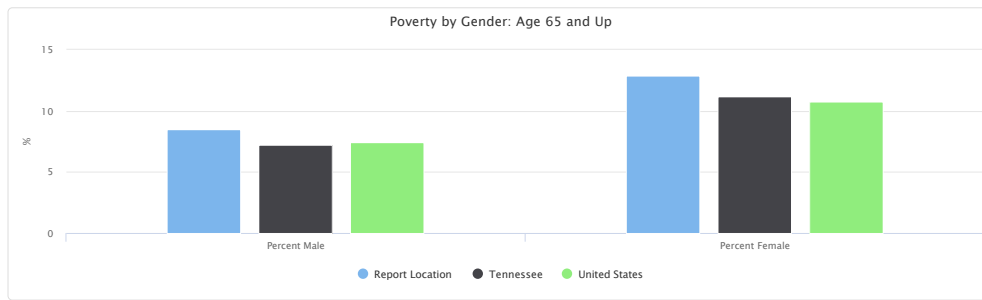
[View larger map](#)

Population Below the Poverty Level, Senior (Age 65+), Percent by Tract, ACS 2014-18



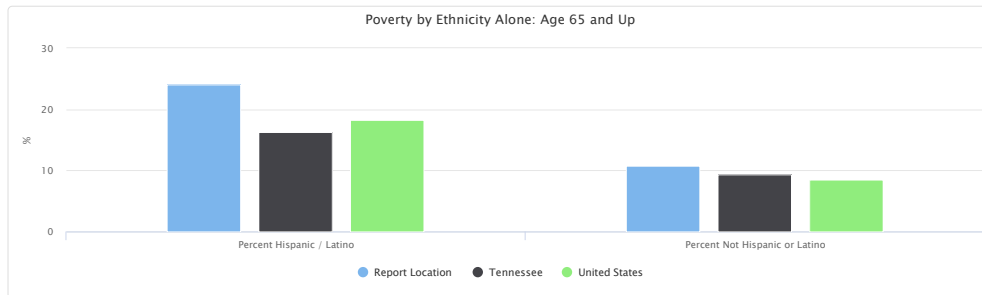
Poverty by Gender: Age 65 and Up

Report Area	Total Male	Total Female	Percent Male	Percent Female
Report Location	2,664	4,759	8.47%	12.91%
Cannon County, TN	104	133	9.35%	9.85%
Clay County, TN	176	227	20.63%	24.54%
Cumberland County, TN	543	875	6.54%	9.83%
DeKalb County, TN	92	157	5.99%	8.36%
Fentress County, TN	251	300	14.92%	15.46%
Jackson County, TN	94	268	8.12%	21.44%
Macon County, TN	125	195	7.95%	10.02%
Overton County, TN	190	432	9.78%	18.71%
Pickett County, TN	40	106	6.32%	16.21%
Putnam County, TN	421	814	7.75%	11.97%
Smith County, TN	123	228	8.80%	13.73%
Van Buren County, TN	38	65	6.59%	10.08%
Warren County, TN	245	524	8.30%	13.88%
White County, TN	222	435	9.64%	15.43%
Tennessee	32,643	63,238	7.23%	11.20%
United States	1,589,822	2,859,070	7.45%	10.74%



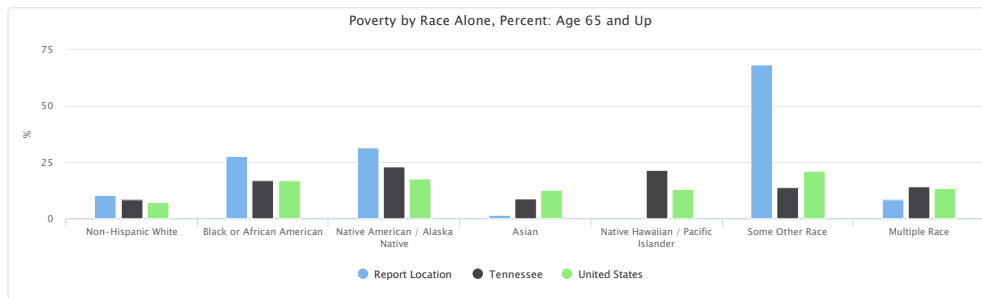
Poverty by Ethnicity Alone: Age 65 and Up

Report Area	Total Hispanic / Latino	Total Not Hispanic / Latino	Percent Hispanic / Latino	Percent Not Hispanic or Latino
Report Location	154	7,269	24.06%	10.74%
Cannon County, TN	11	226	50.00%	9.26%
Clay County, TN	0	403	No data	22.67%
Cumberland County, TN	0	1,418	0.00%	8.32%
DeKalb County, TN	17	232	100.00%	6.83%
Fentress County, TN	0	551	0.00%	15.23%
Jackson County, TN	4	358	100.00%	14.89%
Macon County, TN	0	320	0.00%	9.19%
Overton County, TN	0	622	0.00%	14.72%
Pickett County, TN	0	146	No data	11.34%
Putnam County, TN	85	1,150	48.57%	9.53%
Smith County, TN	0	351	0.00%	11.63%
Van Buren County, TN	0	103	No data	8.43%
Warren County, TN	37	732	38.14%	11.04%
White County, TN	0	657	0.00%	12.93%
Tennessee	1,925	93,956	16.28%	9.35%
United States	711,533	3,737,359	18.32%	8.48%



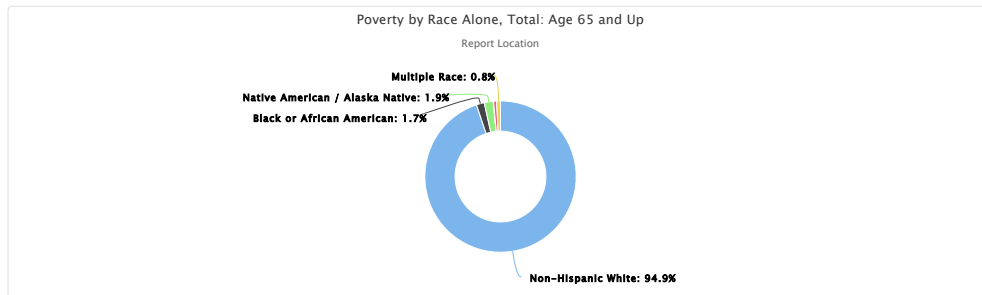
Poverty by Race Alone, Percent: Age 65 and Up

Report Area	Non-Hispanic White	Black or African American	Native American / Alaska Native	Asian	Native Hawaiian / Pacific Islander	Some Other Race	Multiple Race
Report Location	10.54%	27.64%	31.67%	1.38%	No data	68.57%	8.56%
Cannon County, TN	8.67%	35.14%	0.00%	No data	No data	No data	0.00%
Clay County, TN	23.61%	No data	0.00%	57.14%	No data	No data	0.00%
Cumberland County, TN	8.34%	0.00%	0.00%	0.00%	No data	0.00%	14.20%
DeKalb County, TN	6.44%	57.89%	No data	0.00%	No data	100.00%	0.00%
Fentress County, TN	14.98%	No data	No data	0.00%	No data	No data	53.57%
Jackson County, TN	15.00%	No data	No data	No data	No data	No data	0.00%
Macon County, TN	9.38%	No data	0.00%	0.00%	No data	No data	0.00%
Overton County, TN	14.75%	No data	No data	0.00%	No data	No data	16.67%
Pickett County, TN	10.37%	100.00%	No data	No data	No data	No data	No data
Putnam County, TN	8.80%	14.74%	72.33%	0.00%	No data	0.00%	0.00%
Smith County, TN	11.36%	50.00%	0.00%	No data	No data	No data	0.00%
Van Buren County, TN	8.48%	No data	No data	No data	No data	No data	0.00%
Warren County, TN	10.85%	17.14%	48.08%	0.00%	No data	83.78%	4.27%
White County, TN	12.77%	24.10%	No data	No data	No data	No data	11.27%
Tennessee	8.33%	17.02%	23.03%	8.90%	21.69%	13.69%	14.42%
United States	7.20%	16.89%	17.55%	12.79%	13.20%	21.13%	13.28%



Poverty by Race Alone, Total: Age 65 and Up

Report Area	Non-Hispanic White	Black or African American	Native American / Alaska Native	Asian	Native Hawaiian / Pacific Islander	Some Other Race	Multiple Race
Report Location	6,942	123	140	4	0	48	60
Cannon County, TN	200	26	0	0	0	0	0
Clay County, TN	399	0	0	4	0	0	0
Cumberland County, TN	1,394	0	0	0	0	0	24
DeKalb County, TN	210	22	0	0	0	17	0
Fentress County, TN	536	0	0	0	0	0	15
Jackson County, TN	358	0	0	0	0	0	0
Macon County, TN	320	0	0	0	0	0	0
Overton County, TN	614	0	0	0	0	0	8
Pickett County, TN	132	14	0	0	0	0	0
Putnam County, TN	1,021	14	115	0	0	0	0
Smith County, TN	336	15	0	0	0	0	0
Van Buren County, TN	103	0	0	0	0	0	0
Warren County, TN	690	12	25	0	0	31	5
White County, TN	629	20	0	0	0	0	8
Tennessee	73,061	18,338	609	858	64	253	1,225
United States	2,667,743	723,383	45,719	266,568	6,338	180,553	68,636

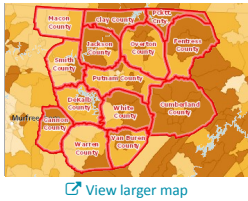


Population Age 65+

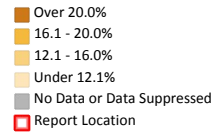
Of the estimated 348,721 total population in the report area, an estimated 70,260 persons are adults aged 65 and older, representing 20.15% of the population. These data are based on the latest U.S. Census Bureau American Community Survey 5-year estimates. The number of older adults in the report area is relevant because this population has unique needs which should be considered separately from other age groups.

Report Area	Total Population	Population Age 65+	Population Age 65+, Percent
Report Location	348,721	70,260	20.15%
Cannon County, TN	13,976	2,564	18.35%
Clay County, TN	7,686	1,842	23.97%
Cumberland County, TN	58,634	17,521	29.88%
DeKalb County, TN	19,601	3,527	17.99%
Fentress County, TN	17,994	3,729	20.72%
Jackson County, TN	11,615	2,492	21.46%
Macon County, TN	23,487	3,666	15.61%
Overton County, TN	22,004	4,362	19.82%
Pickett County, TN	5,088	1,349	26.51%
Putnam County, TN	76,440	12,617	16.51%
Smith County, TN	19,458	3,137	16.12%
Van Buren County, TN	5,704	1,262	22.12%
Warren County, TN	40,454	6,929	17.13%
White County, TN	26,580	5,263	19.80%
Tennessee	6,651,089	1,045,213	15.71%
United States	322,903,030	49,238,581	15.25%

Data Source: US Census Bureau, American Community Survey, 2014-18. Source geography: Tract



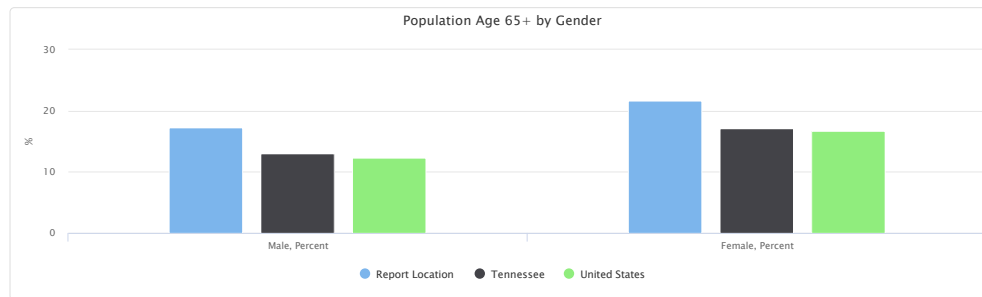
Population Age 65+, Percent by Tract, ACS 2014-18



Population Age 65+ by Gender

This indicator reports the percentage of population that are at age 65+ by gender. In the report area, 17.29% of male population are at age 65+, and 21.65% of female population are at age 65+.

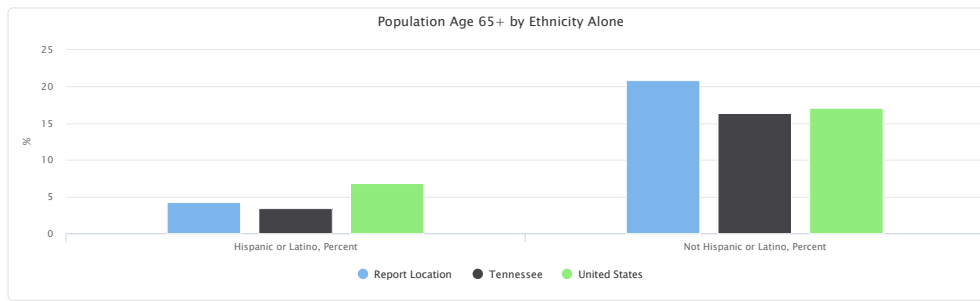
Report Area	Male	Female	Male, Percent	Female, Percent
Report Location	29,776	38,217	17.29%	21.65%
Cannon County, TN	1,040	1,429	15.07%	20.19%
Clay County, TN	834	980	22.12%	25.03%
Cumberland County, TN	7,869	9,149	27.37%	30.61%
DeKalb County, TN	1,420	1,964	14.56%	19.94%
Fentress County, TN	1,589	2,013	17.87%	22.12%
Jackson County, TN	1,138	1,278	19.53%	22.08%
Macon County, TN	1,462	2,053	12.66%	17.19%
Overton County, TN	1,859	2,374	17.12%	21.30%
Pickett County, TN	636	698	24.70%	27.78%
Putnam County, TN	5,048	7,091	13.39%	18.31%
Smith County, TN	1,370	1,721	14.16%	17.59%
Van Buren County, TN	563	663	19.54%	23.49%
Warren County, TN	2,745	3,900	13.66%	19.15%
White County, TN	2,203	2,904	16.97%	21.36%
Tennessee	424,134	584,511	13.08%	17.15%
United States	19,630,586	27,457,281	12.35%	16.75%



Population Age 65+ by Ethnicity Alone

This indicator reports the percentage of population that are at age 65+ by ethnicity alone. In the report area, 4.22% of Hispanic / Latino population are at age 65+, and 20.88% of non Hispanic / Latino population are at age 65+.

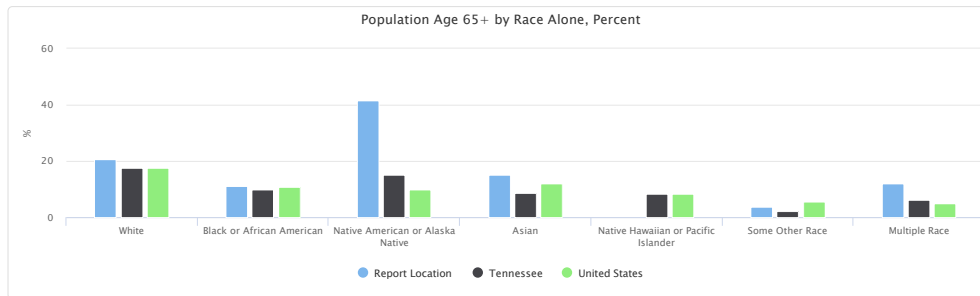
Report Area	Hispanic or Latino	Not Hispanic or Latino	Hispanic or Latino, Percent	Not Hispanic or Latino, Percent
Report Location	644	69,616	4.22%	20.88%
Cannon County, TN	22	2,542	7.33%	18.59%
Clay County, TN	0	1,842	0.00%	24.13%
Cumberland County, TN	173	17,348	9.99%	30.49%
DeKalb County, TN	17	3,510	1.08%	19.47%
Fentress County, TN	6	3,723	2.23%	21.00%
Jackson County, TN	4	2,488	1.71%	21.86%
Macon County, TN	37	3,629	3.05%	16.29%
Overton County, TN	25	4,337	8.22%	19.99%
Pickett County, TN	0	1,349	0.00%	26.65%
Putnam County, TN	175	12,442	3.71%	17.35%
Smith County, TN	42	3,095	8.22%	16.34%
Van Buren County, TN	0	1,262	0.00%	22.35%
Warren County, TN	97	6,832	2.69%	18.54%
White County, TN	46	5,217	7.03%	20.12%
Tennessee	11,963	1,033,250	3.39%	16.40%
United States	3,955,574	45,283,007	6.88%	17.06%



Population Age 65+ by Race Alone, Percent

This indicator reports the percentage of each race (alone) making up the population aged 65 or older.

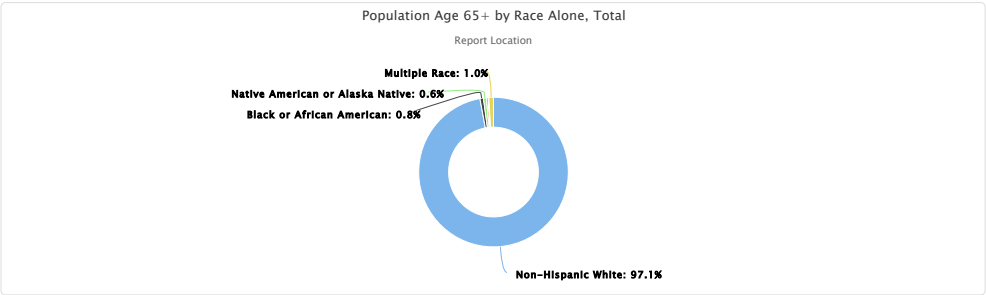
Report Area	White	Black or African American	Native American or Alaska Native	Asian	Native Hawaiian or Pacific Islander	Some Other Race	Multiple Race
Report Location	20.54%	11.20%	41.50%	14.97%	No data	3.70%	11.91%
Cannon County, TN	18.11%	31.62%	44.12%	0.00%	No data	0.00%	18.44%
Clay County, TN	23.98%	3.05%	66.23%	100.00%	No data	0.00%	60.00%
Cumberland County, TN	30.19%	12.50%	33.87%	16.56%	No data	6.25%	20.63%
DeKalb County, TN	18.29%	12.97%	No data	40.32%	0.00%	4.43%	8.33%
Fentress County, TN	20.94%	10.00%	0.00%	10.71%	No data	0.00%	16.97%
Jackson County, TN	22.06%	20.73%	No data	0.00%	No data	0.00%	8.22%
Macon County, TN	15.84%	12.50%	35.71%	9.04%	0.00%	0.00%	9.71%
Overton County, TN	20.02%	0.00%	No data	15.38%	0.00%	0.00%	23.30%
Pickett County, TN	26.31%	76.92%	No data	No data	No data	No data	0.00%
Putnam County, TN	16.95%	6.29%	54.08%	11.30%	0.00%	1.26%	7.27%
Smith County, TN	16.60%	7.62%	20.45%	0.00%	No data	0.00%	4.31%
Van Buren County, TN	22.65%	30.77%	No data	No data	No data	0.00%	4.46%
Warren County, TN	17.79%	13.76%	36.88%	11.62%	0.00%	4.24%	9.06%
White County, TN	19.99%	15.54%	0.00%	21.57%	No data	0.00%	14.92%
Tennessee	17.62%	9.98%	14.95%	8.58%	8.28%	2.05%	6.06%
United States	17.44%	10.88%	9.89%	12.00%	8.37%	5.54%	5.06%



Population Age 65+ by Race Alone, Total

This indicator reports the proportion of each race (alone) making up the population aged 65 or older.

Report Area	Non-Hispanic White	Black or African American	Native American or Alaska Native	Asian	Native Hawaiian or Pacific Islander	Some Other Race	Multiple Race
Report Location	68,215	527	442	301	0	70	705
Cannon County, TN	2,430	74	15	0	0	0	45
Clay County, TN	1,746	8	51	7	0	0	30
Cumberland County, TN	17,148	41	127	26	0	10	169
DeKalb County, TN	3,374	38	0	75	0	17	23
Fentress County, TN	3,686	3	0	12	0	0	28
Jackson County, TN	2,457	17	0	0	0	0	18
Macon County, TN	3,586	9	20	17	0	0	34
Overton County, TN	4,298	0	0	16	0	0	48
Pickett County, TN	1,329	20	0	0	0	0	0
Putnam County, TN	12,134	108	159	109	0	6	101
Smith County, TN	3,070	39	18	0	0	0	10
Van Buren County, TN	1,251	4	0	0	0	0	7
Warren County, TN	6,608	83	52	28	0	37	121
White County, TN	5,098	83	0	11	0	0	71
Tennessee	910,509	111,554	2,668	9,688	315	1,859	8,620
United States	40,960,055	4,451,760	266,934	2,108,633	48,799	874,104	528,296

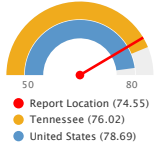


Life Expectancy by Census Tract

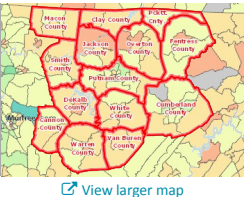
This indicator reports the average life expectancy at birth.

Report Area	Total Population (2011-2015)	Life Expectancy at Birth (2010-15)
Report Location	342,254	74.55
Cannon County, TN	13,787	74.30
Clay County, TN	7,780	72.88
Cumberland County, TN	57,455	75.70
DeKalb County, TN	19,038	73.30
Fentress County, TN	17,931	73.76
Jackson County, TN	11,496	72.58
Macon County, TN	22,761	73.95
Overton County, TN	22,100	73.54
Pickett County, TN	5,097	76.50
Putnam County, TN	73,810	75.91
Smith County, TN	19,136	74.27
Van Buren County, TN	5,596	73.25
Warren County, TN	40,015	74.04
White County, TN	26,252	73.84
Tennessee	6,499,615	76.02
United States	320,098,094	78.69

Life Expectancy at Birth, 2010-2015



Note: This indicator is compared to the state average.
Data Source: Centers for Disease Control and Prevention and the National Center for Health Statistics, U.S. Small-Area Life Expectancy Estimates Project, 2010-15. Source geography: Tract



Life Expectancy At Birth, Years by Tract, CDC and NCHS 2010-15

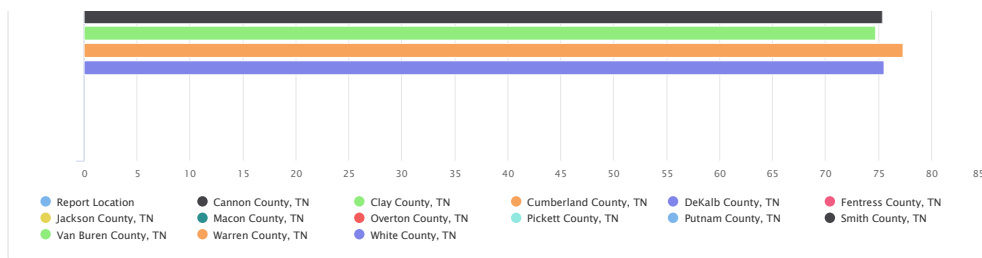
- Over 87 Years
- 84 - 87 Years
- 81 - 84 Years
- 78 - 81 Years
- 75 - 78 Years
- 72 - 75 Years
- 72 Years or Less
- No Data or Data Suppressed

Life Expectancy (2010-2015) - Geographic Disparity Report 1

The table and chart below display the minimum, maximum, median and interquartile ranges for census tract values of life expectancy within the report area.

Report Area	Minimum	1st Quartile	Median	3rd Quartile	Maximum
Report Location	68.80	72.60	74.50	75.90	79.50
Cannon County, TN	72.10	72.10	74.60	77.70	77.70
Clay County, TN	72.50	72.50	72.50	73.60	73.60
Cumberland County, TN	70.80	74.90	76.00	76.80	79.50
DeKalb County, TN	71.80	71.80	72.60	74.40	74.50
Fentress County, TN	68.80	68.80	75.10	75.60	75.80
Jackson County, TN	70.70	70.70	70.70	72.80	75.20
Macon County, TN	72.10	72.10	73.50	74.90	75.50
Overton County, TN	69.50	71.00	73.90	76.10	77.20
Pickett County, TN	76.50	76.50	76.50	76.50	76.50
Putnam County, TN	71.50	74.50	75.90	77.30	79.20
Smith County, TN	70.80	74.30	74.40	74.80	75.40
Van Buren County, TN	72.10	72.10	72.10	74.70	74.70
Warren County, TN	69.40	72.50	73.10	75.30	77.30
White County, TN	72.30	72.60	72.70	74.50	75.50

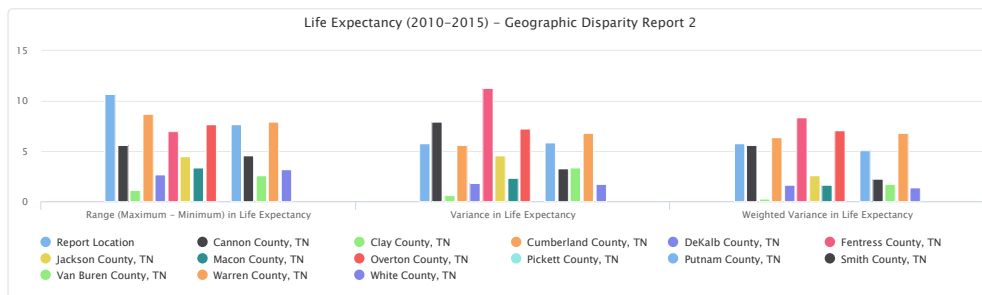




Life Expectancy (2010-2015) - Geographic Disparity Report 2

The table and chart below display summary measures describing the distribution of life expectancy values within the report area, including the range (maximum - minimum) and variance. Variance measures include the standard and weighted variance. Weighted variance takes into consideration the population of the neighborhoods/census tracts in determining the spread or values.

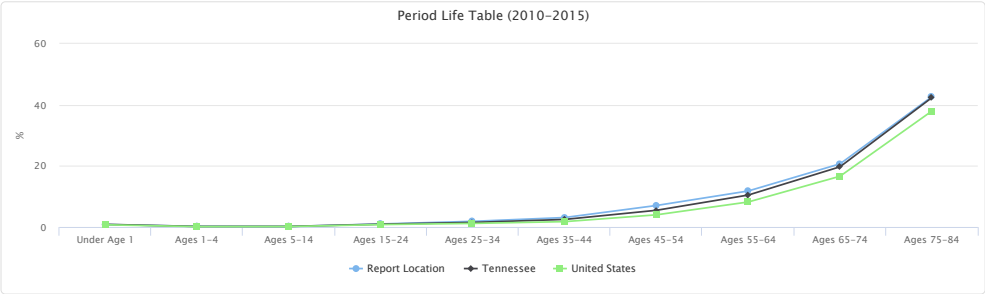
Report Area	Range (Maximum - Minimum) in Life Expectancy	Variance in Life Expectancy	Weighted Variance in Life Expectancy
Report Location	10.7	5.8	5.8
Cannon County, TN	5.6	7.9	5.6
Clay County, TN	1.1	0.6	0.3
Cumberland County, TN	8.7	5.6	6.4
DeKalb County, TN	2.7	1.8	1.6
Fentress County, TN	7.0	11.3	8.4
Jackson County, TN	4.5	4.6	2.6
Macon County, TN	3.4	2.3	1.6
Overton County, TN	7.7	7.2	7.1
Pickett County, TN	0.0	No data	0.0
Putnam County, TN	7.7	5.9	5.1
Smith County, TN	4.6	3.3	2.2
Van Buren County, TN	2.6	3.4	1.7
Warren County, TN	7.9	6.8	6.8
White County, TN	3.2	1.7	1.4



Period Life Table (2010-2015)

This table displays the probability of dying between the ages referenced in each category (among the population living to the first age in the reference category). For example, the data in column 0 expresses the probability of dying between one and four years of age. Data values are expressed as a percentage.

Report Area	Under Age 1	Ages 1-4	Ages 5-14	Ages 15-24	Ages 25-34	Ages 35-44	Ages 45-54	Ages 55-64	Ages 65-74	Ages 75-84
Report Location	0.84%	0.23%	0.19%	1.01%	1.87%	3.11%	7.05%	11.80%	20.69%	42.64%
Cannon County, TN	0.82%	0.47%	0.16%	1.07%	2.07%	2.72%	7.16%	12.65%	22.34%	45.89%
Clay County, TN	0.46%	0.32%	0.28%	1.58%	2.71%	4.26%	9.79%	13.39%	23.03%	42.55%
Cumberland County, TN	0.75%	0.18%	0.19%	1.31%	1.90%	3.85%	7.45%	10.84%	17.07%	36.42%
DeKalb County, TN	1.00%	0.32%	0.21%	0.68%	2.75%	3.63%	7.45%	11.88%	20.37%	46.76%
Fentress County, TN	0.77%	0.34%	0.19%	0.60%	1.92%	3.74%	8.29%	12.84%	20.61%	39.92%
Jackson County, TN	0.72%	0.18%	0.17%	0.81%	2.78%	3.67%	8.61%	14.13%	23.04%	43.55%
Macon County, TN	0.58%	0.20%	0.21%	1.39%	1.54%	2.96%	6.14%	13.39%	24.53%	47.09%
Overton County, TN	0.80%	0.19%	0.19%	1.22%	1.70%	2.87%	8.26%	13.13%	21.08%	41.94%
Pickett County, TN	0.43%	0.18%	0.17%	1.39%	2.00%	3.07%	4.68%	8.74%	18.56%	41.68%
Putnam County, TN	0.76%	0.19%	0.16%	0.63%	1.45%	2.69%	6.04%	10.74%	18.93%	42.51%
Smith County, TN	0.61%	0.29%	0.23%	0.59%	2.21%	2.57%	6.16%	10.99%	21.91%	50.70%
Van Buren County, TN	1.82%	0.64%	0.17%	1.39%	1.40%	3.15%	9.83%	11.19%	25.29%	41.00%
Warren County, TN	1.15%	0.21%	0.18%	1.13%	1.87%	2.38%	6.74%	12.14%	22.83%	45.12%
White County, TN	1.13%	0.17%	0.20%	1.27%	1.78%	3.34%	6.96%	12.23%	22.33%	41.06%
Tennessee	0.88%	0.20%	0.21%	0.94%	1.51%	2.49%	5.48%	10.47%	19.72%	42.35%
United States	0.74%	0.15%	0.17%	0.81%	1.19%	1.77%	4.00%	8.20%	16.63%	37.96%

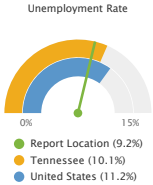


Employment

Current Unemployment

Labor force, employment, and unemployment data for each county in the report area is provided in the table below. Overall, the report area experienced an average 9.2% percent unemployment rate in June 2020.

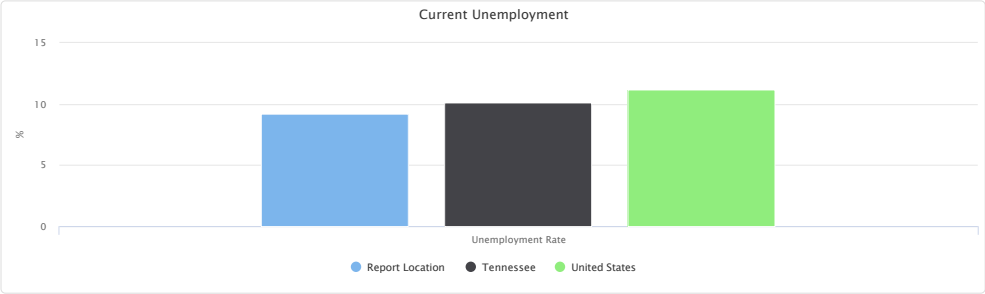
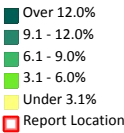
Report Area	Labor Force	Number Employed	Number Unemployed	Unemployment Rate
Report Location	144,543	131,210	13,333	9.2%
Cannon County, TN	6,289	5,720	569	9.0%
Clay County, TN	2,517	2,276	241	9.6%
Cumberland County, TN	22,398	20,293	2,105	9.4%
DeKalb County, TN	7,330	6,482	848	11.6%
Fentress County, TN	7,192	6,613	579	8.1%
Jackson County, TN	4,484	4,032	452	10.1%
Macon County, TN	10,792	9,871	921	8.5%
Overton County, TN	9,607	8,899	708	7.4%
Pickett County, TN	2,203	2,045	158	7.2%
Putnam County, TN	33,824	30,961	2,863	8.5%
Smith County, TN	8,920	8,215	705	7.9%
Van Buren County, TN	1,923	1,706	217	11.3%
Warren County, TN	15,354	13,408	1,946	12.7%
White County, TN	11,710	10,689	1,021	8.7%
Tennessee	3,201,894	2,877,386	324,508	10.1%
United States	161,946,677	143,784,267	18,162,410	11.2%



Note: This indicator is compared to the state average.
Data Source: US Department of Labor, Bureau of Labor Statistics, 2020 - June. Source geography: County



Unemployment, Rate by County, BLS 2020 - June

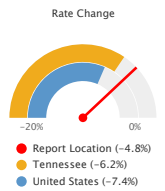


Unemployment Change

Unemployment change within the report area from June 2019 to June 2020 is shown in the chart below. According to the U.S. Department of Labor, unemployment for this thirteen month period grew from 4.4% to 9.2%.

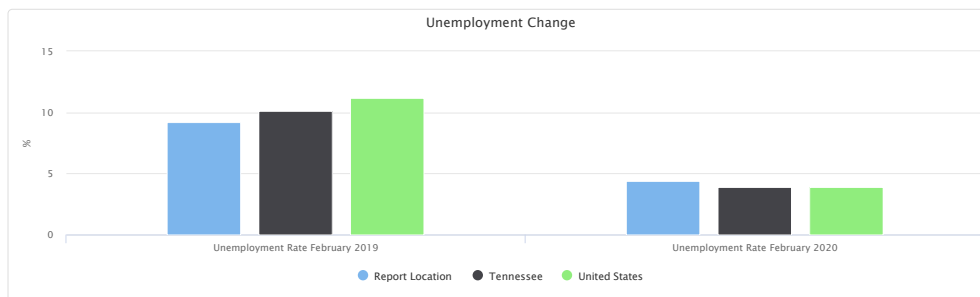
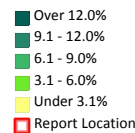
Report Area	Unemployment June 2019	Unemployment June 2020	Unemployment Rate June 2019	Unemployment Rate June 2020	Rate Change
Report Location	6,819	13,333	4.4%	9.2%	-4.8%
Cannon County, TN	257	569	3.8%	9.0%	-5.2%
Clay County, TN	190	241	7.0%	9.6%	-2.6%
Cumberland County, TN	1,117	2,105	4.7%	9.4%	-4.7%
DeKalb County, TN	377	848	4.7%	11.6%	-6.8%
Fentress County, TN	363	579	4.8%	8.1%	-3.2%
Jackson County, TN	240	452	5.1%	10.1%	-4.9%
Macon County, TN	432	921	3.8%	8.5%	-4.8%
Overton County, TN	434	708	4.3%	7.4%	-3.1%
Pickett County, TN	111	158	4.5%	7.2%	-2.6%
Putnam County, TN	1,491	2,863	4.2%	8.5%	-4.2%
Smith County, TN	342	705	3.5%	7.9%	-4.4%
Van Buren County, TN	111	217	5.3%	11.3%	-5.9%
Warren County, TN	842	1,946	5.0%	12.7%	-7.7%
White County, TN	512	1,021	4.2%	8.7%	-4.6%
Tennessee	131,488	324,508	3.9%	10.1%	-6.2%
United States	6,364,279	18,162,410	3.9%	11.2%	-7.4%

Note: This indicator is compared to the state average.
Data Source: US Department of Labor, Bureau of Labor Statistics. 2020 - June. Source geography: County



[View larger map](#)

Unemployment, Rate by County, BLS 2020 - June

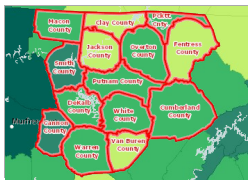


Household Income

Median annual household incomes in the report area for 2018 are shown in the table below. Since this reports a median amount, a "Report Area" value is not able to be calculated.

Report Area	Estimated Population	Median Household Income
Cannon County, TN	13,976	\$51,859
Clay County, TN	7,686	\$34,238
Cumberland County, TN	58,634	\$46,527
DeKalb County, TN	19,601	\$47,420
Fentress County, TN	17,994	\$36,687
Jackson County, TN	11,615	\$37,563
Macon County, TN	23,487	\$42,265
Overton County, TN	22,004	\$42,149
Pickett County, TN	5,088	\$40,182
Putnam County, TN	76,440	\$45,512
Smith County, TN	19,458	\$50,704
Van Buren County, TN	5,704	\$38,265
Warren County, TN	40,454	\$42,475
White County, TN	26,580	\$42,603
Tennessee	6,651,089	\$52,366
United States	322,903,030	\$61,937

Data Source: US Census Bureau, Small Area Income & Poverty Estimates. 2018. Source geography: County



[View larger map](#)

Median Household Income by County, SAIPE 2018

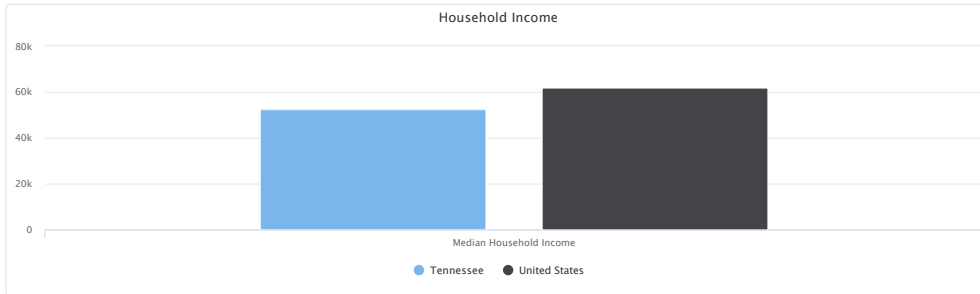
- Under \$40,000
- \$40,001 - \$50,000
- \$50,001 - \$60,000
- Over \$60,000
- Report Location



[View larger map](#)

Median Household Income by County, SAIPE 2018

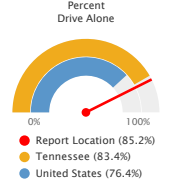
- Under \$40,000
- \$40,001 - \$50,000
- \$50,001 - \$60,000
- Over \$60,000
- Report Location



Commuter Travel Patterns

This table shows the method of transportation workers used to travel to work for the report area. Of the 139,365 workers in the report area, 85.2% drove to work alone while 9.6% carpooled. 0.0% of all workers reported that they used some form of public transportation, while others used some optional means including 1.1% walking or riding bicycles, and 0.7% used taxicabs to travel to work.

Report Area	Workers 16 and Up	Percent Drive Alone	Percent Carpool	Percent Public Transportation	Percent Bicycle or Walk	Percent Taxi or Other	Percent Work at Home
Report Location	139,365	85.2%	9.6%	0.0%	1.1%	0.7%	3.4%
Cannon County, TN	6,224	86.2%	8.2%	0.0%	1.0%	0.1%	4.5%
Clay County, TN	2,701	86.5%	9.2%	0.0%	1.4%	1.4%	1.6%
Cumberland County, TN	20,914	83.6%	10.9%	0.0%	1.1%	1.1%	3.3%
DeKalb County, TN	7,805	84.6%	11.9%	0.0%	0.7%	0.8%	2.0%
Fentress County, TN	6,525	80.5%	12.4%	0.1%	1.1%	0.6%	5.2%
Jackson County, TN	4,175	86.4%	8.6%	0.2%	1.3%	1.4%	2.2%
Macon County, TN	9,831	82.2%	14.2%	0.0%	0.5%	0.6%	2.6%
Overton County, TN	8,847	87.8%	7.9%	0.2%	0.7%	0.5%	3.0%
Pickett County, TN	1,928	83.3%	10.0%	0.0%	1.1%	0.0%	5.7%
Putnam County, TN	33,305	86.3%	8.4%	0.0%	1.2%	0.8%	3.2%
Smith County, TN	8,625	86.4%	9.4%	0.3%	0.3%	0.4%	3.2%
Van Buren County, TN	2,081	83.7%	4.5%	0.4%	1.5%	0.6%	9.3%
Warren County, TN	16,601	85.3%	8.9%	0.0%	1.6%	0.3%	3.9%
White County, TN	9,803	86.8%	7.6%	0.0%	1.3%	1.1%	3.1%
Tennessee	3,003,226	83.4%	9.0%	0.7%	1.5%	1.1%	4.4%
United States	150,571,044	76.4%	9.1%	5.1%	3.3%	1.2%	4.9%



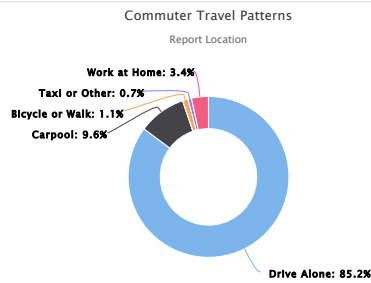
Note: This indicator is compared to the state average.
Data Source: US Census Bureau, *American Community Survey*, 2014-18. Source geography: County



[View larger map](#)

Workers Traveling to Work by Car, Percent by Tract, ACS 2014-18

- Over 95.0%
- 91.1 - 95.0%
- 87.1 - 91.0%
- Under 87.1%
- No Data or Data Suppressed
- Report Location



Non-Hispanic Commuters

Report Area	Workers 16 and Up	Travel by Car	Use Public Transit	Bike/Walk	Work from Home
Report Location	135,866	94.75%	0.05%	1.77%	3.43%
Cannon County, TN	6,224	94.38%	0.00%	1.11%	4.51%
Clay County, TN	2,701	95.67%	0.00%	2.78%	1.55%
Cumberland County, TN	20,914	94.54%	0.00%	2.19%	3.28%
DeKalb County, TN	7,805	96.45%	0.03%	1.58%	1.95%
Fentress County, TN	6,525	92.93%	0.12%	1.72%	5.23%
Jackson County, TN	4,175	94.95%	0.17%	2.73%	2.16%
Macon County, TN	9,831	96.39%	0.00%	1.04%	2.57%
Overton County, TN	8,847	95.70%	0.16%	1.18%	2.96%
Pickett County, TN	1,928	93.21%	0.00%	1.09%	5.71%
Putnam County, TN	31,362	94.78%	0.00%	1.86%	3.35%
Smith County, TN	8,625	95.81%	0.27%	0.72%	3.20%
Van Buren County, TN	2,081	88.18%	0.38%	2.16%	9.27%
Warren County, TN	15,045	93.85%	0.03%	2.00%	4.12%
White County, TN	9,803	94.43%	0.00%	2.44%	3.13%
Tennessee	2,853,117	92.29%	0.72%	2.55%	4.45%
United States	125,353,557	85.68%	4.68%	4.37%	5.28%

White Non-Hispanic Commuters

Report Area	Workers 16 and Up	Travel by Car	Use Public Transit	Bike/Walk	Work from Home
Report Location	114,231	94.17%	0.04%	1.83%	3.96%
Cannon County, TN	2,544	86.20%	0.00%	2.75%	11.05%
Clay County, TN	1,666	94.48%	0.00%	3.00%	2.52%
Cumberland County, TN	19,981	94.35%	0.00%	2.22%	3.43%
DeKalb County, TN	5,818	95.15%	0.03%	2.37%	2.44%
Fentress County, TN	5,224	91.60%	0.15%	1.72%	6.53%
Jackson County, TN	1,707	90.33%	0.23%	4.63%	4.80%
Macon County, TN	5,483	94.05%	0.26%	1.33%	4.36%
Overton County, TN	6,041	93.89%	0.12%	1.66%	4.34%
Pickett County, TN	1,657	92.09%	0.00%	1.27%	6.64%
Putnam County, TN	36,435	95.62%	0.00%	1.62%	2.76%
Smith County, TN	5,829	94.29%	0.21%	0.77%	4.73%
Van Buren County, TN	1,171	83.01%	0.00%	2.73%	14.26%
Warren County, TN	13,779	94.01%	0.00%	1.78%	4.22%
White County, TN	6,896	93.85%	0.00%	1.70%	4.45%
Tennessee	2,306,259	92.63%	0.31%	2.25%	4.81%
United States	95,722,101	87.02%	3.10%	4.10%	5.78%

Hispanic Commuters

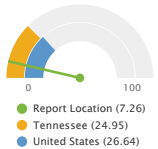
Report Area	Workers 16 and Up	Travel by Car	Use Public Transit	Bike/Walk	Work from Home
Report Location	3,499	0.00%	0.00%	0.00%	0.00%
Cannon County, TN	No data	No data	No data	No data	No data
Clay County, TN	0	Suppressed	Suppressed	Suppressed	Suppressed
Cumberland County, TN	No data	No data	No data	No data	No data
DeKalb County, TN	No data	No data	No data	No data	No data
Fentress County, TN	0	Suppressed	Suppressed	Suppressed	Suppressed
Jackson County, TN	No data	No data	No data	No data	No data
Macon County, TN	No data	No data	No data	No data	No data
Overton County, TN	No data	No data	No data	No data	No data
Pickett County, TN	0	Suppressed	Suppressed	Suppressed	Suppressed
Putnam County, TN	1,943	93.57%	0.05%	5.51%	0.87%
Smith County, TN	No data	No data	No data	No data	No data
Van Buren County, TN	0	Suppressed	Suppressed	Suppressed	Suppressed
Warren County, TN	1,556	97.24%	0.00%	1.16%	1.61%
White County, TN	No data	No data	No data	No data	No data
Tennessee	150,109	93.17%	0.85%	3.44%	2.54%
United States	26,218,743	84.98%	6.71%	5.16%	3.15%

Travel Time to Work

Travel times for workers who travel (do not work at home) to work is shown for the report area. The median commute time, according to the American Community Survey (ACS), for the report area is 7.26 minutes shorter than the national median commute time of 26.64 minutes.

Report Area	Workers that Commute Age 16 and Up	Travel Time in Minutes (Percent of Workers) Less than 10	Travel Time in Minutes (Percent of Workers) 10 to 30	Travel Time in Minutes (Percent of Workers) 30 to 60	Travel Time in Minutes (Percent of Workers) More than 60	Average Commute Time (mins)
Report Location	134,659	13.80	50.58	26.30	9.33	7.26
Cannon County, TN	5,943.00	10.74	30.25	47.96	11.06	No data
Clay County, TN	2,659.00	11.40	40.50	38.17	9.93	29.09
Cumberland County, TN	20,229.00	15.00	58.73	20.51	5.76	22.45
DeKalb County, TN	7,653.00	17.59	39.71	26.41	16.29	No data
Fentress County, TN	6,184.00	21.60	45.41	22.35	10.64	No data
Jackson County, TN	4,085.00	8.47	34.81	43.65	13.07	No data
Macon County, TN	9,578.00	14.47	38.56	28.54	18.43	33.25
Overton County, TN	8,585.00	10.87	45.49	35.49	8.15	No data
Pickett County, TN	1,818.00	20.57	47.91	22.44	9.08	No data
Putnam County, TN	32,236.00	13.93	57.23	22.33	6.51	No data
Smith County, TN	8,349.00	9.59	45.55	31.82	13.03	No data
Van Buren County, TN	1,888.00	11.12	38.82	42.27	7.79	No data
Warren County, TN	15,956.00	14.37	56.67	19.75	9.21	No data
White County, TN	9,496.00	11.44	58.85	23.37	6.35	23.97
Tennessee	2,872,574.00	11.88	53.23	28.49	6.40	24.95
United States	143,148,111.00	12.45	49.55	28.89	9.11	26.64

Average Commute Time (mins)



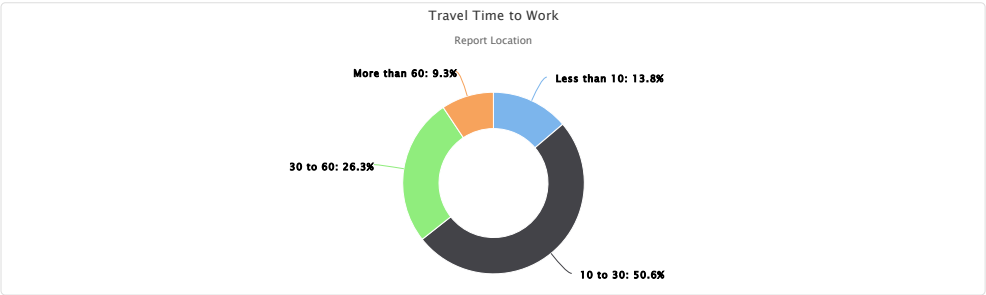
Note: This indicator is compared to the state average.
Data Source: US Census Bureau, American Community Survey, 2014-18. Source geography: County



[View larger map](#)

Average Work Commute Time (Minutes), Average by Tract, ACS 2014-18

- Over 28 Minutes
- 25 - 28 Minutes
- 21 - 24 Minutes
- Under 21 Minutes
- No Data or Data Suppressed
- Report Location

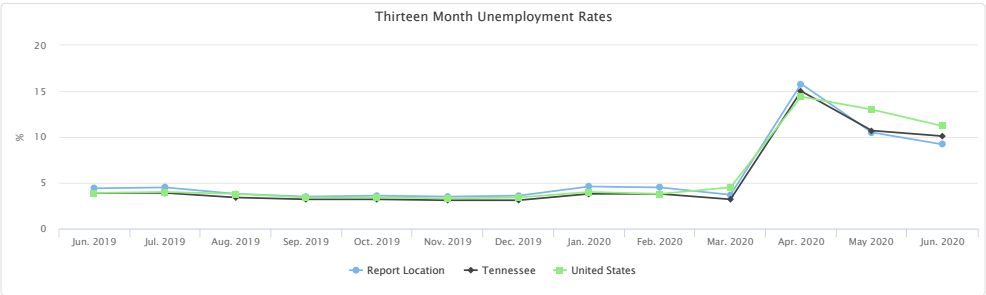


Thirteen Month Unemployment Rates

Unemployment change within the report area from June 2019 to June 2020 is shown in the chart below. According to the U.S. Department of Labor, unemployment for this thirteen month period grew from 4.4% to 9.2%.

Report Area	Jun. 2019	Jul. 2019	Aug. 2019	Sep. 2019	Oct. 2019	Nov. 2019	Dec. 2019	Jan. 2020	Feb. 2020	Mar. 2020	Apr. 2020	May 2020	Jun. 2020
Report Location	4.4%	4.5%	3.8%	3.5%	3.6%	3.5%	3.6%	4.6%	4.5%	3.7%	15.8%	10.5%	9.2%
Cannon County, TN	3.8%	3.8%	3.3%	2.9%	2.9%	2.8%	2.7%	3.2%	3.1%	2.8%	15.9%	11.9%	9.0%
Clay County, TN	7.0%	7.1%	5.8%	5.4%	5.2%	5.7%	5.9%	7.3%	7.3%	6.2%	13.7%	9.6%	9.6%
Cumberland County, TN	4.7%	4.8%	4.1%	3.9%	3.8%	4.3%	5.2%	6.5%	6.2%	4.8%	12.7%	8.6%	9.4%
DeKalb County, TN	4.7%	4.8%	4.1%	3.8%	5.2%	4.0%	3.9%	4.8%	4.9%	4.0%	22.1%	15.7%	11.6%
Fentress County, TN	4.8%	5.2%	4.5%	3.9%	3.9%	4.0%	4.0%	4.8%	4.7%	4.0%	9.9%	6.9%	8.1%
Jackson County, TN	5.1%	5.3%	4.3%	3.9%	3.9%	4.1%	4.3%	5.6%	5.6%	4.5%	16.9%	10.9%	10.1%
Macon County, TN	3.8%	3.9%	3.1%	2.8%	3.1%	2.9%	2.8%	3.3%	3.4%	3.0%	13.8%	9.8%	8.5%
Overton County, TN	4.3%	4.5%	3.5%	3.2%	3.1%	3.2%	3.2%	4.8%	4.7%	3.8%	13.5%	8.7%	7.4%
Pickett County, TN	4.5%	5.0%	4.0%	3.7%	4.0%	4.4%	4.6%	5.8%	5.3%	4.0%	10.5%	7.7%	7.2%
Putnam County, TN	4.2%	4.2%	3.6%	3.2%	3.1%	3.1%	3.1%	3.8%	3.8%	3.2%	14.5%	9.0%	8.5%
Smith County, TN	3.5%	3.5%	2.9%	2.7%	2.8%	2.7%	2.6%	3.3%	3.3%	3.1%	14.2%	10.0%	7.9%
Van Buren County, TN	5.3%	5.3%	4.3%	4.0%	4.4%	3.9%	3.8%	4.6%	5.3%	4.7%	20.0%	12.2%	11.3%
Warren County, TN	5.0%	4.9%	4.0%	3.8%	4.5%	3.7%	3.7%	4.6%	4.6%	3.9%	25.1%	17.0%	12.7%
White County, TN	4.2%	4.5%	3.8%	3.5%	3.6%	3.4%	3.4%	4.2%	4.1%	3.6%	16.7%	10.3%	8.7%
Tennessee	3.9%	3.9%	3.4%	3.2%	3.2%	3.1%	3.1%	3.8%	3.8%	3.2%	15.0%	10.7%	10.1%
United States	3.9%	4.0%	3.8%	3.4%	3.4%	3.3%	3.4%	4.0%	3.8%	4.5%	14.4%	13.0%	11.2%

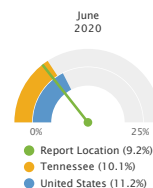
Data Source: US Department of Labor, Bureau of Labor Statistics. 2020 - June. Source geography: County



Five Year Unemployment Rate

Unemployment change within the report area from June 2016 to June 2020 is shown in the chart below. According to the U.S. Department of Labor, unemployment for this five year period grew from 5.9% to 9.2%.

Report Area	June 2016	June 2017	June 2018	June 2019	June 2020
Report Location	5.9%	4.5%	4.6%	4.4%	9.2%
Cannon County, TN	5.2%	4.0%	3.9%	3.8%	9.0%
Clay County, TN	7.0%	5.3%	5.4%	7.0%	9.6%
Cumberland County, TN	5.9%	4.7%	4.8%	4.7%	9.4%
DeKalb County, TN	6.1%	5.3%	5.2%	4.7%	11.6%
Fentress County, TN	6.9%	5.0%	5.0%	4.8%	8.1%
Jackson County, TN	7.9%	5.6%	5.3%	5.1%	10.1%
Macon County, TN	5.1%	4.0%	4.0%	3.8%	8.5%
Overton County, TN	6.1%	4.4%	4.4%	4.3%	7.4%
Pickett County, TN	6.7%	4.7%	4.1%	4.5%	7.2%
Putnam County, TN	5.7%	4.4%	4.5%	4.2%	8.5%
Smith County, TN	5.2%	3.9%	3.7%	3.5%	7.9%
Van Buren County, TN	6.7%	4.7%	6.5%	5.3%	11.3%
Warren County, TN	5.7%	4.6%	4.9%	5.0%	12.7%
White County, TN	5.4%	4.3%	4.4%	4.2%	8.7%
Tennessee	5.2%	4.1%	4.1%	3.9%	10.1%
United States	5.1%	4.5%	4.2%	3.9%	11.2%

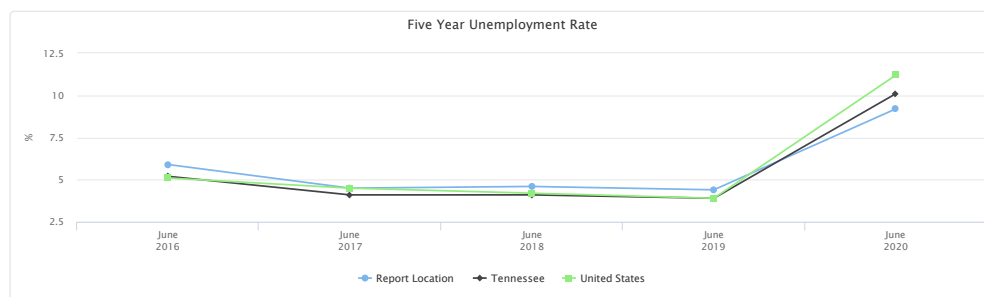
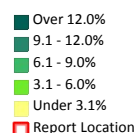


Note: This indicator is compared to the state average.
Data Source: US Department of Labor, Bureau of Labor Statistics, 2020 - June. Source geography: County



[View larger map](#)

Unemployment, Rate by County, BLS 2020 - June



Education

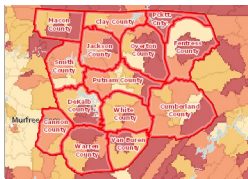
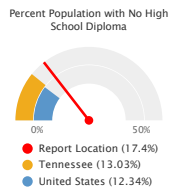
Educational Attainment

Educational Attainment shows the distribution of the highest level of education achieved in the report area, and helps schools and businesses to understand the needs of adults, whether it be workforce training or the ability to develop science, technology, engineering, and mathematics opportunities. Educational attainment is calculated for persons over 25, and is an estimated average for the period from 2014 to 2018.

For the selected area, 10.2% have at least a college bachelor's degree, while 42.4% stopped their formal educational attainment after high school.

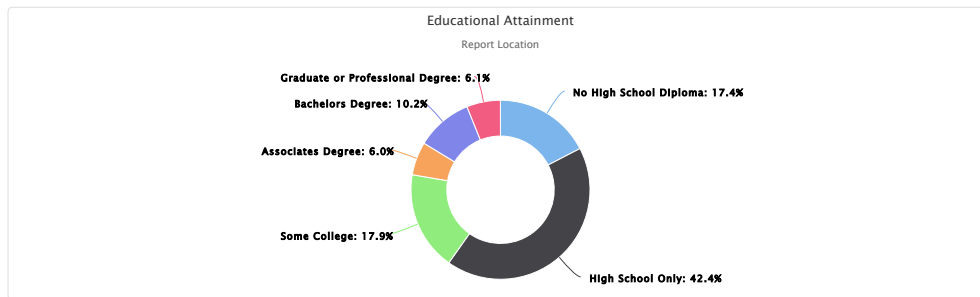
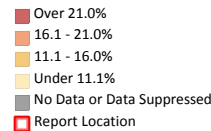
Report Area	No High School Diploma	High School Only	Some College	Associates Degree	Bachelors Degree	Graduate or Professional Degree
Report Location	17.4%	42.4%	17.9%	6.0%	10.2%	6.1%
Cannon County, TN	15.91%	48.5%	17.8%	4.0%	8.2%	5.6%
Clay County, TN	19.37%	46.1%	15.6%	4.3%	9.3%	5.3%
Cumberland County, TN	13.99%	40.0%	20.1%	7.6%	11.8%	6.5%
DeKalb County, TN	20.05%	42.2%	15.8%	6.3%	10.6%	5.0%
Fentress County, TN	20.18%	44.3%	16.2%	5.7%	9.1%	4.5%
Jackson County, TN	21.53%	46.8%	15.9%	6.7%	5.8%	3.2%
Macon County, TN	21.16%	46.2%	15.9%	6.8%	5.8%	4.2%
Overton County, TN	20.43%	45.2%	16.7%	4.6%	8.5%	4.6%
Pickett County, TN	23.70%	40.9%	18.6%	8.1%	5.7%	3.0%
Putnam County, TN	13.99%	37.0%	18.1%	5.5%	15.5%	9.9%
Smith County, TN	14.85%	46.9%	18.1%	7.8%	7.3%	5.0%
Van Buren County, TN	20.13%	49.8%	16.7%	4.9%	5.1%	3.4%
Warren County, TN	20.90%	43.0%	16.8%	5.3%	8.5%	5.5%
White County, TN	17.84%	43.4%	20.6%	4.6%	8.7%	4.9%
Tennessee	13.03%	32.4%	20.8%	7.2%	16.8%	9.8%
United States	12.34%	27.1%	20.6%	8.4%	19.4%	12.1%

Note: This indicator is compared to the state average.
Data Source: US Census Bureau, American Community Survey, 2014-18. Source geography: County



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Population with No High School Diploma (Age 18+), Percent by Tract, ACS 2014-18

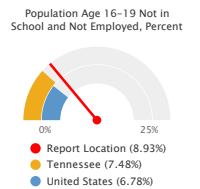


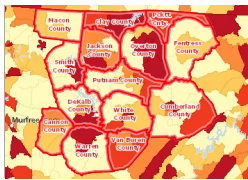
Youth Not Working and Not in School

This indicator reports the percentage of youth age 16-19 who are not currently enrolled in school and who are not employed. The report area has a total population of 17,323 between the ages, of which 8.93% are not in school and not employed.

Report Area	Population Age 16-19	Population Age 16-19 Not in School and Not Employed, Percent
Report Location	17,323	8.93%
Cannon County, TN	549	7.65%
Clay County, TN	379	27.44%
Cumberland County, TN	2,191	10.59%
DeKalb County, TN	846	11.35%
Fentress County, TN	813	4.31%
Jackson County, TN	569	12.30%
Macon County, TN	1,148	4.97%
Overton County, TN	1,119	14.57%
Pickett County, TN	233	18.03%
Putnam County, TN	5,082	4.19%
Smith County, TN	955	6.07%
Van Buren County, TN	263	14.45%
Warren County, TN	1,980	12.88%
White County, TN	1,196	11.87%
Tennessee	339,415	7.48%
United States	17,021,831	6.78%

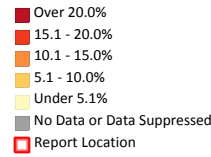
Note: This indicator is compared to the state average.
Data Source: US Census Bureau, American Community Survey, 2014-18. Source geography: Tract





[View larger map](#)

Youth Not Enrolled in School and Not Employed, Percent by Tract, ACS 2014-18



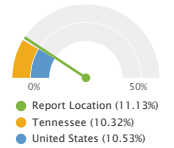
Head Start

Head Start is a program designed to help children from birth to age five who come from families at or below poverty level. The program's goal is to help children become ready for kindergarten while also providing the needed requirements to thrive, including health care and food support.

This indicator reports the number and rate of Head Start program facilities per 10,000 children under age 5. Head Start facility data is acquired from the US Department of Health and Human Services (HHS) 2018 Head Start locator. Population data is from the 2010 US Decennial Census. The report area has a total 22 Head Start programs with a rate of 11.13% per 10,000 children under 5 years old.

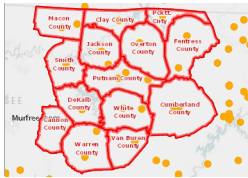
Report Area	Children Under Age 5	Total Head Start Programs	Head Start Programs, Rate (Per 10,000 Children)
Report Location	19,759	22	11.13%
Cannon County, TN	795	0	0%
Clay County, TN	477	1	20.96%
Cumberland County, TN	2,780	3	10.79%
DeKalb County, TN	1,150	1	8.7%
Fentress County, TN	1,034	2	19.34%
Jackson County, TN	561	2	35.65%
Macon County, TN	1,523	2	13.13%
Overton County, TN	1,315	1	7.6%
Pickett County, TN	233	1	42.92%
Putnam County, TN	4,332	3	6.93%
Smith County, TN	1,170	1	8.55%
Van Buren County, TN	284	1	35.21%
Warren County, TN	2,597	2	7.7%
White County, TN	1,508	2	13.26%
Tennessee	407,813	421	10.32%
United States	20,426,118	21,511	10.53%

Head Start Programs Rate (Per 10,000 Children Under Age 5)



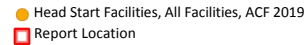
Note: This indicator is compared to the state average.

Data Source: US Department of Health & Human Services, *Administration for Children and Families*. 2019. Source geography: Point



[View larger map](#)

Head Start Facilities, All Facilities, ACF 2019

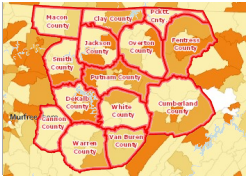
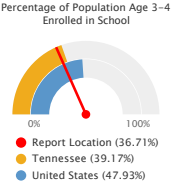


Enrollment Age 3-4

This indicator reports the percentage of the population age 3-4 that is enrolled in school. This indicator helps identify places where pre-school opportunities are either abundant or lacking in the educational system.

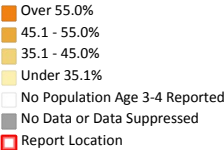
Report Area	Population Age 3-4	Population Age 3-4 Enrolled in School	Population Age 3-4 Enrolled in School, Percent
Report Location	8,359	3,069	36.71%
Cannon County, TN	309	63	20.39%
Clay County, TN	198	82	41.41%
Cumberland County, TN	1,285	482	37.51%
DeKalb County, TN	486	206	42.39%
Fentress County, TN	494	215	43.52%
Jackson County, TN	252	150	59.52%
Macon County, TN	795	224	28.18%
Overton County, TN	469	147	31.34%
Pickett County, TN	116	37	31.90%
Putnam County, TN	1,722	770	44.72%
Smith County, TN	394	161	40.86%
Van Buren County, TN	167	65	38.92%
Warren County, TN	1,051	277	26.36%
White County, TN	621	190	30.60%
Tennessee	164,856	64,573	39.17%
United States	8,164,659	3,913,159	47.93%

Note: This indicator is compared to the state average.
Data Source: US Census Bureau, American Community Survey, 2014-18. Source geography: Tract



[View larger map](#)

Enrollment in School, Children (Age 3-4), Percent by Tract, ACS 2014-18

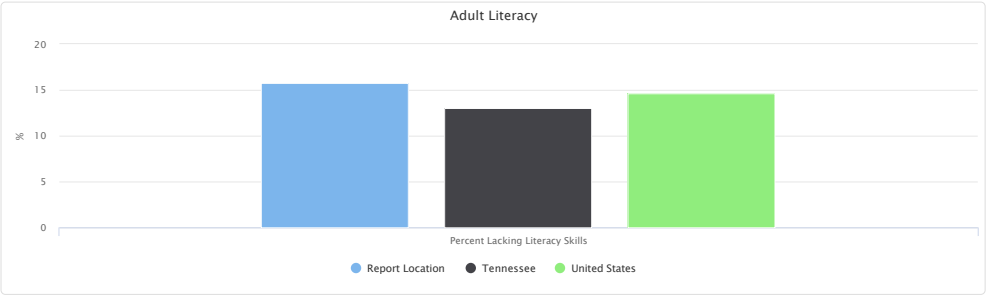
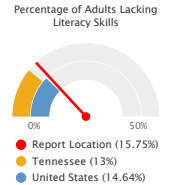


Adult Literacy

The National Center for Education Statistics (NCES) produces estimates for adult literacy based on educational attainment, poverty, and other factors in each county.

Report Area	Estimated Population over 16	Percent Lacking Literacy Skills
Report Location	245,409	15.75%
Cannon County, TN	10,200	15%
Clay County, TN	6,374	19%
Cumberland County, TN	39,584	13%
DeKalb County, TN	14,066	17%
Fentress County, TN	13,309	19%
Jackson County, TN	8,916	18%
Macon County, TN	16,120	17%
Overton County, TN	16,015	17%
Pickett County, TN	3,969	17%
Putnam County, TN	49,825	14%
Smith County, TN	14,154	14%
Van Buren County, TN	4,336	18%
Warren County, TN	30,136	18%
White County, TN	18,405	16%
Tennessee	4,439,666	13%
United States	219,016,209	14.64%

Note: This indicator is compared to the state average.
Data Source: National Center for Education Statistics, NCES - Estimates of Low Literacy, 2003. Source geography: County

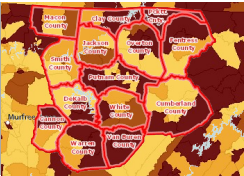


Veterans - Educational Attainment

Veterans Educational Attainment contrasts the distribution of educational attainment levels between military veterans and non-veterans in the region. Educational attainment is calculated for persons over 25, and is an estimated average for the period from 2014 to 2018.

Report Area	Veterans % No Diploma	Veterans % High School Diploma	Veterans % Some College Diploma	Veterans % Bachelors or Higher Diploma	Non-Veterans % No Diploma	Non-Veterans % High School Diploma	Non-Veterans % Some College Diploma	Non-Veterans % Bachelors or Higher Diploma
Report Location	10.87%	37.49%	31.97%	19.67%	18.11%	42.90%	23.00%	15.99%
Cannon County, TN	13.56%	53.83%	24.33%	8.28%	16.20%	47.82%	21.54%	14.44%
Clay County, TN	13.52%	41.71%	27.43%	17.33%	19.98%	46.55%	19.13%	14.34%
Cumberland County, TN	6.63%	31.62%	37.58%	24.17%	15.26%	41.39%	26.09%	17.26%
DeKalb County, TN	16.55%	33.27%	29.86%	20.32%	20.36%	43.00%	21.38%	15.27%
Fentress County, TN	13.50%	35.14%	38.03%	13.33%	20.86%	45.20%	20.31%	13.64%
Jackson County, TN	9.84%	44.03%	37.00%	9.13%	22.82%	47.12%	21.06%	8.99%
Macon County, TN	11.51%	52.16%	27.88%	8.45%	21.89%	45.73%	22.24%	10.14%
Overton County, TN	10.47%	42.13%	28.11%	19.29%	21.37%	45.52%	20.58%	12.53%
Pickett County, TN	16.01%	29.80%	38.42%	15.76%	24.62%	42.21%	25.32%	7.85%
Putnam County, TN	12.61%	32.54%	26.56%	28.29%	14.14%	37.45%	23.34%	25.07%
Smith County, TN	6.27%	47.26%	28.18%	18.29%	15.64%	46.85%	25.68%	11.82%
Van Buren County, TN	16.40%	43.05%	29.61%	10.93%	20.56%	50.58%	20.59%	8.27%
Warren County, TN	13.47%	43.54%	26.53%	16.46%	21.53%	42.91%	21.77%	13.79%
White County, TN	12.26%	35.81%	37.56%	14.37%	18.51%	44.33%	23.72%	13.44%
Tennessee	7.98%	30.27%	36.17%	25.58%	13.60%	32.68%	27.02%	26.70%
United States	6.21%	28.21%	37.23%	28.34%	12.94%	27.08%	28.19%	31.79%

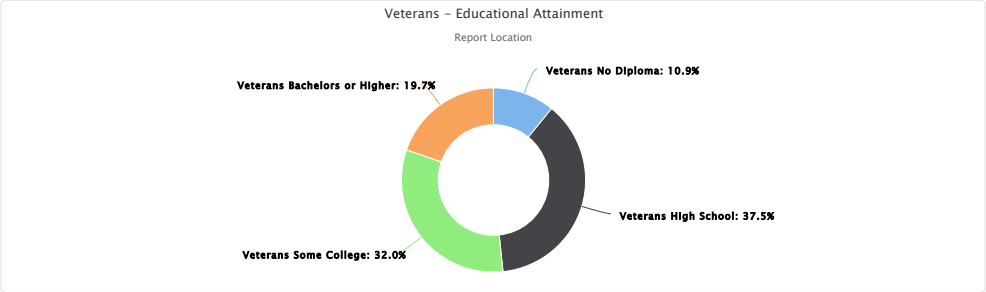
Note: This indicator is compared to the state average.
Data Source: US Census Bureau, American Community Survey, 2014-18. Source geography: County



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No High School Diploma, Veterans, Percent by Tract, ACS 2014-18

- Over 14.0%
- 11.1 - 14.0%
- 8.1 - 11.0%
- Under 8.1%
- Of Veterans Age 25+, No Population with No High School Diploma
- No Data or Data Suppressed
- Report Location



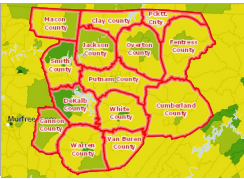
Housing

Housing Age

Total housing units, median year built and median age in 2018 for the report area are shown below. Housing units used in housing age include only those where the year built is known.

Report Area	Total Housing Units	Median Year Built	Median Age (from 2018)
Report Location	163,310	No data	No data
Cannon County, TN	6,131	1981	37
Clay County, TN	4,329	1989	29
Cumberland County, TN	29,314	1991	27
DeKalb County, TN	9,545	1981	37
Fentress County, TN	9,019	1986	32
Jackson County, TN	5,877	1985	33
Macon County, TN	10,211	1989	29
Overton County, TN	10,377	1981	37
Pickett County, TN	3,487	1987	31
Putnam County, TN	33,886	1986	32
Smith County, TN	8,702	1984	34
Van Buren County, TN	2,683	1986	32
Warren County, TN	17,937	1977	41
White County, TN	11,812	1984	34
Tennessee	2,930,530	1983	35
United States	136,384,292	1977	41

Data Source: US Census Bureau, *American Community Survey*. 2014-18. Source geography: County



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Housing Constructed Before 1960, Percent by Tract, ACS 2014-18

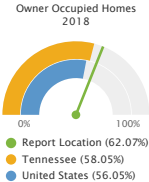
- Over 45.0%
- 30.1 - 45.0%
- 20.1 - 30.0%
- Under 20.1%
- No Data or Data Suppressed
- Report Location

Homeowners

The U.S. Census Bureau estimated there were 101,362 owner occupied homeowners of the estimated 163,310 housing units in the report area in 2018. This 62.07% is a decrease over the 75.97% owner occupied homes in 2000.

Report Area	Total Housing Units 2000	Owner Occupied Homes 2000	Owner Occupied Homes 2000	Total Housing Units 2018	Owner Occupied Homes 2018	Owner Occupied Homes 2018
Report Location	122,478	93,047	75.97%	163,310	101,362	62.07%
Cannon County, TN	4,998	3,926	78.55%	6,131	4,043	65.94%
Clay County, TN	3,379	2,708	80.14%	4,329	2,375	54.86%
Cumberland County, TN	19,508	15,727	80.62%	29,314	19,783	67.49%
DeKalb County, TN	6,984	5,231	74.90%	9,545	5,163	54.09%
Fentress County, TN	6,693	5,293	79.08%	9,019	5,675	62.92%
Jackson County, TN	4,466	3,605	80.72%	5,877	3,447	58.65%
Macon County, TN	7,916	6,225	78.64%	10,211	6,743	66.04%
Overton County, TN	8,110	6,563	80.92%	10,377	7,132	68.73%
Pickett County, TN	2,091	1,763	84.31%	3,487	1,807	51.82%
Putnam County, TN	24,865	16,318	65.63%	33,886	18,879	55.71%
Smith County, TN	6,878	5,413	78.70%	8,702	5,634	64.74%
Van Buren County, TN	2,180	1,859	85.28%	2,683	1,799	67.05%
Warren County, TN	15,181	11,047	72.77%	17,937	10,858	60.53%
White County, TN	9,229	7,369	79.85%	11,812	8,024	67.93%
Tennessee	2,232,905	1,561,363	69.93%	2,930,530	1,701,159	58.05%
United States	105,480,101	69,815,753	66.19%	136,384,292	76,444,810	56.05%

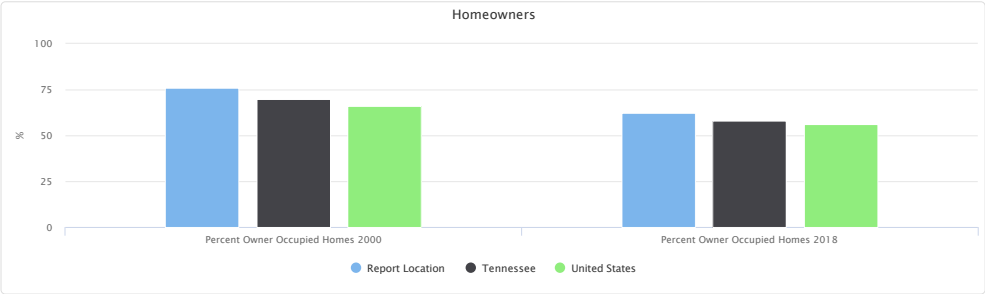
Note: This indicator is compared to the state average.
Data Source: US Census Bureau, *American Community Survey*. US Census Bureau, *Decennial Census*. 2014-18. Source geography: County



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Owner-Occupied Housing Units, Percent by Tract, ACS 2014-18

- Over 82.0%
- 74.1 - 82.0%
- 66.1 - 74.0%
- Under 66.1%
- No Data or Data Suppressed
- Report Location

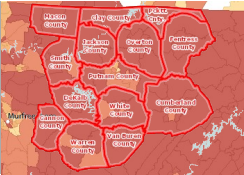
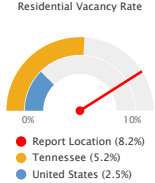


Vacancy Rates

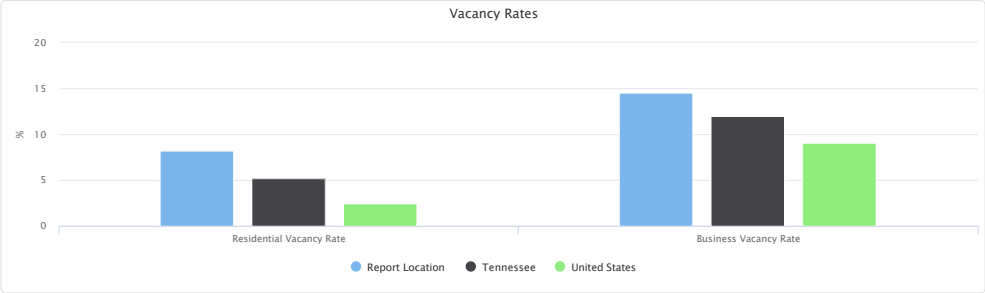
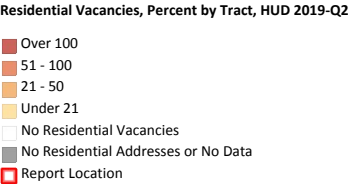
The U.S. Postal Service provided information quarterly to the U.S. Department of Housing and Urban Development on addresses identified as vacant in the previous quarter. Residential and business vacancy rates for the report area in the second quarter of 2019 are reported. For this reporting period, a total of 15,412.00 residential addresses were identified as vacant in the report area, a vacancy rate of 8.2%, and 2,284.00 business addresses were also reported as vacant, a rate of 14.5.

Report Area	Residential Addresses	Vacant Residential Addresses	Residential Vacancy Rate	Business Addresses	Vacant Business Addresses	Business Vacancy Rate
Report Location	187,755.00	15,412.00	8.2%	15,785.00	2,284.00	14.5
Cannon County, TN	7,220.00	541.00	7.5%	529.00	76.00	14.4
Clay County, TN	7,171.00	712.00	9.9%	332.00	52.00	15.7
Cumberland County, TN	34,680.00	3,303.00	9.5%	2,889.00	553.00	19.1
DeKalb County, TN	10,668.00	928.00	8.7%	766.00	115.00	15.0
Fentress County, TN	9,413.00	1,294.00	13.7%	510.00	65.00	12.7
Jackson County, TN	6,336.00	780.00	12.3%	249.00	45.00	18.1
Macon County, TN	12,070.00	1,278.00	10.6%	845.00	132.00	15.6
Overton County, TN	11,736.00	1,321.00	11.3%	892.00	161.00	18.0
Pickett County, TN	3,418.00	572.00	16.7%	228.00	40.00	17.5
Putnam County, TN	39,349.00	1,497.00	3.8%	4,444.00	429.00	9.7
Smith County, TN	9,136.00	786.00	8.6%	661.00	136.00	20.6
Van Buren County, TN	3,746.00	494.00	13.2%	152.00	31.00	20.4
Warren County, TN	19,750.00	1,243.00	6.3%	2,328.00	315.00	13.5
White County, TN	13,062.00	663.00	5.1%	960.00	134.00	14.0
Tennessee	3,387,165.00	174,946.00	5.2%	308,345.00	37,024.00	12.0
United States	149,623,509.00	3,747,598.00	2.5%	13,904,730.00	1,270,600.00	9.1

Note: This indicator is compared to the state average.
Data Source: US Department of Housing and Urban Development, 2019-Q2. Source geography: County



[View larger map](#)



Residential Vacancy Rates by Quarter, 2017 through 2019

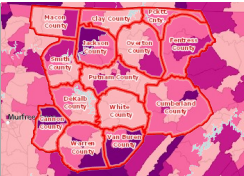
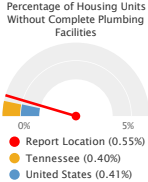
Report Area	2017 - Q1	2017 - Q2	2017 - Q3	2017 - Q4	2018 - Q1	2018 - Q2	2018 - Q3	2018 - Q4	2019 - Q1	2019 - Q2
Report Location	7.9%	7.9%	7.8%	7.8%	8.1%	8.1%	8.0%	8.1%	8.2%	8.2%
Cannon County, TN	6.6%	7.1%	6.9%	6.7%	7.1%	7.0%	7.1%	7.2%	7.2%	7.5%
Clay County, TN	9.7%	9.5%	9.8%	9.7%	9.8%	10.0%	9.9%	9.9%	9.9%	9.9%
Cumberland County, TN	9.3%	9.0%	8.8%	8.6%	9.2%	9.1%	9.0%	9.5%	9.5%	9.5%
DeKalb County, TN	8.5%	8.5%	8.5%	8.5%	8.5%	8.7%	8.5%	8.5%	8.6%	8.7%
Fentress County, TN	14.5%	14.6%	14.5%	14.6%	14.6%	14.1%	14.1%	14.1%	14.0%	13.7%
Jackson County, TN	11.5%	11.5%	11.7%	11.7%	12.1%	12.0%	12.1%	12.2%	12.2%	12.3%
Macon County, TN	10.1%	10.3%	10.3%	10.4%	10.3%	10.4%	10.5%	10.6%	10.6%	10.6%
Overton County, TN	10.2%	10.3%	10.7%	10.7%	11.0%	11.1%	11.0%	11.0%	11.1%	11.3%
Pickett County, TN	14.9%	15.6%	15.9%	16.9%	17.0%	17.2%	17.1%	16.1%	16.3%	16.7%
Putnam County, TN	3.8%	3.7%	3.7%	3.6%	3.8%	3.8%	3.7%	3.6%	3.7%	3.8%
Smith County, TN	8.2%	8.4%	8.2%	8.4%	8.5%	8.3%	8.4%	8.3%	8.4%	8.6%
Van Buren County, TN	9.8%	9.5%	9.4%	9.8%	10.3%	12.6%	12.5%	13.1%	13.3%	13.2%
Warren County, TN	6.5%	6.4%	6.3%	6.2%	6.4%	6.3%	6.2%	6.1%	6.2%	6.3%
White County, TN	4.7%	4.7%	4.7%	4.6%	5.0%	4.9%	5.1%	5.1%	5.1%	5.1%
Tennessee	5.0%	5.0%	5.0%	5.0%	5.2%	5.2%	5.1%	5.1%	5.1%	5.2%
United States	2.6%	2.6%	2.6%	2.5%	2.6%	2.6%	2.5%	2.5%	2.5%	2.5%

Number of Unsafe, Unsanitary Homes

The number and percentage of occupied housing units without plumbing are shown for the report area. U.S. Census data shows 1,114 housing units in the report area were without plumbing in 2000 and ACS 5 year estimates show 776 housing units in the report area were without plumbing in 2018.

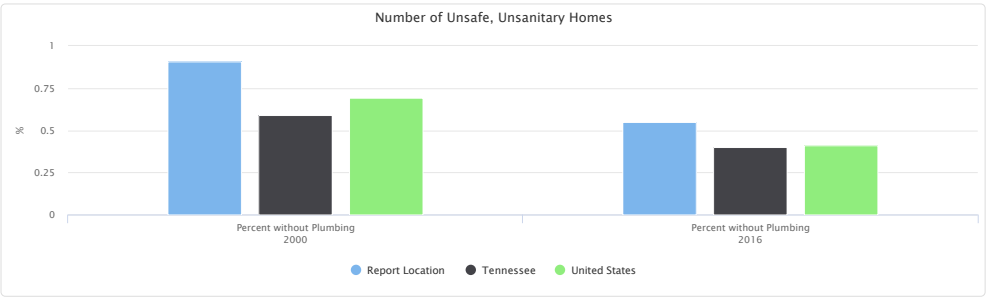
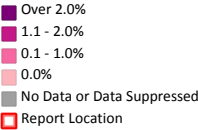
Report Area	Occupied Housing Units 2000	Housing Units without Plumbing 2000	Percent without Plumbing 2000	Occupied Housing Units 2018	Housing Units without Plumbing 2018	Percent without Plumbing 2018
Report Location	122,478	1,114	0.91%	140,323	776	0.55%
Cannon County, TN	4,998	44	0.81%	5,513	71	1.29%
Clay County, TN	3,379	60	1.52%	3,173	8	0.25%
Cumberland County, TN	19,508	106	0.47%	25,347	129	0.51%
DeKalb County, TN	6,984	54	0.64%	7,487	11	0.15%
Fentress County, TN	6,693	87	1.15%	7,403	52	0.70%
Jackson County, TN	4,466	73	1.41%	4,543	32	0.70%
Macon County, TN	7,916	134	1.51%	9,202	28	0.30%
Overton County, TN	8,110	123	1.34%	8,974	18	0.20%
Pickett County, TN	2,091	31	1.05%	2,218	11	0.50%
Putnam County, TN	24,865	162	0.60%	31,110	172	0.55%
Smith County, TN	6,878	66	0.86%	7,584	32	0.42%
Van Buren County, TN	2,180	52	2.12%	2,163	70	3.24%
Warren County, TN	15,181	57	0.34%	15,655	142	0.91%
White County, TN	9,229	65	0.64%	9,951	0	0.00%
Tennessee	2,232,905	14,340	0.59%	2,567,061	10,140	0.40%
United States	106,741,426	736,626	0.69%	120,935,203	489,836	0.41%

Note: This indicator is compared to the state average.
Data Source: US Census Bureau, American Community Survey, US Census Bureau, Decennial Census, 2014-18. Source geography: County



[View larger map](#)

Housing Units Lacking Complete Plumbing Facilities, Percent by Tract, ACS 2014-18



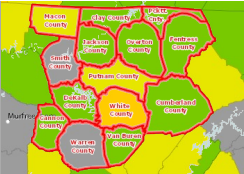
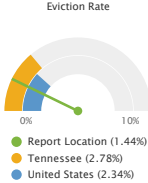
Evictions

This indicator reports information about formal evictions based on court records from from 48 states and the District of Columbia, compiled by the Eviction Lab. The number evictions and eviction filings within the report area is shown in below. The “filing rate” is the ratio of the number of evictions filed in an area over the number of renter-occupied homes in that area. An “eviction rate” is the subset of those homes that received an eviction judgment in which renters were ordered to leave. For the year 2016, the Eviction Lab reports that, of 42,313 homes in the report area, there were 785 eviction filings, for an eviction filing rate of 1.86%. 610 of the eviction filings ended in an eviction, for an eviction rate of 1.44%.

Note: Indicator data do not include information about "informal evictions", or those that happen outside of the courtroom.

Report Area	Renter Occupied Households	Eviction Filings	Evictions	Eviction Filing Rate	Eviction Rate
Report Location	42,313	785	610	1.86%	1.44%
Cannon County, TN	1,488	23	17	1.55%	1.14%
Clay County, TN	836	17	13	2.03%	1.56%
Cumberland County, TN	6,039	69	61	1.14%	1.01%
DeKalb County, TN	2,422	53	41	2.19%	1.69%
Fentress County, TN	1,940	28	21	1.44%	1.08%
Jackson County, TN	1,220	23	14	1.89%	1.15%
Macon County, TN	2,623	109	104	4.16%	3.96%
Overton County, TN	2,260	12	6	0.53%	0.27%
Pickett County, TN	475	1	0	0.21%	0%
Putnam County, TN	12,532	301	224	2.4%	1.79%
Smith County, TN	1,986	No data	No data	No data	No data
Van Buren County, TN	481	0	0	0%	0%
Warren County, TN	5,246	No data	No data	No data	No data
White County, TN	2,765	149	109	5.39%	3.94%
Tennessee	703,544	46,907	19,556	6.67%	2.78%
United States	38,372,860	2,350,042	898,479	6.12%	2.34%

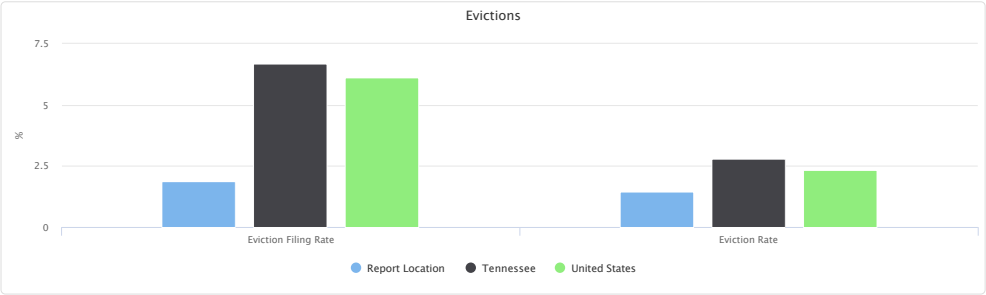
Note: This indicator is compared to the state average.
Data Source: Eviction Lab. 2016. Source geography: County



[View larger map](#)

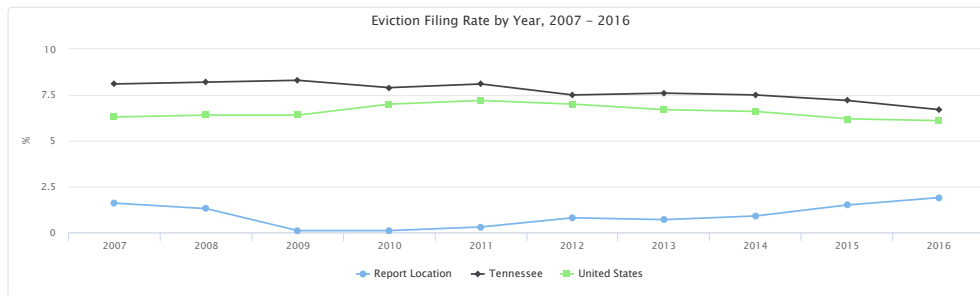
Evictions, Rate per 100 Rental Homes by County, Eviction Lab 2016

- No Data or Data Suppressed
- 0 - 2.34% (US AVERAGE)
- 2.35% - 5%
- 5% - 10%
- 10% - 20%
- Over 20%
- Report Location



Eviction Filing Rate by Year, 2007 - 2016

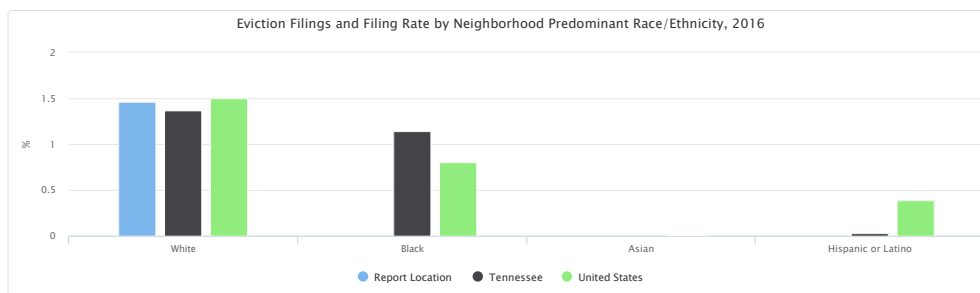
Report Area	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Report Location	1.6%	1.3%	0.1%	0.1%	0.3%	0.8%	0.7%	0.9%	1.5%	1.9%
Cannon County, TN	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%	1.2%	1.5%
Clay County, TN	0.7%	1.7%	0.3%	0.7%	1.8%	0.5%	0.9%	0.7%	1.5%	2.0%
Cumberland County, TN	2.8%	1.9%	No data	No data	No data	No data	No data	No data	No data	1.1%
DeKalb County, TN	0.1%	0.0%	0.0%	0.0%	0.2%	1.1%	1.9%	1.6%	2.2%	2.2%
Fentress County, TN	2.1%	1.4%	0.2%	0.0%	0.1%	1.0%	0.8%	0.7%	1.0%	1.4%
Jackson County, TN	2.3%	1.9%	0.9%	1.7%	2.6%	1.8%	1.0%	2.6%	2.4%	1.9%
Macon County, TN	1.9%	1.4%	1.1%	1.3%	1.8%	2.2%	1.5%	2.2%	2.6%	4.2%
Overton County, TN	1.8%	0.7%	0.0%	0.0%	0.3%	1.3%	0.9%	1.1%	1.2%	0.5%
Pickett County, TN	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.2%	0.7%	0.2%
Putnam County, TN	1.5%	1.3%	No data	No data	No data	0.7%	0.8%	0.9%	2.2%	2.4%
Smith County, TN	3.7%	3.0%	0.4%	No data	No data	No data	No data	No data	No data	No data
Van Buren County, TN	1.9%	4.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%	1.7%	0.0%
Warren County, TN	No data	No data	No data	No data	No data	No data	No data	No data	No data	No data
White County, TN	2.9%	2.2%	No data	No data	No data	3.3%	2.1%	3.1%	4.0%	5.4%
Tennessee	8.1%	8.2%	8.3%	7.9%	8.1%	7.5%	7.6%	7.5%	7.2%	6.7%
United States	6.3%	6.4%	6.4%	7.0%	7.2%	7.0%	6.7%	6.6%	6.2%	6.1%



Eviction Filings and Filing Rate by Neighborhood Predominant Race/Ethnicity, 2016

Rates by race/ethnicity are calculated by aggregating data on evictions in census block groups with a majority of the population (over 50%) belonging to a specific race/ethnicity. Reported race/ethnicity categories include: Non-Hispanic white; Black or Africa American; Asian, and Hispanic or Latino. In some counties there are no majority Black, Asian, or Hispanic census block groups.

Report Area	White	Black	Asian	Hispanic or Latino
Report Location	1.46%	No data	No data	No data
Cannon County, TN	1.14%	No data	No data	No data
Clay County, TN	1.56%	No data	No data	No data
Cumberland County, TN	1.01%	No data	No data	No data
DeKalb County, TN	1.69%	No data	No data	No data
Fentress County, TN	1.08%	No data	No data	No data
Jackson County, TN	1.15%	No data	No data	No data
Macon County, TN	3.96%	No data	No data	No data
Overton County, TN	0.27%	No data	No data	No data
Pickett County, TN	0.00%	No data	No data	No data
Putnam County, TN	1.79%	No data	No data	No data
Smith County, TN	No data	No data	No data	No data
Van Buren County, TN	0.00%	No data	No data	No data
Warren County, TN	No data	No data	No data	No data
White County, TN	3.94%	No data	No data	No data
Tennessee	1.37%	1.14%	No data	0.03%
United States	1.50%	0.80%	0.01%	0.39%



Report Area	White	Black	Asian	Hispanic or Latino
Report Location	610	No data	No data	No data
Cannon County, TN	17	No data	No data	No data
Clay County, TN	13	No data	No data	No data
Cumberland County, TN	61	No data	No data	No data
DeKalb County, TN	41	No data	No data	No data
Fentress County, TN	21	No data	No data	No data
Jackson County, TN	14	No data	No data	No data
Macon County, TN	104	No data	No data	No data
Overton County, TN	6	No data	No data	No data
Pickett County, TN	0	No data	No data	No data
Putnam County, TN	224	No data	No data	No data
Smith County, TN	No data	No data	No data	No data
Van Buren County, TN	0	No data	No data	No data
Warren County, TN	No data	No data	No data	No data
White County, TN	109	No data	No data	No data
Tennessee	9,340	7,773	0	212
United States	405,649	217,305	1,960	105,380

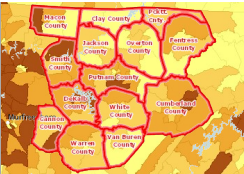
Income

Income Levels

Two common measures of income are Median Household Income and Per Capita Income based on U.S. Census Bureau estimates. Both measures are shown for the report area below.

Report Area	Median Household Income	Per Capita Income
Report Location	No data	\$23,043.24
Cannon County, TN	\$49,523	\$24,700
Clay County, TN	\$31,487	\$19,512
Cumberland County, TN	\$43,893	\$24,985
DeKalb County, TN	\$44,134	\$25,643
Fentress County, TN	\$35,084	\$19,013
Jackson County, TN	\$36,703	\$20,276
Macon County, TN	\$36,246	\$21,972
Overton County, TN	\$36,558	\$20,581
Pickett County, TN	\$41,004	\$23,250
Putnam County, TN	\$40,888	\$23,873
Smith County, TN	\$46,404	\$26,256
Van Buren County, TN	\$37,127	\$19,560
Warren County, TN	\$37,715	\$22,328
White County, TN	\$40,745	\$20,973
Tennessee	\$50,972	\$28,511
United States	\$60,293	\$32,621

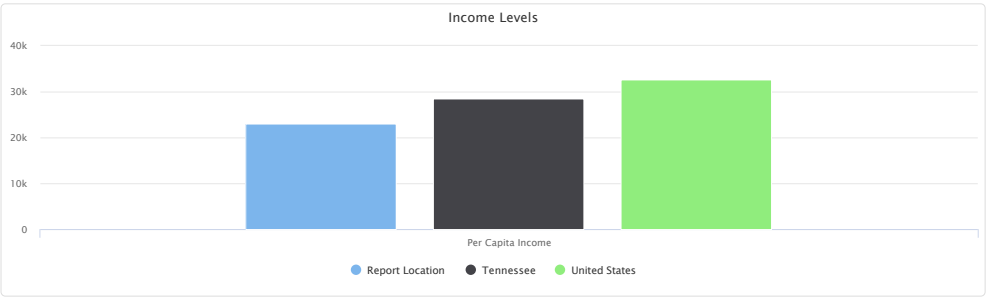
Data Source: US Census Bureau, American Community Survey, 2013-17. Source geography: County



[View larger map](#)

Per Capita Income by Tract, ACS 2013-17

- Over \$30,000
- \$25,001 - \$30,000
- \$20,001 - \$25,000
- Under \$20,001
- No Data or Data Suppressed
- Report Location



Household Income

Median annual household incomes in the report area for 2018 are shown in the table below. Since this reports a median amount, a "Report Area" value is not able to be calculated.

Report Area	Estimated Population	Median Household Income
Cannon County, TN	13,976	\$51,859
Clay County, TN	7,686	\$34,238
Cumberland County, TN	58,634	\$46,527
DeKalb County, TN	19,601	\$47,420
Fentress County, TN	17,994	\$36,687
Jackson County, TN	11,615	\$37,563
Macon County, TN	23,487	\$42,265
Overton County, TN	22,004	\$42,149
Pickett County, TN	5,088	\$40,182
Putnam County, TN	76,440	\$45,512
Smith County, TN	19,458	\$50,704
Van Buren County, TN	5,704	\$38,265
Warren County, TN	40,454	\$42,475
White County, TN	26,580	\$42,603
Tennessee	6,651,089	\$52,366
United States	322,903,030	\$61,937

Data Source: US Census Bureau, *Small Area Income & Poverty Estimates*, 2018. Source geography: County

Jobs and Earnings by Sector

The number of jobs and total wage and salary earnings from employment in the report area are broken down by economic sector in the table below. These figures include both private and government employment. The sectors listed below represent private employment except for the last line which includes all the earnings from jobs with local, state and federal government. A negative number means that overall business in that sector lost money for the year in the report area.

Notes:
(D) - Not shown to avoid disclosure of confidential information, but the estimates for this item are included in the totals
(L) - Less than \$50,000, but the estimates for this item are included in the totals
(no data) - Data not available for this year.

Report Area	Farm Jobs	Farm Earnings (\$1,000)	Farm Average	Nonfarm Jobs	Nonfarm Earnings (\$1,000)	Nonfarm Average	Private Nonfarm Jobs	Private Nonfarm Earnings (\$1,000)	Private Nonfarm Average
Cannon County, TN	734	\$-6,431	\$-8,762.0	4,095	\$154,731	\$37,785.0	3,423	\$120,349	\$35,159.0
Clay County, TN	429	\$2,460	\$5,734.0	2,723	\$98,996	\$36,355.0	2,160	\$69,886	\$32,355.0
Cumberland County, TN	873	\$4,343	\$4,975.0	26,587	\$1,048,161	\$39,424.0	23,959	\$908,921	\$37,937.0
DeKalb County, TN	787	\$15,542	\$19,748.0	8,409	\$406,804	\$48,377.0	7,307	\$347,101	\$47,503.0
Fentress County, TN	588	\$2,286	\$3,888.0	7,630	\$290,379	\$38,058.0	6,633	\$239,646	\$36,129.0
Jackson County, TN	507	\$-1,791	\$-3,533.0	2,728	\$99,441	\$36,452.0	2,147	\$72,350	\$33,698.0
Macon County, TN	959	\$16,450	\$17,153.0	8,033	\$317,079	\$39,472.0	6,701	\$253,502	\$37,830.0
Overton County, TN	934	\$-5,597	\$-5,993.0	7,924	\$343,014	\$43,288.0	6,515	\$279,139	\$42,846.0
Pickett County, TN	316	\$-1,241	\$-3,927.0	1,992	\$91,680	\$46,024.0	1,663	\$76,557	\$46,035.0
Putnam County, TN	924	\$-5,755	\$-6,228.0	48,138	\$2,349,208	\$48,802.0	39,470	\$1,814,738	\$45,978.0
Smith County, TN	864	\$-4,533	\$-5,247.0	7,933	\$378,423	\$47,702.0	6,770	\$314,580	\$46,467.0
Van Buren County, TN	247	\$-461	\$-1,866.0	1,540	\$59,130	\$38,396.0	1,073	\$32,779	\$30,549.0
Warren County, TN	1,764	\$13,001	\$7,370.0	17,473	\$794,815	\$45,488.0	15,301	\$668,941	\$43,719.0
White County, TN	956	\$-9,951	\$-10,409.0	10,303	\$444,008	\$43,095.0	8,750	\$373,874	\$42,728.0
Tennessee	74,622	\$-369,082	\$-4,946.0	4,044,894	\$233,765,556	\$57,793.0	3,593,111	\$203,573,431	\$56,657.0
United States	2,604,000	\$67,932,000	\$26,088.0	198,142,000	\$12,442,723,000	\$62,797.0	173,599,000	\$10,458,009,000	\$60,242.0

Data Source: US Department of Commerce, *US Bureau of Economic Analysis*, 2018. Source geography: County

Report Area	Forestry, Fishing, and Related Activities <i>Jobs</i>	Forestry, Fishing, and Related Activities <i>Earnings</i> (\$1,000)	Forestry, Fishing, and Related Activities <i>Average</i>	Mining <i>Jobs</i>	Mining <i>Earnings</i> (\$1,000)	Mining <i>Average</i>	Utilities <i>Jobs</i>	Utilities <i>Earnings</i> (\$1,000)	Utilities <i>Average</i>
Cannon County, TN	No data	No data	\$1,000.0	19	\$1,354	\$71,263.0	No data	No data	\$1,000.0
Clay County, TN	No data	No data	\$1,000.0	No data	No data	\$1,000.0	No data	No data	\$1,000.0
Cumberland County, TN	180	\$7,731	\$42,950.0	380	\$9,185	\$24,171.0	No data	No data	\$1,000.0
DeKalb County, TN	425	\$13,553	\$31,889.0	1	\$-2	\$-2,000.0	No data	No data	\$1,000.0
Fentress County, TN	No data	No data	\$1,000.0	No data	No data	\$1,000.0	No data	No data	\$1,000.0
Jackson County, TN	No data	No data	\$1,000.0	27	\$44	\$1,630.0	No data	No data	\$1,000.0
Macon County, TN	383	\$21,407	\$55,893.0	38	\$141	\$3,711.0	No data	No data	\$1,000.0
Overton County, TN	132	\$3,755	\$28,447.0	104	\$3,087	\$29,683.0	No data	No data	\$1,000.0
Pickett County, TN	No data	No data	\$1,000.0	27	\$591	\$21,889.0	No data	No data	\$1,000.0
Putnam County, TN	103	\$2,820	\$27,379.0	112	\$2,674	\$23,875.0	No data	No data	\$1,000.0
Smith County, TN	No data	No data	\$1,000.0	No data	No data	\$1,000.0	No data	No data	\$1,000.0
Van Buren County, TN	74	\$2,056	\$27,784.0	1	\$49	\$49,000.0	1	\$-15	\$-15,000.0
Warren County, TN	No data	No data	\$1,000.0	38	\$65	\$1,711.0	No data	No data	\$1,000.0
White County, TN	No data	No data	\$1,000.0	No data	No data	\$1,000.0	4	\$-43	\$-10,750.0
Tennessee	11,454	\$396,859	\$34,648.0	8,832	\$329,393	\$37,295.0	4,045	\$397,837	\$98,353.0

Data Source: US Department of Commerce, [US Bureau of Economic Analysis](#).

Report Area	Construction <i>Jobs</i>	Construction <i>Earnings</i> (\$1,000)	Construction <i>Average</i>	Manufacturing <i>Jobs</i>	Manufacturing <i>Earnings</i> (\$1,000)	Manufacturing <i>Average</i>
Cannon County, TN	376	\$21,006	\$55,867.0	354	\$14,959	\$42,257.0
Clay County, TN	179	\$5,322	\$29,732.0	311	\$12,752	\$41,003.0
Cumberland County, TN	1,791	\$84,541	\$47,203.0	2,431	\$127,959	\$52,636.0
DeKalb County, TN	426	\$20,353	\$47,777.0	2,583	\$149,993	\$58,069.0
Fentress County, TN	601	\$22,130	\$36,822.0	361	\$13,030	\$36,094.0
Jackson County, TN	No data	No data	\$1,000.0	210	\$7,231	\$34,433.0
Macon County, TN	621	\$24,651	\$39,696.0	969	\$41,727	\$43,062.0
Overton County, TN	670	\$32,331	\$48,255.0	1,053	\$58,940	\$55,973.0
Pickett County, TN	198	\$13,055	\$65,934.0	No data	No data	\$1,000.0
Putnam County, TN	2,792	\$167,379	\$59,949.0	5,187	\$355,847	\$68,604.0
Smith County, TN	No data	No data	\$1,000.0	1,536	\$94,705	\$61,657.0
Van Buren County, TN	124	\$4,190	\$33,790.0	220	\$12,082	\$54,918.0
Warren County, TN	1,038	\$54,283	\$52,296.0	3,853	\$233,669	\$60,646.0
White County, TN	581	\$27,630	\$47,556.0	1,811	\$96,524	\$53,299.0
Tennessee	226,412	\$15,618,878	\$68,984.0	367,789	\$27,307,218	\$74,247.0

Data Source: US Department of Commerce, [US Bureau of Economic Analysis](#).

Report Area	Wholesale Trade <i>Jobs</i>	Wholesale Trade <i>Earnings</i> (\$1,000)	Wholesale Trade <i>Average</i>	Retail Trade <i>Jobs</i>	Retail Trade <i>Earnings</i> (\$1,000)	Retail Trade <i>Average</i>	Tranportation and Warehousing <i>Jobs</i>	Tranportation and Warehousing <i>Earnings</i> (\$1,000)	Tranportation and Warehousing <i>Average</i>
Cannon County, TN	No data	No data	\$1,000	377	\$8,580	\$22,759	370	\$19,798	\$53,508
Clay County, TN	42	\$1,980	\$47,143	269	\$5,778	\$21,480	No data	No data	\$1,000
Cumberland County, TN	No data	No data	\$1,000	3,673	\$113,620	\$30,934	1,656	\$84,462	\$51,004
DeKalb County, TN	147	\$5,142	\$34,980	782	\$20,291	\$25,948	No data	No data	\$1,000
Fentress County, TN	No data	No data	\$1,000	1,037	\$25,367	\$24,462	389	\$15,025	\$38,625
Jackson County, TN	51	\$2,923	\$57,314	223	\$4,686	\$21,013	No data	No data	\$1,000
Macon County, TN	144	\$6,014	\$41,764	1,148	\$37,738	\$32,873	No data	No data	\$1,000
Overton County, TN	197	\$10,871	\$55,183	862	\$31,801	\$36,892	No data	No data	\$1,000
Pickett County, TN	No data	No data	\$1,000	No data	No data	\$1,000	83	\$627	\$7,554
Putnam County, TN	1,440	\$111,832	\$77,661	6,163	\$211,877	\$34,379	No data	No data	\$1,000
Smith County, TN	125	\$5,139	\$41,112	848	\$24,105	\$28,426	No data	No data	\$1,000
Van Buren County, TN	No data	No data	\$1,000	No data	No data	\$1,000	No data	No data	\$1,000
Warren County, TN	603	\$36,151	\$59,952	1,940	\$56,903	\$29,331	No data	No data	\$1,000
White County, TN	490	\$42,178	\$86,078	1,101	\$32,022	\$29,084	574	\$29,627	\$51,615
Tennessee	131,179	\$11,119,307	\$84,764	421,526	\$15,551,019	\$36,892	235,649	\$13,124,982	\$55,697

Data Source: US Department of Commerce, [US Bureau of Economic Analysis](#).

Report Area	Information <i>Jobs</i>	Information <i>Earnings (\$1,000)</i>	Information <i>Average</i>	Finance and Insurance <i>Jobs</i>	Finance and Insurance <i>Earnings (\$1,000)</i>	Finance and Insurance <i>Average</i>	Real Estate and Rental and Leasing <i>Jobs</i>	Real Estate and Rental and Leasing <i>Earnings (\$1,000)</i>	Real Estate and Rental and Leasing <i>Average</i>
Cannon County, TN	33	\$1,061	\$32,152	No data	No data	\$1,000	No data	No data	\$1,000
Clay County, TN	No data	No data	\$1,000	51	\$1,085	\$21,275	68	\$750	\$11,029
Cumberland County, TN	422	\$21,116	\$50,038	890	\$32,645	\$36,680	1,142	\$17,014	\$14,898
DeKalb County, TN	100	\$6,924	\$69,240	139	\$5,568	\$40,058	172	\$2,451	\$14,250
Fentress County, TN	46	\$1,248	\$27,130	275	\$12,244	\$44,524	211	\$4,084	\$19,355
Jackson County, TN	No data	No data	\$1,000	66	\$1,347	\$20,409	No data	No data	\$1,000
Macon County, TN	115	\$9,686	\$84,226	364	\$18,003	\$49,459	219	\$2,925	\$13,356
Overton County, TN	166	\$5,790	\$34,880	311	\$15,552	\$50,006	185	\$2,714	\$14,670
Pickett County, TN	25	\$2,001	\$80,040	77	\$2,653	\$34,455	56	\$542	\$9,679
Putnam County, TN	464	\$28,033	\$60,416	1,807	\$79,960	\$44,250	1,619	\$47,111	\$29,099
Smith County, TN	34	\$1,107	\$32,559	266	\$13,950	\$52,444	226	\$2,354	\$10,416
Van Buren County, TN	No data	No data	\$1,000	No data	No data	\$1,000	47	\$98	\$2,085
Warren County, TN	204	\$10,883	\$53,348	512	\$22,278	\$43,512	487	\$7,589	\$15,583
White County, TN	49	\$1,958	\$39,959	291	\$8,987	\$30,883	230	\$5,917	\$25,726
Tennessee	58,894	\$4,289,073	\$72,827	183,038	\$12,861,001	\$70,264	162,948	\$5,503,433	\$33,774

Data Source: US Department of Commerce, [US Bureau of Economic Analysis](#).

Report Area	Professional, Scientific, and Technical Services <i>Jobs</i>	Professional, Scientific, and Technical Services <i>Earnings (\$1,000)</i>	Professional, Scientific, and Technical Services <i>Average</i>	Management of Companies and Enterprises <i>Jobs</i>	Management of Companies and Enterprises <i>Earnings (\$1,000)</i>	Management of Companies and Enterprises <i>Average</i>
Cannon County, TN	151	\$3,725	\$24,669	No data	No data	\$1,000
Clay County, TN	76	\$817	\$10,750	No data	No data	\$1,000
Cumberland County, TN	936	\$37,181	\$39,723	67	\$2,928	\$43,701
DeKalb County, TN	No data	No data	\$1,000	No data	No data	\$1,000
Fentress County, TN	167	\$9,239	\$55,323	No data	No data	\$1,000
Jackson County, TN	129	\$5,791	\$44,891	No data	No data	\$1,000
Macon County, TN	No data	No data	\$1,000	No data	No data	\$1,000
Overton County, TN	203	\$7,591	\$37,394	No data	No data	\$1,000
Pickett County, TN	No data	No data	\$1,000	14	\$-10	\$-714
Putnam County, TN	1,901	\$106,043	\$55,783	77	\$4,171	\$54,169
Smith County, TN	217	\$6,595	\$30,392	14	\$0	\$0
Van Buren County, TN	14	\$456	\$32,571	No data	No data	\$1,000
Warren County, TN	No data	No data	\$1,000	No data	No data	\$1,000
White County, TN	275	\$9,222	\$33,535	1	\$-1	\$-1,000
Tennessee	229,601	\$17,174,362	\$74,801	54,910	\$6,215,292	\$113,191

Data Source: US Department of Commerce, [US Bureau of Economic Analysis](#).

Report Area	Administrative and Waste Management Services Jobs	Administrative and Waste Management Services Earnings (\$1,000)	Administrative and Waste Management Services Average	Educational services Jobs	Educational services Earnings (\$1,000)	Educational services Average
Cannon County, TN	No data	No data	\$1,000	39	\$438	\$11,231
Clay County, TN	No data	No data	\$1,000	20	\$451	\$22,550
Cumberland County, TN	2,124	\$60,202	\$28,344	190	\$4,485	\$23,605
DeKalb County, TN	333	\$8,587	\$25,787	No data	No data	\$1,000
Fentress County, TN	No data	No data	\$1,000	No data	No data	\$1,000
Jackson County, TN	No data	No data	\$1,000	No data	No data	\$1,000
Macon County, TN	366	\$9,006	\$24,607	No data	No data	\$1,000
Overton County, TN	No data	No data	\$1,000	20	\$240	\$12,000
Pickett County, TN	No data	No data	\$1,000	12	\$1,729	\$144,083
Putnam County, TN	3,520	\$102,752	\$29,191	511	\$14,212	\$27,812
Smith County, TN	315	\$7,983	\$25,343	41	\$226	\$5,512
Van Buren County, TN	No data	No data	\$1,000	No data	No data	\$1,000
Warren County, TN	797	\$19,815	\$24,862	126	\$3,018	\$23,952
White County, TN	611	\$13,223	\$21,642	49	\$626	\$12,776
Tennessee	311,412	\$11,806,064	\$37,911	81,753	\$3,144,163	\$38,459

Data Source: US Department of Commerce, [US Bureau of Economic Analysis](#).

Report Area	Health Care and Social Assistance Jobs	Health Care and Social Assistance Earnings (\$1,000)	Health Care and Social Assistance Average	Arts, Entertainment, and Recreation Jobs	Arts, Entertainment, and Recreation Earnings (\$1,000)	Arts, Entertainment, and Recreation Average
Cannon County, TN	398	\$16,186	\$40,668	No data	No data	\$1,000
Clay County, TN	274	\$10,223	\$37,310	134	\$3,483	\$25,993
Cumberland County, TN	2,800	\$144,706	\$51,681	425	\$7,693	\$18,101
DeKalb County, TN	No data	No data	\$1,000	187	\$4,737	\$25,332
Fentress County, TN	No data	No data	\$1,000	No data	No data	\$1,000
Jackson County, TN	No data	No data	\$1,000	No data	No data	\$1,000
Macon County, TN	No data	No data	\$1,000	67	\$1,029	\$15,358
Overton County, TN	686	\$44,323	\$64,611	53	\$354	\$6,679
Pickett County, TN	137	\$7,608	\$55,533	94	\$2,237	\$23,798
Putnam County, TN	4,508	\$254,023	\$56,349	462	\$3,764	\$8,147
Smith County, TN	539	\$25,983	\$48,206	No data	No data	\$1,000
Van Buren County, TN	No data	No data	\$1,000	No data	No data	\$1,000
Warren County, TN	1,751	\$89,990	\$51,393	173	\$6,414	\$37,075
White County, TN	1,051	\$49,257	\$46,867	115	\$726	\$6,313
Tennessee	430,386	\$35,010,073	\$81,346	95,851	\$4,985,375	\$52,012

Data Source: US Department of Commerce, [US Bureau of Economic Analysis](#).

Report Area	Accommodation and Food Services <i>Jobs</i>	Accommodation and Food Services <i>Earnings (\$1,000)</i>	Accommodation and Food Services <i>Average</i>	Other Services, Except Public Administration <i>Jobs</i>	Other Services, Except Public Administration <i>Earnings (\$1,000)</i>	Other Services, Except Public Administration <i>Average</i>
Cannon County, TN	No data	No data	\$1,000	406	\$14,486	\$35,680
Clay County, TN	117	\$1,994	\$17,043	241	\$8,262	\$34,282
Cumberland County, TN	1,856	\$43,807	\$23,603	2,448	\$75,817	\$30,971
DeKalb County, TN	449	\$11,413	\$25,419	486	\$17,290	\$35,576
Fentress County, TN	No data	No data	\$1,000	516	\$15,865	\$30,746
Jackson County, TN	No data	No data	\$1,000	267	\$8,720	\$32,659
Macon County, TN	411	\$6,454	\$15,703	604	\$21,500	\$35,596
Overton County, TN	537	\$9,195	\$17,123	809	\$34,789	\$43,002
Pickett County, TN	130	\$3,325	\$25,577	166	\$5,482	\$33,024
Putnam County, TN	4,484	\$123,822	\$27,614	2,563	\$102,156	\$39,858
Smith County, TN	No data	No data	\$1,000	568	\$21,812	\$38,401
Van Buren County, TN	No data	No data	\$1,000	105	\$3,080	\$29,333
Warren County, TN	1,070	\$17,519	\$16,373	1,148	\$39,592	\$34,488
White County, TN	627	\$24,038	\$38,338	755	\$27,911	\$36,968
Tennessee	328,564	\$9,062,566	\$27,582	248,868	\$9,676,536	\$38,882

Data Source: US Department of Commerce, [US Bureau of Economic Analysis](#).

Report Area	Government and Government Enterprises <i>Jobs</i>	Government and Government Enterprises <i>Earnings (\$1,000)</i>	Government and Government Enterprises <i>Average</i>
Cannon County, TN	672	\$34,382	\$51,164
Clay County, TN	563	\$29,110	\$51,705
Cumberland County, TN	2,628	\$139,240	\$52,983
DeKalb County, TN	1,102	\$59,703	\$54,177
Fentress County, TN	997	\$50,733	\$50,886
Jackson County, TN	581	\$27,091	\$46,628
Macon County, TN	1,332	\$63,577	\$47,730
Overton County, TN	1,409	\$63,875	\$45,334
Pickett County, TN	329	\$15,123	\$45,967
Putnam County, TN	8,668	\$534,470	\$61,660
Smith County, TN	1,163	\$63,843	\$54,895
Van Buren County, TN	467	\$26,351	\$56,426
Warren County, TN	2,172	\$125,874	\$57,953
White County, TN	1,553	\$70,134	\$45,160
Tennessee	451,783	\$30,192,125	\$66,829

Data Source: US Department of Commerce, [US Bureau of Economic Analysis](#).

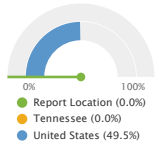
Nutrition

Free and Reduced Lunch Program

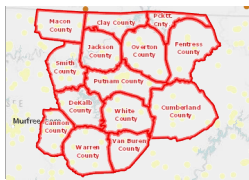
The following report shows that 0 students (or 0 percent) were eligible for free or reduced price lunches during the 2016 - 2017 school year, which is less than the national average of 49.5%.

Report Area	Total Students	Students Eligible for Free or Reduced Price Lunch	Students Eligible for Free or Reduced Price Lunch, Percent
Report Location	51,541	0	0.0%
Cannon County, TN	1,979	0	0.0%
Clay County, TN	1,137	0	0.0%
Cumberland County, TN	7,437	0	0.0%
DeKalb County, TN	2,949	0	0.0%
Fentress County, TN	2,779	0	0.0%
Jackson County, TN	1,478	0	0.0%
Macon County, TN	3,996	0	0.0%
Overton County, TN	3,169	0	0.0%
Pickett County, TN	635	0	0.0%
Putnam County, TN	11,716	0	0.0%
Smith County, TN	3,054	0	0.0%
Van Buren County, TN	765	0	0.0%
Warren County, TN	6,509	0	0.0%
White County, TN	3,938	0	0.0%
Tennessee	1,006,309	0	0.0%
United States	50,744,629	25,124,175	49.5%

Percentage of Students Eligible for Free or Reduced Price School Lunch



Note: This indicator is compared to the state average.
Data Source: National Center for Education Statistics, NCES - Common Core of Data, 2018-19. Source geography: Address



[View larger map](#)

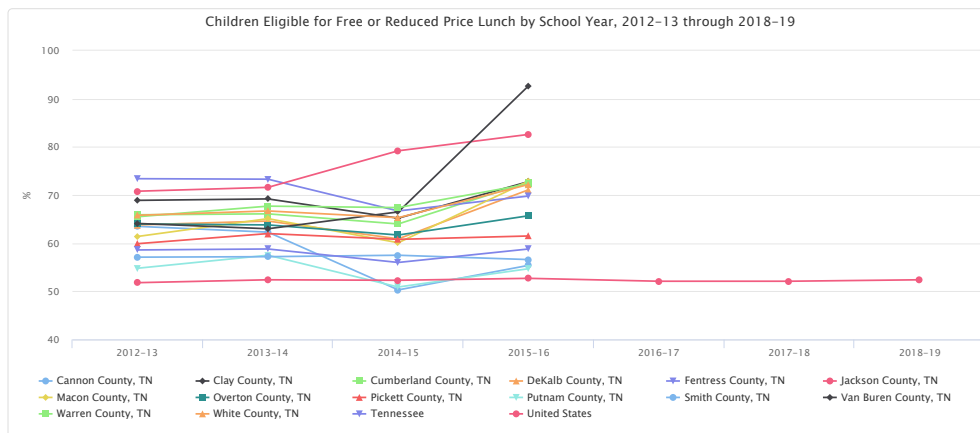
Students Eligible for Free or Reduced-Price Lunch, NCES CCD 2018-19

- Over 90.0%
- 75.1% - 90.0%
- 50.1% - 75.0%
- 20.1% - 50.0%
- Under 20.1%
- Not Reported
- Report Location

Children Eligible for Free or Reduced Price Lunch by School Year, 2012-13 through 2018-19

The table below shows local, state, and national trends in student free and reduced lunch eligibility by percent.

Report Area	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Report Location	62.8%	64.1%	60.8%	66.9%	No data	No data	No data
Cannon County, TN	63.5%	62.3%	50.3%	55.4%	No data	No data	No data
Clay County, TN	68.9%	69.2%	65.2%	72.8%	No data	No data	No data
Cumberland County, TN	65.9%	66.1%	64%	72.7%	No data	No data	No data
DeKalb County, TN	63.8%	64.6%	60.9%	71.1%	No data	No data	No data
Fentress County, TN	73.4%	73.3%	66.7%	69.8%	No data	No data	No data
Jackson County, TN	70.8%	71.6%	79.2%	82.6%	No data	No data	No data
Macon County, TN	61.4%	65.1%	60.1%	72.9%	No data	No data	No data
Overton County, TN	64%	63.8%	61.7%	65.7%	No data	No data	No data
Pickett County, TN	59.9%	62%	60.8%	61.5%	No data	No data	No data
Putnam County, TN	54.8%	57.5%	50.9%	54.7%	No data	No data	No data
Smith County, TN	57.1%	57.2%	57.5%	56.6%	No data	No data	No data
Van Buren County, TN	64.1%	63%	66.5%	92.7%	No data	No data	No data
Warren County, TN	65.5%	67.7%	67.4%	72.3%	No data	No data	No data
White County, TN	65.8%	66.7%	65.3%	72.2%	No data	No data	No data
Tennessee	58.6%	58.8%	56%	58.8%	No data	No data	No data
United States	51.8%	52.4%	52.3%	52.7%	52.1%	52.1%	52.4%



Children Eligible for Free or Reduced Price Lunch by Eligibility

The table below displays the number and percentage of students eligible for free or reduced price lunch by income eligibility category. Percentages in the table below are out of the total student population.

Report Area	Free Lunch, Total	Free Lunch, Percent	Reduced Lunch, Total	Reduced Lunch, Percent
Report Location	0	0.0%	0	0.0%
Cannon County, TN	0	0.0%	0	0.0%
Clay County, TN	0	0.0%	0	0.0%
Cumberland County, TN	0	0.0%	0	0.0%
DeKalb County, TN	0	0.0%	0	0.0%
Fentress County, TN	0	0.0%	0	0.0%
Jackson County, TN	0	0.0%	0	0.0%
Macon County, TN	0	0.0%	0	0.0%
Overton County, TN	0	0.0%	0	0.0%
Pickett County, TN	0	0.0%	0	0.0%
Putnam County, TN	0	0.0%	0	0.0%
Smith County, TN	0	0.0%	0	0.0%
Van Buren County, TN	0	0.0%	0	0.0%
Warren County, TN	0	0.0%	0	0.0%
White County, TN	0	0.0%	0	0.0%
Tennessee	0	0.0%	0	0.0%
United States	21,661,831	43.0%	2,568,683	5.1%

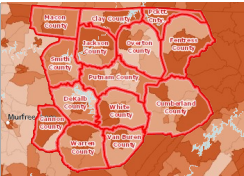
The chart below displays the percentage of the students in each eligibility category out of the total number of students eligible for free or reduced price lunch.

Households Receiving SNAP by Poverty Status (ACS)

The below table shows that according to the American Community Survey (ACS), 23,145 households (or 16.5%) received SNAP payments during 2018. During this same period there were 13,706 households with income levels below the poverty level that were not receiving SNAP payments.

Report Area	Households Receiving SNAP Total	Households Receiving SNAP Percent	Households Receiving SNAP Income Below Poverty	Households Receiving SNAP Income Above Poverty	Households Not Receiving SNAP Total	Households Not Receiving SNAP Percent	Households Not Receiving SNAP Income Below Poverty	Households Not Receiving SNAP Income Above Poverty
Report Location	23,145	16.5%	12,316	10,829	117,178	83.5%	13,706	103,472
Cannon County, TN	1,024	18.57%	495	529	4,489	81.43%	382	4,107
Clay County, TN	586	18.47%	362	224	2,587	81.53%	477	2,110
Cumberland County, TN	4,068	16.05%	2,019	2,049	21,279	83.95%	1,814	19,465
DeKalb County, TN	1,142	15.25%	577	565	6,345	84.75%	699	5,646
Fentress County, TN	1,930	26.07%	996	934	5,473	73.93%	737	4,736
Jackson County, TN	833	18.34%	480	353	3,710	81.66%	415	3,295
Macon County, TN	1,679	18.25%	788	891	7,523	81.75%	921	6,602
Overton County, TN	969	10.80%	515	454	8,005	89.20%	1,180	6,825
Pickett County, TN	522	23.53%	224	298	1,696	76.47%	93	1,603
Putnam County, TN	3,770	12.12%	1,887	1,883	27,340	87.88%	4,334	23,006
Smith County, TN	1,195	15.76%	724	471	6,389	84.24%	412	5,977
Van Buren County, TN	396	18.31%	166	230	1,767	81.69%	177	1,590
Warren County, TN	3,262	20.84%	2,259	1,003	12,393	79.16%	1,254	11,139
White County, TN	1,769	17.78%	824	945	8,182	82.22%	811	7,371
Tennessee	379,325	14.78%	199,553	179,772	2,187,736	85.22%	197,468	1,990,268
United States	14,635,287	12.22%	7,090,216	7,545,071	105,094,841	87.78%	8,937,265	96,157,576

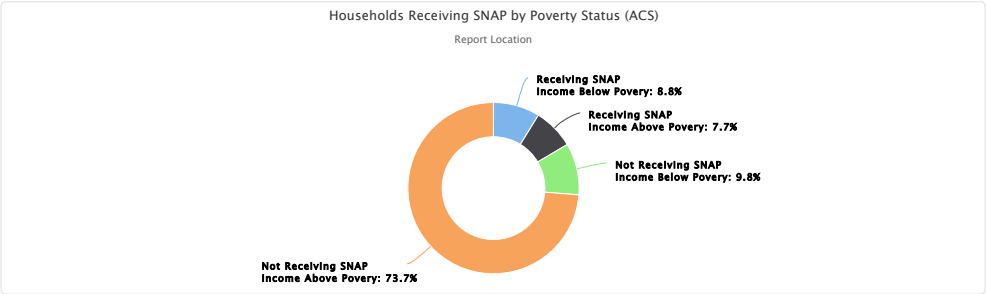
Data Source: US Census Bureau, American Community Survey, 2014-18. Source geography: County



[View larger map](#)

Households Receiving SNAP Benefits, Percent by Tract, ACS 2014-18

- Over 19.0%
- 14.1 - 19.0%
- 9.1 - 14.0%
- Under 9.1%
- No Data or Data Suppressed
- Report Location

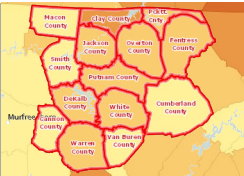
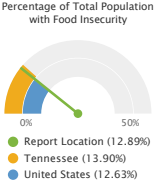


Food Insecurity

This indicator reports the estimated percentage of the population that experienced food insecurity at some point during the report year. Food insecurity is the household-level economic and social condition of limited or uncertain access to adequate food.

Report Area	Total Population	Food Insecure Population, Total	Food Insecurity Rate
Report Location	345,784	44,570.00	12.89%
Cannon County, TN	13,898	1,640.00	11.80%
Clay County, TN	7,677	1,190.00	15.50%
Cumberland County, TN	58,205	6,810.00	11.70%
DeKalb County, TN	19,457	2,510.00	12.90%
Fentress County, TN	17,929	2,510.00	14.00%
Jackson County, TN	11,631	1,640.00	14.10%
Macon County, TN	23,250	2,790.00	12.00%
Overton County, TN	21,969	2,790.00	12.70%
Pickett County, TN	5,081	630.00	12.40%
Putnam County, TN	75,347	10,850.00	14.40%
Smith County, TN	19,196	2,150.00	11.20%
Van Buren County, TN	5,678	670.00	11.80%
Warren County, TN	40,155	5,180.00	12.90%
White County, TN	26,311	3,210.00	12.20%
Tennessee	6,721,655	934,310.00	13.90%
United States	325,717,422	41,133,950.00	12.63%

Note: This indicator is compared to the state average.
Data Source: Feeding America, 2017. Source geography: County



[View larger map](#)

Food Insecure Population, Percent by County, Feeding America 2017

- Over 18.0%
- 15.1 - 18.0%
- 12.1 - 15.0%
- Under 12.1%
- Report Location

Food Insecurity - Food Insecure Children

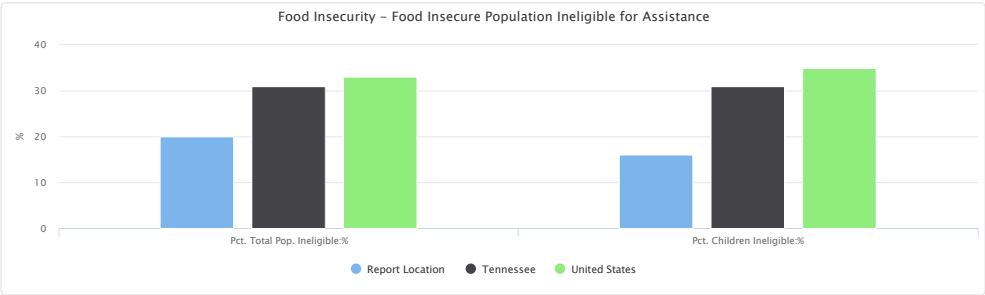
This indicator reports the estimated percentage of the population under age 18 that experienced food insecurity at some point during the report year. Food insecurity is the household-level economic and social condition of limited or uncertain access to adequate food.

Report Area	Population Under Age 18	Food Insecure Children, Total	Child Food Insecurity Rate
Report Location	73,747	15,290.00	20.73%
Cannon County, TN	2,938	570.00	19.40%
Clay County, TN	1,532	360.00	23.50%
Cumberland County, TN	10,439	2,140.00	20.50%
DeKalb County, TN	4,266	930.00	21.80%
Fentress County, TN	3,871	840.00	21.70%
Jackson County, TN	2,154	530.00	24.61%
Macon County, TN	5,668	1,060.00	18.70%
Overton County, TN	5,024	1,040.00	20.70%
Pickett County, TN	921	210.00	22.80%
Putnam County, TN	15,885	3,320.00	20.90%
Smith County, TN	4,571	800.00	17.50%
Van Buren County, TN	1,060	230.00	21.70%
Warren County, TN	9,589	2,100.00	21.90%
White County, TN	5,829	1,160.00	19.90%
Tennessee	1,512,011	285,770.00	18.90%
United States	73,641,039	13,411,620.00	18.21%

Food Insecurity - Food Insecure Population Ineligible for Assistance

This indicator reports the estimated percentage of the total population and the population under age 18 that experienced food insecurity at some point during the report year, but are ineligible for State or Federal nutrition assistance. Food insecurity is the household-level economic and social condition of limited or uncertain access to adequate food. Assistance eligibility is determined based on household income of the food insecure households relative to the maximum income-to-poverty ratio for assistance programs (SNAP, WIC, school meals, CSFP and TEFAP).

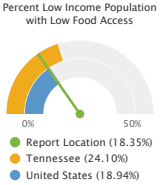
Report Area	Food Insecure Population	Food Insecure Population Ineligible for Assistance, Percent	Food Insecure Children	Food Insecure Children Ineligible for Assistance, Percent
Report Location	44,570.00	20.00%	15,290.00	16.00%
Cannon County, TN	1,640.00	24.00%	570.00	21.00%
Clay County, TN	1,190.00	14.00%	360.00	16.00%
Cumberland County, TN	6,810.00	22.00%	2,140.00	17.00%
DeKalb County, TN	2,510.00	24.00%	930.00	24.00%
Fentress County, TN	2,510.00	10.00%	840.00	0.00%
Jackson County, TN	1,640.00	18.00%	530.00	10.00%
Macon County, TN	2,790.00	16.00%	1,060.00	15.00%
Overton County, TN	2,790.00	20.00%	1,040.00	20.00%
Pickett County, TN	630.00	25.00%	210.00	18.00%
Putnam County, TN	10,850.00	26.00%	3,320.00	27.00%
Smith County, TN	2,150.00	17.00%	800.00	9.00%
Van Buren County, TN	670.00	21.00%	230.00	7.00%
Warren County, TN	5,180.00	15.00%	2,100.00	14.00%
White County, TN	3,210.00	6.00%	1,160.00	0.00%
Tennessee	934,310.00	31.00%	285,770.00	31.00%
United States	41,133,950.00	33.00%	13,411,620.00	35.00%



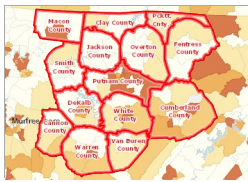
Low Income and Low Food Access

This indicator reports the percentage of the low income population with low food access. Low food access is defined as living more than ½ mile from the nearest supermarket, supercenter, or large grocery store. Data are from the 2017 report, [Low-Income and Low-Supermarket-Access Census Tracts, 2010-2015](#). This indicator is relevant because it highlights populations and geographies facing food insecurity.

Report Area	Total Population	Low Income Population	Low Income Population with Low Food Access	Percent Low Income Population with Low Food Access
Report Location	338,158	160,439	29,434	18.35%
Cannon County, TN	13,801	5,089	146	2.87%
Clay County, TN	7,861	4,543	5	0.11%
Cumberland County, TN	56,053	25,369	6,888	27.15%
DeKalb County, TN	18,723	8,491	1,279	15.06%
Fentress County, TN	17,959	8,822	19	0.22%
Jackson County, TN	11,638	5,712	0	0.00%
Macon County, TN	22,248	10,979	2,139	19.48%
Overton County, TN	22,083	10,064	38	0.38%
Pickett County, TN	5,077	2,668	14	0.52%
Putnam County, TN	72,321	33,037	13,414	40.60%
Smith County, TN	19,166	7,709	272	3.53%
Van Buren County, TN	5,548	2,863	20	0.70%
Warren County, TN	39,839	21,823	1,929	8.84%
White County, TN	25,841	13,270	3,271	24.65%
Tennessee	6,346,105	2,543,998	613,126	24.10%
United States	308,745,538	106,758,543	20,221,368	18.94%

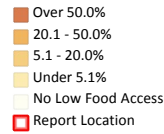


Note: This indicator is compared to the state average.
Data Source: US Department of Agriculture, Economic Research Service, [USDA - Food Access Research Atlas](#). 2015. Source geography: Tract



[View larger map](#)

Population with Limited Food Access, Low Income, Percent by Tract, FARA 2015



SNAP Authorized Food Stores

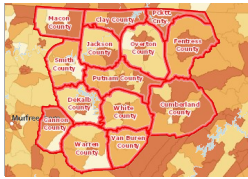
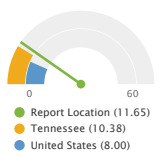
This indicator reports the number of SNAP-authorized food stores as a rate per 10,000 population. SNAP-authorized stores include grocery stores as well as supercenters, specialty food stores, and convenience stores that are authorized to accept SNAP (Supplemental Nutrition Assistance Program) benefits. The report area contains 394 total SNAP-Authorized Retailers with a rate of 11.65.

Report Area	Total Population (2010)	Total SNAP-Authorized Retailers	SNAP-Authorized Retailers, Rate per 10,000 Population
Report Location	338,158	394	11.65
Cannon County, TN	13,801	11	7.97
Clay County, TN	7,861	13	16.54
Cumberland County, TN	56,053	72	12.84
DeKalb County, TN	18,723	16	8.55
Fentress County, TN	17,959	22	12.25
Jackson County, TN	11,638	11	9.45
Macon County, TN	22,248	24	10.79
Overton County, TN	22,083	25	11.32
Pickett County, TN	5,077	7	13.79
Putnam County, TN	72,321	97	13.41
Smith County, TN	19,166	18	9.39
Van Buren County, TN	5,548	5	9.01
Warren County, TN	39,839	45	11.30
White County, TN	25,841	28	10.84
Tennessee	6,346,105	6,585	10.38
United States	312,383,875	250,022	8.00

Note: This indicator is compared to the state average.

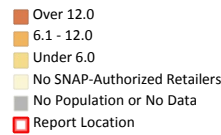
Data Source: US Department of Agriculture, Food and Nutrition Service, [USDA - SNAP Retailer Locator](#). Additional data analysis by CARES, 2019. Source geography: Tract

SNAP-Authorized Retailers, Rate (Per 10,000 Population)



[View larger map](#)

SNAP-Authorized Retailers Access, Rate per 10,000 Population by Tract, USDA 2019



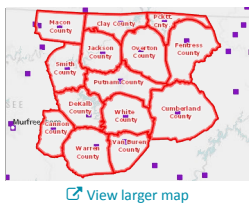
Health Care

Federally Qualified Health Centers

Federally Qualified Health Centers in this selected area.

County	Provider Number	FQHC Name	Address	City	Phone
Cannon County	PN: 441828	CANNON COUNTY HEALTH DEPARTMENT	106 ALEXANDER DRIVE	WOODBURY	(615) 528-7531
Clay County	PN: 441831	CLAY COUNTY	ROUTE 2 BOX 38A	CELINA	(615) 243-2651
Cumberland County	PN: 441832	CUMBERLAND COUNTY HEALTH DEPARTMENT	HAYES STREET	CROSSVILLE	(615) 484-6196
DeKalb County	PN: 441834	DEKALB COUNTY HEALTH DEPARTMENT	RT 4 BOX 542B	SMITHVILLE	(615) 597-7599
Fentress County	PN: 441835	FENTRESS COUNTY HEALTH DEPARTMENT	DUNCAN STREET	JAMESTOWN	(615) 879-9936
Fentress County	PN: 441879	CHEROKEE HEALTH SYSTEMS	HIGHWAY 11W	BEAN STATION	(865) 993-4300
Fentress County	PN: 441881	CHEROKEE HEALTH SYSTEMS	180 EMORY ROAD	BLAINE	(865) 933-4110
Jackson County	PN: 441837	JACKSON COUNTY HEALTH DEPT	744 SCHOOL STREET	GAINESBORO	(615) 268-0218
Macon County	PN: 441838	MACON COUNTY HEALTH DEPT	SYCAMOR STREET	LAFAYETTE	(615) 666-2142
Overton County	PN: 441840	OVERTON COUNTY HEALTH DEPT	BRADFORD HICKS DRIVE	LIVINGSTON	(615) 823-6260
Pickett County	PN: 441841	PICKETT COUNTY HEALTH DEPT	205 SKYLINE DRIVE	BYRDSTOWN	(615) 864-3178
Putnam County	PN: 441842	PUTNAM COUNTY HEALTH DEPT	121 SOUTH DIXIE HIGHWAY	COOKEVILLE	(615) 528-2531
Smith County	PN: 441843	SMITH COUNTY HEALTH DEPT	402 HIGH STREET	CARTHAGE	(615) 735-0242
Van Buren County	PN: 441844	VAN BUREN COUNTY HEALTH DEPT	PAGE STREET	SPENCER	(615) 946-2438
Warren County	PN: 441845	WARREN COUNTY HEALTH DEPT	SPARTA HIGHWAY	MC MINNVILLE	(615) 473-8468
White County	PN: 441847	WHITE COUNTY HEALTH DEPT	135 WALKER STREET	SPARTA	(615) 836-2201

Data Source: US Department of Health & Human Services, Center for Medicare & Medicaid Services, [Provider of Services File](#). December 2019. Source geography: County



Federally Qualified Health Centers, POS December 2019

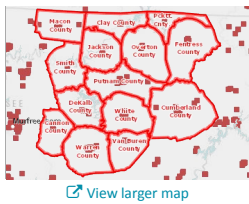
- Federally Qualified Health Centers, POS December 2019
- Report Location

Medicare and Medicaid Providers

Total institutional Medicare and Medicaid providers, including hospitals, nursing facilities, Federally qualified health centers, rural health clinics and community mental health centers for the report area are shown. According to the U.S. Department of Health and Human Services, there were 88 active Medicare and Medicaid institutional service providers in the report area in the fourth quarter of 2019.

Report Area	Total Institutional Providers	Hospitals	Nursing Facilities	Federally Qualified Health Centers	Rural Health Clinics	Community Mental Health Centers
Report Location	88	10	23	16	10	0
Cannon County, TN	3	1	1	1	0	0
Clay County, TN	3	0	1	1	1	0
Cumberland County, TN	14	1	4	1	3	0
DeKalb County, TN	4	1	1	1	0	0
Fentress County, TN	7	0	1	3	0	0
Jackson County, TN	3	0	1	1	1	0
Macon County, TN	5	1	2	1	0	0
Overton County, TN	6	1	1	1	0	0
Pickett County, TN	2	0	1	1	0	0
Putnam County, TN	19	2	4	1	2	0
Smith County, TN	3	1	1	1	0	0
Van Buren County, TN	3	0	1	1	1	0
Warren County, TN	11	1	2	1	2	0
White County, TN	5	1	2	1	0	0
Tennessee	1,553	152	316	157	134	0
United States	74,721	7,072	15,491	9,215	4,455	125

Data Source: US Department of Health & Human Services, Center for Medicare & Medicaid Services, [Provider of Services File](#), December 2019. Source geography: County



All Providers of Service, POS December 2019

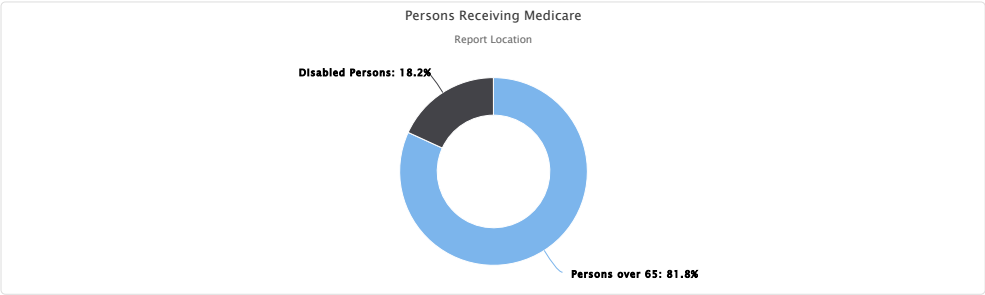
- All Providers of Service, POS December 2019
- Report Location

Persons Receiving Medicare

The total number of persons receiving Medicare is shown, broken down by number over 65 and number of disabled persons receiving Medicare for the report area. The U.S. Department of Health and Human Services reported that a total of 92,117 persons were receiving Medicare benefits in the report area in 2019. A large number of individuals in our society are aware that persons over 65 years of age receive Medicare; however, many of them are unaware that disabled persons also receive Medicare benefits. A total of 16,738 disabled persons in the report area received Medicare benefits in 2019.

Report Area	Persons Over 65 Receiving Medicare	Disabled Persons Receiving Medicare	Total Persons Receiving Medicare
Report Location	75,379	16,738	92,117
Cannon County, TN	2,629	611	3,240
Clay County, TN	1,739	460	2,199
Cumberland County, TN	19,350	2,775	22,125
DeKalb County, TN	3,787	925	4,712
Fentress County, TN	4,111	1,264	5,375
Jackson County, TN	2,488	696	3,185
Macon County, TN	3,917	1,151	5,067
Overton County, TN	4,630	1,115	5,746
Pickett County, TN	1,328	285	1,613
Putnam County, TN	13,584	2,988	16,572
Smith County, TN	3,320	839	4,158
Van Buren County, TN	1,409	322	1,731
Warren County, TN	7,450	1,919	9,369
White County, TN	5,637	1,388	7,025
Tennessee	2,236,890	476,303	2,713,191
United States	52,987,966	8,519,960	61,507,926

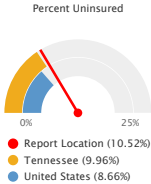
Data Source: Centers for Medicare and Medicaid Services, [CMS Geographic Variation Public Use File](#) . Source geography: County



Uninsured Population

The uninsured population of 2018 is calculated by estimating the number of persons eligible for insurance (generally those under 65) minus the estimated number of insured persons.

Report Area	Insurance Population (2018 Estimate)	Number Insured	Number Uninsured	Percent Uninsured
Report Location	348,721	239,961	36,686	10.52%
Cannon County, TN	13,976	10,230	1,464	10.48%
Clay County, TN	7,686	4,976	761	9.90%
Cumberland County, TN	58,634	35,730	5,178	8.83%
DeKalb County, TN	19,601	13,704	2,455	12.52%
Fentress County, TN	17,994	12,115	1,874	10.41%
Jackson County, TN	11,615	7,674	1,258	10.83%
Macon County, TN	23,487	17,213	2,895	12.33%
Overton County, TN	22,004	15,094	2,141	9.73%
Pickett County, TN	5,088	3,149	501	9.85%
Putnam County, TN	76,440	55,508	7,767	10.16%
Smith County, TN	19,458	14,526	1,892	9.72%
Van Buren County, TN	5,704	3,701	588	10.31%
Warren County, TN	40,454	27,793	5,246	12.97%
White County, TN	26,580	18,548	2,666	10.03%
Tennessee	6,651,089	4,859,793	662,260	9.96%
United States	322,903,030	240,092,386	27,954,329	8.66%

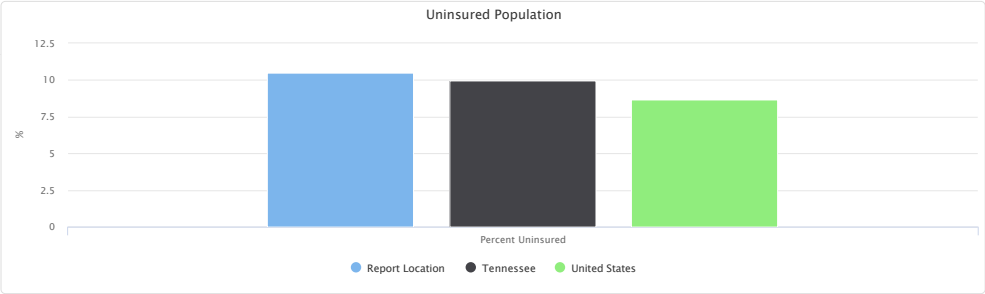


Note: This indicator is compared to the state average.
Data Source: US Census Bureau, *American Community Survey*, US Census Bureau, *Small Area Health Insurance Estimates*, 2018. Source geography: County



Uninsured Population, Percent by County, SAHIE 2018

- Over 25.0%
- 20.1 - 25.0%
- 15.1 - 20.0%
- Under 15.1%
- No Data or Data Suppressed
- Report Location

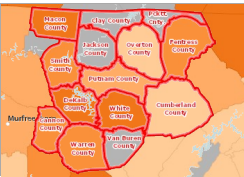
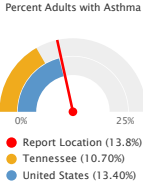


Asthma Prevalence

This indicator reports the percentage of adults aged 18 and older who self-report that they have ever been told by a doctor, nurse, or other health professional that they had asthma. This indicator is relevant because asthma is a prevalent problem in the U.S. that is often exacerbated by poor environmental conditions.

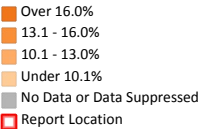
Report Area	Survey Population (Adults Age 18+)	Total Adults with Asthma	Percent Adults with Asthma
Report Location	232,957	32,087	13.8%
Cannon County, TN	10,440	1,424	13.60%
Clay County, TN	No data	No data	No data
Cumberland County, TN	35,832	3,508	9.80%
DeKalb County, TN	15,118	2,612	17.30%
Fentress County, TN	12,406	1,870	15.10%
Jackson County, TN	No data	No data	No data
Macon County, TN	17,701	3,181	18.00%
Overton County, TN	24,122	2,328	9.70%
Pickett County, TN	No data	No data	No data
Putnam County, TN	50,801	6,261	12.30%
Smith County, TN	12,053	1,649	13.70%
Van Buren County, TN	No data	No data	No data
Warren County, TN	30,668	4,352	14.20%
White County, TN	23,816	4,902	20.60%
Tennessee	4,886,230	523,380	10.70%
United States	237,197,465	31,697,608	13.40%

Note: This indicator is compared to the state average.
Data Source: Centers for Disease Control and Prevention, Behavioral Risk Factor Surveillance System. Additional data analysis by CARES. 2011-12. Source geography: County



[View larger map](#)

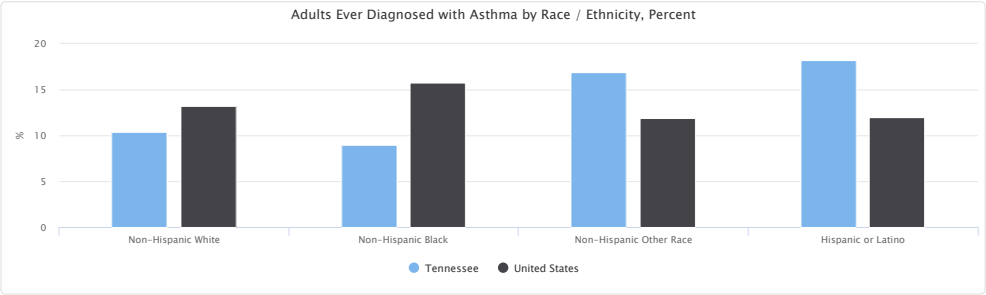
Asthma (Diagnosed), Percentage of Adults Age 18+ by County, BRFSS 2011-12



Adults Ever Diagnosed with Asthma by Race / Ethnicity, Percent

Report Area	Non-Hispanic White	Non-Hispanic Black	Non-Hispanic Other Race	Hispanic or Latino
Tennessee	10.35%	8.93%	16.88%	18.21%
United States	13.19%	15.75%	11.90%	12.02%

Note: No county data available. See data source and methodology for more details.



Deaths of Despair I

This indicator reports the rate of death due to intentional self-harm (suicide), alcohol-related disease, and drug overdoses per 100,000 population. Figures are reported as rates age-adjusted to year 2000 standard. Rates are resummarized for report areas from county level data, only where data is available. This indicator is relevant because suicide is an indicator of poor mental health.

Report Area	Total Population	Avg. Annual Deaths, 2011-2017	Mortality Rate, 2001-2007	Mortality Rate, 2011-2017
Report Location	344,529	206	42.47	59.75
Cannon County, TN	13,884	10	41.3	72.03
Clay County, TN	7,767	8	54	97.49
Cumberland County, TN	57,868	35	35.3	60.24
DeKalb County, TN	19,226	13	65.1	69.85
Fentress County, TN	17,973	11	51.8	58.82
Jackson County, TN	11,521	11	83.3	93
Macon County, TN	23,056	13	36.4	57
Overton County, TN	22,093	17	52.8	75.65
Pickett County, TN	5,114	3	48.3	61.46
Putnam County, TN	74,576	37	33.1	49.61
Smith County, TN	19,245	13	41.2	65.32
Van Buren County, TN	5,634	3	44.6	50.72
Warren County, TN	40,186	18	40.4	43.73
White County, TN	26,386	16	36.6	59.56
Tennessee	6,553,200	3,244	35.3	49.5

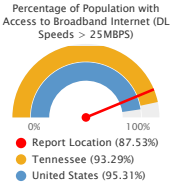
Note: This indicator is compared to the state average.
Data Source: Centers for Disease Control and Prevention, *National Vital Statistics System*. Accessed via *CDC WONDER*. Source geography: County

Built Environment

Broadband Access

This indicator reports the percentage of population with access to high-speed internet. Data are based on the reported service area of providers offering download speeds of 25 MBPS or more and upload speeds of 3 MBPS or more. This data represent both wireline and fixed/terrestrial wireless internet providers. Cellular internet providers are not included.

Report Area	Total Population (2010)	Access to DL Speeds > 25MBPS (2019)
Report Location	338,158	87.53%
Cannon County, TN	13,801	99.68%
Clay County, TN	7,861	96.17%
Cumberland County, TN	56,053	57.86%
DeKalb County, TN	18,723	99.51%
Fentress County, TN	17,959	99.23%
Jackson County, TN	11,638	90.71%
Macon County, TN	22,248	95.13%
Overton County, TN	22,083	85.08%
Pickett County, TN	5,077	95.51%
Putnam County, TN	72,321	94.49%
Smith County, TN	19,166	91.10%
Van Buren County, TN	5,548	71.34%
Warren County, TN	39,839	90.69%
White County, TN	25,841	94.95%
Tennessee	6,346,105	93.29%
United States	312,471,327	95.31%

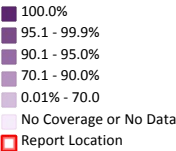


Note: This indicator is compared to the state average.
Data Source: *National Broadband Map*, June 2019. Source geography: Tract



View larger map

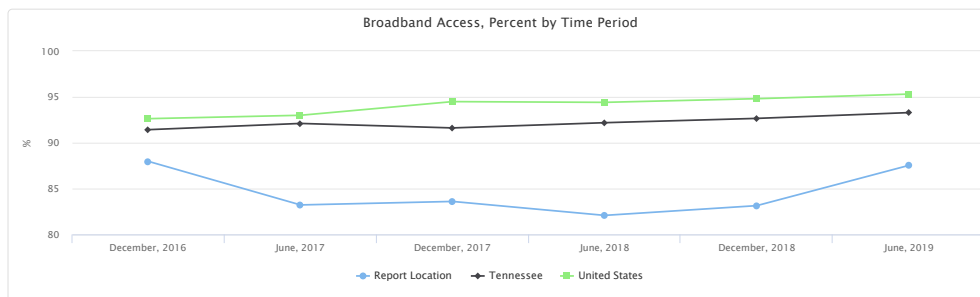
Broadband Access, Pct. Population in a High-Speed Internet Service Area by Tract, FCC June 2019



Broadband Access, Percent by Time Period

The table below displays temporal trends in high-speed internet availability as the percent of the population with access to broadband in the indicated area.

Report Area	December, 2016	June, 2017	December, 2017	June, 2018	December, 2018	June, 2019
Report Location	87.97%	83.22%	83.60%	82.08%	83.14%	87.53%
Cannon County, TN	99.55%	99.55%	99.55%	99.68%	99.68%	99.68%
Clay County, TN	95.47%	95.28%	95.45%	95.39%	95.48%	96.17%
Cumberland County, TN	57.35%	57.45%	58.32%	58.32%	58.33%	57.86%
DeKalb County, TN	98.57%	98.85%	98.84%	98.89%	98.89%	99.51%
Fentress County, TN	98.47%	98.71%	98.89%	99.01%	99.17%	99.23%
Jackson County, TN	91.54%	92.33%	93.63%	75.98%	85.39%	90.71%
Macon County, TN	88.68%	89.90%	90.12%	93.44%	94.91%	95.13%
Overton County, TN	82.91%	84.30%	86.41%	70.47%	78.12%	85.08%
Pickett County, TN	92.50%	93.80%	96.20%	94.13%	95.43%	95.51%
Putnam County, TN	94.27%	94.32%	94.35%	94.18%	94.38%	94.49%
Smith County, TN	87.01%	87.43%	87.63%	85.18%	86.52%	91.10%
Van Buren County, TN	79.43%	49.13%	49.46%	49.46%	49.71%	71.34%
Warren County, TN	99.65%	82.14%	81.33%	82.16%	82.06%	90.69%
White County, TN	99.01%	66.60%	67.42%	67.47%	67.47%	94.95%
Tennessee	91.43%	92.11%	91.62%	92.19%	92.66%	93.29%
United States	92.63%	93.00%	94.49%	94.41%	94.81%	95.31%



<https://cap.engagementnetwork.org>, 8/7/2020



Appendix

Attachment C

Community Needs Assessment

*1. What county do you live in or represent?

- | | |
|----------------------------------|---------------------------------|
| <input type="radio"/> Cannon | <input type="radio"/> Overton |
| <input type="radio"/> Clay | <input type="radio"/> Pickett |
| <input type="radio"/> Cumberland | <input type="radio"/> Putnam |
| <input type="radio"/> DeKalb | <input type="radio"/> Smith |
| <input type="radio"/> Fentress | <input type="radio"/> Van Buren |
| <input type="radio"/> Jackson | <input type="radio"/> Warren |
| <input type="radio"/> Macon | <input type="radio"/> White |

*2. What is your role in your community?

- | | |
|--|---|
| <input type="checkbox"/> County Government | <input type="checkbox"/> Faith Based Organization |
| <input type="checkbox"/> City Government | <input type="checkbox"/> Public/Private Housing |
| <input type="checkbox"/> Police | <input type="checkbox"/> Private Business |
| <input type="checkbox"/> Judicial | <input type="checkbox"/> Service Organization |
| <input type="checkbox"/> Educational Institution | <input type="checkbox"/> Citizen |
| <input type="checkbox"/> Health Care Provider | |
| <input type="checkbox"/> Other (please specify) | |

3. What are the top five (5) biggest needs of your community?

- | | |
|--|---|
| <input type="checkbox"/> Quality Job Opportunities | <input type="checkbox"/> Access to Post Secondary Education (Training or College) |
| <input type="checkbox"/> Skilled Workers | <input type="checkbox"/> Information on Budgeting and Money Management |
| <input type="checkbox"/> Higher Paying Jobs | <input type="checkbox"/> Ability to Create and Build Wealth |
| <input type="checkbox"/> Access to Supports through Social Services | <input type="checkbox"/> Access to Mental Health Services |
| <input type="checkbox"/> Access to Childcare and/or Affordable Childcare | <input type="checkbox"/> Access to Medical Services |
| <input type="checkbox"/> Access to Affordable Housing | <input type="checkbox"/> Access to Nutritious Foods |
| <input type="checkbox"/> Resources for Homeless Individuals | <input type="checkbox"/> A Better Sense of Community |
| <input type="checkbox"/> Access to Early Childhood Education | <input type="checkbox"/> More Enrichment and Engagement Opportunities |
| <input type="checkbox"/> Other (please specify) | |

4. What are the five (5) most prevalent issues in your community?

- | | |
|---|---|
| <input type="checkbox"/> Chronic Unemployment | <input type="checkbox"/> Affordable Housing |
| <input type="checkbox"/> Lack of Industry/Job Opportunities | <input type="checkbox"/> Access to Health Insurance/Health Care |
| <input type="checkbox"/> Homelessness | <input type="checkbox"/> Drug Use |
| <input type="checkbox"/> Adequate Income | <input type="checkbox"/> Lack of Educational Opportunity |
| <input type="checkbox"/> Access to Stable/Safe Housing | <input type="checkbox"/> Access to Mental Health Services |
| <input type="checkbox"/> Quality Education | <input type="checkbox"/> Lack of Transportation |
| <input type="checkbox"/> Other (please specify) | |

5. What is the single greatest financial need in your community?

- | | |
|--|---|
| <input type="radio"/> Food | <input type="radio"/> Household Supplies |
| <input type="radio"/> Rent/Housing | <input type="radio"/> Childcare |
| <input type="radio"/> Medical Bills | <input type="radio"/> Educational Support |
| <input type="radio"/> Utilities | <input type="radio"/> Transportation |
| <input type="radio"/> Other (please specify) | |

6. What is currently being done to respond to these need(s)? Please include any community resources that assist with these needs.

7. What are the biggest strengths of your community?

8. Is there a system for referring individuals to appropriate services/agencies in your community?

- | | |
|--|--------------------------------|
| <input type="radio"/> Yes | <input type="radio"/> Not Sure |
| <input type="radio"/> No | |
| <input type="radio"/> Other (please specify) | |

9. We value your feedback. Please provide additional information on the needs of your community, as well as the concerns that you have as a result of the COVID 19 pandemic.



Appendix

Attachment D

Community Needs Assessment

Date: _____

County: _____

What are the top five (5) biggest needs of your community?

- | | |
|--|---|
| <input type="checkbox"/> Quality Job Opportunities | <input type="checkbox"/> Information on Budgeting/ Money Management |
| <input type="checkbox"/> Skilled Workers | <input type="checkbox"/> Ability to Create and Build Wealth |
| <input type="checkbox"/> Higher Paying Jobs | <input type="checkbox"/> Access to Mental Health Services |
| <input type="checkbox"/> Access to Supports through Social Services | <input type="checkbox"/> Access to Medical Services |
| <input type="checkbox"/> Access to Childcare/Affordable Childcare | <input type="checkbox"/> Access to Nutritious Foods |
| <input type="checkbox"/> Access to Affordable Housing | <input type="checkbox"/> A Better Sense of Community |
| <input type="checkbox"/> Resources for Homeless Individuals | <input type="checkbox"/> More Enrichment and Engagement Opportunities |
| <input type="checkbox"/> Access to Early Childhood Education | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Access to Post-Secondary Education (College/Training) | |

What is the single greatest financial need in your community? (Select one)

- | | |
|---|---|
| <input type="checkbox"/> Food | <input type="checkbox"/> Childcare |
| <input type="checkbox"/> Rent/Housing | <input type="checkbox"/> Educational Supports |
| <input type="checkbox"/> Medical Bills | <input type="checkbox"/> Transportation |
| <input type="checkbox"/> Utilities | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Household Supplies | |

Can you identify any gaps of needed services that are not provided by UCHRA or other organizations?

Are there specific populations in your community that have unmet needs that we could potentially assist with?

- | | |
|--|--|
| <input type="checkbox"/> Elderly Individuals | <input type="checkbox"/> Individuals with Substance Abuse Issues |
| <input type="checkbox"/> Individuals with Disabilities | <input type="checkbox"/> Homeless Individuals |
| <input type="checkbox"/> Youth Populations | <input type="checkbox"/> Other: _____ |

We value your feedback. Please provide additional information on the needs of your community, as well as the concerns that you have as a result of the COVID-19 Pandemic:



Appendix

Attachment E

Chamber of Commerce	Board Members	General Sessions Judge
connontn@dtccom.net	mayorfoster@cumberlandcountyttn.gov	bcook@dtccom.net
claychamber@twlakes.net	mayorduggin@dtccom.net	warrencoct@hotmail.com
ethan.hadley@crossville-chamber.com	overtonexec@twlakes.net	
dekalbtn@dtccom.net	mayor@mcminnvilletn.gov	County Commissioners
leanns@jamestown.org	cleanone101@yahoo.com	mittchellg0965@gmail.com
jlwh22@gmail.com	elladishman@montereycityhall.com	mt.archer@yahoo.com
mchamber@nctc.com	bbushcannoncoexecutive@gmail.com	chadalannorris@gmail.com
gmcdonald@twlakes.net	Pickettcogov@twlakes.net	madmatt8mm@gmail.com
pickettchamber@twlakes.net	mayor@cityoflivingston.net	micki.mcdonald@fentresscountyttn.gov
ghalford@cookevillechamber.com	clayexec@twlakes.net	paul.ballard@bldr.com
bwoodard@smithcountychamber.org	executive@whitecountyttn.gov	dye.justin21@gmail.com
vbchamber@blomand.net	dmathis@dtccom.net	hgmccowan@yahoo.com
meller@warrentn.com	theorchard@frontiernet.net	andrew.conner78@yahoo.com
info@spartatnchamber.com	mayorgwilson@outlook.com	cindyadams7@hotmail.com
	sccityhall@dtccom.net	tommybane@outlook.com
911/EMS Director	gordcity@dtccom.net	dmchandler161@aol.com
cannonema@outlook.com	jsmayberry456@gmail.com	bellcattle38581@gmail.com
clayema@twlakes.net	jmason@smithcountyttn.gov	cain.rogers@whitecountyttn.gov
planners@ccema.org	j.young@spartatn.gov	commissionerjeaninefloyd@gmail.com
cparker@dtccom.net	jhaley@warrencountyttn.gov	klscott@twlakes.net
fentressema1@gmail.com	Jimmy.Johnson@fentresscountyttn.gov	sueyork46@gmail.com
jacksonems@twlakes.net	midtennskid@blomand.net	jola5th@hotmail.com
maconcountyttn@yahoo.com	jbm13131313@gmail.com	justin.miller@fentresscountyttn.gov
cmasiongale@twlakes.net	realestate5882@gmail.com	buckbpskids@gmail.com
emttf28301@yahoo.com	rbsclerk@nctc.com	jdh.hughes@gmail.com
btsmith@cpcema.org	lisa.chapman-fowler@cityofalgoodtn.gov	rmelton1@utk.edu
smithcountyttn@dtccom.net	lpmayorofph@gmail.com	michellc14@hotmail.com
bgrissom@blomand.net	townofgainesboro@hotmail.com	tmatwood1@gmail.com
wcema@blomand.net	lyndon.baines@jamestowntn.gov	bassbilly1123@yahoo.com
ema@whitecountyttn.gov	mlusk@blomand.net	bgrissom@blomand.net
	spencermayor@blomand.net	cebouldin@warrencoutnytn.gov
Register of Deeds	cityofdowelltown@gmail.com	andy.haston@whitecountyttn.gov
shollandsworth@vcourthouse.net	Predmon51@yahoo.com	karencannco911@yahoo.com
brendab@titlesearcher.com	clark@twlakes.net	michaelmiller@twlakes.net
jgswallows@yahoo.com	mayor@jacksoncotn.com	dkyle2385@yahoo.com
tndekalb@dtccom.net	rporter@putnamcountyttn.gov	sfarler25@gmail.com
trish.slaven@titlesearcher.com	townofdoyle@yahoo.com	kim.davidson@fentresscountyttn.gov
jackson@titlesearcher.com	rep.cameron.sexton@capitol.tn.gov	4413carter@gmail.com
macon@titlesearcher.com	mayor@lafayettecityhall.org	mikejenkins@copr.net
kim.copeland@vcourthouse.com	rshelton@cookeville-tn.gov	gtnivs@gmail.com
lmcurdy@gmail.com	aschool@dtccom.net	joeybecky91@yahoo.com
harold.burris@vcouthouse.com	mayorgibson@yahoo.com	governbnjr@gmail.com
wudabid@gmail.com	mayorsmith@townofcarthagetn.com	erikaebel@gmail.com
martha.bumbalough@whitecountyttn.gov	sen.paul.bailey@capitol.tn.gov	billmosleydh@blomand.net

Senior Center Director	Board Members	County Commissioners
ccsc@dtccom.net	sjonesmayor@macontn.org	cdbouldin@warrencountytn.gov
clayscc@twlakes.net	sueanderson@blomand.net	terry.alley@whitecountytn.gov
fpsctn@yahoo.com	dekalbtnmayor@gmail.com	jbush37190@yahoo.com
dekalbseniordirector@gmail.com	celinamayor@twlakes.net	jeffgentry913@yahoo.com
alice.kirby@fentresscountytn.gov	ramseywilliam19@gmail.com	nancyjhyder@yahoo.com
fairviewseniorcenter@outlook.com		jfishstewart@yahoo.com
seniors@nctc.com	Road Supervisor	rod.williams@fentresscountytn.gov
ovcosrctr@twlakes.net	cannonhwy@dtccom.net	dchinois@twlakes.net
byrdstownseniorcenter@yahoo.com	clayhwydept@twlakes.net	barryking@nctc.com
director@cookevilleseniorcenter.org	dekalbhwydept@hotmail.com	featherfoot33@hotmail.com
ssccscjan@yahoo.com	fentresscohwydept@yahoo.com	carter_martin2640@yahoo.com
mayorsecretary@outlook.com	jcgarae@twlakes.net	kimeylyn@yahoo.com
wacosrctr@blomand.net	countyrad@nctc.com	tag1960@comcast.net
spartaseniorcenter@hotmail.com	overtonehwy@opecd.com	seamons_h@hotmail.com
	pickettcohwy@twlakes.net	cbrown@warrencountytn.gov
Education	pchwydept@putnamcountytn.gov	tk.austin@whitecountytn.gov
burchettb@clayedu.com	smithhwy@dtccom.net	rb.brandon@gmail.com
kbuck@ccshoolsk12tn.net	vbc.hwy.dept@gmail.com	forney@twlakes.net
judy.jones@fentressboe.com	wchd@blomand.net	rhstone76@gmail.com
owensm@maconcountyschools.org	cohwy@blomand.net	bobbyglenn64@gmail.com
janet.ally@pickettk12.net		benny.hughes@fentresscountytn.gov
arnetta@pcsstn.com	Property Assessor	darrell.church@amerigas.com
msmith11@smithcoedu.net	angela.schwartz@cot.tn.gov	k.petty3823@gmail.com
spayne@vanburenschools.org	billy.smith@cot.tn.gov	deputy104@hotmail.com
burnettk@warrenschoos.com	david.simcox@tn.gov	srmoon@twlakes.net
jenifer.murphy@whitecoschools.net	shannoncantrell@yahoo.com	ccasetty@highlandsrs.com
lsmith@clayedu.com	tbow5050@yahoo.com	kentuckyblitz@gmail.com
hicksk1@ccschools.k12tn.net	rick.shoulders@cot.tn.gov	ddunlap@warrencountytn.gov
bohananc@maconcountyschools.org	cara.boone@cot.tn.gov	robert.mccormick@whitecountytn.gov
lmartin@pcsstn.com	kimlogan6354@hotmail.com	kimdavenportcommissioner@gmail.com
amanda.taylor@smithcoedu.net	spierce@putnamcountytn.gov	bryan427@yahoo.com
rlangford@vanburenschools.org	terry.commins@tn.gov	threetdg@frontier.net
partinb@warrenschoos.com	haled-6@yahoo.com	vets@dtcomm.net
farrah.griffith@whitecoschools.net	beth.martin@cot.tn.gov	robert.cooper@fentresscountytn.gov
angela.cossey@ccstn.net	ejjones@blomand.net	joshua.denson.jcdistrict2@gmail.com
avaughn@clayedu.com		mphilips@tcmec.org
shooka@ccschools.k12tn.net	Faith Based	dsavagehair@gmail.com
sheri.york@fentressboe.com	josh@experiencecc.com	blrichardson98@yahoo.com
bussellid@maconcountyschools.org	pastorjoshnewberry@gmail.com	kevin@ventruelaw.org
julia.barber@pickettk12.net	ddaniels56@me.com	dgross203@hotmail.com
dale.bryant@pcsstn.com	info@newlifsmithville.com	rabdy.england@tcatmcminnville.edu
eswann@smithcoedu.net	jamesdavidharrisdh@gmail.com	lonnie.crouch@whitecountytn.gov
millerj5@vanburenschools.org	slcgt@gmail.com	rmahaffey.cannonco@gmail.com
palombos@warrenschoos.com	martyherron7@gmail.com	anthonyboles@yahoo.com

Education	Faith Based	County Commissioners
brandon.grizzard@whitecoschools.net	jwhite@fbclivingston.com	dhgibsonccc@gmail.com
warren.laux@tcatmcminnville.edu	infofcburdstown@gmail.com	beth_pafford@yahoo.com
wright.mae@tcathartsville.edu	alex@livelife.church	lester.gooding@fentresscountyttn.gov
cliff.wightman@tcatcrossville.edu	cathagecoc@dtccom.net	shelbyfox@gmail.com
myra.west@tcatlivingston.edu	pastorbenday@gmail.com	firehalljunkie539@gmail.com
mike.powell@volstate.edu	chris@livelife.church	philliptalley@3.com
jwilliams@mscc.edu	wcoc@dtccom.net	terriworley83@gmail.com
hansonha@roanestate.edu	teresabreeding74@gmail.com	donadio4tn@gmail.com
	office@smithvillepc.com	dgross203@icloud.com
Community Contacts	info@soutnmainstreetbc.org	debe621@yahoo.com
whatn@dtccom.net	agclafayettetn@gmail.com	lanny.selby@whitecountyttn.gov
dharris@highlanders.com	pastor@rickmanfbc.org	llturner2055@gmail.com
admin@crossvillehousing.org	johnchristpherzachary@gmail.com	ccseiber@frontiernet.net
smthvhou@dtccom.net	stiebout@therivercc.com	puckettaj5@gmail.com
lafhouse@nctc.com	carthageumcsecretary@gmail.com	leon.stepp@fentresscountyttn.gov
ptldhsgdirector@gmail.com	communications@libertycpc.org	thp6638@twlakes.net
ken.mabery@twlakes.net	hello@riversparta.com	chadandlesiewest@yahoo.com
jevehart@rockwoodhousing.org	stevensmith65@hotmail.com	emtwalker_0123@yahoo.com
ahall@harrimanhsg.org	zach@livelife.church	kathy@kathydunn.com
oshousing@aol.com		deno2960@icloud.com
john@lafollettehousing.org	UCLWDB	sglenn@warrencountyttn.gov
gha@gallatinha.com	ryan.barnhart@tn.gov	dakota.white@whitecountyttn.gov
mmha@blomand.net	tbrewer@tnitech.edu	davisrj@frontiernet.net
jimp@spartahousing.com	home@uchba.com	mytonthody5939@gmail.com
director@lhatn.org	tammy@mustardseedranchtn.org	wade.matthews@fentresscountyttn.gov
Jennifer.Rigsby@mchra.com	mark.dyer@cummins.com	leeb0826@gmail.com
Kaylie.Staggs@mchra.com	leldridge@cookevillerescuemission.org	wilmore2003@gmail.com
breedenl1@pcsstn.com	dow@dowharrisconsulting.com	gwalker21@students.titech.edu
Kimberly.Young@centerstone.org	theard@tnitech.edu	jerdrof@gmail.com
ashankle@camelotcare.com	breedenl1@pcsstn.com	kennapelb@yhoo.com
CTaylor@camelotcare.com	smills@acument.com	rgrissom@warrencountyttn.gov
walkerd@warrenschoools.com	mmitchell@twlakes.coop	dillard.quick@whitecountyttn.gov
hargroves@warrenschoools.com	Patrick.S.Monday@tn.gov	lowefarms1949@yahoo.com
amy.profant@tbr.edu	pickettchamber@twlakes.net	slagerinc@usa.net
davism@maconcountyschools.org	Anthony.Scionti@tn.gov	larry.cooper@fentresscountyttn.gov
burchettb@clayedu.com	rsmith@fitzgeraldtrucksales.com	johnvsd@gmail.com
donnaray@overtontcountyschools.net	printmart@twlakes.net	kwitte174@gmail.com
donaldsonj@clayedu.com	jstory@bpc-financial.com	maryanddanny@charter.net
jennifer.murphy@whitecoschools.net	pstrong@crmchealth.org	cjik@yahoo.com
marg.copeland@pickettk12.net	htolbert@shiroki-na.com	steven.dhelton@heltonplastics.com
spayne@vanburenschoools.org	myra.west@tcatlivingston.edu	dale.bennett@whitecountyttn.gov
tammydodson@jacksoncoschools.com	wrightshoestore@gmail.com	joe.sherrill@openrangesoftware.com
doddv@warrenschoools.com	bob.young@customtoolinc.com	trapp3.jt@gmail.com
kasey.mcgee@ccstn.net		glenda.maybery@yahoo.com

Community Contacts	Housing	County Commissioners
kaye.bridges@fentressboe.com	whatn@dtccom.net	johnnyreb-1962@yahoo.com
shellypainter@dekalbschools.net	Rileysmomtn@yahoo.com	jlwanyszyn@gmail.com
jreynolds3@pcsstn.com	chdc@crossvillehousing.org	colbymckinney@outlook.com
amahoney@lbjc.org	ahagler@pac-properties.com	goldtree@blomand.net
mparrot1@utk.edu	rrains@hotmail.com	lee.broyles@whitecountyttn.gov
vdurham@ucdd.org	ptldsg@gmail.com	wilsonw6farms@yahoo.com.sg
nmclimore@workforceessentials.com	Rileysmomtn@yahoo.com	julie.young.dores@gmail.com
Dwight.fox@tn.gov	nancynolen@twlakes.net	jimorgan@twlakes.net
jbell@crmchealth.org	mparker@highlandsrs.com	abjohnson71094@gmail.com
jjbherald@gmail.com	mparker@highlandsrs.com	shannon_minchey@gmail.com
Jessica.L.Smith@lowes.com	panther@michaelsonreality.com	jklt@blomand.net
mwilliams@las.org	tinamoore33@gmail.com	roger.mason@whitecountyttn.gov
michelle.parrott@utk.edu	melissa@stonesriverpm.com	meteorologistmark@gmail.com
morrisirby@frontier.com	Rileysmomtn@yahoo.com	dougdstafford@yahoo.com
RNat@tnitech.edu	evinsm@dtccom.net	jimtmartin@frontiwenet.net
sarmata@charter.net	yorkapartments1@gmail.com	nanal-22@hotmail.com
Rhonda.Gooding@va.gov	chelseaplaceproperties@hotmail.com	ronslee@blomand.net
rpardue@bgffloorcare.com	cypresscreek931@gmail.com	stanley.neal@whitecountyttn.gov
sando3247@gmail.com	livhouseauth@twlakes.net	jcooper1@ccschools.k12tn.net
bhull@ucworkforce.org	eagleslanding@assetliving.com	twilmoth2001@yahoo.com
elemnd@pcsstn.com	info@thegablescookeville.com	dalemoss@charter.net
jkennedy@pa-2.com	dollicowan@eatherlygroup.com	daltonpaschal@rocketmail.com
Kathrine.Lindsey@ttffloorcare.com	gbpmanagementtn@gmail.com	gmartin@warrencountyttn.gov
sbarker@pcsstn.com	jkanakamedala@yahoo.com	bobby.mcculley@whitecountyttn.gov
Carla.M.Tidwell@tn.gov	stageroad@sherwoodmgt.com	jim3blalock@frontiernet.net
Jennifer.Harris2@tn.gov	debradodd@no1qualityrealty.com	yorkfarms@twlakes.net
Sandra.Stanton@tn.gov	crystal@pcstn.net	jimmyrneal@gmail.com
Tony.Whiteaker@tn.gov	smthvhou@dtccom.net	rcspcs5@hotmail.com
Lisa.Caskey@tn.gov	bigsouthforklandsales@gmail.com	danielcainowens@gmail.com
tkevintucker@gmail.com	broadway@apts123.com	debholbrk1@gmail.com
katesteakley@gmail.com	nitasmith@hotmail.com	tr61850@gmail.com
bussellm@pcsstn.com	so100186@yahoo.com	rmshumake@hughes.net
chip@collegeside.org	leasing@bernhardtrentals.com	gprater@warrencountyttn.gov
tamika@cookevillefumc.org	hq@akbinctn.com	ckmcf11@gmail.com
Dscocyouth2@gmail.com	bcravin4u@yahoo.com	creel1984@yahoo.com
mdavis.sasbc@gmail.com	pvrealstate@twlakes.net	christyrossbooking@gmail.com
revmclaughlin@firstprescookeville.org		jpatterson9thdistccc@comcast.net
Terry_0294@yahoo.com	Circuit Court Clerk	ben.rodgers@tennessee.edu
stephanie@collegeside.org	katinageorge.cannoncircuit@gmail.com	tntreez@yahoo.com
stadisasterrelief@gmail.com	susan.birdwell@tscmail.state.tn.us	sam.sandlin@sandlinpta.com
lisa.bumbalough@tn.gov	jessica.burgess@cumberlandcountyttn.gov	savage0696@icloud.com
	susan.martin@tncourts.gov	tayes56@yahoo.com
	gina.mullinix@tncourts.gov	tsparkman@warrencountyttn.gov
	jeff.hardy@tncourts.gov	janathanadwilliams@yahoo.com

UT Extension Director	Circuit Court Clerk	County Commissioners
tsteelm2@tennessee.edu	maconcircuitcourt@gmail.com	jstotts@generationsgaiter.com
hbarnes4@tennessee.edu	barbara.matthews@tncourts.gov	darrenfor11th@gmail.com
krubers1@tennessee.edu	danny.huddleston@tncourts.gov	
jbarnes1@tennessee.edu	jennifer.wilkerson@putnamcountyttn.gov	Fire Chief
drperrin@tennessee.edu	tommy.turner@tncourts.gov	claycountyfirefighters@gmail.com
eroger10@tennessee.edu	brandy.baker@tncourts.gov	firechief@cumberlandcountyttn.gov
kallen@tennessee.edu	clcantrell@warnecountyttn.gov	jacksoncofire@yahoo.com
ccarr1@tennessee.edu	beverly.jolley@tncourts.gov	tbrown@putnamcounty.gov
bgarret4@tennessee.edu		kmayfield@mcminnvilletn.gov
mparrot1@tennessee.edu	City Mayors	
chicks7@tennessee.edu	cityhall@dtccom.net	Election Commission
cbinkle5@tennessee.edu	allardttn@twlakes.net	deklb.commission@tn.gov
hlytle@tennessee.edu	lyndon.baines@jamestowntn.gov	maconelect@nctc.com
aswoape1@tennessee.edu	townofgainesboro@hotmail.com	pickett.commission@tn.gov
	mayor@cityoflivingston.net	ygibbs@smithcountyelection.com
Board of Education	byrdstown@twlakes.net	warren.commission@state.tn.us
williamf.curtis@ccstn.net	lisa.champan-fowler@algoodtn.gov	elections@whitecountyttn.gov
meldridge@clayedu.com	baxtercity@twlakes.net	
grahamj3@ccschools.k12tn.net	r-shelton@cookeville-tn.gov	Councilman/ Alderman
crippsp@k12tn.net	gordcity@dtccom.net	aschool@dtccom.net
mike.jones@fentressboe.com	sccityhall@dtccom.net	fletcherj2@yahoo.com
kristy.brown@jacksoncoschools.com	spencermayor@blomand.net	deann.nichols@pnfp.com
tboles@maconcountyschools.org	midtennskid@blomand.net	trfletcher4@yahoo.com
dianesadler@overtontcountyschools.net	mayor@mcminnvilletn.gov	
diane.elder@pickettk12.net	townofmorrison@blomand.net	
superintendent@pcsstn.com	townofdoyle@yahoo.com	
smithb@smithcoedu.net	j.young@spartatn.gov	
colec01@vanburenschools.org		
coxb@warrenschoools.com		
kurt.dronebarger@whitecoschools.net		



Appendix

Attachment F

FOR IMMEDIATE RELEASE



Contact: Amye Anderson, Communications Coordinator
Phone: (931) 476-4116
Email: aanderson@uchra.com

FOR IMMEDIATE RELEASE

UCHRA Seeks Community Input Through Community Needs Assessment

UPPER CUMBERLAND – The Upper Cumberland Human Resource Agency (UCHRA) is seeking community input from all 14-counties of the Upper Cumberland region as part of the annual Community Needs Assessment.

Now through the end of the month of July, UCHRA will be asking citizens, stakeholders, and community partners to complete a brief, anonymous survey. The survey lists nine questions tailored to determine what community members see as the biggest needs within the community; including the identification of any service gaps and identifying populations within the community that have unmet needs that UCHRA could assist with. The survey also provides an opportunity for respondents to provide additional information.

“The surveys are a very important part of the Community Services Block Grant (CSBG) and we utilize that information to complete a required needs assessment for CSBG,” said LaNelle Godsey, Community Services Director. “We really want to make sure that our programs are meeting the needs of the community. By having community partners complete surveys, this is one way we are meeting this goal.”

While the CSBG Act requires the distribution of a Community Needs Assessment, the questionnaire provides an opportunity for UCHRA to work toward addressing service gaps, needs, and opportunities within the region.

The survey is available to be completed online at www.surveymonkey.com/r/UCCommunityNeedsAssessment2020 until July 31, 2020. For more information, or to volunteer to take part in focus groups surrounding the needs of the Upper Cumberland Region, please contact LaNelle Godsey, Community Services Director, or Megan Spurgeon, Community Services Assistant Director, at (931) 528-1127.

###

About Upper Cumberland Human Resource Agency

The Upper Cumberland Human Resource Agency (UCHRA) was established by the Tennessee General Assembly in 1973 to be the delivery system for human resources in the fourteen counties of the region. The programs operated by UCHRA initially included job training and transportation. During ensuing years, the UCHRA has expanded to supply a wide range of services that use a combination of funds from federal, state and local organizations.

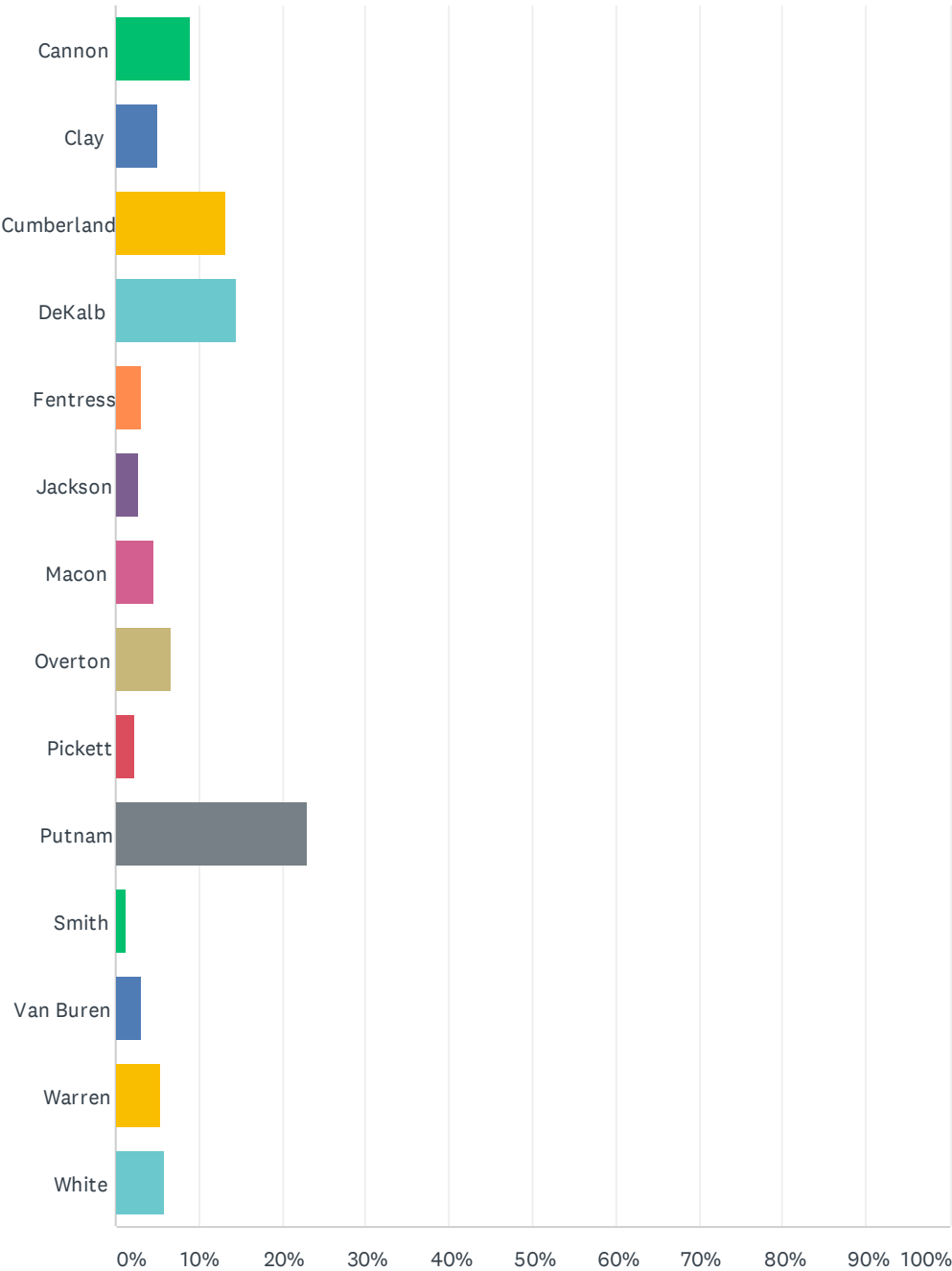


Appendix

Attachment G

Q1 What county do you live in or represent?

Answered: 256 Skipped: 0

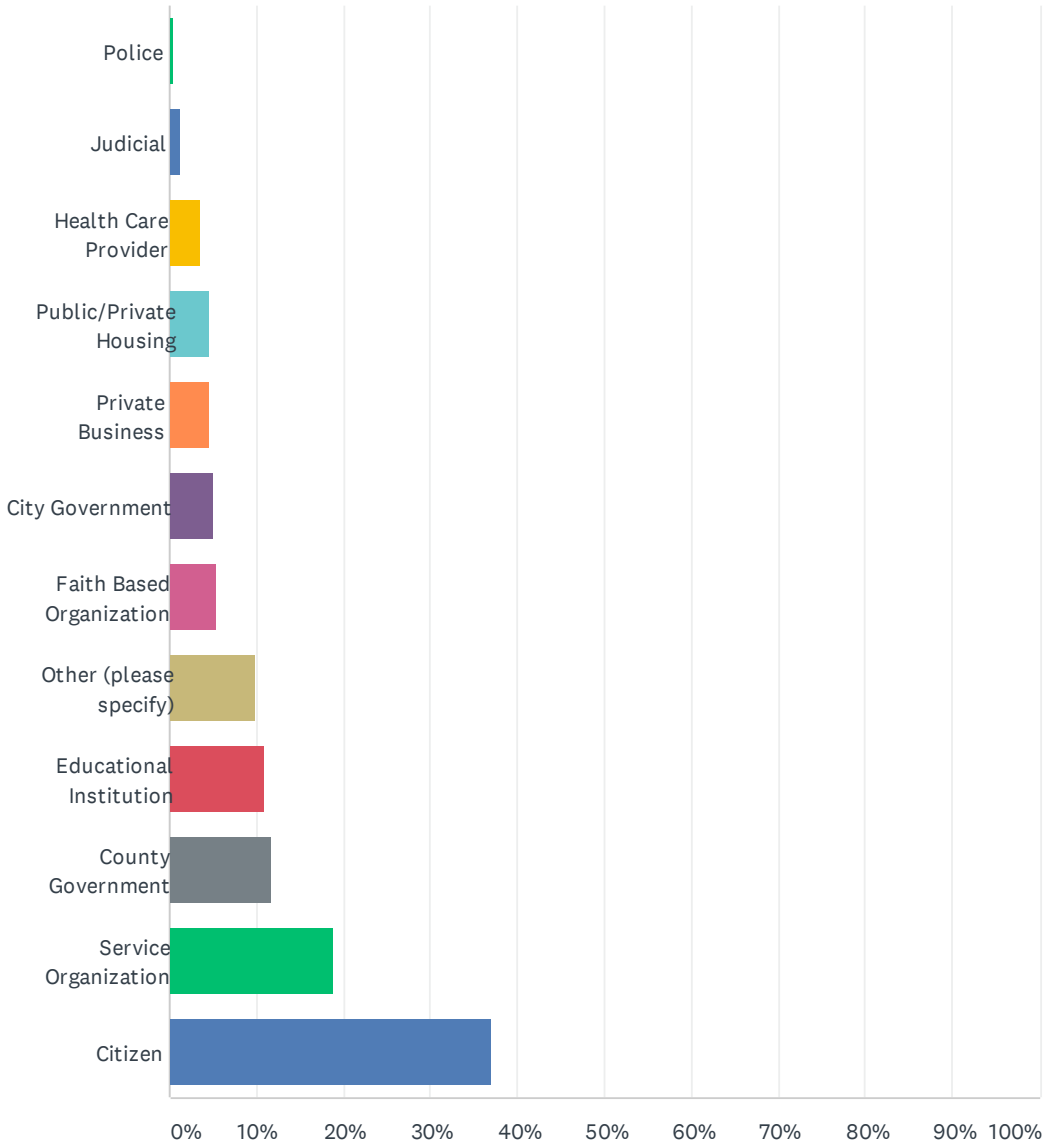


Community Needs Assessment

ANSWER CHOICES	RESPONSES	
Cannon	8.98%	23
Clay	5.08%	13
Cumberland	13.28%	34
DeKalb	14.45%	37
Fentress	3.13%	8
Jackson	2.73%	7
Macon	4.69%	12
Overton	6.64%	17
Pickett	2.34%	6
Putnam	23.05%	59
Smith	1.17%	3
Van Buren	3.13%	8
Warren	5.47%	14
White	5.86%	15
TOTAL		256

Q2 What is your role in your community?

Answered: 256 Skipped: 0

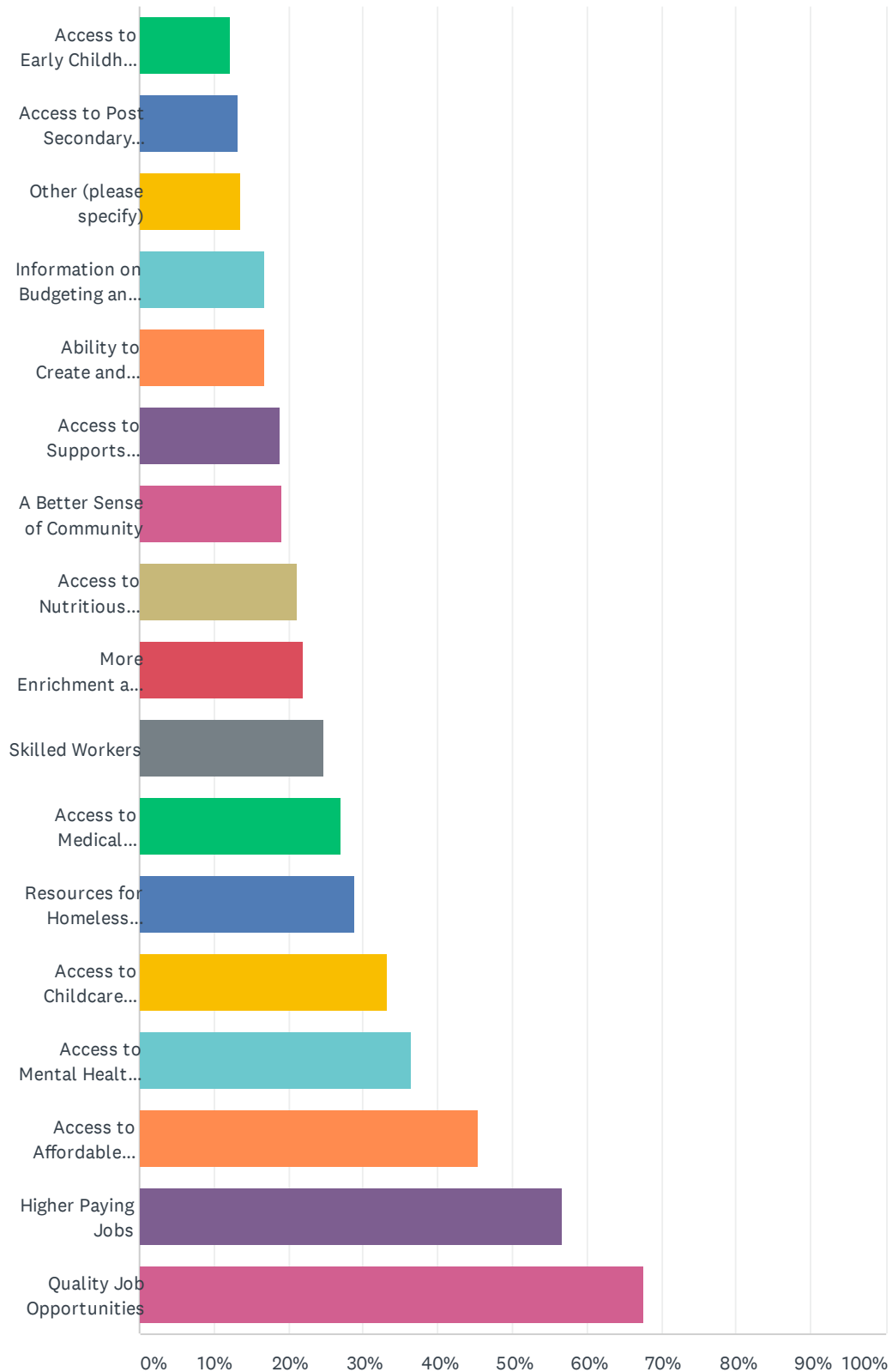


Community Needs Assessment

ANSWER CHOICES	RESPONSES	
Police	0.39%	1
Judicial	1.17%	3
Health Care Provider	3.52%	9
Public/Private Housing	4.69%	12
Private Business	4.69%	12
City Government	5.08%	13
Faith Based Organization	5.47%	14
Other (please specify)	9.77%	25
Educational Institution	10.94%	28
County Government	11.72%	30
Service Organization	18.75%	48
Citizen	37.11%	95
Total Respondents: 256		

Q3 What are the top five (5) biggest needs of your community?

Answered: 256 Skipped: 0

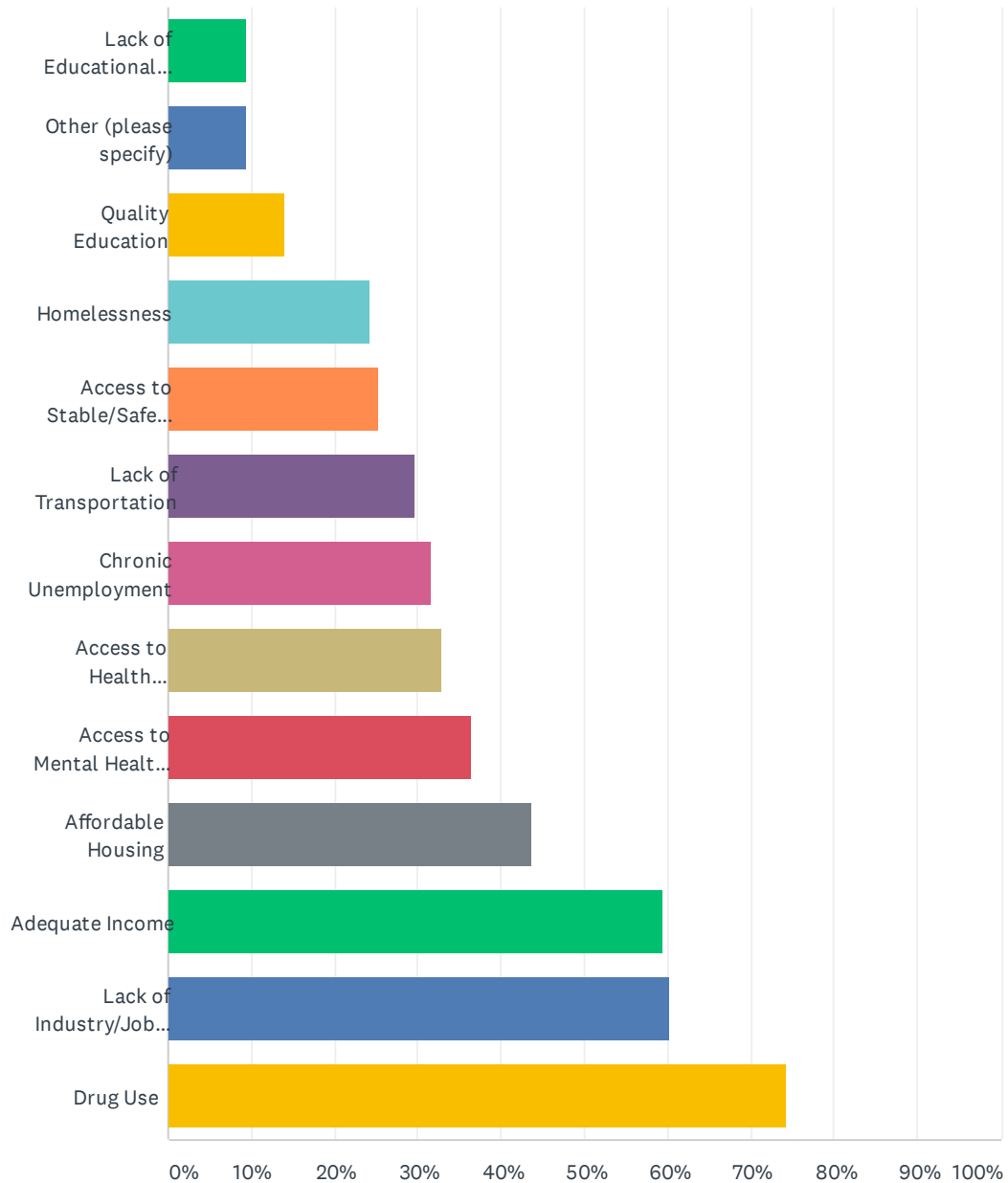


Community Needs Assessment

ANSWER CHOICES	RESPONSES	
Access to Early Childhood Education	12.11%	31
Access to Post Secondary Education (Training or College)	13.28%	34
Other (please specify)	13.67%	35
Information on Budgeting and Money Management	16.80%	43
Ability to Create and Build Wealth	16.80%	43
Access to Supports through Social Services	18.75%	48
A Better Sense of Community	19.14%	49
Access to Nutritious Foods	21.09%	54
More Enrichment and Engagement Opportunities	21.88%	56
Skilled Workers	24.61%	63
Access to Medical Services	26.95%	69
Resources for Homeless Individuals	28.91%	74
Access to Childcare and/or Affordable Childcare	33.20%	85
Access to Mental Health Services	36.33%	93
Access to Affordable Housing	45.31%	116
Higher Paying Jobs	56.64%	145
Quality Job Opportunities	67.58%	173
Total Respondents: 256		

Q4 What are the five (5) most prevalent issues in your community?

Answered: 256 Skipped: 0

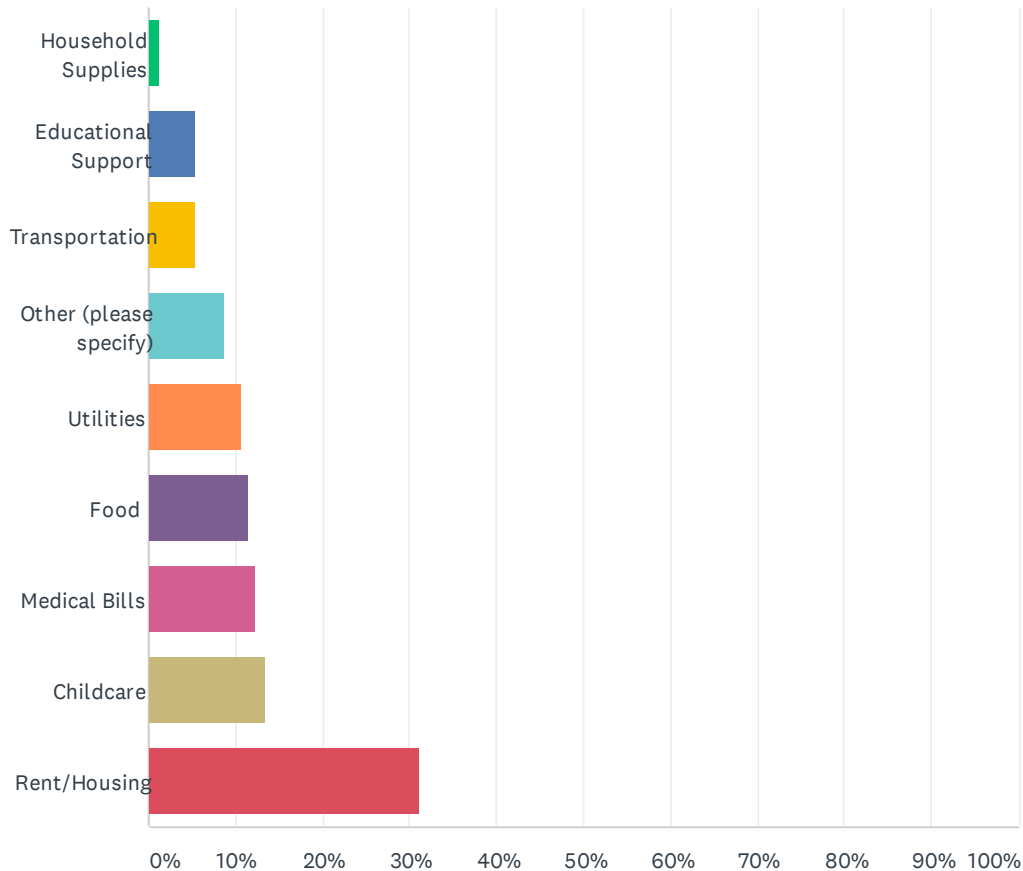


Community Needs Assessment

ANSWER CHOICES	RESPONSES	
Lack of Educational Opportunity	9.38%	24
Other (please specify)	9.38%	24
Quality Education	14.06%	36
Homelessness	24.22%	62
Access to Stable/Safe Housing	25.39%	65
Lack of Transportation	29.69%	76
Chronic Unemployment	31.64%	81
Access to Health Insurance/Health Care	32.81%	84
Access to Mental Health Services	36.33%	93
Affordable Housing	43.75%	112
Adequate Income	59.38%	152
Lack of Industry/Job Opportunities	60.16%	154
Drug Use	74.22%	190
Total Respondents: 256		

Q5 What is the single greatest financial need in your community?

Answered: 253 Skipped: 3



ANSWER CHOICES	RESPONSES	
Household Supplies	1.19%	3
Educational Support	5.53%	14
Transportation	5.53%	14
Other (please specify)	8.70%	22
Utilities	10.67%	27
Food	11.46%	29
Medical Bills	12.25%	31
Childcare	13.44%	34
Rent/Housing	31.23%	79
TOTAL		253

Q6 What is currently being done to respond to these need(s)? Please include any community resources that assist with these needs.

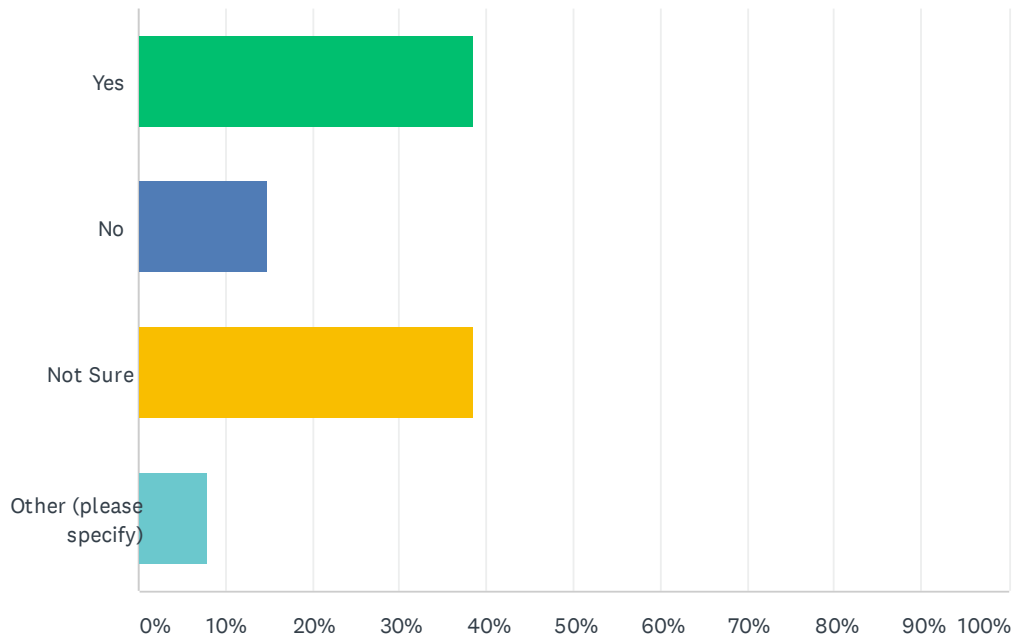
Answered: 183 Skipped: 73

Q7 What are the biggest strengths of your community?

Answered: 186 Skipped: 70

Q8 Is there a system for referring individuals to appropriate services/agencies in your community?

Answered: 249 Skipped: 7



ANSWER CHOICES	RESPONSES	
Yes	38.55%	96
No	14.86%	37
Not Sure	38.55%	96
Other (please specify)	8.03%	20
TOTAL		249

Q9 We value your feedback. Please provide additional information on the needs of your community, as well as the concerns that you have as a result of the COVID 19 pandemic.

Answered: 121 Skipped: 135

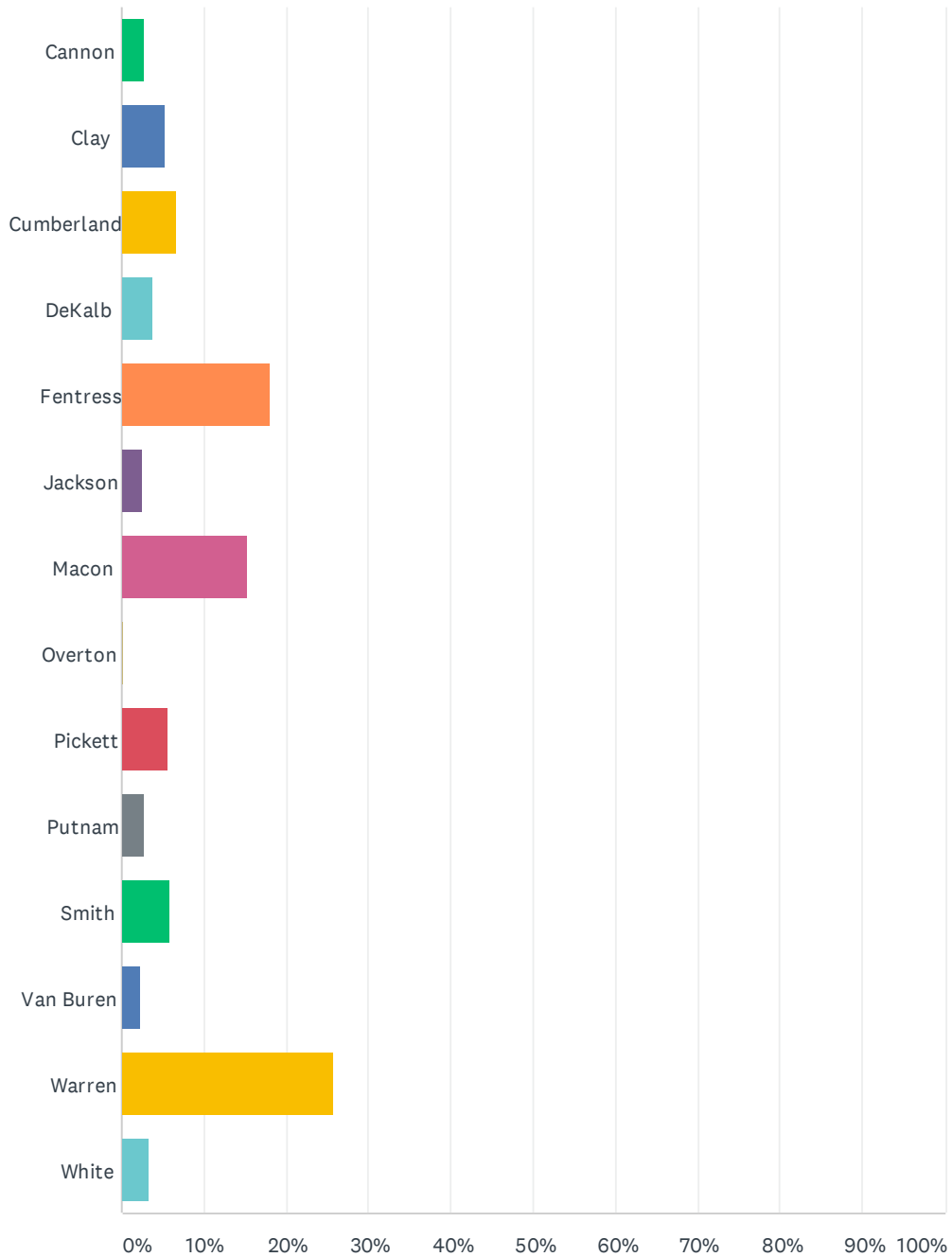


Appendix

Attachment H

Q1 What county do you live in?

Answered: 678 Skipped: 0

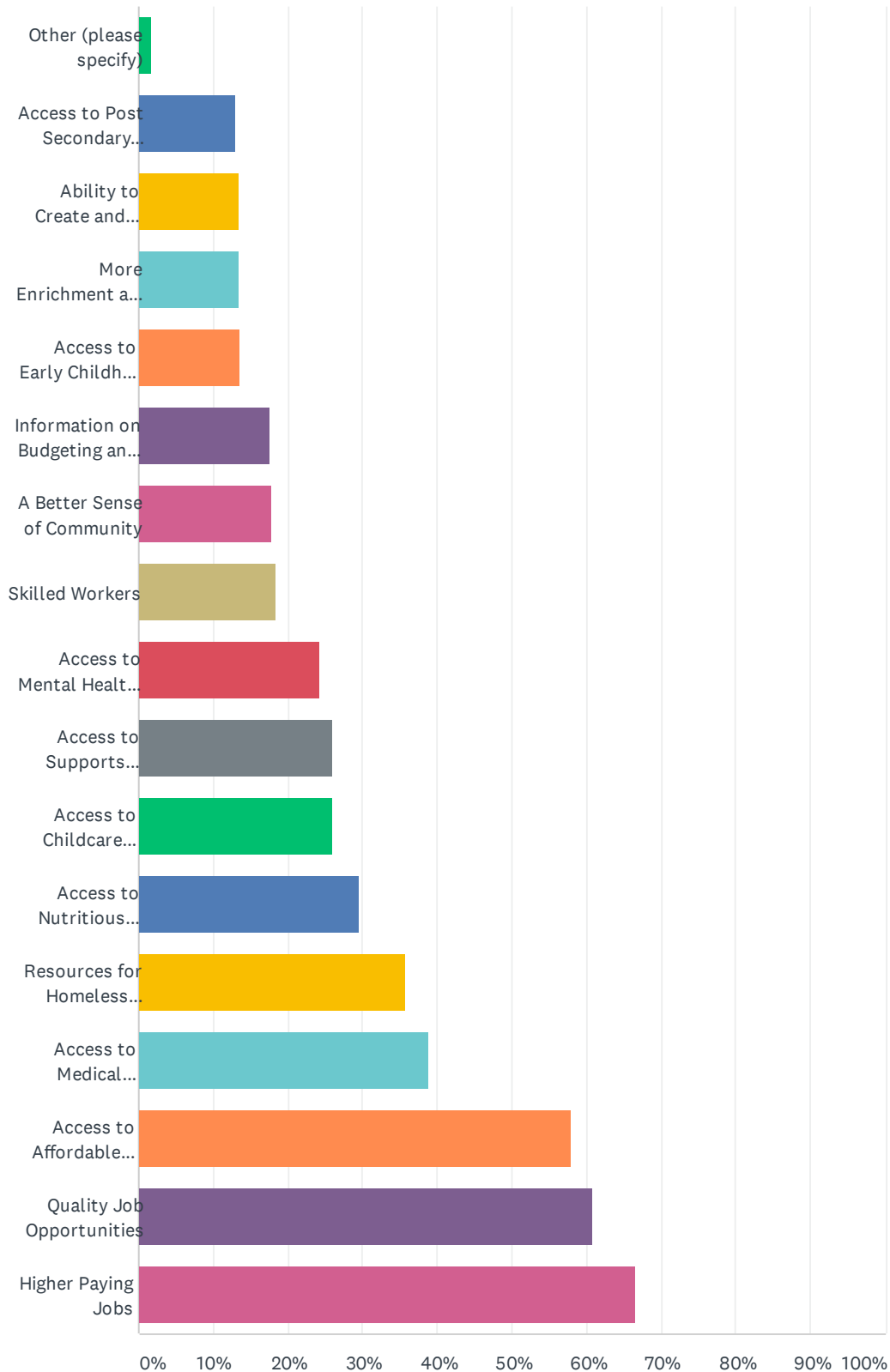


Copy of UCHRA Needs Assessment

ANSWER CHOICES	RESPONSES	
Cannon	2.80%	19
Clay	5.16%	35
Cumberland	6.64%	45
DeKalb	3.83%	26
Fentress	17.99%	122
Jackson	2.51%	17
Macon	15.34%	104
Overton	0.15%	1
Pickett	5.75%	39
Putnam	2.65%	18
Smith	5.90%	40
Van Buren	2.21%	15
Warren	25.81%	175
White	3.24%	22
TOTAL		678

Q2 What are the top five (5) biggest needs of your community?

Answered: 666 Skipped: 12

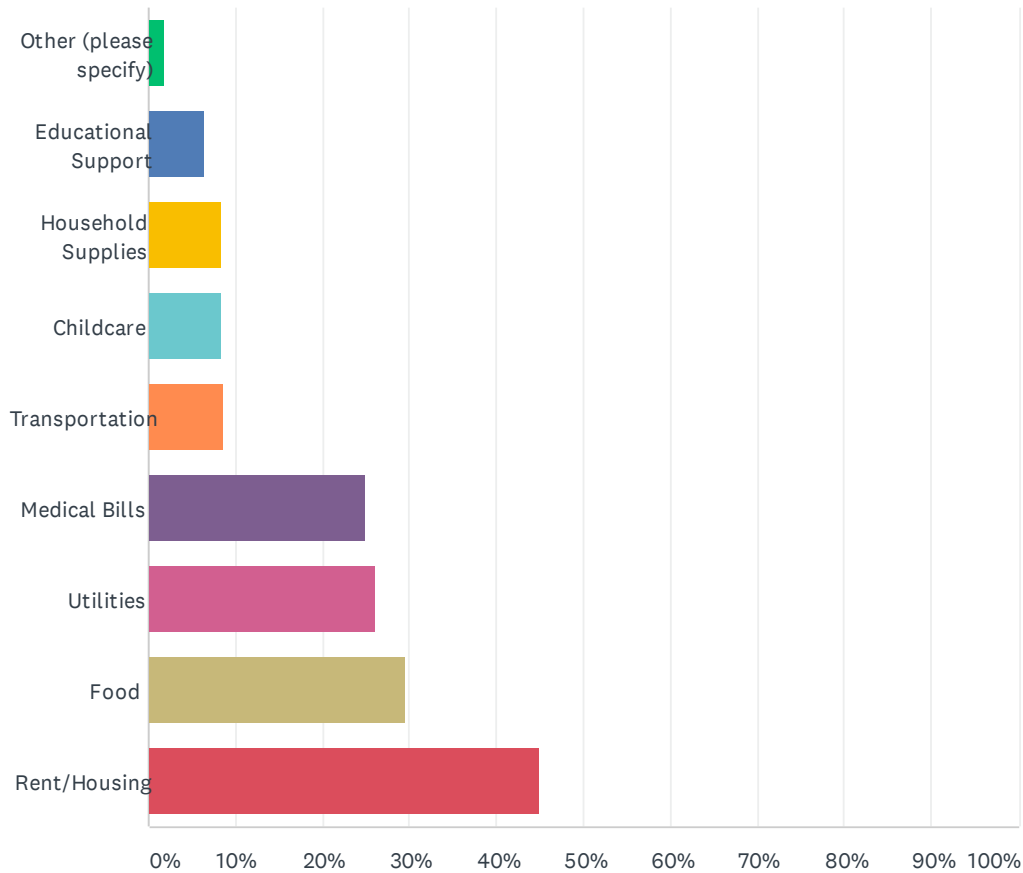


Copy of UCHRA Needs Assessment

ANSWER CHOICES	RESPONSES	
Other (please specify)	1.65%	11
Access to Post Secondary Education (Training or College)	12.91%	86
Ability to Create and Build Wealth	13.36%	89
More Enrichment and Engagement Opportunities	13.36%	89
Access to Early Childhood Education	13.66%	91
Information on Budgeting and Money Management	17.57%	117
A Better Sense of Community	17.72%	118
Skilled Workers	18.47%	123
Access to Mental Health Services	24.32%	162
Access to Supports through Social Services	25.98%	173
Access to Childcare and/or Affordable Childcare	25.98%	173
Access to Nutritious Foods	29.58%	197
Resources for Homeless Individuals	35.74%	238
Access to Medical Services	38.89%	259
Access to Affordable Housing	57.96%	386
Quality Job Opportunities	60.96%	406
Higher Paying Jobs	66.52%	443
Total Respondents: 666		

Q3 What is the single greatest financial need in your community?

Answered: 668 Skipped: 10



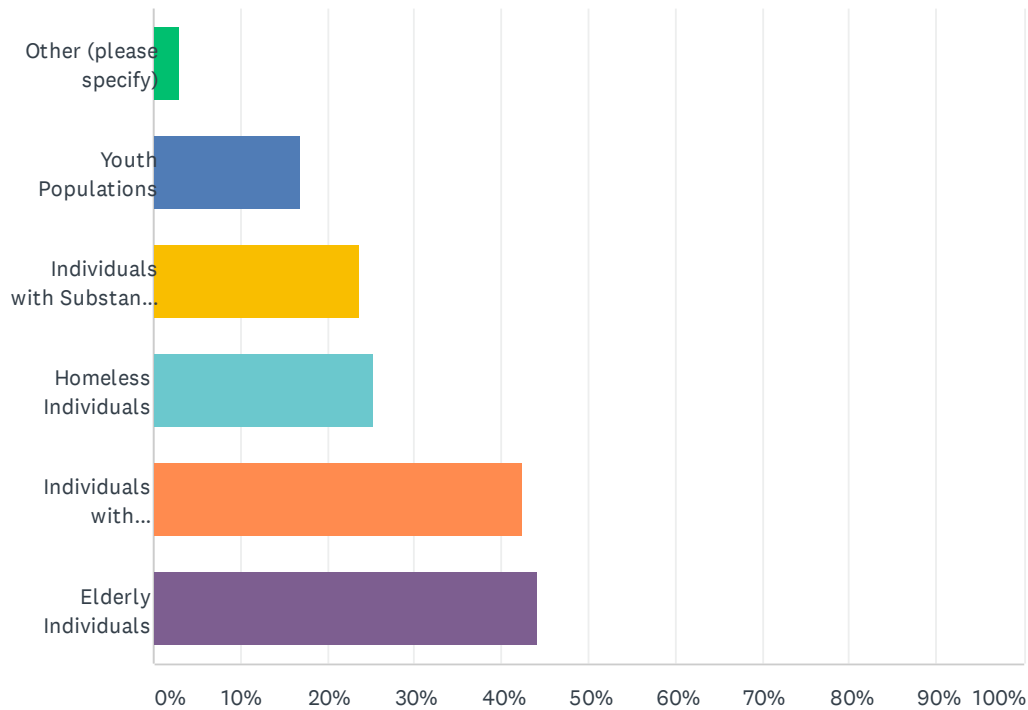
ANSWER CHOICES	RESPONSES	
Other (please specify)	1.80%	12
Educational Support	6.44%	43
Household Supplies	8.38%	56
Childcare	8.38%	56
Transportation	8.53%	57
Medical Bills	25.00%	167
Utilities	26.05%	174
Food	29.49%	197
Rent/Housing	44.91%	300
Total Respondents: 668		

Q4 Can you identify any gaps of needed services that are not provided by UCHRA or other organizations in your community?

Answered: 53 Skipped: 625

Q5 Are there specific populations in your community that have unmet needs that we could potentially assist with?

Answered: 570 Skipped: 108



ANSWER CHOICES	RESPONSES	
Other (please specify)	2.98%	17
Youth Populations	16.84%	96
Individuals with Substance Abuse Issues	23.68%	135
Homeless Individuals	25.26%	144
Individuals with Disabilities	42.46%	242
Elderly Individuals	44.21%	252
Total Respondents: 570		

Q6 We value your feedback. Please provide additional information on the needs of your community, as well as the concerns that you have as a result of the COVID 19 pandemic.

Answered: 148 Skipped: 530



Appendix

Attachment I

SIX NATIONAL GOALS

- Goal 1:** Low-income people become more self-sufficient.
Goal 2: The conditions in which low-income people live are improved.
Goal 3: Low-income people own a stake in their community.
Goal 4: Partnerships among supporters and providers of service to low-income people are achieved.
Goal 5: Agencies increase their capacity to achieve results.
Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive systems.

NATIONAL PERFORMANCE INDICATORS

- | | |
|--|--|
| 1.1: Employment | 3.2: Community Empowerment Through Maximum Feasible Participation |
| 1.2: Employment Supports | 4.1: Expanding Opportunities Through Community-Wide Partnerships |
| 1.3: Economic Asset Enhancement and Utilization | 5.1: Agency Development |
| 2.1: Community Improvement and Revitalization | 6.1: Independent Living |
| 2.2: Community Quality of Life and Assets | 6.2: Emergency Assistance |
| 2.3: Community Engagement | 6.3: Child and Family Development |
| 3.1: Community Enhancement Through Maximum Feasible Participation | 6.4: Family Supports (Seniors, Disabled and Caregivers) |
| | 6.5: Service Counts |

LOGIC MODELS

- | | |
|--|---|
| 1.1 Case Management Towards Self-Sufficiency | 5.1 Agency Development |
| 1.1 Employment Readiness | 6.1 Independent Living Support Services |
| 1.2 Affordable Housing [Family Goal] | 6.2 Food Pantry |
| 1.2 Alcohol - Substance Abuse | 6.2 Homelessness Prevention |
| 1.2 Day Care | 6.2 Supplementary Food & Gift Distribution |
| 1.2 Education and Training | 6.2 Tenant Advocacy |
| 1.2 Eliminate Employment Barriers | 6.2 Emergency Shelter |
| 1.2 Housing Counseling | 6.2 Energy Assistance |
| 1.3 Financial Literacy | 6.2 Case Management for Emergent Needs |
| 1.3 First Time Homebuyer Education Counseling | 6.3 Parent Development |
| 1.3 Individual Development Account | 6.3 Post-TANF Information & Referral |
| 1.3 VITA (Volunteer Income Tax Assistance) | 6.3 School Readiness/Child Development |
| 2.1 Weatherization | 6.3 Child Care Food Program |
| 2.1 Community Services' Improvement | 6.3 Youth After-School/Summer Programs |
| 2.1 Housing Rehabilitation [Community Goal] | 6.3 Youth At-Risk |
| 2.2 Community Quality of Life | 6.3 Youth At-Risk Transitional Housing |
| 2.3 Community Engagement | 6.4 Family Supports |
| 3.1 Community Enhancement | 6.5 Agency Service Count |
| 3.2 Community Decision-Making | 6.5 Information & Referral |
| 4.1 Partnerships | Customized Logic Model (blank form) |
| 4.1 Food Bank | |

Services to be provided by UCHRA based on Needs Assessment

Goal 1: Low-income people become more self-sufficient.

1.1: Employment

NPI Measure: The number and percentage of low-income participants in Community Action employment initiatives who get a job or become self-employed, as measured by one or more of the following:

- A. Unemployed and Obtained a Job
- B. Employed and Maintained a Job for at Least 90 Days
- C. Employed and Obtained an Increase in Employment Income and/or Benefits
- D. Achieved "Living Wage" Employment and/or Benefits

1.2: Employment Supports

NPI Measure: The number of low-income participants for whom barriers to initial or continuous employment are reduced or eliminated through assistance from Community Action, as measured by one or more of the following:

- B. Completed ABE/GED and received certificate or diploma
- C. Completed post-secondary education program and obtained certificate or diploma
- D. Enrolled children in before or after school programs
- E. Obtained care for child or other dependant
- F. Obtained access to reliable transportation and/or driver's license
- G. Obtained health care services for themselves or a family member
- H. Obtained safe and affordable housing
- I. Obtained food assistance

Goal 4: Partnerships among supporters and providers of service to low- income people are achieved.

4.1: Expanding Opportunities Through Community-Wide Partnerships

NPI Measure: The number of organizations, both public and private, that Community Action actively works with to expand resources and opportunities in order to achieve family and community outcomes. Types of partners include:

- A. Non-Profit
- B. Faith Based
- C. Local Government
- D. State Government
- E. Federal Government
- F. For-Profit Business or Corporation
- G. Consortiums/Collaboration
- H. Housing Consortiums/Collaboration
- I. School Districts
- J. Institutions of post secondary education/training
- K. Financial/Banking Institutions
- L. Health Service Institutions

Goal 5: Agencies increase their capacity to achieve results.

5.1: Agency Development

NPI Measure: The number of human capital resources available to Community Action that increase agency capacity to achieve family and community outcomes. Types of resources include:

- E. Number of staff attending trainings
- F. Number of board members attending trainings
- G. Hours of staff in trainings
- H. Hours of board members in trainings

Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive systems.

6.1: Independent Living

NPI Measure: The number of vulnerable individuals receiving services from Community Action who maintain an independent living situation as a result of those services.

- A. Senior Citizens (seniors can be reported twice, once under Senior Citizens and again if they are disabled under Individuals with Disabilities ages 55-over)
- B. Individuals with Disabilities
 - 0-17
 - 18-54
 - 55-over

6.2: Emergency Assistance

NPI Measure: The number of low-income individuals served by Community Action who sought emergency assistance and the number of those individuals for whom assistance was provided, as measured by one or more of the following:

- A. Emergency Food
- B. Emergency Fuel or Utility Payments Funded by LIHEAP or Other Public and Private Funding Sources
- C. Emergency Rent or Mortgage Assistance
- D. Emergency Car or Home Repair (i.e. structural, appliance, heating system, etc)
- I. Emergency Transportation
- J. Emergency Disaster Relief
- K. Emergency Clothing

6.5: Service Counts

NPI Measure: The number of services provided to low-income individuals and/or families, as measured by one or more of the following:

- D. Rides Provided
- E. Information and Referral Calls



Appendix

Attachment J



**Human Capacity &
Community Transformation**
Center of Excellence



COMMUNITY ACTION PARTNERSHIP

Community Assessment Tools

UPDATE TEMPLATE
& DATA RESOURCE GUIDE

APRIL 14, 2020

National Community Action Partnership

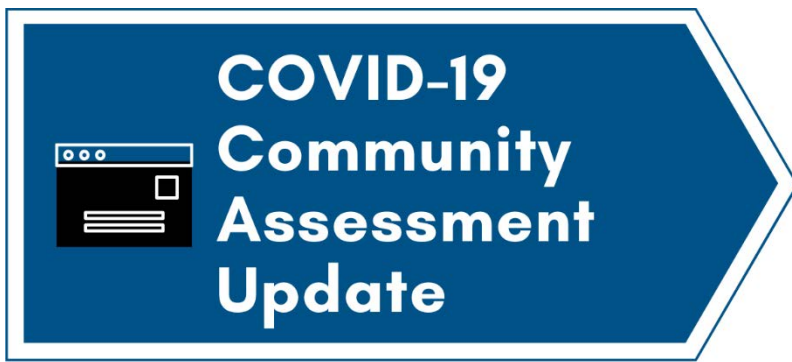
COVID-19 Community Needs Assessment

Update Template & Data Resource Guide

Included within this document is a Community Needs Assessment template for use by local Community Action Agencies as an addendum to their full Community Needs Assessment in response to the COVID-19 global health pandemic. This document can serve as a foundation to the use of the special supplemental CSBG funding. Within the template is pre-filled text accompanied by places to insert local data and examples. Following the template is a data resource guide for easy access to data and resources to utilize within the template.

Initial Release Date 4/14/20. This document may be updated as the pandemic progresses. Please visit <https://communityactionpartnership.com/guidance-and-resources-for-managing-coronavirus-risks/> for more information.

This publication was created by National Association of Community Action Agencies – Community Action Partnership in the performance of the U.S. Department of Human Services, Administration for Children and Families, Office of Community Services Grant Number 90ET0469. Any opinion, findings, and conclusions, or recommendations expressed in this material are those of the authors and do not necessarily reflect the views of the U.S. Department of Health and Human Services, Administration for Children and Families.



April 2020

This update to the Upper Cumberland Human Resource Agency Community Assessment was completed in August 2020 in response to the COVID-19 global pandemic.

I. Background

This Community Assessment Update is in response to a global health pandemic that has not only affected every community in the United States but has also led to the most significant economic disruption since the Great Depression. This assessment is an initial effort to capture some of the emerging needs in the community as well as to forecast how those needs may evolve over the coming weeks and months.

In December 2019, the novel coronavirus disease of 2019 (COVID-19) was discovered to be the causative agent for acute respiratory and flu-like symptoms and began infecting increasing numbers of people in the Wuhan Province of China. The first case in the United States was confirmed by the Centers for Disease Control and Prevention on January 22, 2020. Despite efforts to contain the virus, by March 11, 2020, the World Health Organization declared COVID-19 a global pandemic. By March 17, 2020, all 50 US States had confirmed cases of the virus.

Because of the highly contagious nature of COVID-19, the alarmingly high rate of fatalities associated with it and the lack of a vaccine or treatment, the only effective way to prevent mass illness is through restricted travel, physical distancing, frequent hand washing, coughing in elbows, not touching the face, and staying at home. By mid-March 2020, with the virus clearly past the stage of effective isolation and contact tracing, local, state and federal public health officials recommend extreme measures to minimize a public health catastrophe: mass quarantine, physical distancing, and a virtual lockdown of all public gatherings and economic activity.

While all types of people are getting sick from the disease, older adults and people of any age who experience serious underlying medical conditions, many which are more prevalent in African American communities, and, to some extent, Latinx and Native American communities, are at increased risk for severe symptoms from COVID-19. Persons of color, immigrants, and women are also disproportionately impacted by underlying health conditions linked to poverty, face discrimination in medical care, and are more likely to work jobs that require them to leave their homes. Also, persons with disabilities or chronic conditions are more vulnerable to COVID-19 due to their inability to thoroughly isolate themselves (need for hands-on care), physical impairments, environmental barriers, or interrupted services. The following additional populations experience differential exposure and extensive corresponding implications as a result of the pandemic: frontline workers, persons experiencing homelessness, gig-economy workers, low-income communities under quarantine, especially in urban settings, rural communities, tribal communities, incarcerated persons and returning citizens.

Children, families, individuals, and Community Action Agency staff may experience heightened stress, anxiety, and trauma as a result of the COVID-19 crisis. Loss of income, growing childcare needs, heightened food insecurity, housing and energy instability, lack of access to transportation, lack of basic supplies, and increased domestic violence are growing factors as the crisis unfolds.

Because of the urgent and widespread needs affecting all sectors of the community, this Community Assessment update is intended to provide some initial information to describe the scope of this crisis on our community and to support the many different responses that will be required to address emerging, evolving needs. It is likely that as needs evolve, some of those needs will not be captured in this update and therefore some necessary community responses may not connect to the needs identified in this document.

The *community* assessed in this document, related to the below information, is defined as the following: The Upper Cumberland, a 14 county region in Middle Tennessee.

The needs assessed will inform services to those affected by the crisis. It is significant to note that Congressional action will permit FY20 and special supplemental CSBG funding to serve families at or below 200% of the federal poverty level (as defined by [the US Census Bureau](#)). Specific programs or strategies will target the demographic groups most affected. Given persons of color are being disproportionately affected by both the health crisis and by the resulting economic disruption, an equity lens must be used to view current and emergent needs related to this crisis.

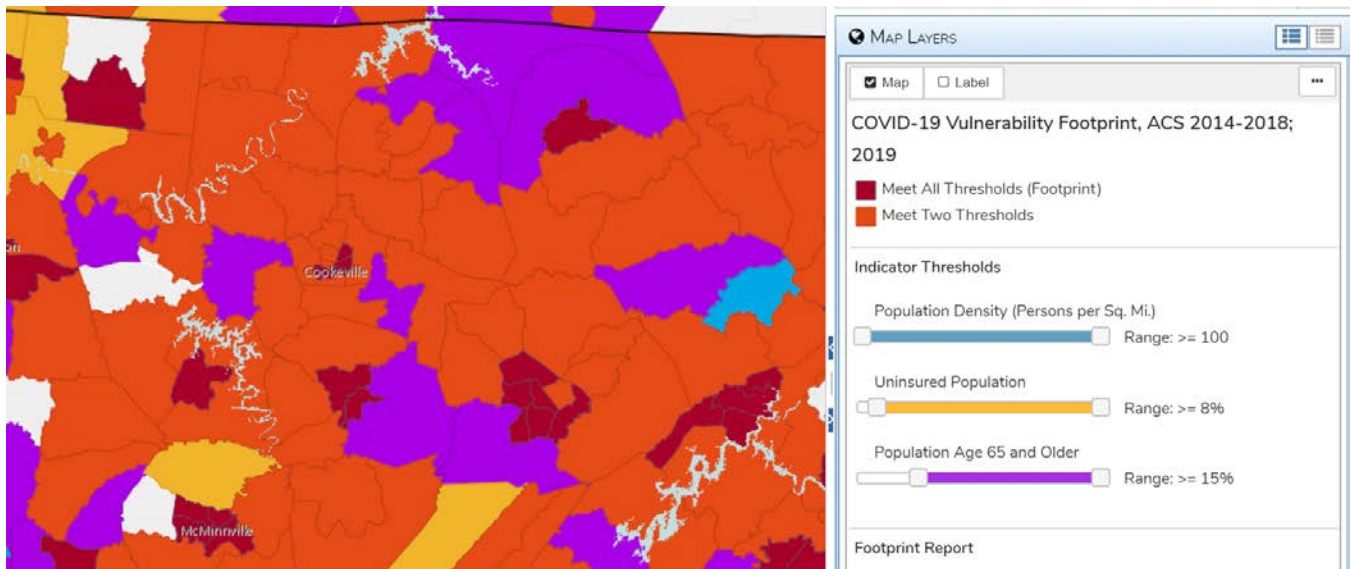
II. Local public health response

- In Mid March, the first confirmed case of COVID-19 was identified in our region.
- On March 17, 2020 Governor Lee urged school districts to close by March 20 and remain closed through the end of March.
- A timeline of events from the Tennessee State Department of Human Services is attached to this document. Local governments closely followed the recommendations of the state throughout the pandemic due to their local charter.

As a result of this unprecedented public health crisis, Upper Cumberland Human Resources Agency is updating its Community Assessment because there is currently a significant impact on the community, and a number of short-, intermediate- and longer-term impacts are expected.

III. Immediate impacts on the community

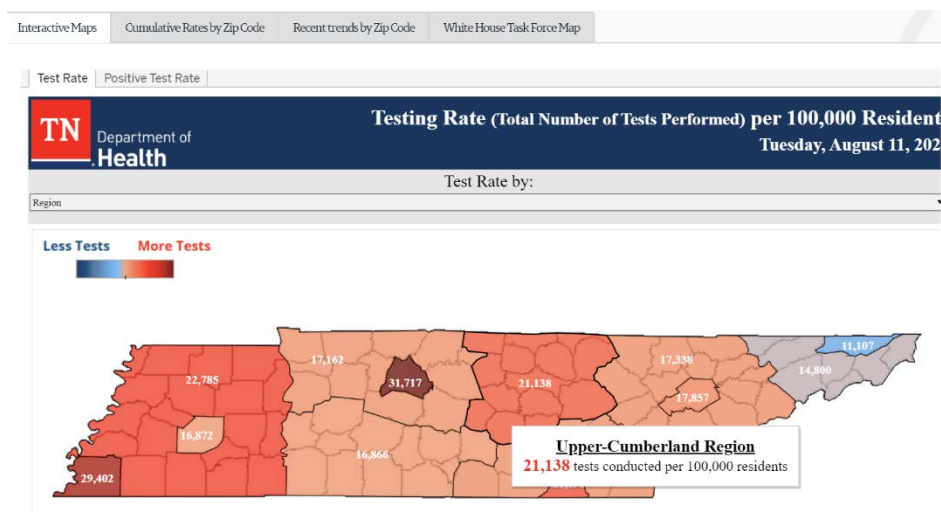
The immediate impacts of COVID-19 have been felt across all sectors of society. In particular, some of the greatest impacts relevant to the Community Action Network have been in the areas of health, education, employment, human services provision, and community resources. In this community, vulnerability is highest in the below areas:



Nationwide, early data suggest that the following groups have experienced disproportionately higher rates of infection and/or complications/death as a result the COVID-19 pandemic:

- Males
- Individuals 60+ years old
- People of color, particularly African Americans
- People with underlying health conditions (especially, lung disease, asthma, diabetes, cardiovascular disease, kidney disease, liver disease, severe obesity, and individuals with immunocompromised conditions)

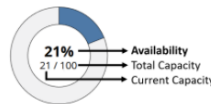
The below outlines the variety of impacts to the local community thus far:



- Health impacts:
 - Individuals over 60, especially those with underlying health conditions have been shown to be at particular risk for severe health implications from COVID-19.
 - The following long term facilities in the region have current COVID cases as of August 11, 2020:
 - Cannon County (1 resident case, 1 staff case)
 - Cumberland County (18 staff cases)
 - DeKalb County (10 resident cases, 5 staff case)
 - Fentress County (4 staff cases)
 - Macon County (2 resident cases, 13 staff cases)
 - Putnam (18 resident cases, 17 staff cases)
 - Community health resources will be stretched thin as resources devoted to those sick with COVID-19 will limit resources available to others.

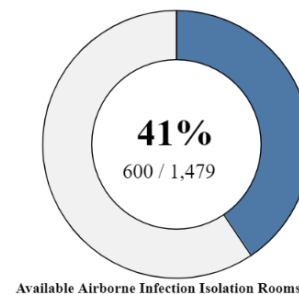
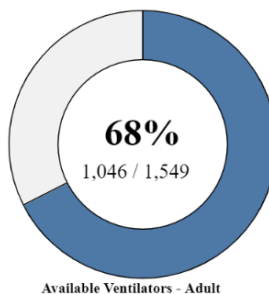
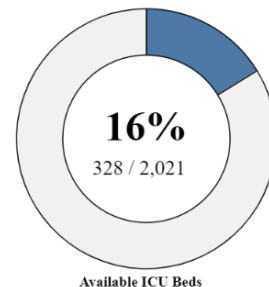
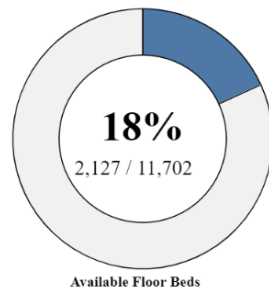
Hospital Capacity

Tennessee COVID-19 Hospital Resource Status



Data as of: August 10, 2020

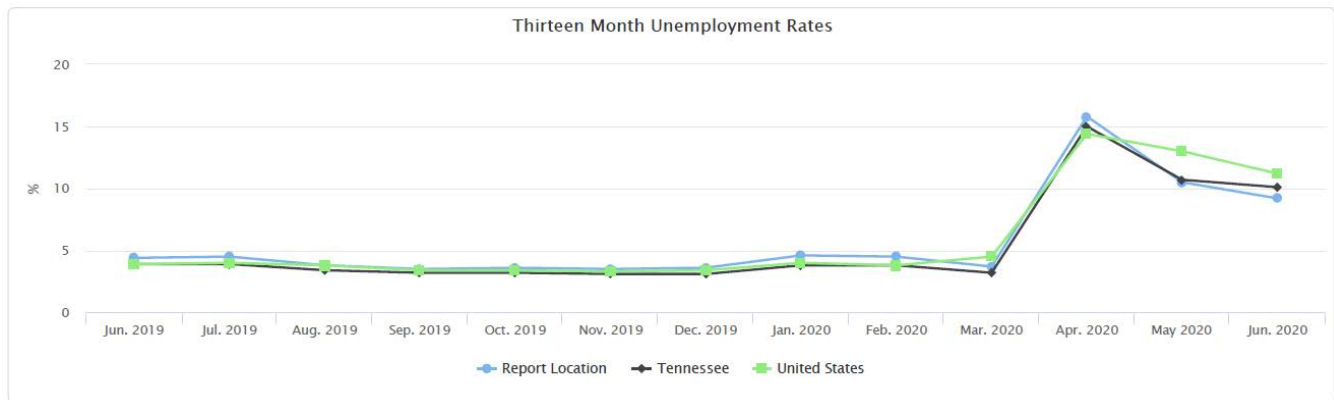
About



- Mental health resources will need to be available in new and increased ways to deal with the many different stressors/traumas caused by the pandemic, especially its impact over an extended time period.
 - The Upper Cumberland has a lack of mental health resources for it's citizens and based on the most recent needs assessment, mental health is a major need.
- Nutrition for school-aged children previously accessing free/reduced breakfast, lunch, and snacks is impacted as many are now removed from that food source due to school closures.
 - The Community Needs Assessment portal does not provide data for this region, however schools are reopened in most of the counties of our region and due to that, children now have access to free and reduced lunch if they are eligible.
- Employment impacts:
 - Individuals in the health care field are at high-risk of exposure to COVID-19 and are under tremendous stress due to additional work hours and challenging work conditions. In particular many of those workers with close, frequent contact with vulnerable individuals are lower-wage individuals.
 - According to the Community Action Portal data information, Health Care and Social Assistance wages average roughly \$48,000 annual. Individuals serving as LPNs, Medical Assistants, and CNA's are low earners and are particularly at risk.
 - Individuals in the educational field – especially teachers and assistants in Head Start and Early Head Start as well as other early childhood care settings – were working remotely due to school shutdowns. Lower-wage workers in these fields are more vulnerable to layoffs and/or may lack the technology resources in their home to work remotely.
 - Now that schools have reopened, it remains to be seen how the virus will affect the region. In response to the reopening of school, Putnam County schools has developed a dashboard that can be found at this link:
<https://putnam911.maps.arcgis.com/apps/opsdashboard/index.html#/45582b993fb246cfa024adfd1a954a0> a image from the dashboard is provided below:

Putnam County Schools Covid Status (Prevalence)										
Putnam County Schools Confirmed Positive Cases				District Snapshot	Putnam County Schools Isolated / Quarantined					
Elementary Schools		Middle Schools	High Schools	District Wide		Elementary Schools		Middle Schools	High Schools	District Wide
Algood	Northwest	Algood	Cookeville	Adult High	PCSS District 22 Confirmed Positive	Algood	Northwest	Algood	Cookeville	Adult High
0	0	0	6	0		0	1	2	52	0
Burks	Park View	Avery Trace		District Wide	PCSS District 0.19 % % Positive Cases	Burks	Park View	Avery Trace		District Wide
0	0	0		0		5	0	5		1
Baxter	Prescott South	Monterey			PCSS District 170 Isolated / Quarantined	Baxter	Prescott South	Monterey		Flex Learning
0	0	1		0		11	1	14		1
Carle Creek	Prescott South	Upperman		Flex Learning	PCSS District 1.48 % % Isolated / Quarantined	Carle Creek	Spartanburg	Upperman		White Plains
0	1	2		0		7	19	12	10	6
Capshaw	Spartanburg					Capshaw				
1	3					10				
Lower Merion	Cookeville					Lower Merion	Cookeville			
3	1					4	6			

- Individuals in many sectors of the economy – but particularly the service sector, the retail sectors, gig economy, and others most affected by quarantine policies – are currently experiencing sudden and unexpected unemployment. Some are unaware of resources available to them and their families as they are experiencing unemployment for the first time. The 13 month unemployment rates are provided below:



- Educational impacts:
 - Closings of public schools in the Community Assessment area are having an immediate impact on children’s education. Children with less access to resources (broadband internet, computers/tablets, technology expertise, language barriers, etc.) are most at-risk for suffering learning loss during a potentially protracted period of school closure.
 - Currently most schools in the region have reopened to in person learning, however distance learning has been provided as an option.
 - Caregivers of school-age children must secure day care arrangements for their children or sacrifice employment to care for their children. These same caregivers are also expected to be primary teachers for their children during the period of the closure. Parents with limited resources face numerous challenges as a result of this situation.
- Impacts on human services provision:
 - Services to vulnerable populations are being curtailed or drastically changed. Some service providers are not operating such as senior centers. Other service providers have had to alter their service provision in significant ways, leaving some family needs unmet such as the ability to safely get groceries, participate in group engagement activities or get much needed social interaction. Finally, for those service providers continuing to operate, the changed circumstances have required significant, immediate adaptations that will require additional resources to support over a longer period of time:
 - Staff training on updated technology practices
 - The need for technology upgrades
 - New protective measures such as wearing masks or only meeting with clients virtually
- Community resource impacts:
 - The impacts of COVID-19 on community resources are numerous and include a reduction in the availability of resources (access to group activities, commercial services), a scarcity of some

resources (health care, food and emergency supplies) and/or needs for resources that have not previously been required in this community in any significant capacity.

- Many fundraising events and activities have had to be cancelled due to the pandemic
- Many annual events that the community looks forward to have been canceled due to the lack of ability for people to safely attend. This has resulted in a reduction of community engagement and can lead to depression and other mental health needs.
- The broad impacts of COVID-19 on this community have created an even more urgent need for coordination and collaboration of resources among the public sector, the public health sector, first responders, educators, the business community, the faith community and many others. Upper Cumberland Human Resource Agency plays an important role convening organizations, people and resources to support families.
 - As outlined in the CSBG application and the full Community Needs Assessment, UCHRA is implementing a resource database and is increasing service coordination among partners to more adequately respond to the needs of the populations we serve.

IV. Anticipated near- and long-term impacts

The needs above are already established through initial data and anecdotal reports from customers, staff, board members and community stakeholders. Based on these already-observed events, it is likely that there will be near-term (1-3 months) and longer-term (greater than 3 months) impacts that that require immediate planning. A partial, but not complete, list of the anticipated impacts include:

- *Prolonged service disruptions*

The disruptions in service delivery to customers are expected to continue for a substantial time. This is likely to lead to ancillary challenges for customers that may become long-term issues.

 - A lack of in person education can lead to long term developmental delays
 - This includes early childhood education as well as secondary education
- *Prolonged employment issues*

Sudden layoffs and other employment disruptions are being addressed by emergency response measures; however, it is anticipated that long-term recovery efforts will be required to help customers reconnect to the workforce, particularly those for whom employment assistance has not previously been required.

 - Innovative Employment and Training programs will likely be needed in order to overcome this deficit. Individuals could benefit from On the Job Training as well as Apprenticeship opportunities.
- *Prolonged agency capacity issues*

Policies limiting in-person staff/customer interactions may be in place for an extended period of time and agencies will need to maintain remote work and remote customer-interaction infrastructure to be responsive to these needs in a more sustainable capacity.

 - The pandemic has showcased a lack of infrastructure and ability to work remotely in several departments in the agency. This lack of mobility has caused issues as well as innovation in departments to come up with new ways to serve clients.
- *Prolonged community resource/coordination issues*

The short-term community coordination needs cited in this Assessment are presumed to continue into the long-term. Current conditions may persist for an extended period; recovery efforts will require

coordination; ongoing community preparedness to guard against a future outbreak will also require ongoing convening and new community readiness strategies based on what is shown to be effective during the current crisis.

- In an effort to combat future issues, our agency is in need of increased technology and infrastructure, as well as ability for clients to access technologies in their communities if things were to shut down again.
- Many individuals in rural communities do not have access to computers, technology or broadband. We must come up with innovative approaches to bridge this gap so citizens can apply for much needed services, such as:
 - Unemployment
 - PEBT
 - Check Covid Results
 - Job Search

V. Addressing Equity Implications

Though immediate data may not yet be easily obtained regarding the demographics of those most impacted by the COVID-19 epidemic, previous Community Assessments, as well as countless government and academic studies have established that structural racism, xenophobia, sexism, stigmatization and othering persist – and are often exacerbated – in times of crisis. Community Action recognizes the obligation to ensure that the barriers of structural race, gender, and other inequities are addressed during this time of crisis and beyond. Therefore, it is with this lens that communities are invited to use the equity lens and the question, “why”, to understand the specific needs of the diverse populations served.

Populations that were identified through the Community Needs Assessment Survey that are in most need include, the elderly, the disabled, homeless individuals and individuals with substance abuse issues. Each of these populations have an increased likelihood for the pandemic to disproportionately affect them.

VI. Conclusion

In the months since the COVID-19 pandemic began, our region’s way of life has been greatly disrupted. Schools were closed, offices were moved to working from home, and the low income and vulnerable populations of the Upper Cumberland have seen their worlds turn upside down. In order to respond to this pandemic, we must be innovative in our response and must update our technology to do so. We must also alter our approaches that have worked in the past to now work in a way that keeps clients and staff safe from contracting the virus. We do not yet know the long-term effects that the pandemic will have on our region’s education systems, economy and mental health, but we must be prepared to respond and do everything we can to ensure the region rebounds from this pandemic. Upper Cumberland Human Resource Agency is committed to providing all resources possible to ensure the region and the low-income citizens are able to continue on it’s prior path of growth and prosperity.

Timeline of Response

January 16, 2020

- State Health Operations Center [activated](#) due to COVID-19, allowing for the Tennessee Department of Health to maximize capacity and available resources of the state's metro and regional health departments.

January 21, 2020

- The Tennessee Department of Health developed triage and surveillance processes and guidance.
- Department began a healthcare provider call line to answer clinical questions and screen for laboratory testing at CDC.

January 23, 2020

- The Tennessee Department of Health distributed the first Tennessee Health Alert Network message on COVID-19 to all licensed healthcare providers in Tennessee.

January 24, 2020

- The Tennessee Department of Health developed and published the TDH Novel Coronavirus [webpage](#).

January 31, 2020

- The U.S. Department of Health and Human Services declared a public health emergency for the United States.

February 7, 2020

- Returning traveler monitoring implemented in Tennessee.

February 21, 2020

- Tennessee State Public Health Laboratory validated the PCR test at the Nashville laboratory, becoming one of only five states in the nation to complete the verification of the CDC EUA COVID-19 test.

Timeline of Response

February 24, 2020

- The Tennessee Department of Health conducted the first COVID-19 test in the state using the CDC EUA test.

March 3, 2020

- The state's [deadliest tornado](#) in seven years [hits](#) communities in West and Middle Tennessee, killing 25 Tennesseans, injuring more than 300 and causing \$1.1 billion in total damages.

March 4, 2020

- Gov. Lee announced the formation of the [Coronavirus Task Force](#) to enhance Tennessee's coordinated efforts to prevent, identify, and treat potential cases of COVID-19.

March 5, 2020

- The Tennessee Department of Health announces the first [confirmed case](#) of COVID-19 in Tennessee.
- TDH establishes a public information line, staffed by Tennessee Poison Center.

March 6, 2020

- President Trump and Gov. Lee [toured](#) tornado damage in Putnam County.

March 12, 2020

- Gov. Lee issued Executive Order No. 14 declaring a [State of Emergency](#) to free up funds for the treatment and containment of COVID-19

March 13, 2020

- Gov. Lee [issued](#) further guidance regarding mass gatherings, schools, state employees and the State Capitol Building as more confirmed cases of COVID-19 were identified in Tennessee:
 - Congregations and groups are urged to consider alternatives to traditional services by utilizing live streams, pre-recorded messages, and other electronic means.
 - Events larger than 250 people are discouraged to limit exposure to COVID-19.

Timeline of Response

- School districts have been advised to exercise discretion when canceling school for K-12 students. The state will provide further support for districts pursuing this action but urge districts to consider the prevalence of confirmed cases of COVID-19 in their area. In partnership with districts, students who depend on school-provided meals will still receive this support, regardless of school closure.
- State employees who have been trained and certified to work from home within the state's Alternative Workplace Solutions program will work from home through March 31, 2020.
- State employees have been instructed to cease all non-essential business travel through March 31, 2020.
- The Tennessee State Capitol is closed to tours and visitors through March 31, 2020. Members of the media will continue to have access to the State Capitol building.
- The Tennessee National Guard begins implementation of a comprehensive plan that balances the health protection of Soldiers and Airmen with mission readiness in the event they are called upon in support of Governor Lee's state emergency declaration. Upgrades to Health Protection Control – Level C (HPCON-C).

March 14, 2020

- The Tennessee Department of Health establishes a second public information line at TEMA.

March 16, 2020

- Gov. Lee [announced](#) limiting all remaining legislative business to fulfilling the constitutional requirement of passing a balanced budget, and any associated actions that will ensure Tennessee can keep its doors open.

March 17, 2020

- Gov. Lee [urged](#) all school districts in Tennessee to close by March 20 and remain closed through March 31. Gov. Lee announced that during this time the [School Food Authorities](#) will have the flexibility to continue to provide meals to at-risk students who rely on meals.
- Gov. Lee also [announced](#) the following actions to mitigate the spread of COVID-19 in Tennessee:
 - Gov. Lee encouraged childcare facilities to remain open to support community needs and directed The Tennessee Department of Human Services to relax the regulatory burden on child care centers.

Timeline of Response

- The state will provide \$10 million in response and recovery grants to support existing childcare facilities.
- The Tennessee Department of Human Services issued a policy offering emergency cash assistance utilizing TANF funds. Assistance will be up to \$1,000 for families of five or more who qualify and who have experienced the loss of a job as a result of COVID-19.
- The Tennessee Department of Labor and Workforce Development is working to determine how to utilize the Unemployment Insurance Trust Fund. The Tennessee Department will extend unemployment benefits to those quarantined by a physician for COVID-19.
- Gov. Lee's amended budget includes \$200 million to provide specific relief to county and city governments.

March 20, 2020

- The Tennessee Department of Health established COVID-19 assessment at rural local health departments.
- The State of Tennessee received the Strategic National Stockpile allocation.

March 22, 2020

- Gov. Lee [issued](#) Executive Order No. 17 calling on businesses to utilize "alternative business models" and prohibiting gatherings of 10 or more people. The order also:
 - Orders restaurants and bars to offer only drive-thru, take-out, or delivery, and permits closed-container alcohol take-out or delivery;
 - Temporarily closes gyms and fitness centers; and
 - Limits visitation to nursing homes, retirement homes, and long-term care facilities.

March 23, 2020

- Gov. Lee [established](#) a COVID-19 Unified-Command Group to streamline coordination across the Tennessee Emergency Management Agency, Tennessee Department of Health, and Tennessee Department of Military. The Command will be led by Commissioner Stuart McWhorter.
- The Tennessee National Guard established collection points at armories in 74 counties across the state to receive donated PPE and medical equipment for the state's front line health care workers.

March 24, 2020

Timeline of Response

- Gov. Lee [mobilized](#) 250 members of the Tennessee National Guard, including 150 medical personnel, to assist TDH personnel with expanded testing across the state at 35 remote assessment sites in some of the most rural counties.
- Gov. Lee [extended](#) work from home orders for state employees under the Alternative Workplace Solutions program, until April 24.
- Gov. Lee [extended](#) statewide school closures until April 24.
- Gov. Lee [announced](#) a series of administrative actions to mitigate the impact of COVID-19, including:
 - Delaying the deadline to file franchise and excise taxes until July 15;
 - Suspending the issuance of REAL ID through May 18;
 - Waiving emissions testing requirements through May 18;
 - Filing an emergency petition, in partnership with the Attorney General, an emergency petition asking the Tennessee Public Utility Commission to prohibit utilities from disconnecting services for non-payment during the state of emergency; and
 - Directing The Tennessee Department of Commerce and Insurance to issue guidance to providers requesting flexibility for employers and individuals.

March 25, 2020

- Gov. Lee [announced](#) the purchase of additional testing supplies using CDC funding.
- The Tennessee Department of Human Services [announced](#) the use of emergency response and recovery grants for existing child care facilities, allowing churches, gyms, or non-profits to register with The Tennessee Department to open an emergency temporary child care facility.

March 26, 2020

- Gov. Lee [announced](#) the creation of Tennessee Talent Exchange, a public-private partnership with the Tennessee Grocers and Convenience Store Association, Tennessee Retail Association, and Hospitality TN to match out of work Tennesseans with companies currently experiencing business surges.
- Gov. Lee [issued](#) Executive Order No. 20 to better mobilize health care workers, by:
 - Loosening restrictions around retired medical professionals returning to the workforce;
 - Temporarily suspending continuing education requirements so professionals can continue to work through the pandemic;
 - Calling for the availability of phone assessments for individuals with mental illness or emotional disturbances; and

Timeline of Response

- Expanding telemedicine efforts.
- Gov. Lee [extended](#) emergency cash assistance (TANF) for up to two months to families significantly impacted by COVID-19. Families who have lost employment or at least 50% of their earned income as a result of the pandemic are eligible.
- Gov. Lee [announced](#) the creation of the Talent Exchange, a public-private partnership with the Tennessee Grocers and Convenience Store Association, Tennessee Retail Association, and Hospitality TN to match out-of-work individuals with companies currently experiencing business surges.
- LaunchTN [led](#) an evaluation of technology-based solutions for data analysis on disease spread, contact tracing, collective impact, and community planning for disaster response.
- The State of Tennessee [Launched](#) the “Do Your Part, Stay Apart” Public Service Campaign.

March 27, 2020

- TEMA coordinates to receive 25,000 sq. feet of donated warehouse space from Genesco Corp. to serve as a PPE and supply distribution point manned by TEMA and Tenn. Guard personnel.

March 29, 2020

- The COVID-19 Unified-Command Group [announced](#) coordination with the Gallatin Center for Rehabilitation and Healing to address the COVID-19 outbreak at the facility.
- The transport of 23 residents to Sumner Regional Medical Center via an ambulance strike team of EMS Professionals on Friday, March 27;
- Engagement of the National Guard on-site to assist with testing;
- Isolation of staff members who tested positive; and
- Deep cleaning and disinfecting of the facility.

March 30, 2020

- Gov. Lee [issued](#) Executive Order No.22 issuing “Safer at Home” guidelines, which will remain in effect until April 14.
- The Unified-Command Group [announced](#) the Tennessee Innovation Crowdsourcing Platform, a partnership with LaunchTN to sync together businesses, entrepreneurs, and startups to solve the challenges facing our state during this unprecedented time.

Timeline of Response

- LaunchTN began discussions with [Renfro, Corp](#), a global sock brand company, headquartered in Mount Airy, N.C., with a manufacturing and distribution operation in Cleveland, Tenn., to make cloth face masks available to as many Tennesseans as possible.

March 31, 2020

- The Tennessee Department of Mental Health and Substance Abuse Services began working with behavioral health providers to [expand service](#) to individuals who need professional behavioral health help, including expanded telehealth services and mobile behavioral health care units.
- The Centers for Medicare & Medicaid Services (CMS) [approved](#) Tennessee's request for a Section 1135 Medicaid waiver. The approved waiver enables Tennessee to provide flexibilities in Medicaid provider screening and enrollment, forgo certain pre-admission screening and annual resident review assessments, and allow for reimbursement facility services in alternative settings.

April 1, 2020

- Gov. Lee [announced](#) coordination with the Army Corps of Engineers to prepare for a surge of hospitalizations.

April 2, 2020

- Gov. Lee [issued](#) Executive Order No. 23 requiring Tennesseans to stay at home except for essential activities.
- President Trump [approved](#) Tennessee's major disaster declaration, accelerating coordination with the Army Corps of Engineers, and expanding statewide capacity by 7,000 beds.
- The Tennessee Department of Health began registering volunteers for COVID-19 medical and non-medical responders using the Medical Reserve Corps

April 3, 2020

- Gov. Lee [issued](#) Executive Order No. 24, which:
 - Grants with Commissioner of Health authority to expand telemedicine and allow post-degree, pre-licensed mental or behavioral health professionals to treat patients;
 - Suspends and extends deadlines for filing and paying taxes and applying for tax relief;

Timeline of Response

- Grants the Commissioner of Labor and Workforce Development discretion to require expedited information in processing unemployment benefits claims;
- Extends the law against price gouging for an additional 15 days;
- Suspends the expiration of marriage licenses;
- Extends the deadline for law enforcement officers to complete certain introductory POST Commission courses;
- Extends the due date for driver license reinstatement installment payments;
- Provides flexibility for Tennessee Corrections Institute county jail plans; and
- Suspends requirements regarding the deposit of funds at the walk-in state service location.
- With shortages of personal protective equipment, the Tennessee Department of Health creates Memorandum of Understanding with first responders to temporarily provide COVID-19 positive case information.

April 6, 2020

- Gov. Lee [announced](#) \$200 million in grants to be distributed to every county and city government across the state for one-time, local expenses.
- Gov. Lee [announced](#) \$10 million in Small and Rural Hospital Readiness Grants to support hospitals.
- The Tennessee Division of TennCare [submitted](#) a waiver to the federal government seeking matching dollars to address the uninsured population.

April 7, 2020

- Gov. Lee [announced](#) support for the Paycheck Protection Program, which offers fully forgivable loans to help small businesses maintain payrolls.

April 8, 2020

- Gov. Lee [issued](#) Executive Order No. 25, extending the postponement of elective medical and dental procedures until April 30.
- Gov. Lee [announced](#) a partnership with HealthStream, a Nashville-based company that will provide quick and free training to retired or furloughed medical workers willing to rejoin the workforce to fight COVID-19.

April 9, 2020

Timeline of Response

- Gov. Lee [announced](#) a partnership with Nextdoor to provide official, real-time information to Tennesseans about the state's response.

April 13, 2020

- At least nine dead, dozens hospitalized and 150 buildings damaged [after storms and tornado rip](#) through Hamilton and Bradley Counties.
- Gov. Lee [traveled](#) to Chattanooga, TN to survey storm damage and visit with communities that were impacted by deadly storms.
- Gov. Lee [issued](#) Executive Order No. 27 extending the state's Stay at Home Order until April 30.
- Gov. Lee [announced](#) the development of the Economic Recovery Group to coordinate legislative leadership, local leadership, health care professionals, and industry representatives to reboot the economy.

April 15, 2020

- Gov. Lee [announced](#) expanded COVID-19 testing in coordination with the National Guard, free to all Tennesseans, regardless of symptoms,
- Gov. Lee [called on](#) schools to remain closed for the remainder of the academic year.
- Gov. Lee [Appointed](#) Butch Eley as Commissioner of the Tennessee Department of Finance and Administration

April 16, 2020

- Gov. Lee [appointed](#) the Tennessee Department of Tourist Development Commissioner Mark Ezell to lead the Economic Recovery Group.
- Gov. Lee [announced](#) the creation of the Stimulus Financial Accountability Group to oversee the prudent fiscal management of CARES Act funding received by the state.

April 17, 2020

- Gov. Lee [issued](#) Executive Order No. 28, removing regulatory barriers to facilitate the treatment of COVID-19, including:
 - Extending the deadline for firefighters to obtain a medical examination;
 - Suspending the collaborating physician requirement for nurse practitioners and physician assistants;

Timeline of Response

- Allowing nursing school graduates to work during the emergency order under the supervision of a licensed nurse;
- Allowing nurse practitioners and physician assistants to write orders for home health services;
- Expanding the facilities in which autopsies may be performed;
- Allowing medical laboratory personnel to work from home in reviewing data and reporting results;
- Protecting HIPAA information sent by the DoH to first responders and law enforcement personnel; and
- Extending the price gouging law for an additional 15 days.
- The Tennessee Department of Human Services [announced](#) new child care assistance to support families serving in essential workforce positions.
- Gov. Lee [announced](#) expanded testing, with the Tennessee National Guard establishing 15 drive-through testing sites.

April 20, 2020

- Gov. Lee [announced](#) that Tennessee's Stay at Home order will expire on April 30th, and a vast majority of businesses in 89 of 95 counties will be allowed to reopen on May 1st.
- Unified-Command Group [tests](#) more than 11,000 Tennesseans

April 21, 2020

- Gov. Lee [announced](#) that the first four grants of a \$10 million grant program were distributed to support hospitals facing financial strain.
- The Tennessee Department of Health's Office of Minority Health Disparities Elimination [provided](#) an overview of efforts to engage minority communities seeking testing and treatment. Actions include:
 - Engagement of non-profits, faith leaders, legislators, and local leaders;
 - Expanded testing efforts to coordinate with local health clinics and safety-net clinics;
 - Focused resources to improve race and ethnicity data collection; and
 - Additional public service announcements focused on minority health concerns
- LaunchTN [convened](#) an entrepreneur center alongside other Tennessee CEOs to formulate strategies to get entrepreneurs, innovators, and startups back to work.

April 22, 2020

Timeline of Response

- The Tennessee COVID-19 Unified-Command Group [released](#) data regarding the state's long-term care facilities and outlined a plan for preventing future cases and mitigating present clusters of cases within these facilities.

April 23, 2020

- Gov. Lee [announced](#) the following initial guidance on retail industry reopening:
 - Restaurants operating at 50% capacity and following Tennessee Pledge guidance will be allowed to open on Monday, April 27; and
 - Retail outfits operating at 50% and following Tennessee Pledge guidance will be allowed to open on Wednesday, April 29.
- The Tennessee Department of Labor and Workforce Development [issued](#) an update on actions to support Tennesseans including system upgrades and benefit distribution.
- The Tennessee Department of Environment and Conservation Commissioner David Salyers [announced](#) that most state parks will reopen for day-use only on Friday, April 24.
- LaunchTN [worked](#) with the University of Memphis and Tennessee Department of Mental Health and Substance Abuse Services Commissioner Marie Williams to introduce a suicide prevention technology strategy for the state during the COVID-19 pandemic.
- Trisha Yearwood, Garth Brooks [joined](#) Tennessee's "Do Your Part, Stay Apart" Public Service Campaign.

April 24, 2020

- Tennessee's Economic Recovery Group [issued](#) guidance to restaurants and retailers as part of "Tennessee Pledge," the state's rollout approach to safely reopening businesses in 89 of 95 counties.
- Gov. Lee [issued](#) Executive Order No. 29, amending Executive Order No. 17 and allowing restaurants to begin reopening on April 27.
- The Tennessee Department of Health established an Enhanced Testing Strategy team to coordinate laboratory testing for vulnerable populations including prisoners, staff and residents at nursing homes, and minority populations.

April 27, 2020

- Tennessee's Economic Recovery Group released Universal Guidance for Tennessee Businesses, found [here](#).

Timeline of Response

- Tennessee's Economic Recovery Group [issued](#) safe reopening guidance for restaurant and retail industries.
- The Unified-Command Group [announced](#) the free testing of more than 7,000 Tennesseans – regardless of symptoms – at drive-through sites across the state.
- Gov. Lee [directed](#) the Tennessee Department of Finance & Administration to temporarily freeze any new non-mission critical hires to the state's workforce.
- Gov. Lee [announced](#) that elective medical procedures will be allowed to resume on May 1.

April 28, 2020

- Tennessee's Economic Recovery Group [issued](#) guidance for gyms and exercise facilities to safely reopen beginning May 1.
- Gov. Lee [issued](#) Executive Order No. 30, repealing Executive Order Nos 17, 21, 22, 23, 27, and 29. The Order will, among other things:
 - Maintain the prohibition on gatherings of 10 or more people, with the exception of places of worship, weddings, and funerals;
 - Allow certain businesses to return to work in compliance with health guidelines;
 - Mandate that entertainment and recreational gathering venues remain closed;
 - Provide guidance regarding limited service in restaurants and take-out and delivery of alcohol;
 - Provide guidance to nursing homes and like long-term care facilities regarding visitation; and
 - Outline requirements to the public writ large.

April 29, 2020

- Gov. Lee [issued](#) Executive Order No. 31, extending the prohibition of non-emergent dental services until May 6.
- Gov. Lee [announced](#) that close contact services, such as salons and barbershops, will be able to safely reopen beginning May 6.

April 30, 2020

- The Tennessee Economic Recovery Group [issued](#) guidance for close contact services to safely reopen beginning May 6.
- Gov. Lee [joined](#) President Trump for a White House Briefing on protecting America's seniors during the COVID-19 pandemic.

Timeline of Response

- Gov. Lee [announced](#) that his Administration has been working with the Tennessee Medical Association to prepare for the expiration of Executive Order No. 25, and the resumption of elective and non-urgent medical procedures beginning May 1.

May 1, 2020

- The Unified-Command Group [announced](#) a mass testing strategy for all Tennessee Department of Correction staff and inmates.
- Gov. Lee's Office of Faith-Based and Community Initiatives [issued](#) guidance for faith communities on safely gathering together in houses of worship.
- Gov. Lee [issued](#) Executive Order No. 32, outlining plans to further mitigate COVID-19, including:
 - Waiving fees to obtain copies of business entity filings for purposes of seeking relief under a state of a federal program;
 - Extending the price gouging law for another 15-day period;
 - Allowing reimbursement for physical, occupational, and speech therapy via telemedicine for workers' compensation recipients;
 - Allowing for discretion in the utilization of National Guard members in connection with TDOC operations or security;
 - Granting flexibility to the Commissioners of Intellectual and Developmental Disabilities with respect to hiring requirements made difficult by COVID-19;
 - Allowing corporations to conduct remote shareholder meetings; and
 - Extending the deadline for qualified TNInvestco to file annual audited financial statements with the Department of Economic and Community Development.

May 4, 2020

- Gov. Lee [announced](#) that more than 23,000 Tennesseans received free COVID-19 tests at more than 67 drive-through testing sites as part of the Unified-Command Group's efforts to broaden testing access.

May 5, 2020

- The Unified-Command Group [announced](#) two strategic partnerships to provide Tennessee households and health care workers with protective face coverings and PPE.
- Gov. Lee [issued](#) Executive Order No. 33, allowing the safe reopening of close contact services.

Timeline of Response

- Gov. Lee [announced](#) that, under guidelines set by the Tennessee Board of Dentistry and the American Dental Association, dental procedures will resume on May 6.
- LaunchTN worked with the Economic Recovery Group to [establish](#) the Tennessee PPE Vendor Directory.

May 6, 2020

- The Tennessee Economic Recovery Group [released](#) additional guidance for recreation, offices, lodging, construction and manufacturing, small group, and non-contact recreation businesses to reopen on May 8.

May 7, 2020

- Gov. Lee [issued](#) Executive Order No. 34, allowing government bodies to hold meetings remotely until June 30.
- Gov. Lee [issued](#) Executive Order No. 35, allowing the reopening of small group, non-contact entertainment, and recreational venues.

May 8, 2020

- Gov. Lee [announced](#) next steps for Tennessee's Unified-Command Group.

May 12, 2020

- Gov. Lee [issued](#) Executive Order Nos 36 and 37, extending the state of emergency from May 18 until June 30.
- The Tennessee Department of Intellectual and Developmental Disabilities and the Tennessee Department of Health [announced](#) a collaboration to increase testing accessibility for intermediate care facilities and members of the Employment and Community First CHOICES program.
- Gov. Lee [issued](#) Executive Order No.s 36 and 37, extending the state of emergency from May 18 until June 30.

May 13, 2020

- Gov. Lee [announced](#) coordination between the Unified-Command Group and the Metropolitan Development and Housing Agency (MDHA) to provide free, voluntary COVID-

Timeline of Response

19 testing, by Tenn. National Guard medics, for families and residents at 14 MDHA communities in Nashville.

May 14, 2020

- Memphis 401-bed Alternative Care Site (ACS) at Commercial Appeal building completed.

May 15, 2020

- Gov. Lee [announced](#) coordination between the Unified-Command Group, the Knoxville Community Development Corporation, the Knox County Health Department, and the Memphis Housing Authority to provide free, voluntary COVID-19 testing, by Tenn. National Guard medics, for families and residents at six KCDC properties in Knoxville and 5 MHA properties in Memphis.
- The Economic Recovery Group [announced](#) the lifting of capacity restrictions on restaurants and retail effective May 22.
 - The Group also issued guidance to facilitate the reopening of large, non-contact attractions on or after May 22.

May 18, 2020

- The Governor [announced](#) the completion of the Memphis Alternative Care Site that can treat over 400 additional individuals.

May 19, 2020

- Gov. Lee [announced](#) the final distribution of Small and Rural Hospital Readiness Grants to support smaller hospitals that are facing financial strain due to the ongoing COVID-19 response.

May 20, 2020

- Gov. Lee [announced](#) coordination between the Unified-Command Group and the Chattanooga Housing Authority to provide free, voluntary COVID-19 testing, by Tenn. National Guard medics, for families and residents at four CHA communities in Chattanooga.

Timeline of Response

- The Economic Recovery Group [issued](#) updated guidance for restaurants and retail, along with new guidelines that enable attractions and larger venues to reopen with social distancing and capacity restrictions on or after May 22.

May 22, 2020

- Gov. Lee [issued](#) Executive Order No. 38, allowing groups of up to 50 people to participate in social and recreational activities while encouraging strong social distancing measures.

May 27, 2020

- Gov. Lee calls the State Funding Board to review economic projections and assess the impacts of COVID-19 on state revenues and the budget.
- Healthcare Facilities Board unanimously approved new rules from the Department of Health requiring testing of all long-term care facilities. Once a nursing home has completed initial testing, each facility shall test all staff members for COVID-19 at least once every seven days beginning the later of June 30 or the date the facility completes initial testing.
- Tennessee reached the milestone of testing 6% of the state's population with 400,000+ tests conducted since March. First responders set to receive shipments of personal protective equipment to guard against COVID-19 transmission in the line of duty.

May 28, 2020

- Tennessee Economic Recovery Group [issued](#) guidance for non-contact sports, overnight camps, and Tennessee's higher education institutions.
- Metro Nashville General Hospital [announced](#) as the Middle Tennessee alternate care site, providing 67 additional beds for low-acuity COVID-19 patients.

May 29, 2020

Timeline of Response

- Tennessee's Unified-Command Group [released](#) a new report on the state's efforts to protect long-term care facility residents from the spread of COVID-19. The full report can be found [here](#).

June 2, 2020

- Gov. Bill Lee, Lt. Gov. Randy McNally, House Speaker Cameron Sexton, and the Financial Stimulus Accountability Group [announced](#) the Tennessee Business Relief Program, a new support program for Tennessee businesses affected by the COVID-19 pandemic.

June 4, 2020

- Tennessee's Economic Recovery Group [issued](#) updated guidelines for close contact service businesses, exercise facilities and recreation activities, attractions and large venues under the Tennessee Pledge.

June 5, 2020

- Gov. Lee, Metro Nashville official, and the U.S. Army Corps of Engineers mark the completion of Middle Tennessee's Alternative Care Site, Metro Nashville General at Meharry.

June 8, 2020

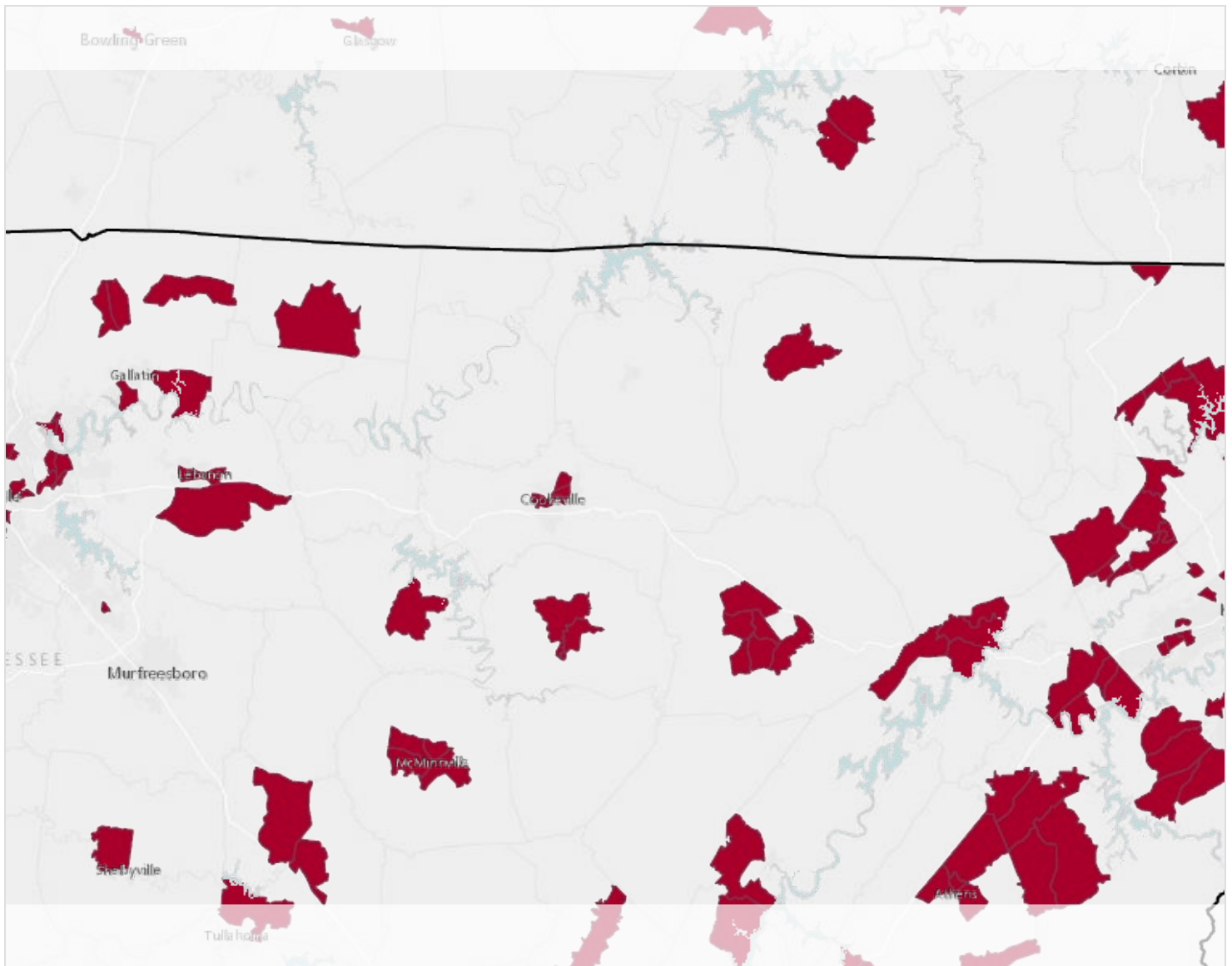
Timeline of Response

- Tennessee sees a record-high 13,995 COVID-19 tests conducted in a single day.

June 10, 2020

- Tennessee's Economic Recovery Group [announced](#) a partnership with University of Tennessee, Knoxville researchers for data collection throughout the summer to track citizens' sense of safety and economic well-being as the state reopens.
- Gov. Lee and the Unified-Command Group [issued](#) guidance on requirements and options permitting Tennessee's long-term care facilities to provide limited visitation options while keeping their resident populations safe from COVID-19.
- Gov. Lee and the Economic Recovery Group [announce](#) pop-up testing events for employees who are returning to the office.
- Gov. Lee [announces](#) face mask distribution to resume.

COVID-19 Vulnerability Report



Map Legend

■ COVID-19 Vulnerability Footprint, ACS
2014-2018; 2019

Footprint Definition

- Population Density (Persons per Sq. Mi.)
>= 100
- Uninsured Population >= 8%
- Population Age 65 and Older >= 15%

Data Sources

- American Community Survey: 2014-2018;
2019

Basic Demographics in the Shaded Footprint Area

Total Population	444,100
Total Area in Square Miles	1,597.47
Persons Per Square Mile	278

Population by Race/Ethnicity	Total	Percent
Non-Hispanic White	386,023	86.92
Black or African American	19,678	4.43
Asian	4,806	1.08
Native American / Alaska Native	909	0.2
Native Hawaiian / Pacific Islander	229	0.05
Some Other Race	373	0.08
Multiple Race	8,056	1.81
Hispanic or Latino	24,026	5.41

Population by Gender	Total	Percent
Male	213,092	47.98
Female	231,008	52.02

Population by Age Groups	Total	Percent
Age 0 to 17	91,610	20.63
Age 18 to 64	266,270	59.96
Age 65 and Up	86,220	19.41

Source: U.S. Census Bureau, 2014-2018 American Community Survey 5-Year Estimates.

Vulnerable Populations

Below 100% of Federal Poverty Level	Total	Percent*
Total Population in Poverty	76,836	17.73
Adults Age 65+ in Poverty	8,272	10.02

Linguistic Isolation	Total	Percent
Linguistically Isolated Population	6,586	1.57

Uninsured Population	Total	Percent
Uninsured Population	51,021	11.67

Source: U.S. Census Bureau, 2014-2018 American Community Survey 5-Year Estimates.

* Percentage of the population for whom poverty has been determined.

<https://engagementnetwork.org>, 8/11/2020



General Data Resources to Explore:

- CAP Engagement Network*, Online Community Needs Assessment Tool: <https://cap.engagementnetwork.org/>
 - CARES Engagement Network COVID-19 Tools & Resources: <https://engagementnetwork.org/covid-19/>
- *note – the Engagement Network is the platform for the Community Action Online Community Needs Assessment Tool – this was previously known as “Community Commons”. The functionality is the same, with some enhancements. A username and password are required; however, access to this tool is free for the Community Action Network. Email ckohler@communityactionpartnership.com for troubleshooting.
- County Health Rankings & Road Maps: <https://www.countyhealthrankings.org/>
- Prosperity Now Scorecard: <https://scorecard.prosperitynow.org/>
- Kids Count Data Center: <https://datacenter.kidscount.org/>
- CDC Cases & Latest Updates: <https://www.cdc.gov/coronavirus/2019-ncov/cases-updates/index.html>
- National Equity Atlas: <https://nationalequityatlas.org/indicators/Poverty>

Data Resources for Section I, Background:

The following tools can be used to identify how many people in a given area are within **200% of the Federal Poverty Level**:

- **CAP Engagement Network Map Room:** <https://cap.engagementnetwork.org/cap-map-room/> (click +Add Data, search “200% Poverty Level”)
- **CAP Engagement Network, CNA Online Tool Assessment Report:** <https://cap.engagementnetwork.org/assessment-tool/> (select state and county; then select population profile, Poverty Rate 200%)
- **Data Table:** Selected Characteristics of People at Specified Levels of Poverty – 2018 ACS, 5-year estimates: <https://data.census.gov/cedsci/all?q=s1703&hidePreview=false&tid=ACST1Y2018.S1703> (then filter by the desired geography). This table allows users to access poverty data by level – i.e. 200%, 125%, 100%, <50%, etc.

Data Resources for Section II, Local public health response:

- State government health department will generally have this information. State sites can be accessed through the CDC website: <https://www.cdc.gov/coronavirus/2019-ncov/cases-updates/cases-in-us.html>

Data Resources for Section III, Immediate impacts on the community:

- Overall Impact (to include after opening paragraph):
 - [COVID-19 Vulnerability Footprint](#)
 - [COVID-19 Starter Map – Demographic Vulnerability](#) (can add or remove data from mapping layers)
- Health Impacts:
 - [Engagement Network COVID-19 Report](#): Vulnerable Population Indicator - Population Age 65+
 - [Engagement Network COVID-19 Report](#): Health System Capacity Indicators – Hospital Beds, Hospitals, Primary Care Providers
 - [Engagement Network COVID-19 Starter Map: Hospitals, Confirmed Cases, and ICU Beds](#)
 - [County Health Rankings & Roadmaps Free & Reduced Lunch Eligibility Data](#)
- Employment Impacts:
 - Utilize local examples for health care workforce challenges
 - Utilize local examples on closures for school employment and childcare challenges
 - School District Data (includes number of teachers, students, demographics): <https://nces.ed.gov/ccd/districtsearch/index.asp>
 - Utilize local examples on shut down of large employers or related employment challenges
 - Local Area Unemployment Statistics: <https://www.bls.gov/lau/>

The remaining impact categories include school closing dates and human service provision or community resource examples specific to the local area. Insert any other local area data as available or applicable.

Data Resources for Section IV, Anticipated near- and longer-term impacts:

For the section on *Prolonged community resource/coordination issues*, the following resource may be helpful to strategize and triage which community initiatives, or pieces of initiatives, may need to continue, pause, or end during this time. <https://centerforcommunityinvestment.org/blog/reimagining-strategy-context-covid-19-crisis-triage-tool>

Data Resources for Section V, Addressing Equity Implications:

The following links provide resources for understanding and addressing equity implications in response to COVID-19:

- National Collaborative for Health Equity: <https://www.nationalcollaborative.org/covid-19/>
- Ten Equity Implications of the Coronavirus (COVID-19) Outbreak in the United States—NAACP: https://naacp.org/wp-content/uploads/2020/03/Ten-Equity-Considerations-of-the-Coronavirus-COVID-19-Outbreak-in-the-United-States_Version-2.pdf
- COVID-19 Guidance for Higher Risk Populations—American Public Health Association: <https://www.apha.org/topics-and-issues/communicable-disease/coronavirus/higher-risk-populations>
- National Equity Atlas: <https://nationalequityatlas.org/indicators/Poverty>

- COVID-19: Mapping Vulnerable Populations in California—Othering & Belonging Institute: <https://belonging.berkeley.edu/covid-19-mapping-vulnerable-populations-california>
- The Unequal Impact of the COVID-19 Crisis on Households' Financial Stability: Who is Likely To Be Immediately Hurt and Why—Prosperity Now: https://www.prosperitynow.org/sites/default/files/PDFs/Scorecard%202020/Unequal_Impact_of_COVID-19.pdf
- Coronavirus-19 Resources—Unidos US: https://www.unidosus.org/campaigns/coronavirus-covid-19/policy-priorities?utm_source=main&utm_medium=450&utm_campaign=covid
- The coronavirus is infecting and killing black Americans at an alarmingly high rate—Washington Post: <https://www.washingtonpost.com/nation/2020/04/07/coronavirus-is-infecting-killing-black-americans-an-alarmingly-high-rate-post-analysis-shows/?arc404=true>
- Indian Country, where residents suffer disproportionately from disease, is bracing for coronavirus—Washington Post: <https://www.washingtonpost.com/climate-environment/2020/04/04/native-american-coronavirus/>
- COVID-19 - Racial Equity & Social Justice Resources—Racial Equity Tools: <https://www.racialequitytools.org/fundamentals/resource-lists/resources-addressing-covid-19-with-racial-equity-lens>
- COVID-19: Investing in black lives and livelihoods – McKinsey & Company: <https://www.mckinsey.com/industries/public-sector/our-insights/covid-19-investing-in-black-lives-and-livelihoods>

Resources for Section VI, Conclusion:

For assistance with summarizing key findings, prioritization of needs, or general community assessment assistance, view our resource on Conducting a Comprehensive Community Needs Assessment here: https://communityactionpartnership.com/publication_toolkit/roma-next-gen-beyond-the-basics/

Or, in an eCourse format in Community Action Academy: <https://moodle.communityactionpartnership.com/course/view.php?id=59>.

PARTNERSHIP STAFF

If you have questions or need further assistance, please contact someone on our HCCT Project Team. We're here to help!

Denise Harlow

CEO, NCAP

dharlow@communityactionpartnership.com

Aaron Wicks

Vice President, Organizational Capacity Building

awicks@communityactionpartnership.com

Tiffney Marley

Vice President, Practice Transformation

tmarley@communityactionpartnership.com

Courtney Kohler

Senior Associate, Training & Technical Assistance

ckohler@communityactionpartnership.com

Lauren Martin

Program Associate, Training & Technical Assistance

lmartin@communityactionpartnership.com